

RA 7877: Anti-Sexual Harassment Act of 1995

Sexual Harassment is an act or series of acts involving unwelcome sexual advance, request, or demand for a sexual favor, or other verbal or physical behavior of a sexual nature; committed by any person who has authority, influence, or moral ascendancy over another in a work-related, training, or education-related environment; regardless of whether the demand or request is accepted or not.



Sexist comments

Sexual innuendos

Sexual propositions, invitations or other pressure for sex

Implied or overt threats

Sending lustful messages, cartoons, cards, presents or letters

Attempted or actual kissing or fondling

Insistent invitations for drinks, dinner, dates

Leering, staring and other obscene gestures

Patting, pinching, brushing up against the body, or

other inappropriate touching or feeling

If this happens at work,
in school, or in any training or education
environment...

**THIS IS
Sexual Harassment**

Where to seek help?

for government employees:

Civil Service Commission (CSC)

Tel. Nos: 723-0401 / 931-6851; Para sa Taumbayan Hotline: 951-2575 / 932-0111

for private sector employees:

Department of Labor and Employment (DOLE), Bureau of Working Conditions

Trunk line: 527-3000 loc. 303-307

for education/training environment:

Commission on Higher Education (CHED)

Public Assistance Hotline: 441-12-60

Department of Education (DepEd)

Hotline: 636-1663 / 633-1942

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