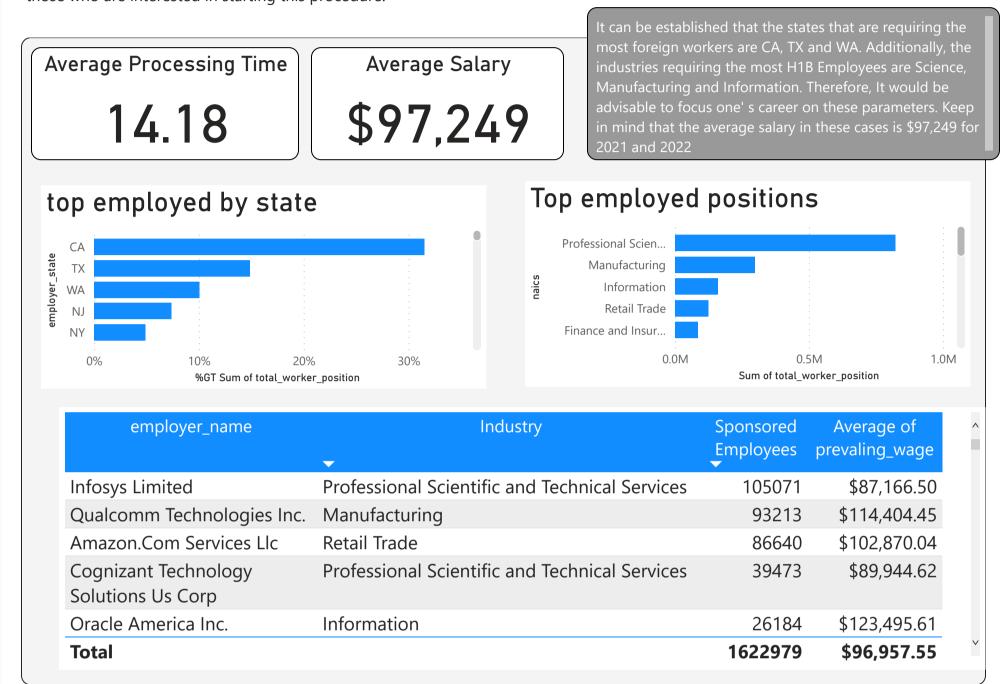
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USA H1B Visa process (2018-2022)

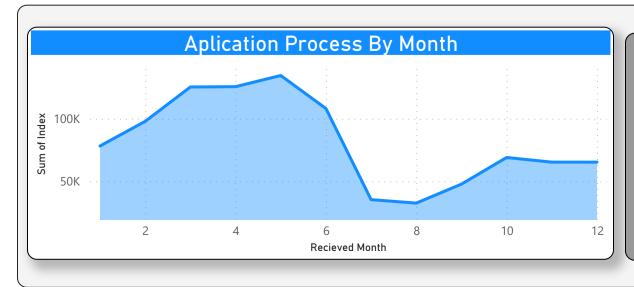
Paola Toscano - Patricio Helfer - Santiago Crane

The following document contains information related to H1B Work Visa applications in the United States of America from 2018 to 2022. This information was manipulated, standardized and organized with the objective of extracting the most valuable insights for those who are interested in starting this procedure.



H1B dependent companies are those where over 15% of their total employers are non-US citizens. Out of these, we can see that Cognizant, Amazon, Tata Consultary Services, Google and Microsoft. It would be useful to target any companies who are dependents as, they will either have no problem with hiring and sponsoring a foreign employee, but may actually see other languages or cultures as desirable traits when hiring.

H1B Depend	dent Companies	
employer_name	Count of h1b_dependent	
Cognizant Technology Solutions Us Corp	39473	
Amazon.Com Services Llc	21663	
Tata Consultancy Services Limited	21094	
Google Llc	20031	
Total	985302	



As a final recommendation, it is advised to apply the process in the third quarter of the year (July-August-September) since there are fewer cases in process and this may influence the waiting time for each case.