

About

I build-up and lead autonomous, high performance software teams solving complex problems.

My principles are: empirical - lean - business focused - ownership - transparency - autonomy - long-term - curiosity

Skills

Leading Engineering Teams - Software Architecture - Software Engineering - Operational Experience - Communication - Project Management Coaching

Some of my Tech skills

AWS - Kubernetes - Scala - Go - Distributed Systems

Education

I am a trained Aerospace Engineer (B.Sc.) and Computer Scientist (B.Sc.), but in the end I fell in love with Software Engineering and stuck with it.

Languages

I am able to read, write and speak in:

English - German

Interests

Next to my professional work I am also interested in:

Endurance training - Great classic books - Financial markets - How to raise kids - Growing food.

Contact

I live in Hamburg, Germany. I am also available for remote work. You can contact me here:

contact@paulheymann.de

Work Experiences

MOIA

Present

February 2022

Technical Lead

Trip Experience

Leading the technical side of a newly found team that is responsible for the customer journey from the moment a customer books a trip until they get dropped off. Projects include our apps, backends and in-vehicle screens especially for MOIA's new Autonomous Vehicles. I am responsible for the overall architecture within that team and for building up the team itself including hiring and developing our team internal processes.

MOIA

January 2022

February 2021

Software Engineering Manager

Trip Execution

I manage 7 back-end engineers and structure the team building the central distributed vehicle/trip system that is the heart of MOIA and brings the service to life. The new team setup is T-shaped and lean which allows for more personal growth, increased the team's resilience and quality of our results. Besides that I am also a senior contributor to the system itself.

New Work SE

Present

March 2019

Senior Software Engineer

Solution Architecture

I am responsible for XING's central GraphQL gateway which allows our product teams to deliver their products and features faster, reliably and with high quality.

New Work SE

February 2019

May 2016

Data Engineer

Central Data Science Team

I am responsible for our central onthology infrastructure - services, near real-time worker and Hive batch jobs - which power XING's recommender systems and search and allows for high quality results.

CGS

March 2016

April 2014

Software Engineer

I worked on revision software for a bank, which automated many of the previous Excel based processes and decreased their time-per-issue.