

## Welcome to Royal Mabati Factory Ltd

**For many years, Royal Mabati Factory Limited has supported many clients succeed through our roofing solutions and products. We are a multinational company that primarily deals with roofing materials, starting out with a factory in Nairobi since our inception in 2005. Today, we're one of the leading manufacturers of roofing products with over distribution centers across Kenya and Eastern Africa.**

The strict implementation of state of the art manufacturing facilities, product testing, organized back office, thorough training, field supervision, research & development allows us to ensure the integrity of our product and the satisfaction of our consumers.

### **Our Mission**

To provide timely, quality and affordable roofing solutions through constant creativity.

### **Our Vision**

To proactively establish ourselves as the benchmark of customer satisfaction.

### **Core Values**

We are customer maniacs! Our sales teams and technical support centers listen and respond to the voices of their customers. We deliver 100 champs with a yes.

- Believe in People - trust in position intentions, encourage ideas from everyone and actively develop workforce that is diverse in style and backyard.
- Recognition - We find reasons to celebrate the attachments of others and have fun doing it.
- Coaching and Support - We coach and support each other, first by focusing on what we appreciate then how we can be even more effective.
- Accountability - We do what we say, we are accountable, we act like owners.
- Execution excellence - we beat year ago results by continuously improving and innovating. We follow through with daily intensity.
- Positive energy - We execute with positive energy and intensity. We deplore bureaucracy and ineffectiveness that comes with it.
- Team work - Through constructive debate no matter where we are physically we can always realize virtual team work.

### **Corporate Social Responsibility**

Royal Mabati Factory Limited regards Corporate Social Responsibility (CSR) as a business principle. Our strategies and actions are in line with our commitment to sustainable development and energy savings built on economic progress, social development and environmental improvement. We bring in our knowledge and enthusiasm for environmental commitments into all the projects that we implement.

**Values & Ethics:** It's about who we are and the way we do business. We embrace our core values of honesty, boldness, trust, freedom, solidarity, modesty and fun. Our rigorous Code of Business Ethics underpins our business practices, procurement behaviors and employee welfare policies.



***Environmental Sustainability:*** We have a deep and measured understanding of our impact on the environment. We are working to reduce our impact on the natural environment from energy and waste. We raise employee awareness on critical issues in sustainable development.

***Community Engagement:*** We strive to have a positive impact on the communities in which we live and operate. To do so, we work with local and national charities, NGOs and authorities. We support and encourage our employees to actively participate in community development and in offering a helping hand to the less fortunate.