Replace=FULL Radius=0 Maxclusters=5 Maxiter=1

Initial Seeds			
Cluster	**Teacher Retention Rate**	**Teacher Evaluation Rate**	**Teacher Avg Salary**
1	0.569387755	1.000000000	0.514405093
2	0.833673469	1.000000000	0.371054186
3	0.943877551	1.000000000	1.000000000
4	0.645918367	0.769000000	0.406230175
5	0.907142857	0.930000000	0.681283224

Criterion Based on Final Seeds =	0.0410

Cluster Summary						
Cluster	**Frequency**	**RMS Std Deviation**	**Maximum Distance from Seed to Observation**	**Radius Exceeded**	**Nearest Cluster**	**Distance Between Cluster Centroids**
1	21	0.0451	0.1332		2	0.1455
2	159	0.0359	0.1540		5	0.1271
3	20	0.0436	0.1672		5	0.2199
4	8	0.0454	0.1188		1	0.1771
5	180	0.0402	0.2196		2	0.1271

Statistics for Variables				
Variable	**Total STD**	**Within STD**	**R-Square**	**RSQ/(1-RSQ)**
Teacher Retention Rate	0.06247	0.04264	0.538979	1.169098
Teacher Evaluation Rate	0.02590	0.02005	0.407781	0.688564
Teacher Avg Salary	0.09917	0.04824	0.765783	3.269546
OVER-ALL	0.07077	0.03965	0.689544	2.221073

Pseudo F Statistic =	212.67

Approximate Expected Over-All R-Squared =	0.78593

Cubic Clustering Criterion =	-9.762

WARNING: The two values above are invalid for correlated variables.

Cluster Means			
Cluster	**Teacher Retention Rate**	**Teacher Evaluation Rate**	**Teacher Avg Salary**
1	0.7184159378	0.9820526316	0.5012729525
2	0.8633615710	0.9861102941	0.4896420338
3	0.9212755102	0.9881764706	0.8306460963
4	0.7369897959	0.8153333333	0.4445111347
5	0.8970011338	0.9904493671	0.6120950277

Cluster Standard Deviations			
Cluster	**Teacher Retention Rate**	**Teacher Evaluation Rate**	**Teacher Avg Salary**
1	0.0465248790	0.0284497094	0.0558118012
2	0.0434693502	0.0236479340	0.0375765279
3	0.0352039260	0.0205767930	0.0636451840
4	0.0562210901	0.0475429630	0.0275572913
5	0.0415317760	0.0139409800	0.0540885739