

# Pengpeng Xiao

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## EMPLOYMENT

Assistant Professor of Economics, Duke University, 2022 –  
Assistant Research Professor of Economics, Duke University, 2021 – 2022  
Post-doctoral Research Fellow, Institute for Fiscal Studies, 2020 – 2021

## EDUCATION

Ph.D., Economics, Yale University, 2020  
*Committee:* Costas Meghir, Ilse Lindenlaub, Joseph Altonji  
M.A., Economics, Yale University, 2016  
B.A., Economics and International Studies, Vassar College, 2012

## WORKING PAPERS

“Employer Responses to Family Leave Programs” (with Rita Ginja and Arizo Karimi), *Revise & Resubmit, American Economic Journal: Applied Economics*.  
“Human Capital Accumulation, Search Frictions and the Gender Wage Gap in Labor Market Equilibrium” (with Noriko Amano-Patiño and Tatiana Baron), *Cambridge Working Papers in Economics No. 2010*.  
“Wage and Employment Discrimination by Gender in Labor Market Equilibrium”

## SELECTED WORK IN PROGRESS

“Education, Marriage, and Child Development” (with Pierre-André Chiappori, Monica Costa Dias and Costas Meghir).  
“The Careers and Wages of Women: Commuting, Sorting and Skills” (with Monica Costa Dias and Fabien Postel-Vinay).  
“Skills, Mismatch, and Labor Market Search” (with Ciprian Domnisoru, Arnaud Maurel and Andrew Shephard).

## **CONFERENCE AND SEMINAR PRESENTATIONS** (including scheduled)

2021: ASSA Annual Meetings; University of Nebraska; Midwest Economics Association Annual Meeting; Triangle (Duke, UNC, NC State) Applied Micro Conference; Cambridge University; SOLE Annual Meetings; Essex/RHUL/Bristol Junior SaM Workshop; North American Summer Meeting of the Econometric Society; Barcelona GSE Summer Forum (Income Dynamics and the Family); Stanford Institute for Theoretical Economics Conference (Micro and Macro of Labor Markets); EEA-ESEM; IZA Workshop (Labor Market Institutions); Penn State

2020: University of Minnesota; CEMFI (Madrid); IIES (Stockholm); Tilburg University; IFS (London); Warwick; Arizona State; UNC Chapel Hill; Duke University; University of Virginia; Notre Dame; Brown University; National University of Singapore; SOFI Gender Webinar; Insper/FGV; Vanderbilt; Southern Economics Association Annual Meeting

2019 and before: SOLE Annual Meetings 2019; Midwest Macroeconomics Conference 2019; VATT (Helsinki); IFAU (Uppsala); IFS (London).

## **FELLOWSHIPS, HONORS AND AWARDS**

George Trimis Prize for Distinguished Dissertation in Economics, Yale University, 2020

MacMillan International Dissertation Research Fellowship (\$17,800), Yale University, 2019

Institution for Social and Policy Studies (ISPS) Graduate Policy Fellows Program (\$3,000), Yale University, 2019-2020

University Dissertation Fellowship, Yale University, 2019-2020

Ryoichi Sasakawa Young Leaders Fellowship (\$2,000), Yale University, 2016-2017

Cowles Foundation Fellowship, Yale University, 2014-2018

Yale University Graduate Fellowship, Yale University, 2014-2019

Virginia Swinburne Brownell Prize in Economics, Vassar College, 2012

*Phi Beta Kappa*, Vassar College, 2012

Ann Cornelisen Fellowship, Vassar College, 2010

## **PROFESSIONAL SERVICE**

**Referee Service:** *Review of Economic Studies; Journal of Political Economy; American Economic Review; Insights; Review of Economics and Statistics; Labour Economics; Economics Letters; Journal of Economic Behavior and Organization; Annals of Economics and Statistics; Journal of Population Economics*

**Duke University:** PhD Admissions Committee (2021)

## **LANGUAGES**

Chinese Mandarin (native), English (fluent), Portuguese (intermediate), French (beginner)

Updated: June 2021