

Ryan Pereira

Detail oriented

Intuitive

Practical

Thinking

Analysing | Exploring

Ryan prefers following established and proven approaches when dealing with any obstacles. Ryan appreciates the need for authority and rules and can adjust easily to this. Ryan is generally practical and down to earth but at times may benefit from keeping an open mind to new or novel approaches to problems.

Ryan prefers to take decisions based on feelings or instinct rather than rely on evidence. As a result, Ryan tends to pay attention to different views and opinions rather than spending their time analysing data.

Connecting

Networking | Collaborating

Ryan can take time to establish rapport with new people and may be reserved in group settings. Ryan may prefer to work independently and can find it uncomfortable to be the center of attention.

Ryan tends to keep their opinions to themselves and avoids getting involved in problems of their co-workers. Ryan can be quite competitive and may be skeptical about people unless proven otherwise. Ryan may take decisions without considering the viewpoints of others.

Executing

Quality | Result Driven

Ryan pays attention to details and enjoys delivering work that is of a high standard.

Ryan can lack the energy to complete tasks that they find boring and tends to work in a less systematic manner.

Progressing

Leadership | Resillience | Adaptability

Ryan generally prefers to work in an individual capacity rather than lead teams.

You generally prefer to work in an individual capacity rather than lead teams.

Ryan prefers to work in stable environments and is uncomfortable with dealing with unplanned changes.

Ryan may feel demotivated when faced with negative feedback or sethacks

Role Fit

 Roles dealing with or providing input to senior management or involving tasks that require precision and detail such as drafting communications.

Organization Fit

• Organisations that value high quality work that is precise and detailed.