

FOI3253 Freedom of Information Request

FREEDOMOFENQUIRIES (HARROGATE AND DISTRICT NHS FOUNDATION TRUST)

<hdft.foi@nhs.net>

Tue 13/08/2024 10:41

To:HRDataConsultLtd@hotmail.com <HRDataConsultLtd@hotmail.com>



Response sent by email to: Public Sector
<HRDataConsultLtd@hotmail.com>

Freedom of Information Officer
Strayside Wing
Harrogate District Hospital
Lancaster Park Road
Harrogate HG2 7SX

Direct Dial: (01423) 554423
Email: hdft.foi@nhs.net

Freedom of Information Request – FOI3253

Dear Sir/Madam

Thank you for your request received under the Freedom of Information Act to which I can provide the following response on behalf of Harrogate and District NHS Foundation Trust.

1. What software do you use for your payroll, hr and finance solutions, how much annually do you spend on each, when does each contract expire? **ESR – national contract with DSS**
2. Do you manage your payroll in-house or do you outsource it if so, who do you outsource it to? **In house**
3. How many people do you pay each month using your payroll solution? **Approx. 5500**
4. How many pensioners do you pay using your payroll solution? **0**
5. Do you use Microsoft power platform technologies such as Power Automate, Power Virtual Agents? **No**
6. What is the employee count in your organisation? **5500**
7. Do you collaborate with other organisations in the delivery of HR & Payroll shared services? If so which organisation? **Mid Yorkshire Teaching NHS Trust provide managerial support**
8. Do you work with any industry experts such as ATOS, KPMG, EY, Accenture etc? **Not known**
9. Who in your organisation is the head of service for HR and Payroll software or services and what is their role? *****

*** The Trust is exempting this information under Section 40 of the Freedom of Information Act relating to personal information as the Trust does not release information about employees below Director level.**

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Should you be dissatisfied with this response you are welcome to contact me again for further information. In addition, under the terms of the Freedom of Information Act 2000 you are also able to make a formal complaint regarding the handling of this information request. Your complaint will be handled in accordance with the Foundation Trust's policy on handling complaints. Your complaint should be put in writing and addressed to the Chief Executive of Harrogate and District NHS Foundation Trust at Harrogate District Hospital, Lancaster Park Road, Harrogate, HG2 7SX.

In addition, if you do not believe Harrogate and District NHS Foundation Trust has dealt with your complaint properly, you may contact the Information Commissioner. You should do this as soon as possible or in any case within two months following the final response of the Foundation Trust. This can be done online at www.ico.gov.uk or in writing to FOI/EIR Complaints Resolution, Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire, SK9 5AF.

Yours faithfully

Freedom of Information Officer

Trust Headquarters | 3rd Floor Strayside Wing | Harrogate and District NHS Foundation Trust | Lancaster Park Road | Harrogate HG2 7SX

From: Public Sector <HRDataConsultLtd@hotmail.com>

Sent: 15 March 2024 11:22

To: FREEDOMOFENQUIRIES (HARROGATE AND DISTRICT NHS FOUNDATION TRUST) <hdft.foi@nhs.net>

Subject: Freedom of Information Request

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Hello Harrogate and District NHS Foundation Trust,

We are writing to you under the Freedom of Information Act 2000 to request information. Please provide the following details:

1. What software do you use for your payroll, hr and finance solutions, how much annually do you spend on each, when does each contract expire?
2. Do you manage your payroll in-house or do you outsource it if so, who do you outsource it to?
3. How many people do you pay each month using your payroll solution?
4. How many pensioners do you pay using your payroll solution?
5. Do you use Microsoft power platform technologies such as Power Automate, Power Virtual Agents?
6. What is the employee count in your organisation?
7. Do you collaborate with other organisations in the delivery of HR & Payroll shared services? If so which organisation?
8. Do you work with any industry experts such as ATOS, KPMG, EY, Accenture etc?
9. Who in your organisation is the head of service for HR and Payroll software or services and what is their role?

If it is not possible to provide the information requested due to the information exceeding the cost of compliance limits identified in Section 12, please provide advice and assistance, under the Section 16 obligations of the Act, as to how we can refine our request.

If you can identify any ways that our request could be refined, we would be grateful for any further advice and assistance.

If you have any queries, please don't hesitate to contact us via email. Could you also please acknowledge receipt of our request?

Thank you for your time, we look forward to hearing from you.

Best wishes,
Bruno Santos

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i) inform the sender that you have received the message in error before deleting it; and
ii) do not disclose, copy or distribute information in this e-mail or take any action in relation to its content (to do so is strictly prohibited and may be unlawful).

Thank you for your co-operation.

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