



PAY ADVICE FOR	Fidelity Information Services India Private Limited (FISI)		
FIS Address	: S-405 LGF, GREATER KAILASH PART-II, New Delhi -110048	Pay Period	01.03.19 - 31.03.19
Employee No	: 5399484	PAN	: CSZPP7922B
Employee Name	: Mr Parshant Gupta	UAN	: 100566126913
Designation	: SOFTWARE TEST ENGINEER		
DOJ	: 17.04.2017	Emp PF Number	: PB/CHD/29146/11014
Grade	: P.2	Emp Pension Number	: PB/CHD/29146/11014
COA	: 9801	ESIC Number	:
Gender	: Male	Bank A/c Number	: `5011633247
Department	: APPLICATION SERVICES	Bank Name	: Kotak Mahindra Bank
Location	: Mohali	IFSC Code	: KKBK0000561
DOB	: 26.12.1990	Paid Days	: 31.00 days
		Last working day	:

EARNINGS & ALLOWANCES	UNITS	INR	Deductions	UNITS	INR
Basic Salary		12,060.00	Cafeteria		500.00
House Rent Allowance		6,030.00	Ee LWF contribution		5.00
Management Allowance		20,639.00	Professional Tax		200.00
Other Earning		120.00	Income Tax		915.00
GHMI-DOM		1,930.00	Ee PF contribution		1,447.00
Total Gross			40,779.00	Total Deduction	3,067.00

EMPLOYER CONTRIBUTIONS	INR	PAY SUMMARY	INR
Er LWF contribution	20.00	NET PAY	37,712.00
Er Pension contribution	1,005.00	Claim	0.00
Er PF contribution	442.00	YTD Gross(incl.Reimbursements)	529,593.00
Leave Balance		YTD TAX	2,472.00
PL	24.50	YTD Employee PF	17,325.00
CL	13.00	YTD Employer PF	5,298.00
		YTD Employer Pension	12,027.00

(*) Denotes any arrears of previous pay cycles