



TSSR (**TECHNICAL STUDY AND SKILL REASERCH COUNCIL**) is a leading Talent Development Agency established to meet the challenges and to fulfill the global requirements for human resource. TSSR is engaged in many activities, prominent among which is assisting students in the field of Education. The institution is offering services for the past several years, with many associates and a Central Administrative Office in Calicut Kerala.

We believe that *“Teaching is the profession that creates all the other professions”*

As part of our expansion plans, we wish to appoint associates/franchisees throughout India, in major cities and towns.

Reasons to own a TSSR franchise:

- Low startup cost.
- Low franchise fee.
- You can start with small office area and with adequate training facilities.
- Comprehensive support for your success.
- Strong technical support.
- We have a proven track record.
- Certificates issued by TSSR are accredited by world renowned institutions / quality organizations, authorities making it valid across all countries in the world.
- Easy embassy attestation across the world for TSSR certificate holders.
- Opportunity to make a difference in the life of every individual.

TERMS AND CONDITIONS FOR NEW ASSOCIATES / FRANCHISEE

- The minimum duration of the franchise shall be for a period of 1 year.
- The franchisee shall run the business with TSSR for at least a period of 1 year.
- If the franchisee wants to discontinue the business within the stipulated period of 1 year then he/they shall surrender the franchise to the TSSR only.
- The franchisee shall not sell or transfer the franchise to any other person/company/institution.
- The Franchisee shall pay the entire franchise fees in lump sum from the date of agreement with TSSR and in any case it shall not be later than that period, by causing the cheque to be honored. The agreement with TSSR is valid only if the cheque issued by the Franchisee is honored, but not otherwise.

Central Administrative Office :

Opp Grama panchayath office, Old unani hospital building , Panchayath Bazar Kaithapoyil, Calicut Kerala
Phone : +91 9400867461 Email : tssrcouncil@gmail.com, Website : www.tssrcouncil.com



- In case of dishonor of the cheque, this agreement stands cancelled automatically. This franchise fees is non-refundable by TSSR to the franchisee after three months, after TSSR making deductions of all those costs and expenses TSSR may incur for any legal action against the franchisee in case the franchisee has acted against to the interest of TSSR and harm the reputation or cause loss to the business of the TSSR whether directly or indirectly and if such harm is assessable or not and whether it is patent or latent. TSSR is also entitled for deducting the amount towards damages in case of such harm or loss of business.
- If the franchise is terminated either by TSSR or the franchisee for any reason prior to the period of contract of 1 year in such an event also the franchisee fees is refundable only after the lapse of 1 year but not before that.
- The arrangement with the franchisee is valid only a single institution.
- The franchisees has/have got and possess a building premise measuring 500 sq.ft situated at the specified address.
- The Franchisee alone is responsible for the maintenance of their office including the maintenance and salaries etc., The Franchisee shall submit to the TSSR the copy of the title deed of that property in due course.
- The franchisee shall possess land phone, broadband with least 3 Computers.
- The franchisee shall have a staff of at least 5 persons.
- Franchisee shall bear all the expenses of their/**it's** office and staff. TSSR is not liable to make any payment either as maintenance or salaries etc., in this behalf. The franchisee or their/**it's** staff members or any other person related to them/**it** in any manner shall not do similar business or employment directly or indirectly either by themselves/**itself** or through any other person/company/institution which is in direct or indirect competition with the activities of TSSR TSSR shall have the right to terminate the agreement forthwith if such an instance comes to it's notice and also legal action will be initiated against the franchisee.
- The franchisee cannot appoint sub franchisee for any reason.
- The franchisee shall not disclose the business secrets in any manner to any third party.
- The franchisee shall not deal directly or indirectly with the clients of TSSR
- The franchisee shall remit the fees/charges of the candidates directly to the account of TSSR
- The franchisee shall not collect any type of charges for any reason in any manner from the candidates.
- The franchisee shall not canvas any matter or publish any article which is in any manner derogatory to the interest of TSSR or in any way harm the reputation of TSSR and affect its business. TSSR will be at liberty to terminate the contract with the franchisee without prior notice in case the franchisee has acted derogatory to the interest of TSSR or misuse the secrets of the organization.
- TSSR S will provide services to the franchisee as per the terms and conditions applicable to such package accepted for.
- If the franchisee successfully runs the business to the satisfaction of the TSSR throughout the contract period then TSSR may renew the contract for another 1 year.





- If any dispute arises, it will be subjected to decision of the arbitrator appointed by TSSR and can also be redressed within the legal jurisdiction of Malapuram, Kerala.
- Logo of TSSR can be used by franchisee / associates in all advertising materials with prior consent from the institutions authorities
- Franchisee Fees – *Contact our office to more about Franchisee fees.*
- Certification Fees – *Contact our office to more about Certification fees.*



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