

CPP 1001_13

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Assignment 8 – Interview

Tell us what you did to prepare for the interview?

I went through the company website and learned about the products and what technologies were used, I could understand what are the specific roles and what each person does inside the team. I also did research about the company possible competitors to understand better about the projects and where I can be more useful. After that I could figure out how my background and skills can be put to use in the company projects.

Tell us about yourself?

I am currently working at Geolance which is a Startup in Toronto where I have the opportunity to not just be a developer but also work as a team leader where I have to manage other professionals around the world, I am responsible for tasks such as, managing dependencies, assigning tasks, help them to complete the tasks and make the bridge between the development and designer team. Before that I was working at Samsung where I could develop many products either for the company itself or for its clients. I am also doing a post graduation program at Lambton college which I am graduating in the end of the next year, this is a mobile development coop program which we learn about Android, IOS and Cross Platform applications.

Give a time in which you set an important goal in the past and tell me about your success in achieving it.

When I worked still as a trainee at Samsung in 2014 I had this goal which was to become an effective professional of the company I was at the end of my first graduation and I had about 6 months to achieve this goal, at the moment the company was totally focused in Android development but little about testing. I could find this gap which would lead me to achieve my goal in the future. I started to study harder about automated testing and how to show to people that this will bring value, I read two books in less then 2 months one about testing in general and the other about Android automated testing. I talked pretty much with every engineer of the company and shared my ideas of how we could implement it and add it into the process. After few days, the company started to develop the tests which made everyone look at me not just as a trainee anymore and before the deadline of the goal I was hired.

Tell me about a time at work or school when you have worked on a team?

Working at Geolance we had to modify a lot a software that was bought from another company. Not just engineering team but also design and the CEO had to work hard and together to make it happen since this product would be the main product of the company and would be connected to another system still in development. We had the task to understand the software, create the tasks we needed and for what role we needed, set the dependencies and deadlines. We decided to implement some steps of the agile methodology, we started to have daily meetings, I started to review everybody else code and ask them to review mine, and at the end of each week we had another meeting to review what was done and what would be the targets for the next week. In this meeting, everybody would participate. Also in the process, we had to give feedbacks at the end of the week about what worked and what did not. After one month, we already had a huge backlog of tasks to designer, developers and also to the CEO, the process was working well and the feedbacks were being positives and constructive. We could finish the first version of the product in about few days before the deadline we had set and currently we are working on the second version.

Relate a time in which you had to use your verbal communication skills in order to get an important point across?

When I started working at Geolance the team was not working with git and a process of code review, so to go back to a previous version and to ensure the code is good was very hard. Because I had worked with those processes before I manage to bring every developer in a video conference and I showed them how we would use this to bring more value to the products. In very few days, the process was running without interruptions and it became automatic. Then we could manage the system versions well and implement code reviews in the process.