



Ref: Increment / 2023-24

Private and Confidential

July 31, 2023

Periasamy P
Emp. ID: 15152

Dear Periasamy P,

Thank You! Your commitment and passion to deliver outstanding service to our customers has made it possible for Indium to grow year on year, during these tough times. The path ahead is indeed rich with opportunities and challenges that are required to give the best from us.

Based on your demonstrated performance, we are happy to inform you that effective **July 01, 2023**, your revised Compensation will be **INR. 15,78,900** per annum. The detailed break-up of the compensation is provided below:

Components	Per month (INR)	Per annum (INR)
Basic Salary	51,051.00	6,12,612.00
HRA	25,526.00	3,06,312.00
Conveyance Allowance	1,600.00	19,200.00
Medical Allowance	1,250.00	15,000.00
Special Allowances	42,075.00	5,04,897.00
Gross Pay (a)	1,21,502.00	14,58,021.00
Employer's Contribution to PF	6,126.00	73,512.00
Other Benefits (b)	6,126.00	73,512.00
Fixed CTC (a) + (b)	1,27,628.00	15,31,533.00
Individual Performance Linked Pay		47,367.00
Total Performance Linked Pay (c)		47,367.00
Cost to Company (a) + (b) + (c)	1,27,628.00	15,78,900.00

We look forward to your sustained performance towards the growth of Indium.

Thanks again for your ongoing contributions to Indium and our customers.

With best wishes

For INDIUM SOFTWARE (INDIA) PRIVATE LIMITED

Priya Venkataraman
Senior Vice President
Human Resources

INDIUM SOFTWARE (INDIA) PRIVATE LIMITED

CIN: U72200TN1999PTC042263

Regd. Office: No.54, "Ganesh Chambers", Eldams Road, Teynampet, Chennai - 600 018

Bangalore Office: #502, 5th Floor, Southern Wing (B - Wing), Embassy Prime,

Dr. APJ Abdul Kalam Road, Krishnappa Garden, C V Raman Nagar, Bengaluru - 560093.

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info@indiumsoftware.com

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08/10/2024

EXPERIENCE LETTER

This is to certify that **Mr. Periasamy Pitchaimani - IS152** was employed with us from 11-May-2022 to 05-Sep-2024 as SENIOR SOFTWARE ENGINEER while relieving from His duties.

His Performance and conduct were satisfactory while being employed with us.

We wish all the best for future endeavours.

For Indium Software (India) Private Limited

Priya Venkataraman
Head - Human Resources

INDIUM SOFTWARE (INDIA) PRIVATE LIMITED

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