CONSULTANT DECLARATION & AGREEMENT

We greatly value our working relationship with all the consultants that work with or are thinking of working through NITYO. Our intent is to lay out what NITYO's expectations are so we both can decide if working together will be fruitful.

We ask a great deal from the consultants that we work with, including a complete history of their work and education. We also want to very clear on actual experience vs training as well as technical and related business areas of expertise. This is a big investment in time for both of us. We must conduct a background or criminal investigation and drug test as per client's requirements.

Our clients depend on our thoroughness and professionalism. As much as they do on their own level of screening of consultants. Our clients depend heavily on the fact that NITYO has done its homework and is only presenting consultants that are willing to join the project if offered and experienced enough to complete their projects in a timely fashion.

I, _____ residing at
_____ holding a (Driver's License or any other Government ID Number) _____do hereby solemnly affirm and sincerely state and declare:

1. That I **DO NOT** have prior experience working with TCS anywhere. (Strike off "**DO NOT**", if worked before).
2. If the information furnished in this document or my resume or in the BGC forms turns out to be false at any point of time,
   a. I shall be terminated from the project with immediate effect and
   b. I am liable to pay a penalty of $10,000 within 30 days of notification on such misrepresentation or suppression of facts.

Details of past TCS Employment/Deployment (To be filled only if worked on a TCS Project before)

TCS Employee ID: _____
Work Location Address: _____
Name of the reporting Manager: _____

I hereby agree and confirm that contents of the above affidavit are true and correct to the best of my knowledge and belief. Nothing material has been concealed therefrom.

Signature of the Consultant: _____

Name of the Consultant (in Capital Letters): _____

Date: _____