

## INDEPENDENT CONTRACTOR AGREEMENT

This Agreement is made between BluePeak Industries ("Company") and Lara Milton ("Consultant").

### 1. Services

Consultant will provide "general marketing assistance" as requested by the Company from time to time. The Company may change the nature of the services at its sole discretion.

### 2. Payment

Consultant will be paid \$12/hour, invoiced monthly. Rate adjustments may be made by the Company at any time.

### 3. Company Obligations

The Company has no obligation to provide tools, workspace, or any resources.

### 4. Consultant Obligations

Consultant must be available during all Company business hours and respond to all communications within 15 minutes.

### 5. Termination

The Company may terminate this Agreement at any time without notice. Consultant may terminate only with 90 days' advance written notice.

### 6. Intellectual Property

All work performed by Consultant is fully owned by the Company.

No confidentiality clause is included.

Scope is ambiguous and heavily one-sided.