

Lahey management Needs Analysis

Ranked by level of Skill and Importance:

Your Results:

Item	Subscale	Scale
Change adaptable	LEADERSHIP MATURITY	Leading Oneself
Encourage open dialogue before reaching decisions on key issues.	TEAMWORK	Leading Others
Encourage and reward team participation and results.	RECOGNITION	Leading Others
Clearly frame conversations focusing on core issues, concerns while building rapport.	COMMUNICATION	Leading Others
Track performance against established milestones.	PROJECT MANGEMENT	Leading Organizations
Intellectually curious seeking new ways to get the job done.	PROBLEM SOLVING	Leading Oneself
Analyze information and calculate risk and reward.	PROBLEM SOLVING	Leading Oneself
Collect input from others when making a decision.	DECISION MAKING	Leading Oneself
Practices mindfulness	LEADERSHIP MATURITY	Leading Oneself
Solicit feedback from colleagues on leadership effectiveness	LEADERSHIP MATURITY	Leading Oneself

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