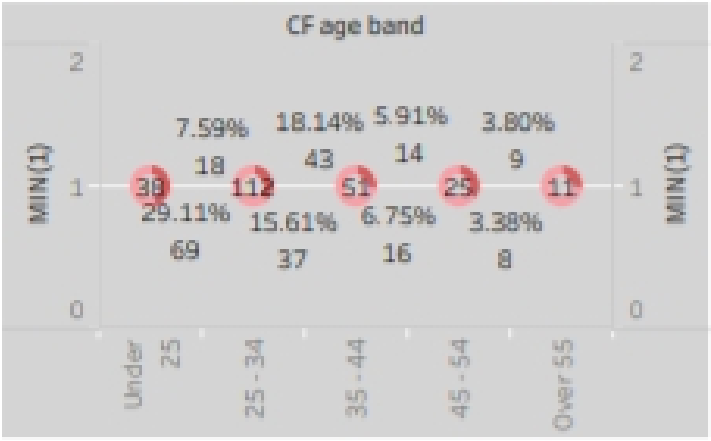
KPI

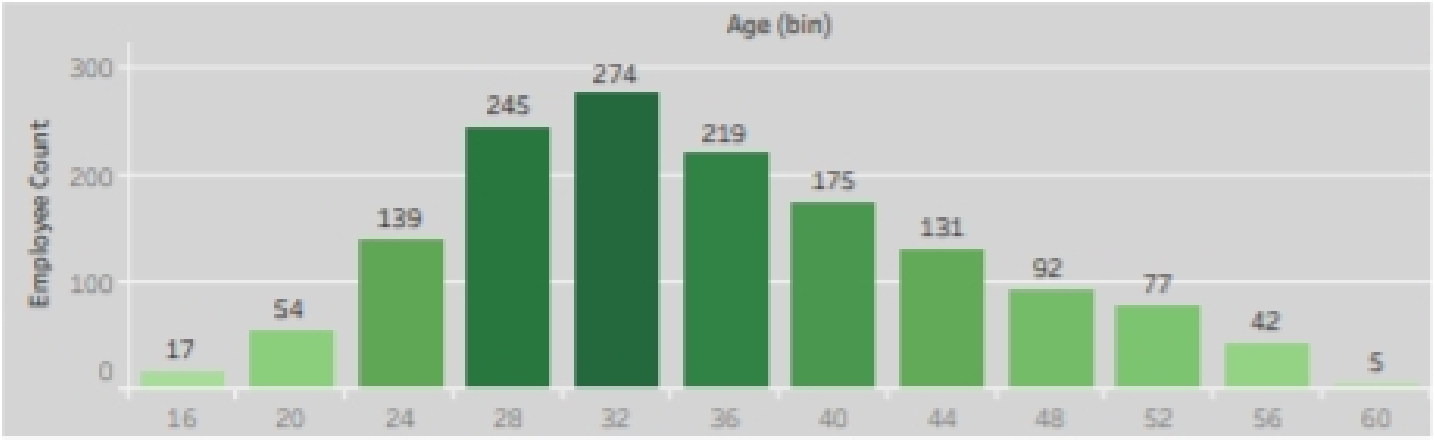
Employee Count	attrition count	ATTRITION RATE	ACTIVE EMPLOYEES	Avg. Age
1,470	237	16.12%	1,233	37

Attrition by Gender

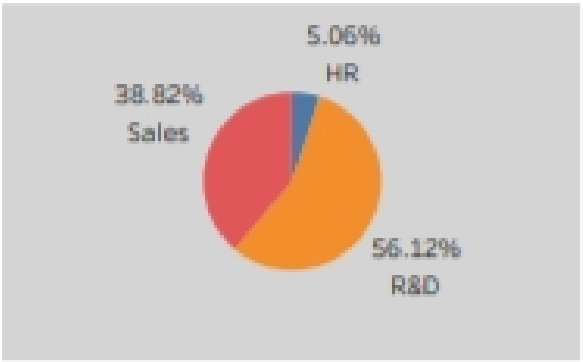
Attrition Rate by Gender for different Age group



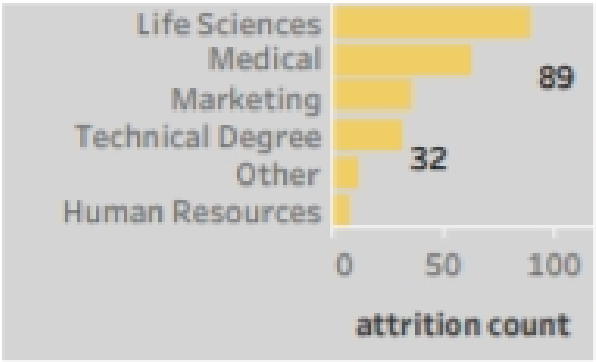
No. of employee by age group



Department wise Attrition



Education Field wise Attrition

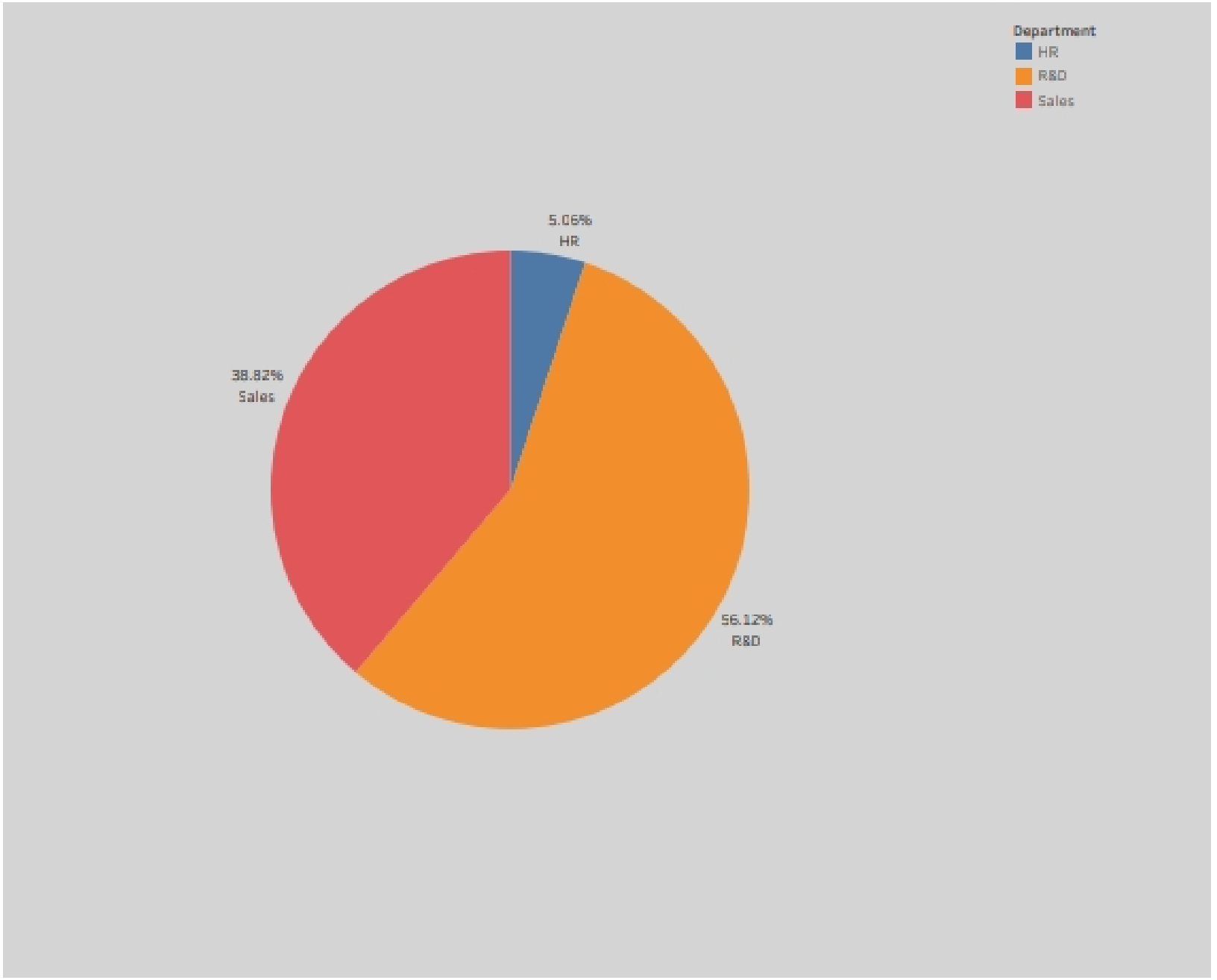


Job Satisfaction Rating

Job Role	Job Satisfaction 1	2	3	4	Grand To..
Healthcare Representative	26	19	43	43	131
Laboratory Technician	56	48	75	80	259
Human Resources	10	16	13	13	52
Manager	21	21	27	33	102
Manufacturing Director	26	32	49	38	145
Research Director	15	16	27	22	80
Research Scientist	54	53	90	95	292
Sales Executive	69	54	91	112	326
Sales Representative	12	21	27	23	83
Grand Total	289	280	442	459	1,470

HR Analytics Storyline

R&D department has the highest no. of att..	The highest no.of employees i.e. 213 ar..	Employees are expected to be satisfi..	Most if the attrition occurs in the field of L..	Males are expected to leave the organisatio..



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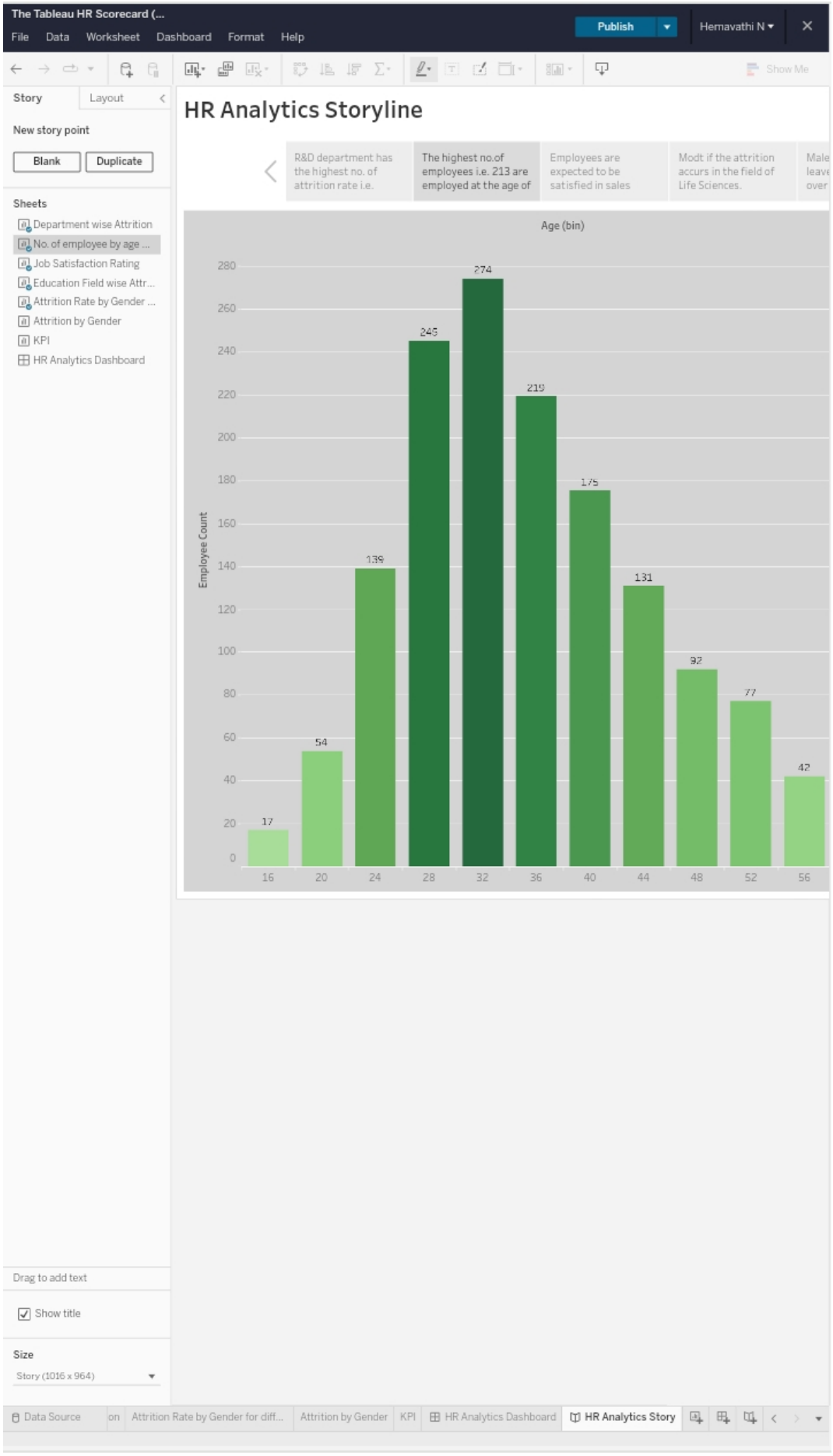

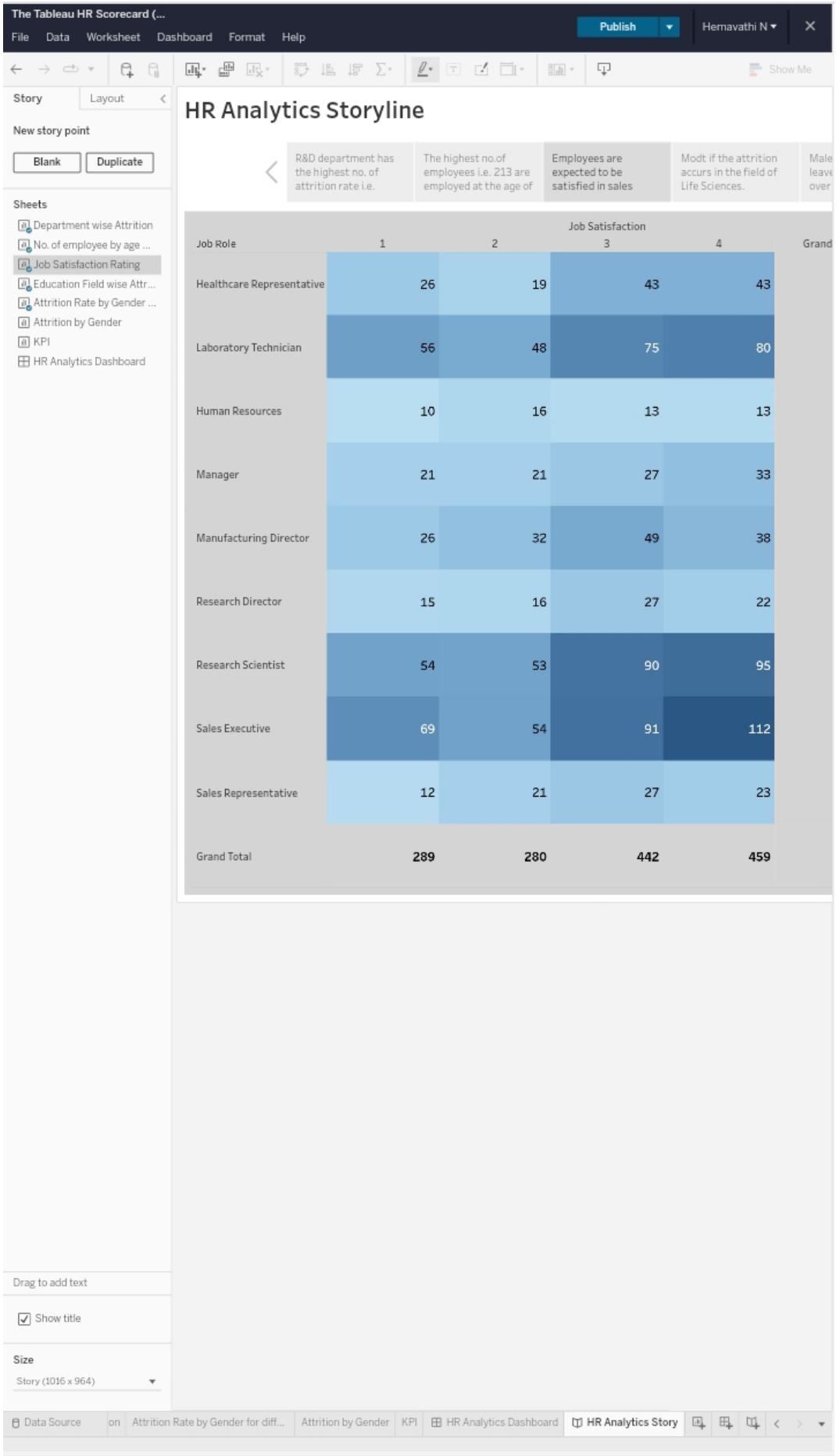
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Department wise Attrition
No. of employee by age ...
Job Satisfaction Rating
Education Field wise Attr...
Attrition Rate by Gender ...
Attrition by Gender
KPI
HR Analytics Dashboard
HR Analytics Storyline
R&D department has the highest no. of attrition rate i.e.
The highest no.of employees i.e. 213 are employed at the age of
Employees are expected to be satisfied in sales
Modt if the attrition accurs in the field of Life Sciences.
Job Satisfaction
Job Role 1 2 3 4 Grand
Healthcare Representative 26 19 43 43
Laboratory Technician 56 48 75 80
Human Resources 10 16 13 13
Manager 21 21 27 33
Manufacturing Director 26 32 49 38
Research Director 15 16 27 22
Research Scientist 54 53 90 95
Sales Executive 69 54 91 112
Sales Representative 12 21 27 23
Grand Total 289 280 442 459
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Attrition Rate by Gender for diff...
Attrition by Gender
KPI
HR Analytics Dashboard
HR Analytics Story

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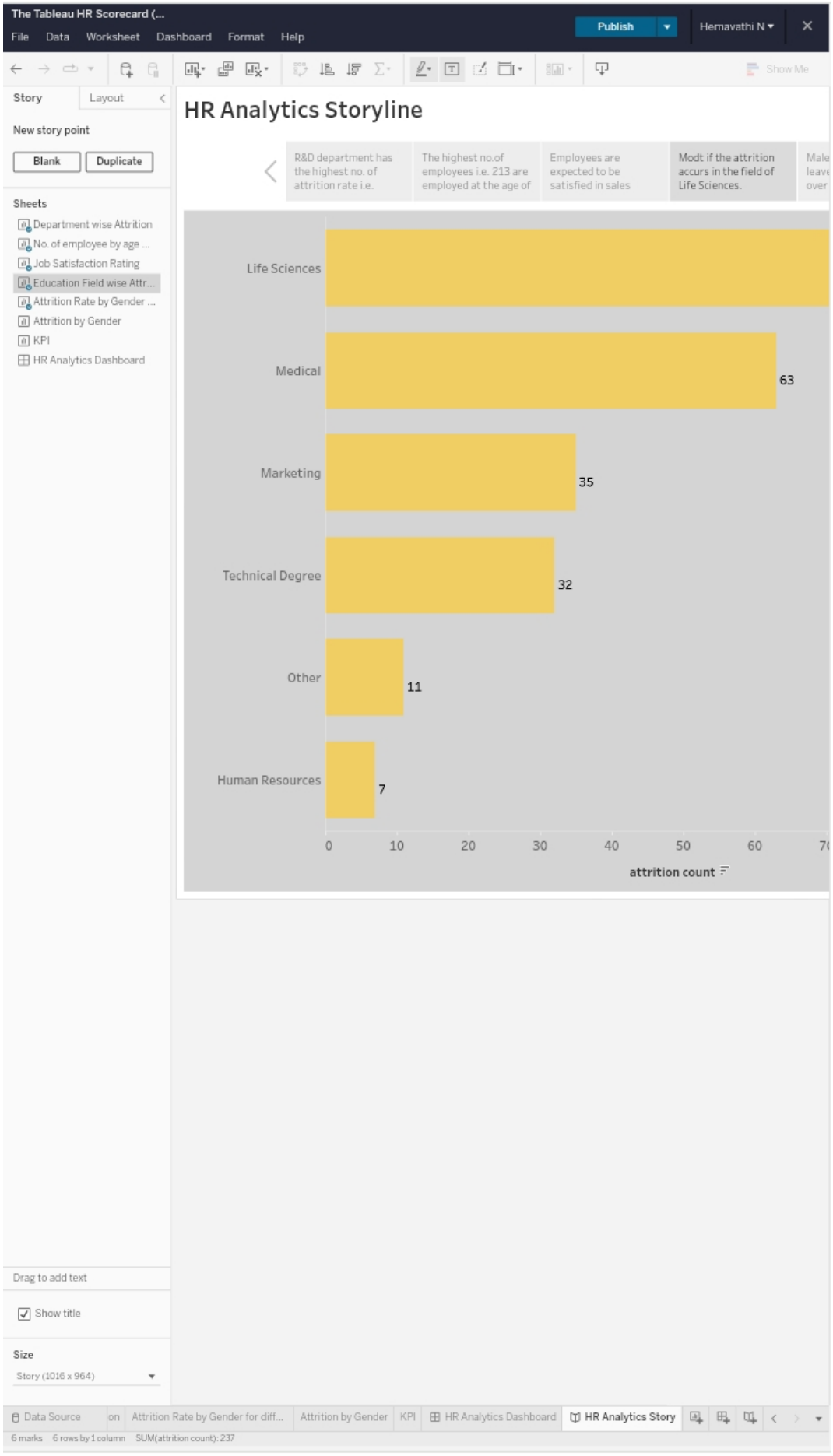

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