

# Pengpeng Xiao

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## **EMPLOYMENT**

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Assistant Professor of Economics, Duke University, 2022 –  
Assistant Research Professor of Economics, Duke University, 2021 – 2022  
Post-doctoral Research Fellow, Institute for Fiscal Studies, 2020 – 2021

## **ACADEMIC AFFILIATIONS**

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International Research Associate, Institute for Fiscal Studies, 2021 –

## **EDUCATION**

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Ph.D., Economics, Yale University, 2020  
*Committee:* Costas Meghir, Ilse Lindenlaub, Joseph Altonji  
M.A., Economics, Yale University, 2016  
B.A., Economics and International Studies, Vassar College, 2012

## **WORKING PAPERS**

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“Employer Responses to Family Leave Programs” (with Rita Ginja and Arizo Karimi),  
*conditionally accepted, American Economic Journal: Applied Economics.*  
“Human Capital Accumulation, Search Frictions and the Gender Wage Gap in Labor Market  
Equilibrium” (with Noriko Amano-Patiño and Tatiana Baron), *revise & resubmit,*  
*Quantitative Economics.*  
“Wage and Employment Discrimination by Gender in Labor Market Equilibrium”

## **SELECTED WORK IN PROGRESS**

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“Education, Marriage, and Child Development” (with Pierre-André Chiappori, Monica Costa  
Dias and Costas Meghir).  
“The Careers and Wages of Women: Commuting, Sorting and Skills” (with Monica Costa Dias  
and Fabien Postel-Vinay).  
“Skills, Mismatch, and Labor Market Search” (with Ciprian Domnisoru, Arnaud Maurel and  
Andrew Shephard).

Updated: December 2021

## **CONFERENCE AND SEMINAR PRESENTATIONS** (including scheduled)

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2022: NYU

2021: ASSA Annual Meetings; University of Nebraska; Midwest Economics Association Annual Meeting; Triangle (Duke, UNC, NC State) Applied Micro Conference; Cambridge University; SOLE Annual Meetings; Essex/RHUL/Bristol Junior SaM Workshop; North American Summer Meeting of the Econometric Society; Barcelona GSE Summer Forum (Income Dynamics and the Family); EEA-ESEM; Stanford Institute for Theoretical Economics Conference (Micro and Macro of Labor Markets); IZA Workshop (Labor Market Institutions); Richmond Fed Workshop; Carnegie Mellon; Penn State

2020: University of Minnesota; CEMFI (Madrid); IIES (Stockholm); Tilburg University; IFS (London); Warwick; Arizona State; UNC Chapel Hill; Duke University; University of Virginia; Notre Dame; Brown University; National University of Singapore; SOFI Gender Webinar; Insper/FGV; Vanderbilt; Southern Economics Association Annual Meeting

2019 and before: SOLE Annual Meetings 2019; Midwest Macroeconomics Conference 2019; VATT (Helsinki); IFAU (Uppsala); IFS (London).

## **FELLOWSHIPS, HONORS AND AWARDS**

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2021	Excellence in Refereeing Award, JEEA
2020	George Trimis Prize for Distinguished Dissertation in Economics, Yale
2019	MacMillan International Dissertation Fellowship (\$17,800), Yale University
2019-2020	Institution for Social and Policy Studies (ISPS) Graduate Policy Fellows Program (\$3,000), Yale University
2019-2020	University Dissertation Fellowship, Yale University
2016-2017	Ryoichi Sasakawa Young Leaders Fellowship (\$2,000), Yale University
2014-2018	Cowles Foundation Fellowship, Yale University
2014-2019	Yale University Graduate Fellowship, Yale University
2012	Virginia Swinburne Brownell Prize in Economics, Vassar College
2012	<i>Phi Beta Kappa</i> , Vassar College
2010	Ann Cornelisen Fellowship, Vassar College

## **TEACHING**

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### **Duke University**

2022	Gender and Family, undergraduate level
2022	Structural Methods in Labor Economics, PhD level

### **Yale University**

2017,18	Econometrics, undergraduate TA
2017	Econometrics and Data Analysis, undergraduate TA

2016

Senior Thesis, undergraduate TA

## **PROFESSIONAL SERVICE**

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**Referee Service:** *Journal of Political Economy; American Economic Review: Insights; Review of Economics and Statistics; Review of Economic Studies; Labour Economics; Economics Letters; Economic Inquiry; Annals of Economics and Statistics; Journal of Economic Behavior and Organization; Journal of Population Economics; American Economic Journal: Economic Policy; Journal of the European Economic Association; Quantitative Economics*

**Grant Proposal Reviewing:** *National Science Foundation*

**Duke University:** PhD Admissions Committee (2020/21); Recruiting Committee (2021/22)

## **LANGUAGES**

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Chinese Mandarin (native), English (fluent), Portuguese (intermediate), French (beginner)