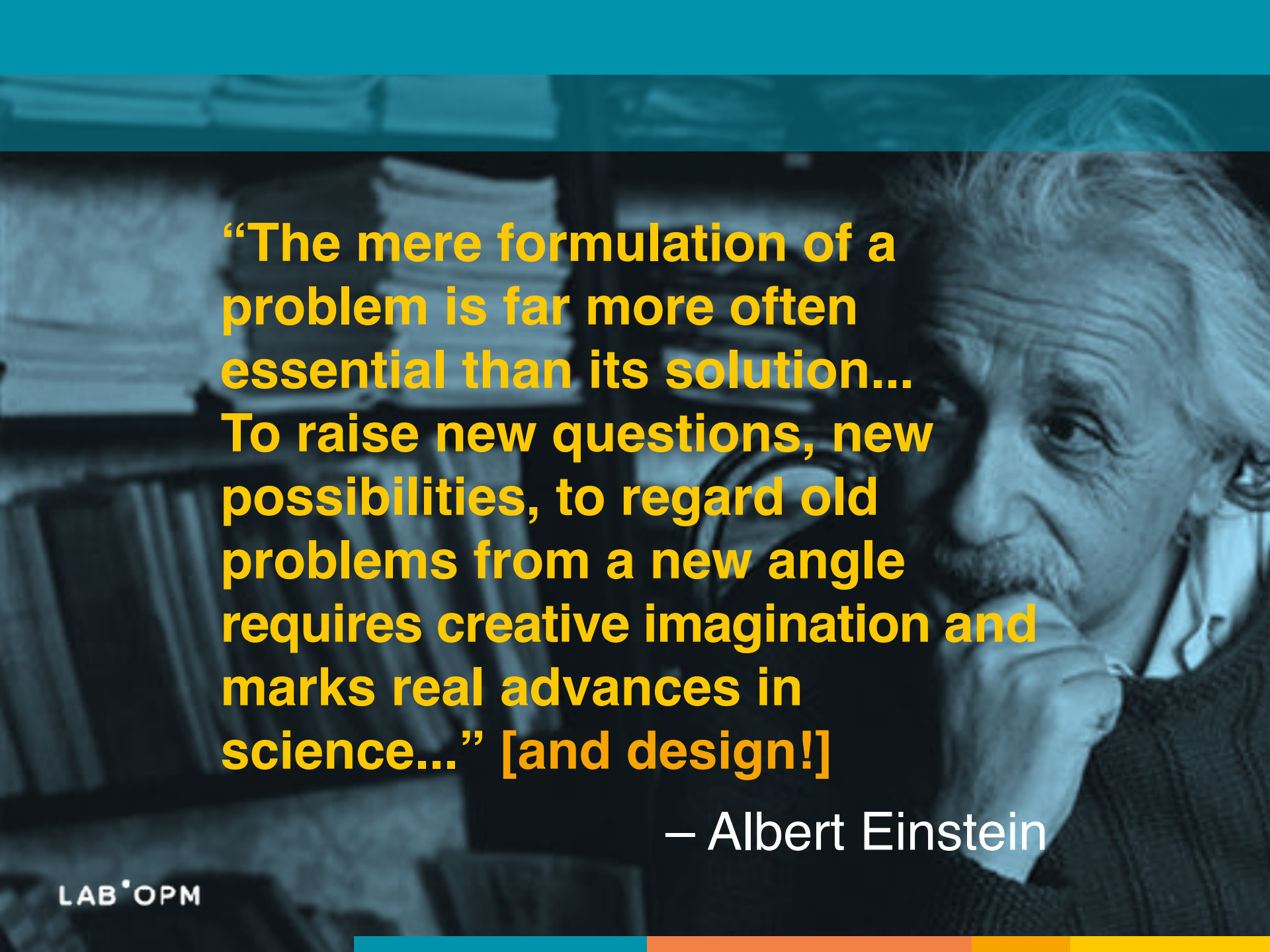


Problem Framing *for* Solution Finding

Ceci n'est pas une pipe.



“The mere formulation of a problem is far more often essential than its solution... To raise new questions, new possibilities, to regard old problems from a new angle requires creative imagination and marks real advances in science...” [and design!]

– Albert Einstein

What's your problem?!?!?

Maybe not what it seems...

This is simply the **MOST
IMPORTANT DECISION**
decision you'll ever make
(in your design projects).

No pressure 😊

WARM UP! (1 minute)

A palette cleanser problem:

Prompts from the instructors



WARM UP! (1 minute)

A palette cleanser problem:

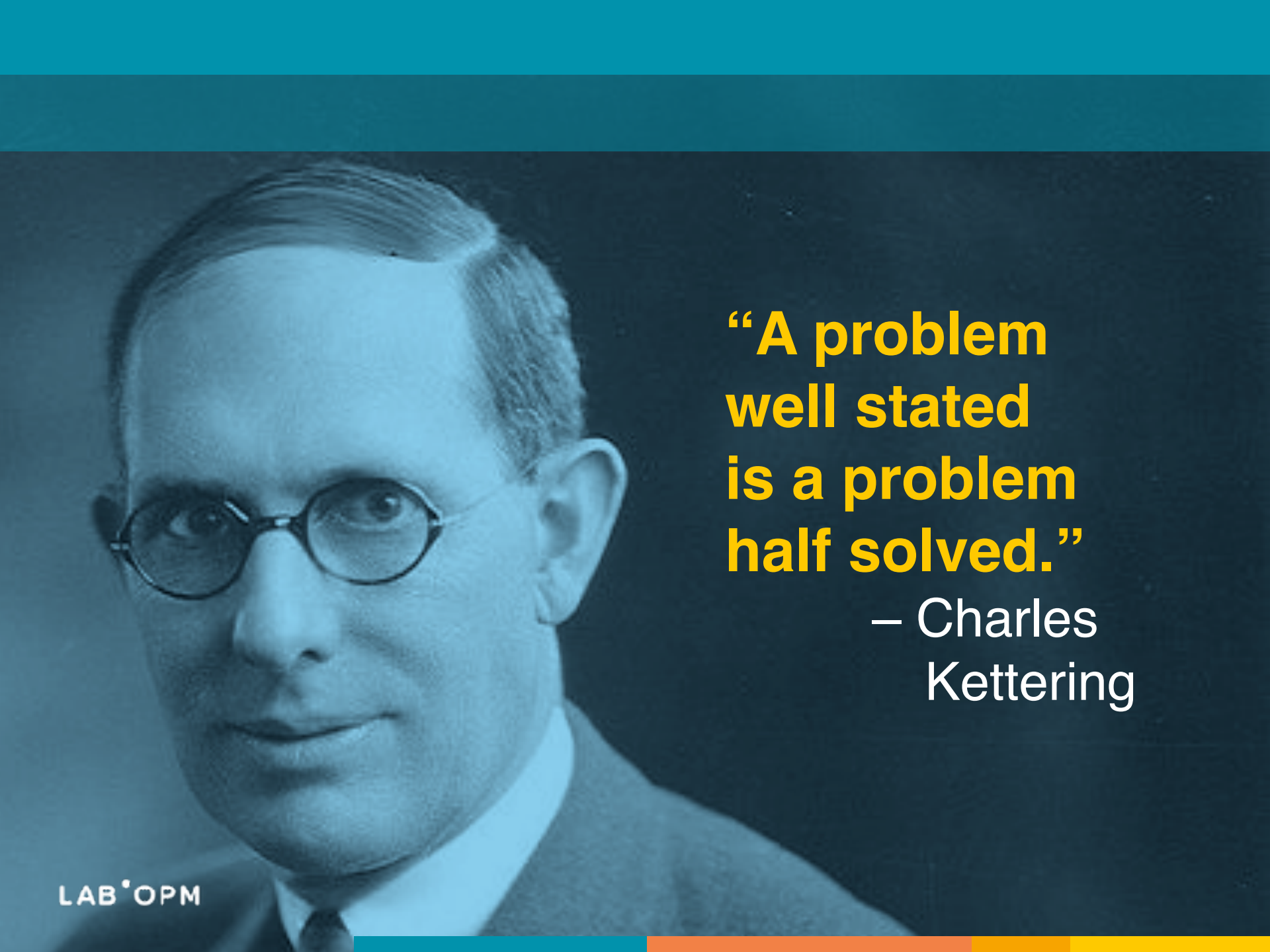
Design a flower vase.



**Design a way to enjoy
flowers in your home.**

PART 1: FRAME

The Power of Problems *ell*

A portrait of Charles Kettering, a man with glasses and a suit, is shown on the left side of the slide. The background is a dark teal color with a horizontal teal bar at the top and a horizontal bar at the bottom composed of teal, orange, and yellow segments.

**“A problem
well stated
is a problem
half solved.”**

– Charles
Kettering

Problem Framing Is Design Opportunity

Framing a design problem or “brief” is often seen as a preliminary, even pro-forma part of developing solutions.

But how we define a problem largely defines its solution, and typically design problems and solutions co-evolve.

This iterative framing, and reframing of problems is as much a design opportunity as finding solutions.

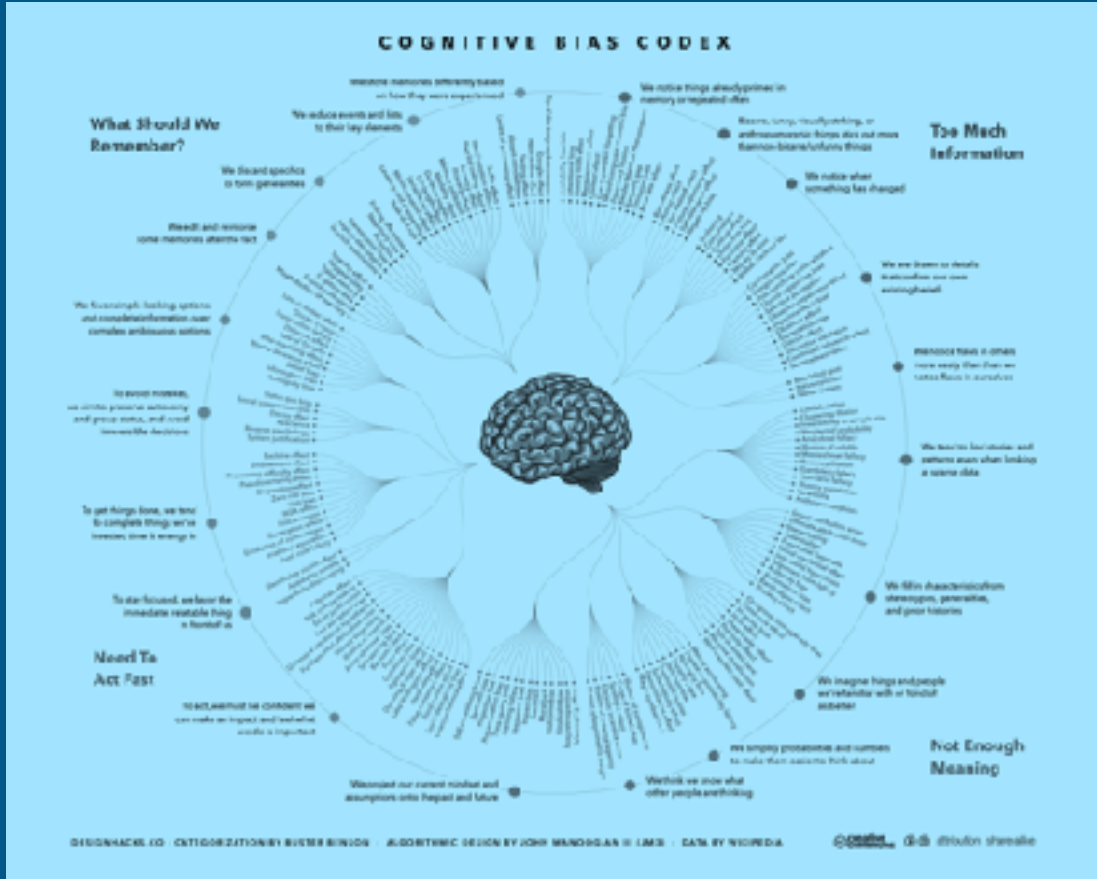
Problem Framing Is Strategic Advantage

Effective problem framing helps to:

- ▶ Avoid wasting resources on solving the wrong problems
- ▶ Expand the range of possible solutions to any given problem
- ▶ Maximize creative leverage and innovative potential of HCD

Problematic Problem Framing

There are many, many biases



Problematic Problem Frames



Problematic Problem Frames

Shady Characters

1. The Over Eager Beaver
2. The Kid In a Candy Store
3. The Victim of Peer Pressure
4. The Superficial Scaredy-Cat
5. The Super Duper Smarty-Pants



Problematic Problem Frames

CHARACTER

1:

**“Over Eager
Beaver”**



Problematic Problem Frame 1

Anchoring

Framing the problem in the context of a specific solution which immediately discounts all other solutions

Ex: *Write some case studies to show how our customers love us!*

Ex: *We need a health game to help employees meet wellness goals.*



Problematic Problem Frame 2

Solutioneering

Framing the problem in terms of a technology purchase when the issues may not be technical

Ex: *We need a new Drupal CMS to make it easier for our team to edit pages.*

Ex: *Our company needs a Sharepoint installation.*



Problematic Problem Frame 3

Navel-gazing

Framing the problem in terms of our product's implementation model

Ex: *Users need to be able to search for contacts in the Address Book, then add them to their list of Favorites.*

Real problem:

"I want to speed-dial my husband."



Problematic Problem Frames

CHARACTER
2:



**“Kid In
a Candy Store”**

Problematic Problem Frame 4

Wishlisting

Framing the problem as a set of desired features, which users may or may not actually need, want, or care about

Ex: *We need our new site to be able to do this, that, and the other thing...*



Problematic Problem Frame 5

Buzzwording

Likening the solution to some other popular product or service

Ex: *We're going to be the iTunes of health insurance!*

Ex: *This will be the Angry Birds of online shopping!*



Problematic Problem Frame 6

Frankensteining

Framing the problem as a blend of things that may or may not mix

Ex: *A tool for students to log into the computer lab but also for teachers to sift through student data*

Ex: *YouTube meets Friendster meets Tribe meets Craigslist...*



Problematic Problem Frames

CHARACTER

3:

“Victim of Peer Pressure”



Problematic Problem Frame 13

Amplifying the Feedback

Allowing the complaints (or praise) of a few people to drive decisions, even when statistically insignificant

Ex: *We must fix this now! I've got several customers complaining about our new changes.*



Problematic Problem Frame 12

Ego Stroking

Problem exists because it's important to the HiPPO (Highest Paid Person's Opinion)

Ex: *[Insert whatever name you like—the HiPPO asked for it...]*



Problematic Problem Frame 9

Bandwagoning


Framing the problem as something important to do because everyone else seems to be doing it

Ex: *We need a Facebook page!*

Ex: *We need a blog!*



Problematic Problem Frames

CHARACTER
4:  “Superficial
Scaredy-Cat”

Problematic Problem Frame 14

Treating a Symptom

Reacting to urgent problems rather than seeking the reason for that problem

Ex: *We need more customer support folks to answer all these incoming calls!*



Problematic Problem Frame 15

Catastrophizing

Solving non-problems by anticipating massive negative consequences for circumstances that don't yet exist.

Ex: *We're going to be overwhelmed by customer contact if we add more features. We need to introduce live chat capability, an online support community, and live tutorials NOW, in anticipation.*



Problematic Problem Frame 16

Hamstringing

Artificially constraining the problem with assumed limitations (usually tech, user, or political)

Ex: *Our technology doesn't allow us to...*

Ex: *The senior VP will never go for that.*

Ex: *We've tried that before.*



Problematic Problem Frames

CHARACTER

5:

**“Super Duper
Smarty Pants”**



Problematic Problem Frame 19

Overlooking the Obvious

Problem as presented is missing a vital piece of information or based on flawed assumptions

Ex: *Would you like the economy ticket or the premium? (vs. Would you like to upgrade?)*



Problematic Problem Frame 20

Suspending Reality

Believing the problem has not already been solved

Ex: *We're building THE community for the parents of kids with Type-1 diabetes! (Except that this already exists.)*



Exercise 1.2 (10 minutes)

Remedy + Reconstruct

1.2.1: Find a partner and diagnose issues with each other's problem statements, just like you did for the example problems.

1.2.2: Based on your partner's feedback, refine and rewrite your problem statement.

Eager Beaver:

1. Anchoring
2. Solutioneering
3. Navel-gazing

Here's even more:
<http://bit.ly/badproblems>

Candy Store:

4. Wishlisting
5. Buzzwording
6. Frankensteining
7. Flavoring
8. Boiling the Ocean

Peer Pressure:

9. Bandwagoning
10. Following the Leader
11. Pacifying
12. Ego Stroking
13. Amplifying Feedback

Scaredy-Cat:

14. Treating Symptoms
15. Catastrophizing
16. Hamstringing
17. Satisficing

Smarty Pants:

18. Being Presumptuous
19. Overlooking the Obvious
20. Suspending Reality
21. Future Proofing

Contextualizing Challenges

A white, hand-drawn scribble consisting of several overlapping loops and lines, positioned to the left of the word 'Challenges'.

Contextualizing Challenges

Getting the Lay of the Land

Problems don't exist in a vacuum. They're comprised of and surrounded by people, places, systems, forces, and constraints that mustn't be overlooked in their framing.

Before trying solve a problem, be sure to have a look around, ask some important questions, and try to understand who and what you're really dealing with.

Contextualizing Challenges

Do Diligent Discovery Work

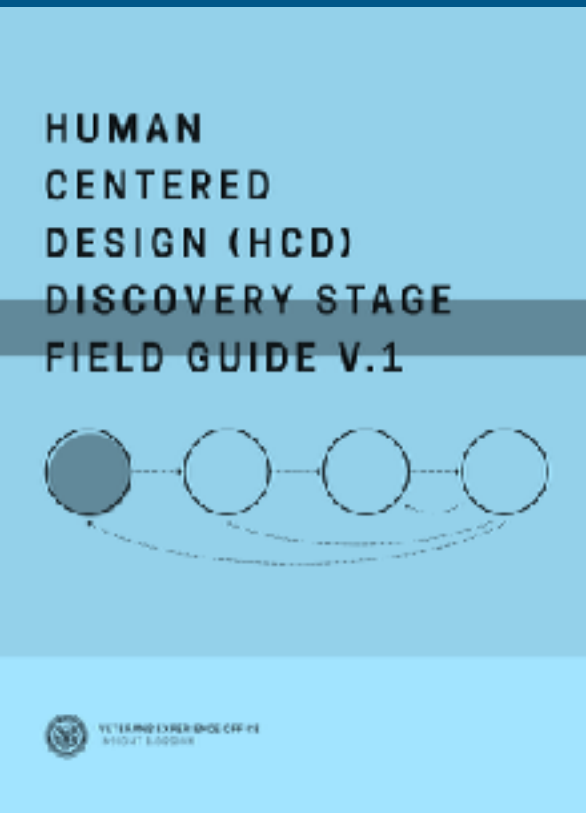
Framing doesn't end when discovery begins. It's important to include some research in your problem framing process in order to evaluate and explore some key questions:

How do we know this is a real problem? Who cares? Why now? Where at? Are there any constraints? What is the root cause?

Here's a few strategies for finding answers...

Contextualizing Challenges Lots of Resources Out There

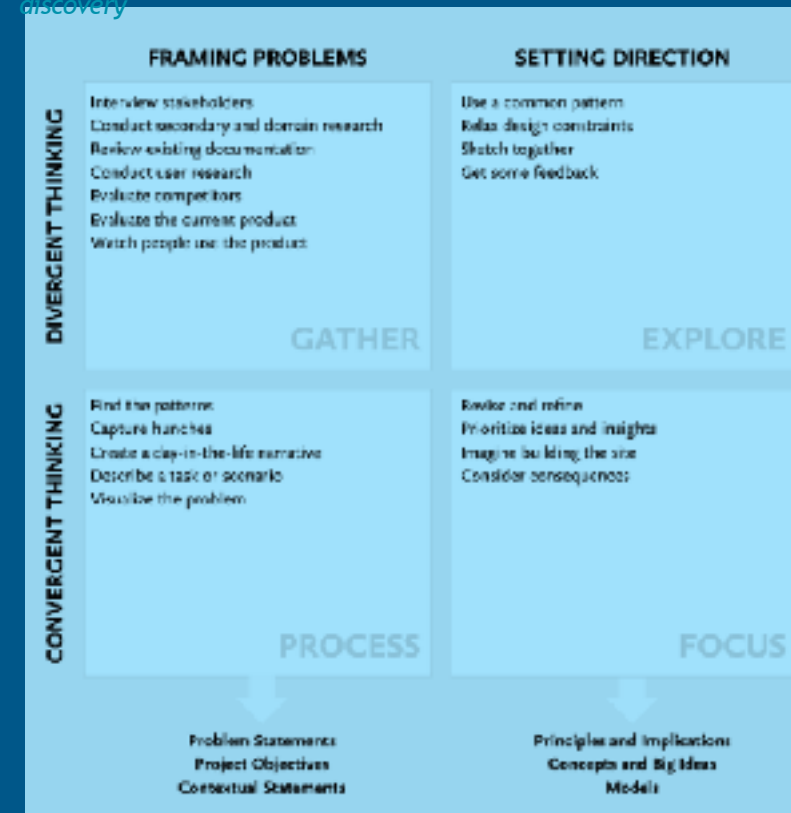
The Lab at OPM - lab.opm.gov



18F - <https://methods.18f.gov/discover/>

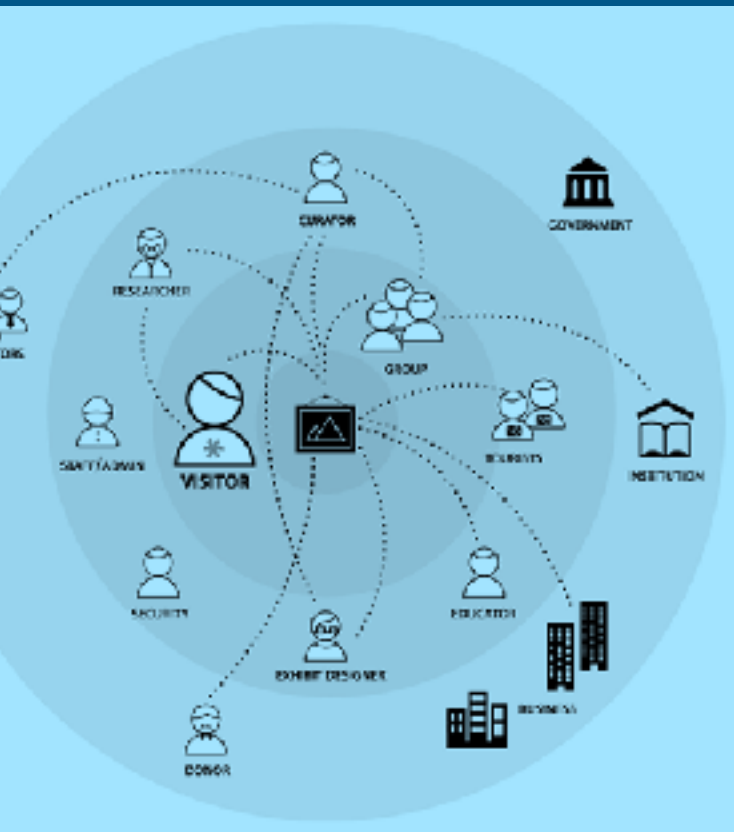


Dan Brown - <https://abookapart.com/products/practical-design-discovery>



Contextualizing Challenges

Stakeholder Maps



A big part of solving most complex problems, is satisfying the needs and interests of everyone involved. Visualize them before your start.

Ex: Some Common Types...

1. Proximity Map
2. Bubble Diagram
3. Relationship Map
4. Flow Chart
5. Alignment Matrix
6. Service Blueprint
7. User Segments
8. Hybrids of these ↑

Patrick Sirois – Stakeholder Mapping as a Springboard – <https://blog.triode.ca/2015/02/11/stakeholder-mapping-as-a-springboard-to-innovation/>

Contextualizing Challenges

The Four “W”s

Who...

Are the primary and secondary stakeholders here?

What...

Are their immediate and deeper needs or expectations?

Where...

Do they encounter this problem or need of theirs?

When...

Do they need the solution or support you are designing?

Exercise 2.1 (10 minutes)

Who? What? Where? When?

2.1.1: Using the frameworks just presented, visualize important aspects of your problem:

- *Who are the key stakeholders involved?*
- *What constraints should be considered?*
- *Where and when is it in time and space?*

2.1.2: Share your problem diagram with someone at your table, and together, discuss what would happen if things were different:

- *What if a few stakeholders trade places?*
- *What if a policy or system is swapped out?*
- *What if there was more/less time/space?*

Contextualizing Challenges

The Five Whys



Taiichi Ono – Toyota
– Ask 'why' five times...

Another waste of time and energy is only treating symptoms rather than addressing the root cause of a problem. Always ask why (x5)!

Ex: **Welding robot has stopped?**

1. “Why did the robot stop?” Overloaded circuit.
2. “Why did the circuit overload?” Insufficient lubricant.
3. “Why insufficient lubricant?” Ineffective oil pump.
4. “Why is the ineffective pump?” Intake is clogged.

Exercise 2.2 (10 minutes)

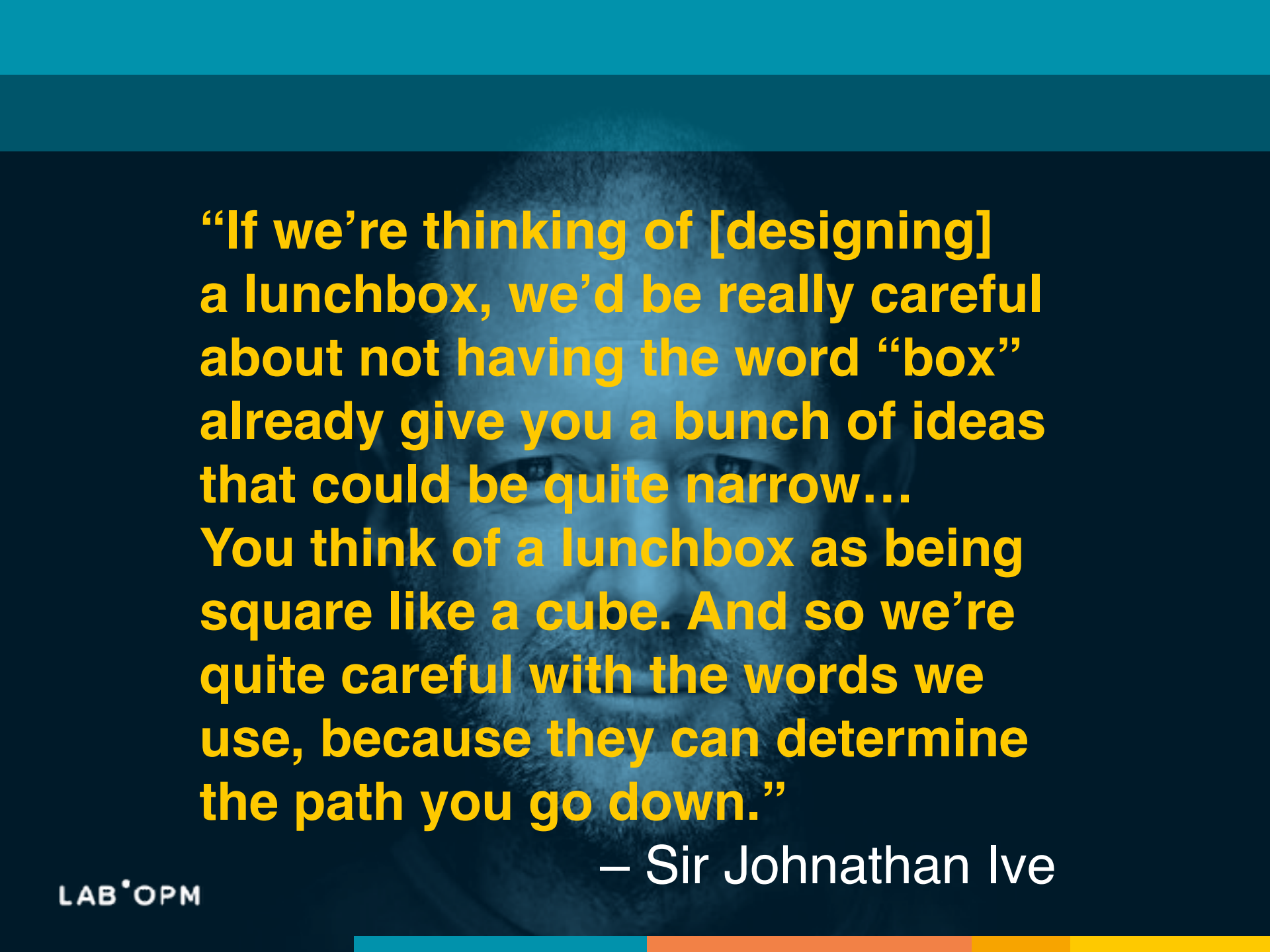
Why? Why? Why? Why? Why?

2.2.1: Ask “*why*” is your problem really a problem? Answer as best you can, then ask the same question of your answer—5 times.

If your problem already feels very basic or broad, swap in the question “*how*” for “*why*.”



Articulating Opportunities



“If we’re thinking of [designing] a lunchbox, we’d be really careful about not having the word “box” already give you a bunch of ideas that could be quite narrow... You think of a lunchbox as being square like a cube. And so we’re quite careful with the words we use, because they can determine the path you go down.”

– Sir Johnathan Ive

Articulating Opportunities

The Poetry of a Good Problem

How you articulate your problem will influence how you approach it, so it's important to try to find the right words.

Stating your problem in the best possible terms takes creativity and critical thinking. Here are some distinctions and strategies that will help set you up well for design.



Articulating Opportunities Means Shifting Perspective

FROM

A generic user group &
narrow solution space

Business interest

Outputs & activities

Products

Prescriptive

Clinical, prudent
& set in stone

TO

A specific user group &
broad solution space

Human interest

Outcomes & value

Experiences

Generative

Optimistic, provocative
& always in beta



Articulating Opportunities Why Not Start with a Question?

Just three little words:

How might we...?

Articulating Opportunities

Why Not Start with a Question?

Just three little words:

How might we...?



Action/goal
oriented

Articulating Opportunities

Why Not Start with a Question?

Just three little words:

How might we...?



Action/goal
oriented



Open-ended
potential

Articulating Opportunities

Why Not Start with a Question?

Just three little words:

How might we...?



Action/goal
oriented



Open-ended
potential



Collaborative
& inviting

Articulating Opportunities

Why Not Start with a Madlib?

HOW MIGHT WE CARD

Team: _____

Reframed Challenge Statement

Given that _____

_____ (context, situation)

how might we (help) _____ (persona)

do/be/feel/achieve _____

_____ (immediate goal)

So they can _____

_____ (deeper, broader emotional goal)

designthinkersacademy

Marc Bolick – *Framing The Challenge* – The Lab at OPM's Spring Design School 2018

Innovation Reframeworks

Powerful Frames & Classic Reframes...

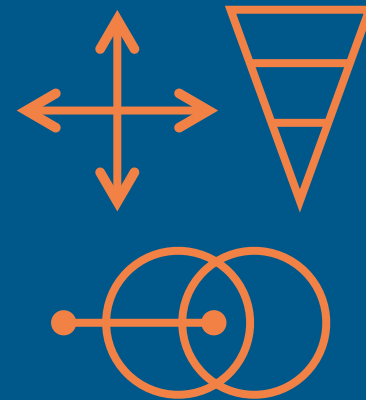
- ➡ *What is 5 plus 5? What two numbers add up to 10?*
- ➡ *Faster horses? Better cars? Or mobility alternatives?*
- ➡ *Time flies like an arrow. Fruit flies like a banana. 😊*



Generative Reframeworks

Explore New Points of View

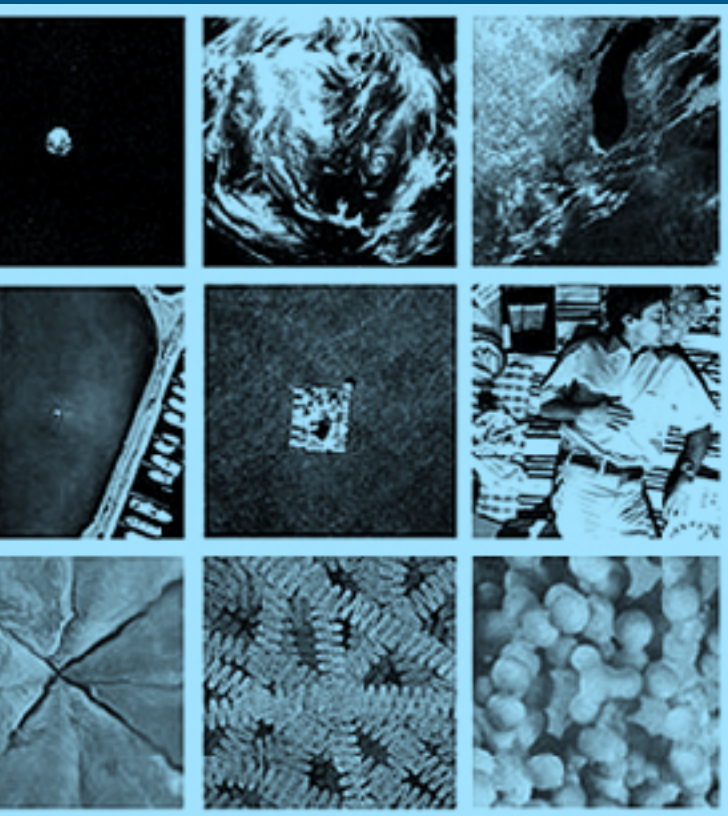
In addition to strategies for exploring context, there are frameworks and techniques for expanding boundaries and reframing any problem.



These methods and mindsets will help reveal overlooked possibilities and maximize every dimension of a problem's creative potential.

Generative Reframeworks

Scalar Thinking



Charles & Ray Eames
– Powers of Ten

How does the nature or paradigm of your problem (and its possible solutions) change when examined at different scales?

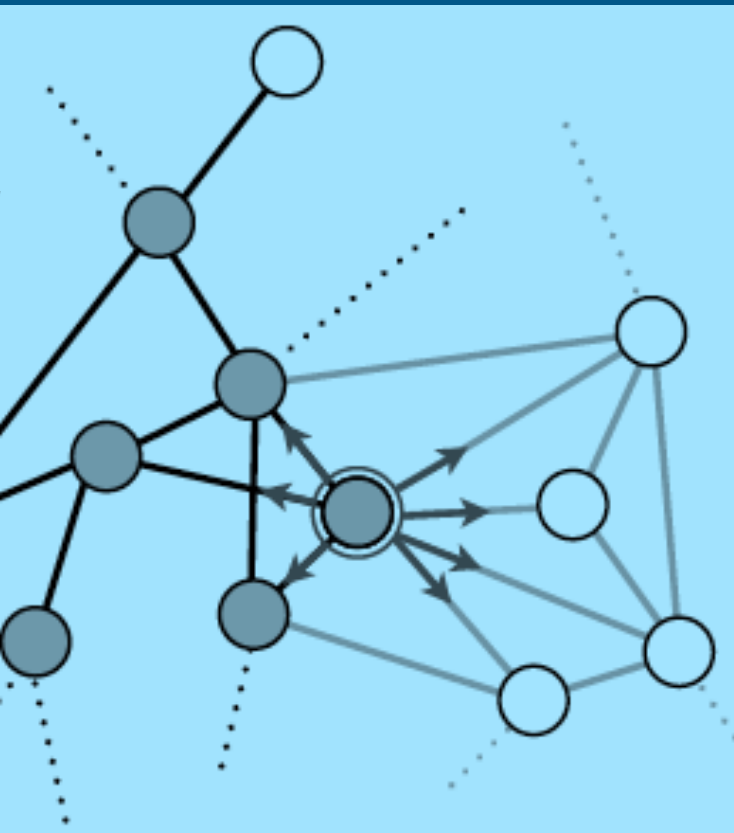
Ex: Urban transportation issue?

10¹: The automobile
10²: Other traffic
10³: Neighborhood
10⁴: Local economy
10⁵: Public transit

10⁶: Suburban life
10⁷: Infrastructure
10⁸: Public health
10⁹: National security
10¹⁰: Climate change

Generative Reframeworks

Adjacent Possible



“The adjacent possible is a kind of shadow future, hovering on the edges of the present state of things, a map of all the ways in which the present can reinvent itself.”

— Steven Johnson

Ex: Increments and Extremes

Breakthrough innovations often emerge from problem spaces that balance extreme user needs and incremental advances in design or technology. Think Apple, Tesla, OXO, etc...

Steven Johnson — Where Good Ideas Come From — <https://stevenberlinjohnson.com/>

Generative Reframeworks

Generative Lenses

THE APPROACH	THE NORMAL RULE
 Inversion Transverse positive contributions	Protect their interests
 Integration Integrate the effects with alternatives	People should think of change as interdependencies
 Extension Extend further	Extend already known ideas further to explore the
 Differentiation Degrade the effect	There is a best idea for everybody
 Additive Add new ideas	Improvements define success
 Subtraction Take something away	Others are difficult as independent sub-systems
 Translation Translate a practice associated with a notion to a	Benefits and costs are different kinds of operations
 Crafting Start on an object of practice from a notion to a	Permeable boundaries are useful practices
 Regeneration Start a movement to restore systems to a	Others support different and responsible to learn, but a

Don't be such a straight shooter.
While brainstorming new ideas and
problem frames, throw yourself an
occasional curve ball.

Ex: What if our problem was...

1. Inverted
2. Integrated
3. Extended
4. Differentiated
5. Emotional
6. Collaborative
7. Effervescent
8. Playful etc...

DIY: Design Impact & You – <http://diytoolkit.org/tools/fast-idea-generator/>

Exercise 3.1 (20 minutes)

Dimensional Reframing

3.1.1: Repeatedly reimagine your problem on different scales. Along the vertical axis of the template provided, write how your framing changes at each different scale.

3.1.2: Choose another dimension (e.g. time, cost, etc.) or polarity (e.g. digital-to-analog, collaborative-to-competitive, etc.) relevant to your problem, and chart it along the horizontal axis on the same template.

Imagine how the solution space would be different in each quadrant of your diagram.

Challenging Collaborators

A white, hand-drawn scribble consisting of several overlapping loops and lines, positioned to the right of the word 'Challenging' and extending over the word 'Collaborators'.

“Human-centered design is premised on empathy, on the idea that the people you’re designing for are your roadmap to innovative solutions. All you have to do is empathize, understand them, and bring them along with you in the design process.” – Emi Kolawole

Challenging Collaborators

Means bringing them onboard

Meaning arrived at in a cube is only going to be relevant in that cube.

Framing and reframing perceptions and problems means fighting cognitive biases and expanding understandings, which is best achieved with some help.



Challenging Collaborators

Bring them along



"During a service design process we need to involve customers as well as other stakeholders involved in exploring and editing the service proposition." — Stickdorn/Schneider


Ex: Participatory/Co-Design

1. Generate more ideas
2. Share responsibility
3. Reduce friction in adopting new ideas
4. Gain investment and buy-in to outcomes

Stickdorn/Schneider – This Is Service Design Thinking – <http://thisisservicedesignthinking.com/>

Current Personal Protective Equipment (PPE)

Face mask fogs within minutes, obscuring vision and communication (often work in 95°F and 95% humidity)

 Assistant may be required to remove PPE

Sleeves ride up on the arm, risking potential exposure

5
piece PPE

28
potential points of contamination


PPE is so hot that healthcare workers lose up to 1.5 liters of sweat per hour

up to **20** minute removal process

31 step
doffing process

1 fully integrated suit

less than **10**
potential points of contamination


Wicking base layer and personal cooling system manage heat exposure 

less than **5** minute removal process

8 step
continuous
doffing process



Integrated vents and large face shield reduce fog, improve communication, and reduce patients' fear when interacting with healthcare workers

 Single person removal process

Fingerless glove liner between inner and outer gloves keeps sleeves securely in place

Challenging Collaborators

Make it visual

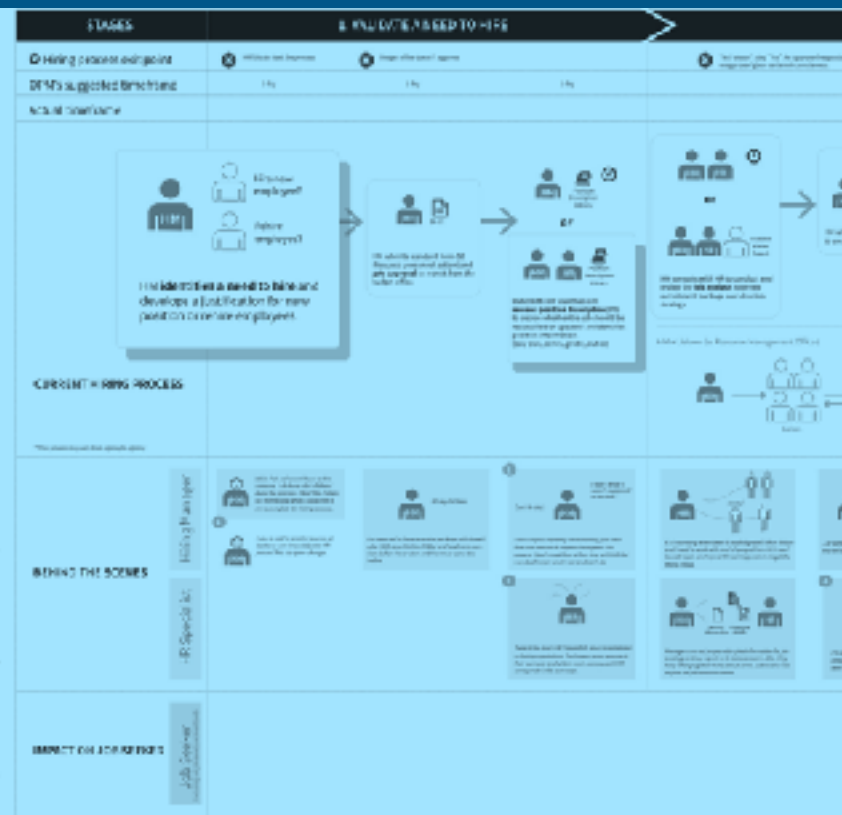


Federal Hiring Process

Key insights

- 1. **Strategic management** is a **holistic** approach to managing an organization that focuses on the organization's overall mission, vision, and goals, and on the allocation of resources to achieve these goals. It involves a long-term perspective and a focus on the organization's competitive advantage.
- 2. **Strategic planning** is a **subset** of strategic management that focuses on the development of a strategic plan. This plan outlines the organization's goals and the actions it will take to achieve them. It is a formalized process that involves a systematic analysis of the organization's internal and external environments.
- 3. There are **several** reasons why **strategic management** is **important** for an organization. It helps the organization to **define its mission and vision**, to **identify its strengths and weaknesses**, and to **develop a competitive advantage**. It also helps the organization to **allocate resources effectively** and to **respond to changes in the environment**.
- 4. **Strategic management** is **important** for an organization because it helps the organization to **define its mission and vision**, to **identify its strengths and weaknesses**, and to **develop a competitive advantage**. It also helps the organization to **allocate resources effectively** and to **respond to changes in the environment**.
- 5. **Why** is **strategic management** **important** for an organization? It helps the organization to **define its mission and vision**, to **identify its strengths and weaknesses**, and to **develop a competitive advantage**. It also helps the organization to **allocate resources effectively** and to **respond to changes in the environment**.
- 6. **Strategic management** is **important** for an organization because it helps the organization to **define its mission and vision**, to **identify its strengths and weaknesses**, and to **develop a competitive advantage**. It also helps the organization to **allocate resources effectively** and to **respond to changes in the environment**.
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- 8. **Strategic management** is **important** for an organization because it helps the organization to **define its mission and vision**, to **identify its strengths and weaknesses**, and to **develop a competitive advantage**. It also helps the organization to **allocate resources effectively** and to **respond to changes in the environment**.
- 9. **Strategic management** is **important** for an organization because it helps the organization to **define its mission and vision**, to **identify its strengths and weaknesses**, and to **develop a competitive advantage**. It also helps the organization to **allocate resources effectively** and to **respond to changes in the environment**.
- 10. **Strategic management** is **important** for an organization because it helps the organization to **define its mission and vision**, to **identify its strengths and weaknesses**, and to **develop a competitive advantage**. It also helps the organization to **allocate resources effectively** and to **respond to changes in the environment**.

LEB 98



Challenging Collaborators

Sketch it together



“There are techniques and processes whereby we can put experience front and center in design [...] The basis for doing so lies in extending the traditional practice of sketching.”

— Bill Buxton

Ex: Sketchy Qualities & Benefits

- | | |
|---------------|---|
| 1. Quick | 1. Invent and explore |
| 2. Timely | 2. Discuss, critique, and share ideas with others |
| 3. Disposable | 3. Gestalt: Build on others |
| 4. Plentiful | 4. Choose ideas to pursue |
| 5. Minimalist | |

Bill Buxton - *Sketching User Experiences: Getting the Design Right and the Right Design* - <https://www.interaction-design.org/literature/article/etch-a-sketch-how-to-use-sketching-in-user-experience-design>

Challenging Collaborators

Break it down



Show your collaborators the full range of your problem frame, but also give them smaller options, phases, and easy starting points.

Ex: Menu of Manageable Morsels

1. *Here are a few different way to look at this...*
2. *Here are some problems with this problem...*
3. *Here are some trade-offs we can consider...*
4. *Here's a sequence in which we can do this...*
5. *Here's what may happen if we don't do this...*

Problem Space Showcase

A white, hand-drawn scribble consisting of several overlapping loops and lines, positioned to the right of the word 'Showcase'.

Show & Tell! (30 minutes)

Problem Space Showcase

Share your pesky problem.
(Try to keep it to 2-3 minutes.)



**Where did you start? Where
did you end up? What did you
discover along the way?**



Thank you!

lab.opm.gov • lab@opm.gov • @labOPM

LAB^oOPM