



PAY ADVICE FOR	Fidelity Information Services India Private Limited (FISI)		
FIS Address	: S-405 LGF, GREATER KAILASH PART-II, New Delhi -110048	Pay Period	01.02.19 - 28.02.19
Employee No	: 5399484	PAN	: CSZPP7922B
Employee Name	: Mr Parshant Gupta	UAN	: 100566126913
Designation	: SOFTWARE TEST ENGINEER		
DOJ	: 17.04.2017	Emp PF Number	: PB/CHD/29146/11014
Grade	: P.2	Emp Pension Number	: PB/CHD/29146/11014
COA	: 9801	ESIC Number	:
Gender	: Male	Bank A/c Number	: `5011633247
Department	: APPLICATION SERVICES	Bank Name	: Kotak Mahindra Bank
Location	: Mohali	IFSC Code	: KKBK0000561
DOB	: 26.12.1990	Paid Days	: 28.00 days
		Last working day	:

EARNINGS & ALLOWANCES	UNITS	INR	Deductions	UNITS	INR
Basic Salary		12,060.00	Cafeteria		500.00
House Rent Allowance		6,030.00	*Professional Tax		200.00
Management Allowance		20,639.00	*Professional Tax		200.00
			*Professional Tax		200.00
			*Professional Tax		200.00
			*Professional Tax		200.00
			*Professional Tax		200.00
			*Professional Tax		200.00
			*Professional Tax		200.00
			*Professional Tax		200.00
			Ee LWF contribution		5.00
			Professional Tax		200.00
			Income Tax		910.00
			Ee PF contribution		1,447.00
Total Gross			Total Deduction		5,062.00

EMPLOYER CONTRIBUTIONS	INR	PAY SUMMARY	INR
Er LWF contribution	20.00	NET PAY	33,667.00
Er Pension contribution	1,005.00	Claim	0.00
Er PF contribution	442.00	YTD Gross(incl.Reimbursements)	488,814.00
		YTD TAX	1,557.00
Leave Balance		YTD Employee PF	15,878.00
CL	1.00	YTD Employer PF	4,856.00
		YTD Employer Pension	11,022.00

(\*) Denotes any arrears of previous pay cycles