AMH SERVICES PRIVATE LIMITED
CIN: U74999HR2022FTC100335

PRIVATE & CONFIDENTIAL

Date: 2 April 2024

Name: Parshuram Balanna Chenna

Employee ID: 50137

Grade: 7

Dear Parshuram,

It is my pleasure to recognize your contributions with a merit salary increase (MSI).Your revised annual compensation will be **INR 3,637,912** effective **1st April 2024.** The detailed break-up is mentioned on the next page.

Achieving our goals requires a lot of hard work, and we're proud of how much we've accomplished together thanks to the dedication of individuals like you.

Congratulations and we look forward to continuing our work together.

Yours sincerely,

for AMH Services Private Limited

Karuna Ahuja
Head HR & Communications

Annexure - Revised Compensation

Please note the points with respect to the salary structure given below:

1. *These changes are subject to company policies. All other terms and conditions with respect to your service shall remain unchanged.*
2. *The details in this communication are confidential. Please do not share them with others.*

Salary Structure effective 1st April 2024

Gross Annual Compensation Components	Current CTC	Revised CTC
Basic Pay	1,520,000	1,624,068
House Rent Allowance	760,000	812,034
Special Allowance/Flexible Basket	657,288	704,316
(A) Total Fixed Compensation	**2,937,288**	**3,140,418**
Employers Provident Fund	21,600	21,600
Medical Insurance	8,000	8,000
Gratuity	73,112	78,118
(B) Total Retiral Benefits	**102,712**	**107,718**
(C) Performance Linked Variable Pay*		
Performance Linked Variable Pay	364,800	389,776
Gross Annual Total Compensation (A+B+C)	**3,404,800**	**3,637,912**
Performance Linked Variable Pay* – The performance linked variable pay for the month of January to December will be paid on **31st March.** of the subsequent year. Employees joining in mid of the year will be paid on pro-rated basis.		

Yours sincerely,

for AMH Services Private Limited

Karuna Ahuja
Head HR & Communications