

INTERVIEW QUESTIONS
MOCK INTERVIEW PREPARATION

1. Tell me a little bit about yourself.
2. Why have you chosen software development as a career?
3. What course in your program have you enjoyed the most and why?
4. What course in your program have you enjoyed the least and why?
5. What do you consider your top three strengths?
6. Name one thing about yourself you would like to improve.
7. If I were to ask one of your previous employers to describe you, what would he or she say?
8. Tell me about a time when you experienced conflict with a co-worker or customer, and how you dealt with it.
9. Think about the best team you have ever worked with. What was it about the team members that made them so good to work with?
10. Tell me about a time when you had to build and strengthen a professional relationship (eg. client/customer, co-worker or supervisor).
11. Tell me about a time that you made a mistake or a wrong decision and how you dealt with it.
12. Tell me about a time that you displayed initiative.
13. What motivates you to put forth your best effort?
14. What accomplishment from a previous job has given you the most satisfaction and why?
15. If you were hired for this position, how do you think you would spend your first few weeks?
16. Describe a situation where you encountered a complex problem and describe what methods you used to trouble shoot and resolve the issue.
17. You have to cope with strict deadlines and/or tight deadlines. How do you handle it? How do you go about managing your time?
18. At times we are put in situations where we may not have the right skills or experience to perform a task. If an unexpected work assignment was dropped on you that you had never done before, what would you do?
19. What did you like most about your last or more recent job?
20. Tell me about a time when you had to change your approach in order to work effectively with another individual or group?
21. In your opinion, what does it take to be a “success”?
22. What do you hope to be doing 5 years from now? How do you plan to get there?
23. How long do you think it would take you to make a positive contribution to our organization?
24. Why are you interested in working for us?
25. We have interviewed several good candidates today – tell me why you think we should hire you?