

### **Stephen Manning**

Stephen Manning's current practice emphasizes litigation and client advice in the areas of business, employment, real estate, health care, and administrative law. As a small business owner himself, Stephen knows the value of obtaining timely practical advice so that his clients can have the timely answers they need. Whatever your case may involve, Stephen's focus is on providing you effective representation that produces positive results for you.

In addition to his business and litigation background, Stephen has vast experience working with administrative agencies and tribunals as well as the Administrative Procedures Act. As a former Assistant Attorney General, Stephen is well-versed in working with government agencies and knows that at times, this work can be complex and challenging. Stephen has experience working with these agencies and can help guide you to a desired outcome.

In litigation matters, he has achieved good results for clients in trials, mediations, arbitrations, and administrative hearings. In addition to Washington, Stephen is licensed to practice at the U.S. District Court for the Western District of Washington and the Ninth Circuit Court of Appeals.

#### **Education**

- Seattle University School of Law, J.D., cum laude
- University of Colorado, B.S., Business Administration

#### **Community Involvement**

- Thurston County Volunteer Legal Services
- Thurston County Bar Association

#### **Areas of Practice**

##### **Business**

- Formation and Operation
- Regulatory Issues
- Management Issues
- Litigation



Bean | Gentry | Wheeler | Peternell  
PLLC

### **Employment Law**

- Employment Agreements
- Separation Agreements
- Non-Compete Agreements
- Corporate Compliance
- Wrongful Termination and Discrimination
- Dispute Resolution and Litigation

### **Real Property**

- Boundary Line Disputes
- Covenants and easements
- Land Use
- Purchase and Sale
- Commercial and residential evictions
- Residential lease review and drafting
- Litigation

### **Health Care**

- Regulatory compliance

### **Administrative Hearings**

- Administrative Procedures Act
- Regulatory Compliance