
Interviewium

A platform to manage a seamless Interview Process

🎯 Objective

- ★ **Vision:** Interviewium should be used by companies to **manage** their **Interview process** and **Interviewee** should get a **good experience**. All the Personas evolved should seamless experience.
- ★ **Goals:** Our goal is to create a **platform** where **HR, Interviewer, Interviewee** can follow a **process driven** approach of hiring rather than HR driven. We want to remove the hurdle of managing all interviewee through excel, going back and forth for deciding timings.
- ★ **Personas:** **HR, Interviewer, Interviewee**.

📊 Success metrics

- ★ **Increase Interviewee's start to finish interviewing experience:** Interviewee is able to **sign up** and set a profile in less than **< 1-minute** Interviewee is able to seamlessly search for jobs on the portal **HRs respond** to interviewee's job applications with a SLA of **72 hours** Interviewee is able to see the real time state of his/her application (interview stage in, interviewer name, links to join) along with feedback.
- ★ **Make interviewing delightful for the interviewer:** **Interviewer** is able to **on-board** on the platform in less than **< 20 seconds** Interviewer is able to track all of his/her interviews (ongoing & upcoming) at a single place, in an easily **digestible visual interface**, along with associated **links to join** Interviewer has an easy to share experience of sending feedback to the HR, after each interview round.
- ★ **HR's start finding interviews hassle-free:** HRs are **on-board** onto the platform is less than **< 2 minutes'** Easy **job postings** are allowed, using a clean visual interface Shortlisting profiles using 2 clicks in enabled One click interviewer on boarding experience for the HR Easy candidate - interviewer mapping Ability to **track all ongoing & upcoming interviews**, along with the power to move the candidate to the next interview stage, mark as offered or reject the candidate. **1 click offered or rejected mail** forwarding to the candidate.

★ Milestone

🔧 Functionality & Features

✈ V1 - MVP

- ★ **Signup** for Interviewee, Interviewer and HR(Personas)
- ★ **Action Items** for Personas to complete their profile.
- ★ Interviewee has features like **Search for jobs, Profile, Book a slot, List of applied jobs** including all the required interview details.
- ★ HR has features like **Add Interviewer** to Portal, **Assign Interviewer to Interviewee, List of past and ongoing interviews, Stats of all the hires**.
- ★ Interviewer has features like **set password on signup, Profile, Interviews Aligned, List of past / ongoing Interviews** and a **feature to review them**.

✈ V2 – Roadmap

- ★ **Automated resume scan** and details filling experience for the interviewee.
- ★ **Skill based interviewer - interviewee matching** functionality, reducing HR's decision making time.
- ★ **Interviewer stats** to help budding interviewers.
- ★ **Payments** to unlock premium features on the platform.
- ★ **Subdomain** allotment to organisations.
- ★ **Alerts, reminders and notifications** to personas.