



3 February 2022

Diksha Pathak

Data Migration Engineer II

Associate ID: 056738

Date of Joining: 25 June 2018

Dear Diksha,

We are pleased to provide your Total Cost to Company statement as of the date listed on this letter.

Components		Annual amount in INR
Basic Salary	40% of Annual Guaranteed Cash	315,003
Housing Allowance	40% of Basic Salary	126,001
Special Allowance	Remainder	346,504
Annual Guaranteed Cash		787,508
Benefits		
Provident Fund	12% of Basic Salary	37,800
EDLIS	0.5% of Basic Salary (max of Rs.900)	900
Medical Insurance Premium	Per Family	30,003
Personal Accident Insurance	3 times Annual Guaranteed Cash	827
Life Insurance	3 times Annual Guaranteed Cash	1,217
Gratuity	15/26 of one month Basic Salary	15,144
Health & Wellness	Rs.1,040 per month	12,480
Total CTC	Annual Guaranteed Cash + Benefits	885,880

In addition to the compensation you receive, Cerner provides you with a competitive benefits package. We thank you for your contributions to date and look forward to your continued support to the organization. Please refer to the attached annexure to the [India Benefits Brochure](#)

Note: Compensation information is strictly confidential in nature and should not be shared or disclosed with anyone pursuant to the terms of your Cerner Associate Employment Agreement.

This is a computer-generated statement and does not require any signature.

The company reserves the right to amend, suspend or withdraw enhanced or additional benefits at any time without notice.