

# Magna Carta of Women

## R.A. 9710

### LIST OF AGENCIES / INSTITUTIONS

- AFP- Armed Forces of the Philippines
- ARMM- Autonomous Region of Muslim Mindanao
- ATI- Agricultural Training Institute
- BARC- Barangay Agrarian Reform Committee
- BCH-ARM- Bureau of Cultural Heritage- Autonomous Region of Muslim Mindanao
- BSOs- Business Support Organizations
- BSP- Bangko Sentral ng Pilipinas
- BuCor- Bureau of Corrections
- BFAR- Bureau of Fisheries and Aquatic Resources
- BPRE- Bureau of Post-Harvest Research
- BI- Bureau of Immigration
- BJMP- Bureau of Jail Management and Penology
- CESB- Career Executive Service Board
- CHED- Commission on Higher Education
- CHR- Commission on Human Rights
- COA- Commission on Audit
- COMELEC- Commission on Elections
- CSC- Civil Service Commission
- CWC- Council for the Welfare of Children
- DA- Department of Agriculture
- DA-ATI- Department of Agriculture Agricultural Training Institute
- DA-BPRE- Department of Agriculture Bureau of Post-Harvest Research and Extension
- DAR- Department of Agrarian Reform
- DepEd- Department of Education
- DENR- Department of Environment and Natural Resources
- DFA- Department of Foreign Affairs
- DILG- Department of the Interior and Local Government
- DND- Department of National Defense
- DOE- Department of Energy
- DOH- Department of Health
- DOJ- Department of Justice
- DOLE- Department of Labor and Employment
- DOST- Department of Science and Technology
- DOST-ITDI- Department of Science and Technology Industrial Technology Development Institute
- DOT- Department of Tourism
- DPWH- Department of Public Works and Highways
- DSWD- Department of Social Welfare and Development
- DTI- Department of Trade and Industry
- ECCD- Early Childhood Care and Development Council



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### LIST OF AGENCIES / INSTITUTIONS cont.

- FAP- Film Academy of the Philippines
- FDA- Food and Drug Administration
- FDCP- Film Development Council of the Philippines
- GAB- Games and Amusement Board
- GFIs- Government Financial Institutions
- GSIS- Government Service Insurance System
- HDMF- Home Development Mutual Fund
- HEIs- Higher Education Institutions
- HGC- Home Guaranty Corporation
- HLURB- Housing and Land Use Regulatory Board
- HUDCC- Housing and Urban Development Coordinating Council
- IBP- Integrated Bar of the Philippines
- LCPCs- Local Councils for the Protection of Children
- LGUs- Local Government Units
- LHBs- Local Housing Boards
- LRA- Land Registration Authority
- MFIs- Micro-finance Institutions
- MTRCB- Movie and Television Review and Classification Board
- NAFC- National Agricultural and Fishery Council
- NAPC- National Anti-Poverty Commission
- NAPOLCOM- National Police Commission
- NCCA- National Commission for Culture and the Arts
- NCDA- National Council on Disability Affairs
- NCIP- National Commission on Indigenous Peoples
- NCMF- National Commission on Muslim Filipinos
- NDA- National Dairy Authority
- NDRRMC- National Disaster Risk Reduction and Management Council
- NFARMC- National Fisheries and Aquatic Resources Management Council
- NGOs- Non government organizations
- NHA- National Housing Authority
- NHMFC- National Home Mortgage Finance Corporation
- NTC- National Telecommunications Commission
- OCS- Officer Candidate School
- OMB- Optical Media Board
- OPAPP- Office of Presidential Adviser on the Peace Process
- OPS- Office of the Press Secretary [renamed as Presidential Communications Office (PCO)]
- OSCA- Office of Senior Citizen Affairs

### LIST OF AGENCIES / INSTITUTIONS cont.

- OWWA- Overseas Workers Welfare Administration
- PARC- Presidential Agrarian Reform Council
- PARCCOM- Provincial Agrarian Reform Coordinating Committee
- PCFC- People's Credit and Finance Corporation
- PCUP- Presidential Commission for the Urban Poor
- PCW- Philippine Commission on Women
- PFDA- Philippine Fisheries Development Authority
- PhilHealth- Philippine Health Insurance Commission
- PMA- Philippine Military Academy
- PNPA- Philippine National Police Academy
- PNP- Philippine National Police
- POEA- Philippine Overseas Employment Administration
- POPCOM- Commission on Population
- PPB- Parole and Probation Board
- PPSC- Philippine Public Safety College
- PSC- Philippine Sports Commission
- RCBW- Regional Commission on Bangsamoro Women
- RDCs- Regional Development Councils
- SC- Supreme Court
- SHFC- Social Housing Finance Corporation
- SSS- Social Security System
- SUCs- State Universities and Colleges
- TESDA- Technical Education and Skills Development Authority
- TRC- Technology Resource Center

### How can Filipino women living abroad benefit from this law?

Section 37 of the Magna Carta of Women mandates the designation of a **gender focal point** in the consular section of Philippine embassies or consulates. The said officer who shall be trained on gender and development shall be primarily responsible in handling gender concerns of women migrant workers, especially those in distress. Other agencies like DSWD and DOLE are also mandated to cooperate in strengthening the Philippine foreign posts' programs for the delivery of services to women migrant workers, consistent with the one-country team approach in Foreign Service.

### Who will be responsible for implementing the MCW?

The State, the private sector, society in general, and all individuals shall contribute to the recognition, respect, and promotion of the rights of women defined and guaranteed in the Magna Carta of Women.

The **Philippine government** shall be the primary duty-bearer in implementing the said law. It is tasked to refrain from discriminating against women and violating their rights; **protect** women against discrimination and from violation of their rights by private corporations, entities, and individuals; and **promote** and **fulfill** the rights of women in all spheres, including their rights to substantive equality and non-discrimination.

The government shall fulfill these duties through the development and implementation of laws, policies, regulatory instruments, administrative guidelines, and other appropriate measures, including temporary special measures. It shall also establish mechanisms to promote the coherent and integrated implementation of the MCW and other related laws and policies to effectively stop discrimination against Filipino women.

### What are the specific responsibilities of the government under the MCW?

The Magna Carta of Women mandates all government offices, including government-owned and controlled corporations and local government units to adopt gender mainstreaming as a strategy for implementing the law and attaining its objectives. It also mandates **(a) planning, budgeting, monitoring and evaluation for gender and development, (b) the creation and/or strengthening of gender and development focal points, and (c) the generation and maintenance of gender statistics and sex-disaggregated databases to aid in planning, programming and policy formulation.**

### How will the implementation of the MCW be funded?

The MCW provides that the State agencies should utilize their Gender and Development budgets for programs and activities to implement its provisions. Funds necessary for the implementation of MCW shall be charged against the current appropriations of the concerned agencies, and shall be included in their annual budgets for the succeeding years.

The MCW also mandates the State to prioritize allocation of all available resources to effectively fulfill its obligations under the said law.

The **Philippine Commission on Women (PCW)** shall be the overall monitoring and oversight body to ensure the implementation of the law. It shall be the primary policy-making and coordinating body for women and gender equality concerns and shall lead in ensuring that government agencies are capacitated on the effective implementation of MCW. Consistent with its mandate, the **Commission on Human Rights (CHR)** shall act as the Gender and Development Ombud to ensure the promotion and protection of women's human rights. The **Commission on Audit (COA)** shall conduct an annual audit on government offices' use of their gender and development budgets for the purpose of determining its judicious use and the efficiency, and effectiveness of intervention in addressing gender issues. Local government units are also encouraged to develop and pass a Gender and Development code (GAD Code) to address the issues and concerns of women in their respective localities based on consultation with their women constituents.

### What are the penalties of violators?

If the violation is committed by a government agency or any government office, including government-owned and controlled corporations, and local government units, the person directly responsible for the violation, as well as the head of agency or local chief executives shall be held liable under the MCW. The sanctions under administrative law, civil service or other appropriate laws shall be recommended by the **Commission on Human Rights** to the **Civil Service Commission** and the **Department of the Interior and Local Government**. In cases where violence has proven to be perpetrated by agents of the State, such shall be considered aggravating offenses with corresponding penalties depending on the severity of the offenses.

If the violation is committed by a private entity or individual, the person directly responsible for the violation shall be liable to pay damages.

The offended party can also pursue other remedies available under the law and can invoke any of the provisions of existing laws, especially those that protect the rights of women.