

Crown Solutions India Private Limited (Crown)

Date: 10.11.2020

To

Name: Mr. Periasamy Address: Pondicherry

We have pleasure in appointing you in our company as Business Associate to our Client (Tata Consultancy Services-Chennai) or in such other capacity the management shall determine time to time. Please note the employment terms contained in this letter are subject to company policy

1) APPOINTMENT

Your date of appointment is effective from the Date of Joining which shall be as soon as possible Not later than 16.11.2020

You will be liable to be transferred in such capacity as the company may from time to time determine from any other location, department, function, establishment or branch of the company or subsidiary, associate or affiliate company or Client Projects anywhere in India or abroad. In such case you will be governed by the terms and conditions of service applicable to the new assignment. Offer based on BGC Clearance from Client Place TCS.

Kindly view the breakup attached for your reference. We will be expecting you to join on or before 16th November 2020.

COMPONENTS	MONTHLY	ANNUAL
BASIC	25026	300312
DA	3499	41988
HRA	17115	205380
BONUS	583	6996
CONVEYANCE	1600	19200
EDUCATIONAL ALL	200	2400
MEDICAL ALL	1250	15000
SPECIAL ALL	7777	93324
GROSS	57050	684600
EPF	1950	23400
СТС	59000	708000

Thanks and regards R.Vijay Shankar

