

About

I form and lead software engineering teams and have a history of delivering solutions for complex software problems.

I work remotely.

Soft Skills

Technical Leadership -
Stakeholder Management -
People Management - Agile
Project Management -
Communication

Hard Skills

Scala - Go - AWS - Software
Architecture - Distributed
Systems - Observability -
Operations

Languages

English - German

Interests

Endurance training -
Western classical books -
Mathematics - Piano -
Writing

Education

I am a trained Aerospace
Engineer (B.Sc.) and
Computer Scientist (B.Sc.).

Contact

contact@paulheymann.de -
[LinkedIn](#) -
[GitHub\(pheymann\)](#)

Work Experiences

MOIA
Present
February 2021

Technical Lead

Trip Experience (stream aligned/product)

Technical leader of a new product team spun out of Trip Execution. I am responsible for the overall quality of our backend services, apps and in-vehicle screens and the delivery of my team. Next to that I contribute to our backend, coach other engineers and fill the role of a hiring manager for backend Engineering roles.

Software Engineering Manager

Trip Execution (complicated subsystem)

I am responsible for the professional growth of 7 backend engineers, next to forming our development processes within the team. I am also a senior contributor to our distributed trip & vehicle state machine and lead internal and cross-team projects.

New Work SE
~5y
January 2021
May 2016

Senior Software Engineer

Solution Architecture (platform)

I am responsible for XING's GraphQL gateway, which allows our product teams to deliver their products and features faster, reliably and with high quality to our 20 million users. It is the central access point to all 180 backend systems and simplifies discovery and unifies integration into these systems.

Data Engineer

Central Data Science Team (platform)

I am responsible for our central onthology infrastructure - services, near real-time worker and Hive batch jobs - which power XING's recommender systems and search and allows for high quality results.

Software Engineer

Consulting

I worked on revision software for a bank, which automated many of the previous Excel based processes and decreased their time-per-issue.