

BEAN, GENTRY, WHEELER & PETERNELL, PLLC

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Attorneys at Law

Stephen J. Bean
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*Also licensed in Oregon

Heather L. Welch

Areas of Practice

Real Property

- Purchase and Sale Agreements
- Easement and Right of Way Agreements
- Boundary Disputes
- Dispute Resolution and Litigation

Commercial and Residential Leasing

- Commercial and Residential Lease Drafting
- Lease Workouts
- Options to Purchase
- Dispute Resolution and Litigation

Employment

- Employment Agreements
- Separation Agreements
- Non-Compete Agreements
- Corporate Compliance
- Wrongful Termination and Discrimination
- Dispute Resolution and Litigation

Business

- Management and Operations
- Contracts
- Dispute Resolution and Litigation

Heather enjoys working with small business owners, individuals and property owners to proactively address client goals. She frequently works with clients in adverse situations to find effective solutions that minimize risk, manage expectations, and increase control and certainty in moving forward. Heather prides herself on being accessible to clients and maintaining a dedicated focus on client communication and satisfaction.

As a former deputy prosecuting attorney, Heather is comfortable in a courtroom and understands the compassion and clear guidance needed in a litigation setting. Heather is active in BGW&P's litigation practice and routinely works with clients on disputes related to business matters, real property and employment.

Education

Seattle University, J.D.

University of California at Santa Barbara, B.A. *with High Honors*

Pro Bono

Thurston County Volunteer Legal Services, *Housing Justice Project*

Capitol Land Trust

Community Involvement

Member, United Way of Thurston County Community Investment Committee, 2010 – 2012

Member, Lacey Rotary, 2009 – Present

Member, Thurston County Bar Association