



FIS India Compensation Statement - Employee View

10:36 PM
04/17/2019
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EMPLOYEE	
Employee ID	5399484
Preferred Name	PARSHANT GUPTA
COMPENSATION EFFECTIVE DATE	
Effective Date	04/01/2019
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PARTICULARS	
India: Basic - Monthly	14,470.00
India: House Rent Allowance - Monthly	7,235.00
India: Flexi Benefit Plan - Monthly	24,776.00
MONTHLY TOTAL	46,481.00
ANNUAL TOTAL	557,772.00
India: Provident Fund - Annual	20,844.00
BASE PAY (FIXED PAY)	578,616.00
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ADDITIONAL	
Variable Pay - Annual	57,861.00
TOTAL COMPENSATION	636,477.00
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ANNUAL BENEFITS	
India: Gratuity - Annual	8,353.00
India: Group Health Medical Insurance Premium - Annual	21,950.00
India: Group Personal Accident Insurance Premium - Annual	325.00
COST TO COMPANY (CTC)	667,105.00
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INFORMATION	
* Your Performance Bonus represents the target amount (at 100% payout). Actual payouts can vary depending on performance and subject to the terms and conditions of the Incentive plan policy.	
* Plan details are at the sole discretion of the company and subject to change.	
* Fixed Bonus and Performance Bonus are adjustable against any Statutory Bonus payable (if applicable).	
** To know your eligibilities for Group Health Medical Insurance/ESI, as applicable to you, please refer to the policy.	
Taxes and other statutory deductions/payments as per applicable law.	
Your compensation can be restructured at any time protecting Total Compensation (TC).	
All salary components are governed by the company policies and statutory guidelines.	
This salary sheet is strictly confidential and must not be discussed with anyone other than your Reporting Manager.	
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