October 20, 2020

TO WHOM IT MAY CONCERN:

RE: Confirmation of Employment - Ross Whitehead

Ross Whitehead has been employed with Liberated Networks Inc. since December 3, 2012 as a Senior Software Developer. His annual compensation is \$109,700 plus group insurance package.

If further information is required, please do not hesitate to contact me at (902) 443-9406 ext. 530.

Yours truly

Robin Bellisle

Human Resources