

### **Questions**

How are external employers accessing the system

Should have text to tell the external employee what to use as user name because there has been confusion.

### Phase 1

- Build your CV links to CCDU pages to create their own
- Students to be able to create their own digital profile which contains all key information.
- Prepare for interview links CCDU material (videos)
- Social media insert links
- Post, view and apply for vacancies
- Students will be allowed to upload documents in pdf and image formats only
- Stats on number of visits, completed applications, vacancies per time, etc

### Phase 2

**OTP** for login via email

**Bursary application – leverage job post functionality** 

**Events and RSVP management** 

**Advertising** 



# Wits eResearch HPC Request

Register About Login

Students and staff can login with your staff/student numbers. External recruiters, please register first to obtain a login



# Wits eResearch HPC Request

Register About Login

## On first login

	I have read and ac	cept the <u>Terms and Conditions</u> fo	or the use
ш	of this service		
	Next	Allowed to proceed only upon acceptance. Date and time of acceptance will be recorded	



Logout About Employer → Register Title Mr Elliot First name Surname Bob Email and username elliot.bob@eskom.co.za 011 717 7200 Tel 089 952 6565 Cel Job Title Manager Auto-populate name from Company registration number 92350677633 registration number and make this read only **Eskom Holding SOC Ltd** Registered name of business Trading name (displayed) Eskom **Business Type** Registered address Type password Enforce strong password Retype password I confirm that the information provided above is true to the best of my knowledge Please wait for a confirmation email from us that your registration has been approved. This normally takes up to 3 working days.





Logout

## Employer → Home

### Welcome Recruiter

Manage Posts

Edit Profile

- What information will they be allowed to edit?
- Will it need to be approved again?



## Employer → Manage Posts



Job title	Department	FT/PT	Start	End Rate	Status
Library assistant	Library	PT	04-01-2023	31-03-2023	Pending Review
Choir director	Wits School of Arts	PT	01-02-2023	30-04-2023	Approved Review
Lab assistant	Eskom Holdings SOC	FT	12-06-2023	30-06-2023	Rejected Review
Tutor	Facu Eng & Built env	PT	01-03-2023	31-07-2023	Closed Review
Tutor	Fac of Law & Comm	PT	01-02-2023	30-10-2023	Withdrawn Review

Create Post



Logout **About** Employer → Create Post Internal (within Wits) O External (created on behalf of) Auto selected based **Select Faculty** autos-selected on login credentials Select Department Job title building, campus, etc or an address Location Description of job Key responsibilities Ø ⊙ ¬ **≡ ≡** < 2 Fulltime or part-time 2 to 4 Part-time: Number of hours required in a week | Range 4 to 6 6 to 8 Start date 8 to 12 End date >12 Hourly rate Limited to 1<sup>st</sup> year ] 2<sup>nd</sup> year ∃3<sup>rd</sup> year Honours Postdoc Graduates PhD Masters Faculty? Department? Limited to South African citizens or Open to everyone Doing 1st year Elec Eng or 1st year Bcom. Knowledge of Office 365 Minimum Requirements Please submit covering letter with a detailed CV. We need you to Application instruction include full details for 3 referees, copy of ID, proof of resident 31-03-2023 Closing date Contact person (for internal use email Only v and not visible to students) Contact no

Create Post



### Logout **About** Employer → Edit Post The description is too vague. Why is this limited to engineering only? Reviewer's comment Internal (within Wits) O External (created on behalf of) Select Faculty **Select Company** Select Department Job title Location building, campus, etc or an address Description of job Key responsibilities Fulltime or part-time Part-time: Number of hours required in a week | Range Start date End date Hourly rate Limited to ∃3<sup>rd</sup> year ] 2<sup>nd</sup> year 1<sup>st</sup> year Honours Graduates PhD Postdoc Masters Department? Faculty? Limited to South African citizens or Open to everyone Doing 1st year Elec Eng or 1st year Bcom. Knowledge of Office 365 Minimum Requirements Please submit covering letter with a detailed CV. We need you to Application instruction include full details for 3 referees, copy of ID, proof of resident

Contact person (for internal use

email

and not visible to students)

Future feature

contact number

View Applicants
Save changes

Closing date

Back

Close

31-03-2023

Withdraw



## Employer → Manage Post → View Applicants

Job title: Library assistant

**Job Description:** Temp for the librarian after hours

Name	Surname	Department	Course	Level	Gender	Status	
John	Favreau	Fac of Eng & Built Env.	Chemical Engineering	Year 2	Male	Pending	Details
Bob	Marley	Wits School of Arts	Gaming	Year 3	Female	Pending	Details
Jean	du Preez	Health Sciences	BHSc – Biokinetics	Year 1	Female	Pending	Details
Simphiw	e Dladla	Science	Physics	Hons	Male	Withdrawn	<del>Details</del>

Export to Excel



About I

Logout

### Employer → Manage Post → Review Applicants → Details

Job title: Library assistant

**Job Description:** Temp for the librarian after hours

Student no 0012345/A

Department Faculty of Engineering and Built Environment

Course Chemical Engineering

Level Year 2

**Profile** 

Name: Abe

Surname: Villiers

Email address abe.villers@wits.ac.za

Tel number 0611234567

Gender Male

Nationality South Africa

..... Full digital profile ......

.....

Document 1 Cover letter

**Document 2** Transcript

**Document 3** Certificate

Outcome status Interview/On Hold/Rejected/Appointed

Back

Save



### Employer → Manage Post → View Applicants

Job title: Library assistant

**Job Description:** Temp for the librarian after hours

Student no	Department	Course	Level	Gender	Status	
0012345/A	Fac of Eng & Built Env.	Chemical Engineering	Year 2	Male	Pending	Details
0012345/A	Wits School of Arts	Gaming	Year 3	Female	Unsuccessful	Details
0012345/A	Health Sciences	BHSc – Biokinetics	Year 1	Female	Successful	Details
0102502/B	Science	Physics	Hons	Male	Withdrawn	<del>Details</del>

Export to Excel\_

Back

This function will create a spreadsheet with their digital profile in a single spreadsheet.

Contact Us



Logout **About** 

### Student

Welcome Student

Manage Profile

Search and Apply

**Applications History** 

Cannot apply with creating digital profile

#### Links

#### CCDU CV & Cover Letter Documents:

- CV & Cover Letter Presentation A pdf of the PowerPoint presentation as presented in the Journey to Employability Programme [JEm].
- Kabelo Sekele CV] A Word template providing a guide to the essential elements of a CV.
- Kabelo Sekele CV (pdf) A pdf template providing a guide to the essential elements of a CV.
- The Job Interview [11Mar2020] A pdf of the Powerpoint presentation as presented in the Journey to Employability Programme [JEm]

Wits GRP **Facebook** Instagram YouTube @Wits\_GRP

**Connect with us** 













Logout

## Student → Manage Profile

Please enter the following information carefully and accurately so that we can build a digital profile.

ricase criter the	Tollowing information carefull			
Personal details		_		
Full name:	KABELEO SEKELE			
Address:	49 Heron Street, Lenasia, 1820			
Tel: (optional)	011 852 3281			
Cel:	076 492 3451			
Email?	karabo.sekele@gmail.com			
ID/Passport No (optional)	0306205003084			
Drivers License	Code EB			
Career Objective	To gain a challenging entry-level			
Gender	Male?			
Race	Black?			
Nationality	South Africa			
Current year of study	1 <sup>st</sup> year 2 <sup>nd</sup> yea	r	3 <sup>rd</sup> year	Honours
	☐ Graduate ☐ Maste	rs .	☐ PhD	Postdoc
Faculty		Departm	ent	
Education Add  Honours Bachelor of Ar Bachelor of Arts Highest Grade Passed: 0	Edit Del	ete ete ete		Values to be confirmed so that it can be used in filtering. This will be dropdown as the user can only choose one. This will be
Employment Add				not be part of CV
Academic Tutor Waitron and Cashier Part-time administratio	Edit Del	ete ete ete		
Skills				
Desktop design and lay	out			
General office routine s	skill and experience			

Microsoft Office, In-Design, Photoshop, Marketing and Promotions using social media. Strong familiarity with

Microsoft Excel.

Tutoring and education support

Interpersonal skills developed through work experience and tutoring

Attaining objectives through teamwork processes



Logout

### Student → Manage Profile

Continue to second page.

#### **Achievements**

**Special achievements and Honours:** 

Distinctions in Sociology II (2017) and Media Studies III (2018)

Active participant in WCCO (Wits Citizenship and Community Outreach - Wits University) (2017 - )

Residence House Committee Member and Programme Coordinator, Wits University (2016 & 2018)

Jeppe High School football team captain (2015)

Jeppe High School Debating Team member (2014 - 2015)

#### **Interests**

Sport: Football, Cricket, Tennis and Volleyball. I believe that participation in sport

develops strength in the areas of leadership and physical health.

Design: My interest in art and design has developed my ability to think creatively and

to present my ideas professionally.

#### Referees

Add

Academic Tutor
Waitron and Cashier
Part-time administration assistant

Edit Delete

Edit Delete

<u>Edit</u> <u>Delete</u>

Should be bulleted for consistency

Save Profile

Generate CV

It is future feature

Logout

## Student→Manage Profile→Qualifications

Please enter your qualifications.

Scenario 1	
Institution	UNIVERSITY OF THE WITWATERSRAND, JOHANNESBURG
Date	2019 -
Qualification	Honours Bachelor of Arts (Sociology)
Subjects	Social Transitions
	The Making of the South African Social Order
	Advanced Social Research
	Global Institutions and Economic Restructuring
	The Demography of South Africa
Majors	
Sub	
Research	A demographic study of transitions in the mining sector. A case study of miners at the Bathopele
	Platinum Mine in Rustenburg.
Save	
Scenario 2	
Institution	UNIVERSITY OF THE WITWATERSRAND, JOHANNESBURG
Date	2016 - 2018
Qualification	Bachelor of Arts
Subjects	
Majors	Sociology and Media Studies
Sub-majors	Politics and English Literature
Research	
Saararia 2	
Scenario 3	IEDDE HICH SCHOOL FOR DOVS TOHANINESDUDG
Institution	JEPPE HIGH SCHOOL FOR BOYS, JOHANNESBURG  2011 - 2015
Date	
Qualification	Highest Grade Passed: Grade 12  English (Home Language) Afrikaans (First Additional Language) Mathematics, Life Sciences
Subjects	English (Home Language), Afrikaans (First Additional Language), Mathematics, Life Sciences,
Majors	Accounting, Business Studies, Life Orientation. Distinctions achieved in English and Business Studies.
Majors	
Cub maiara	
Sub-majors	
Docoarch	
Research	



Logout

### Student→Manage Profile→Work Experience

Please enter your work experience.

Scenario 1

Employer Name UNIVERSITY OF THE WITWATERSRAND, SCHOOL OF SOCIAL SCIENCES

Date | 2019 -

Job Title Academic Tutor

Tasks and Receiving and accounting for cash received

responsibilities | Cash float management

**Customer liaison** 

General reception duties

**Public relations** 

Save

Scenario 2

Employer Name WICHITA SPUR, KENSINGTON

Date Oct 2018 – Jan 2019

Job Title Waitron and Cashier

Tasks and Receiving and accounting for cash received

responsibilities | Cash float management

**Customer liaison** 

General reception duties

**Public relations** 

**Scenario 3** 

Employer Name Khaya FM

Date | Apr 2018 – Jul 2019

Job Title Part-time administration assistant

Tasks and Retrieval of information for research projects

responsibilities | Library Information database development

Assisting the receptionist during busy periods

Filing and other general office duties



Logout

## Student→Manage Profile→Referees

### Please enter your referees

#### Scenario 1

Name	Prof. J.H. Russel
Job title	Senior Lecturer
Institution	School of Social Sciences, University of the Witwatersrand
Cel	082 987 8765
Emails	Jonathan.Russel@wits.ac.za

#### Save

#### Scenario 2

Name	Mr B. Satsha
Job title	Manager
Institution	Wichita Spur, Kensington
Cel	089 659 7854
Emails	Brian.Satsha@gmail.com



## Student→Search and Apply

Only eligible opportunities (based on year and citizenship will be displayed)
AND excludes those opportunities that have already been applied

Job title	Department	FT/PT	Start	End Rate	Hours per week	Rate	
Library assistant	Library	PT	04-01-2023	31-03-2023	2 – 4	R100	Details
Choir director	Wits School of Arts	PT	01-02-2023	30-04-2023	4 – 6	R120	Details
Lab assistant	Eskom Holdings SOC	FT	12-06-2023	30-06-2023	6 – 8	R96	Details



Logout

### Student → Search → Details

Job title <u>Library assistant</u>	
------------------------------------	--

Location William Cullen Library, East Campus

Description of job Support the librarian with routine tasks

Key responsibilities Shelf books, stock take, view records

Fulltime or part-time Part time

Part-time: Number of hours required in a week 2 - 4

Rate R120

Start date 04-01-2023

End date 31-03-2023

Closing date 31-12-2022

Minimum Requirements | Doing 1<sup>st</sup> year Elec Eng or 1<sup>st</sup> year Bcom. Knowledge of Office 365

Application instruction Please submit covering letter with a detailed CV. We need you to

include full details for 3 referees, copy of ID, proof of resident

Apply



## Student→Search→Details→Apply

You are applying for the post of Library assistant

# **Upload documents**

Name	Description		
Cover.pdf	Covering letter	View	Delete
Marks.pdf	Transcript	View	Delete
Upload New Doo	cument		
Description			
Choose File No file	chosen		
Upload			

Apply



## Student→Applications History

Job title	Department	FT/PT	Start	End Rate	Outcome	
Library assistant	Library	PT	04-01-2023	31-03-2023	Pending	Details Withdraw
Choir director	Wits School of Arts	PT	01-02-2023	30-04-2023	Successful	Details
Lab assistant	Eskom Holdings SOC	FT	12-06-2023	30-06-2023	Unsuccessful	Details
Tutor	Facof Eng & Blt Env	PT	01-02-2023	30-09-2023	Cancelled	Details
Lab assistant	Physics	PT	01-01-2023	31-12-2023	Withdrawn	Details



Logout

## Approver

Welcome Approver

**Review External Employers** 

**Review Posts** 

View stats



## Approver → Approve External Employers

Name	Legal Name	Trading name	Registration number	Status	
Bob Elliot	Eskom Holding SOC Ltd	Eskom	200201552730	Pending	Review
James Webb	Wits Incubator (Pty) Ltd	Tshimologong	201702456811	Pending	Review
Matt Damon	University of Johannesburg	UJ	201501505046	Approved	Review
Winona Ryder	Sasol	Sasol	102142501225	Rejected	Review



Logout

### Approver → Approve External Employers → Details

First name Elliot

Surname Bob

Email elliot.bob@eskom.co.za

Tel 011 717 7200 Cel 089 952 6565

Job Title Manager

Company registration number 94256333

Trading name (displayed) Eskom
Business Type SOC

Approver's notes

Back

Registered address Sunninghill

This is the fourth person from the same company that is registering

Approve

Trigger an email confirmation to external recruiter.

If the recruiter cannot be verified then reject.

Optional for recording reasons for decisions

Edit the company name to

ensure consistent spelling

for reporting purposes

**Create Vacancy** 



## Approver → Review Posts

### Welcome Approver

Job title	Department	FT/PT	Start	End Rate	Created by	Status	
Library assistant	Library	PT	04-01-2023	31-03-2023	employer	Pending	Review
Choir director	Wits School of Arts	PT	01-02-2023	30-04-2023	employer	Closed	Review
Lab assistant	Eskom Holdings SOC	FT	12-06-2023	30-06-2023	employer	Pending	Review
Lab assistant	Physics	PT	01-01-2023	31-12-2023	employer	Withdrawn	Review



Logout

## Approver → Review Posts → Review Vacancy

### **Reviewer's comment**

Provide reason if the vacancy is queried or rejected. The description is too vague. Why is this limited to engineering only?

Internal (within Wits	S) External (created on behalf of)
Select Faculty	Select Company
Select Depa	artment
Job title	
Location	building, campus, etc or an address
Description of job	
Key responsibilities	
Fulltime or part-time	
Part-time: Numl	ber of hours required in a week Range
Start date	
End date	
Hourly rate	
Limited to	
☐ 1 <sup>st</sup> year ☐	☐ 2 <sup>nd</sup> year ☐ Honours
☐ Graduates ☐	■ Masters    ■ PhD    ■ Postdoc
☐ Faculty? ☐	Department?
Limited to	
O South African cit	tizens or
O Open to everyor	ne
Minimum Requireme	ents Doing 1 <sup>st</sup> year Elec Eng or 1 <sup>st</sup> year Bcom. Knowledge of Office 365
A	
Application instruction	
Closing data	include full details for 3 referees, copy of ID, proof of resident
Closing date  Contact person (for i	internal use email
Contact person (for i	
and not visible t	



## Approver → Review Posts

### Welcome Approver

Job title	Department	FT/PT	Start	End Rate	Created by	Status	
Library assistant	Library	PT	04-01-2023	31-03-2023	employer	Rejected	Details
Choir director	Wits School of Arts	PT	01-02-2023	30-04-2023	employer	Closed	Details
Lab assistant	Eskom Holdings SOC	FT	12-06-2023	30-06-2023	employer	Approved	Details
Lab assistant	Physics	PT	01-01-2023	31-12-2023	employer	Withdrawn	Details



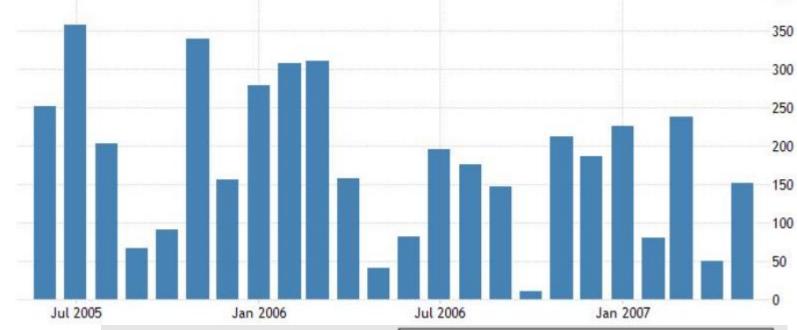
### Approver → View Stats

#### Welcome approver

Start date 23-Feb-19
End date 27-Feb-19

# No of Posts

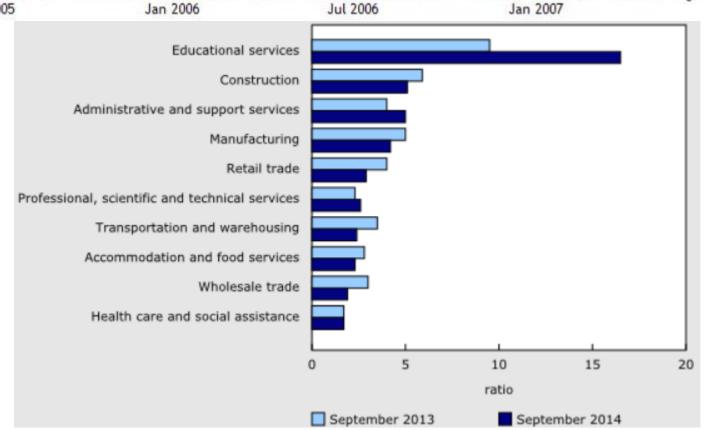
Internal vs External



400

### No of Applications

Internal vs External



### **No of Appointment**

Internal vs External

