

# PHILEAS CONDEMINE

## Lead Data Scientist

Covéa Data Science Team : NLP, ML/Deep-Learning in Production with Azure + DataBricks

3.5 years at Technical Excellence Center AXA Global P&C: Improving **pricing** techniques & using *machine learning* techniques for **claims handling**. Also getting & leveraging **external data** for better pricing, user-experience & claims management.

3.5 years at French Ministry of Health : Modelling **Health Sequences**, handling **Big Data** from the Public Health Insurance (covers 100% of 67M french citizens). Also tailoring tools to gather & visualize data for decision making during CoViD-19 crisis.

 [Download the PDF on Github](#)



## EXPERIENCE

2021-  
Now

### Lead Data Scientist NLP



Data Science Internal Consulting Team

Paris, France

- Multiple **NLP** projects in **Production** Tackling **Labelling**, **Annotation**, **Monitoring**, **MultiLabel Topic Classification**, **Sentiment Analysis**, Anonymization using fine-tuned RoBERTa-like **Transformers with HuggingFace with Azure + Databricks**.

2018-  
2021

### Senior Data Scientist & (EIG)



Statistical Departement at Ministry of Health

Paris, France

- **Modelling Health Sequences** to predict diseases outcome and detect disruption in the treatment course.
- Classification with **active-learning** & **General Public WebApp** to find Health-focused statistics.
- Tools for regional health agencies : **Interactive Decision Making Tool** to help experts elaborate Zoning for health professionals.
- Tech Lead at **CoViD-19 crisis center** : develop webapps to gather critical information from **hospitals - ventilators** and **BioLabs - supplies, tests results, screening centers location & general info**. Share data to stakeholders through dashboards & make advanced statistics from full hospital (SIVIC) & screening (SIDEPA) data.
- Produce *open-data* on hospital admissions data (PMSI) involving **privacy constraints k-anonymity** & hierarchical I-diversity.

2014-  
2017

### Actuarial Data Scientist



AXA Global P&C

Paris, France

- **P&C pricing innovation** for both housing & car insurance through zoning, vehicle classification, severity/frequency/propensity modelling with **gradient boosting** techniques transferred to GLM using **ML-interpretation** techniques.
- Build a **Claim Cost Analyzer** by predicting the theoretical cost of a claim - for a given vehicle & crash - to **score** a car repairer given their own case-mix. PoC with AXA-Spain, deployed in Spain then adapted to Italy & France with local **Data Engineering teams**.
- Leveraging French Court Decision Open-Data through **Natural Language Processing** to better handle **bodily injury cases** and assess contentious risk.
- **Roads own-risk assesement** based on GPS telematics data.

2014

### Actuarial Thesis



AXA Belgium

Remote

Handle 1M contracts pricing-database to measure *ceteris paribus* impact of elderying on car crash severity & frequency using econometrics. **Elderly drivers own-risk assesement** Final selection for SCOR prize.

## CONTACT

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## SKILLS

**R Expert, Advanced knowledge of Python and Good knowledge of SQL & NoSQL - Spark in particular.**


Machine-learning **GLM, XGBoost/GBM, SVM** for insurance and general problem solving : pricing, claims handling, fraud, churn, attrition.

Handling Big Data with **Python+PySpark** but also **R-data.table** when it's enough.

Deep-learning for NLP & Health-sequences-modelling with **Python : Pytorch, Keras, HuggingFace Transformers**

Dashboard, annotation, cluster interpretation and other tailored tools with **R-Shiny**, leaflet, plotly, DT...

2012-2013


- **Long Internships**  
SCOR P&C, then Exane Derivatives.  Paris, France  
6 month pricing CAT-Bonds with MCMC techniques 6 month building a synthetic index as a dynamic basket of stocks & bonds




## TRAINING

2017-2020

- **Deep learning**  
Advanced training & hands-on projects  [fast.ai](https://fast.ai), [datascientest](https://datascientest.com), [deeplearning.ai](https://deeplearning.ai)

*deep learning* training : Computer Vision and Natural Language Understanding. Mainly use *transfer-learning* / *fine-tuning*. But also train models *from scratch* for Health Sequences Modelling using pseudo-NLP techniques: LSTM &  transformers.

2019

- **Spark & Scala**  
Scala Programming + Spark applications  Coursera by Martin Odersky & Heather Miller


While following this MOOC, I used pySpark on a daily basis on a *High Performance Computer* at work to handle National Health Claims Data (SNDS).

2016

- **Web Development**  
Introduction to HTML, CSS, Javascript & JQuery.  CodeSchool.com

Training + application using *MEAN-Stack* : Mongo, Express, Angular & Node. Develop a fast-quote API for Housing Insurance with Express. This training has been very helpful to develop advanced Data-WebApps with R-Shiny.

2014

- **Introduction to data science**  
Main techniques of supervised & unsupervised learning.  Coursera by Bill Howe

*Support Vector Machine, Gradient Boosting, Random Forests, k-means* & hierarchical clustering.

2010-2014

- **ENSAE Paris - IP Paris**  
MSc Actuarial Science & Data Science  Paris, France

Learning both **Data-Science** + **Big-Data** techniques & applications to **Actuarial Sciences**



## TEACHING

2014-2020

- **Data Science Teacher**  
 Data-Science for Actuaries &  Data Science Certification  Paris, France

- **Natural Language Processing** & Text-mining techniques
- **Machine Learning** for structured data : Gradient Boosting & Support Vector Machine
- **Data Science Hands-On** with R, data.table, xgboost, glmnet & liblinear...
- **Build Interactive Apps** with R + Shiny
- **Data Science for Actuaries** (DS4A): 5-days training with hands-on & 1-day hackathon to teach AXA actuaries Data-Science Techniques that can help them better solve Insurance-related problems. The Theoretical Training was given by [Arthur Charpentier](#).

## OTHER PROJECTS

I love to hack new data and therefore participated in many hackathons & Kaggle competitions

**Kaggle** : **AXA** "Telematics", **Otto** "Product Classification", **Quora** "Deduplication", West Nile Virus "Mosquito detection".

Hackathons : **AXA** "Chatbot for fast-quote with API.AI", **APHP** "Night-time-Treatment Outliers Detection in Intensive Care", **ARS-IdF** "Environmental Factors of ER admissions".

Programming a 4-wheel autonomous mini-car with Arduino.

Contribution to Open Project **Bulloterie** - a Low-Tech Tool that helps link potential teachers & learners in a given community.

This resume was built with  using R **pagedown**.

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