



**& PARTNERS**  
WEST AFRICA LTD.

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## HEALTH SAFETY AND ENVIRONMENT (HSE) POLICY

At the end of each and every single day, all YHWH workers and any other person who is directly or indirectly associated with YHWH's operation including any passer-by, will be able to return home healthy and happy.

Management has the responsibility to ensure this, and has unlimited access to the company's resources in its effort at achieving this.

A habitable environment is a pre-requisite for sustained health and happiness. Construction works always affect the environment, any change in the environment caused by activities must be limited to only what is necessary for the works and any adverse change must be naturally reversible over time.

Compliance with the requirement of ISO 14001 is mandatory at all work and campsites.

Continuous production is not possible in a hostile community environment. Going home healthy and happy at the end of each day pre-supposes a cordial relationship with our host communities' needs, while at the same time vigorously defending our rights to conduct our legitimate business anywhere in Nigeria. The community remains the focus at all times. Finally, every effort will be made to compliment the activities of our security agents in the preservation of life and property.

Procedures and programmes shall be put in place for implementation of these policy objectives. The effectiveness of the procedures and programmes will be monitored by conducting regular and documented audits.

Since site engineers/supervisors are the ones who actually use equipment and staff in doing their jobs, this policy implies that they must ensure that they pay particular attention to the health, safety and security of man and machine, including the preservation of the environment and the maintenance of cordial relationship with our host communities. Conversely, all staff will be given every opportunity to become conversant with this policy and thereafter be expected to comply fully with its requirement.

The extent to which this is done is a key factor during staff evaluation.



Tunde Ayeni

Managing Partner/ CEO



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## QUALITY POLICY STATEMENT

YHWH and Partners W. A. Limited is committed to provide services that conform to the clients' contractual and regulatory requirements in accordance with the ISO 9001 requirements. It is the company's policy that all persons will perform their assigned tasks in accordance with documented procedures and ensure that the training and Quality systems are effective via internal quality audit, quality assurance surveillance and management reviews. The management of YHWH and Partners W. A. Limited recognizes that Quality Improvement process concerns management, staff and above all TEAMWORK.

To maintain our quality policy, the company will carry out internal assessment and review of documented procedures and technology and update them on a regular basis to ensure consistent quality services in accordance with the requirement of ISO 9001:1994(E)

Seven key quality objectives of YHWH and Partners W. A. Limited are:

1. We must satisfy each customer better than the best competitor can
2. Quality is the key to competitiveness
3. Quality must be part be all things
4. Quality objectives must be defined for each individual
5. There can be no progress without measurements
6. Training in the area of quality is one duty of line management
7. Certification is only one step

Our quality policy objectives are best achieved through our total involvement and commitment of every member of the company to quality system improvement process.