## Individual Reflection

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## In the last couples of weeks, I worked in a scrum team for our product owners, Wilma Flint and Barnaby Rubble, the founders of myFarmXchange, and planed to create a social media-style platform.

## We have 5 team members and they are Lilian Chan, Kuan Qian, Zheping Liu and Sheng Wu. Because Sheng has an excellent organizing skills and communicative competence, our team voted her as our scrum master during the first team meeting.

## Also, we assigned each member with various roles in order to improve the whole team performance in the afterward scrum progress. The team roles for each of our team members:

## Sheng Wu: Initiator, Information giver, Group observer

## Lilian Chan: Initiator, Coordinator, Standard setter

## Kuan Qian: Initiator, Information giver, Encourager

## Zheping Liu: Initiator, Evaluator, Follower

## Ao Li: Initiator, Coordinator, Harmoniser, Information giver

## For example, because we all takes turn to direct our team meeting, we all got an “Initiator” role.

## Then, we also determined our team’s dynamics:

## Coaching team members.

## Helping team to make decision and mediating through conflicts when members start to communicate with their feelings.

## Fostering the developer team’s self-organization.

## Mediating the general conflict of goals between development team and product owner.

## There are multiple individual reasons that motivate me to do this project.

## This is the first time I worked in a scrum team, facing with many challenging, which makes me feel excited to overcome.

## I am a person, who is pretty self-driven and self-motivation. So actually this project is like an assignment to me, I just tried my best to figure it out.

## I worked and got familiar with Lilian and Sheng before and felt very happy to work with them, so our friendship is another reason that motivat me.

## Kuan and Zheping are someone new to me, but they have strong technique backgrounds and skills, which gave many depth suggestions and solutions to the whole team. I felt pleasure to work with them, because they can let me learn more things and also give me a hand when I needed.

## At first we try to use online tools for discussion, but later we found that is not a good way for communication. So we changed it to a face-to-face communication style, then summarized and published the minutes of the most important findings and topics of the team meetings. We also created a shared picture about what happened, which could help to eliminate misunderstandings. We hold a face-to-face group meeting about once a week, because sometimes when we come to an idea, we need to discuss and brainstorm more solutions from these individual ideas.

## We always got a conflict at the beginning, because different people have different ideas and it would take a long time to make a decision. But, later on, we adopted majority rule, it’s easier for us to determine something. And I think we will keep doing in this way in the later sprints.

## In summary, although we had met many difficult things during the envision and first sprint speculate/explore phase, we eventually solved the problem by finding help from some experience person and actively communicating with our clients.