

CHI PILATES CO.,LTD.

No.: 003/2024/QD-HDTV

SOCIALIST REPUBLIC OF VIETNAM

Independence - Freedom - Happiness

Hanoi, December 23, 2024

DECISION

On the appointment of General Manager

- Pursuant to the Law on Enterprises No. 59/2020/QH14 passed by the National Assembly on June 17, 2020;

- Based on the Company's Charter;

- Based on the Minutes of Meeting No. 003/2024/BB-HDTV of the Members' Council approved on December 20, 2024, regarding the appointment of the General Manager.

DECISION:

Article 1: Appointment

Appoints **Trần Phi Tùng Kha (Mr.)**, currently holding the position of Sales Director, to the position of **General Manager** of CHI PILATES Co.,Ltd, effective from **December 24, 2024**.

Article 2: Roles and Responsibilities

The General Manager shall assume full responsibility for managing and operating the company's business activities in accordance with the Company Charter, applicable laws, and the Board of Directors' guidelines.

Article 3: Terms and Conditions

The term of this appointment shall be December 24, 2024 until further notice. Compensation and other benefits shall be in accordance with the company's policies.

Article 4: Implementation

The Human Resources Department and relevant departments are responsible for coordinating and facilitating the onboarding process and ensuring all necessary resources for the General Manager to fulfill their role effectively.

This decision is effective as of the date signed. All employees and departments must comply with and support this appointment.

Recipients:

- As specified in Article 4 (for implementation);
- Archive.

CHI PILATES CO.,LTD.



GIÁM ĐỐC
La Thị Cần