

Philippe Jourdan

Technology Recruiter | Web2 & Web3

CONTACT DETAILS

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LANGUAGES

 Native

 Advanced

 Basic/intermediate

CORE SKILLS

Technical Talent Acquisition

Boolean & X-ray sourcing

AI & Automation sourcing

ATS configuration

Meetup management

International sourcing

DIPLOMA & CERTIFICATIONS

Master's Degree Web marketing - 2013

Blockchain Consulting - 2026

Google Cloud Digital Leader - 2025

Web development fundamentals - 2024

Azure Fundamentals AZ-900 - 2023

Summary

Senior Technology Recruiter specializing in scaling engineering teams across Software, cloud/DevOps/Data, and emerging technologies such as blockchain.

15+ years of experience structuring talent acquisition strategies, leveraging advanced sourcing and AI-driven automation.

Experience

Alyra | Blockchain Consulting Trainee | Remote - 2026

- State-recognized Web3 certification (RS6410) covering decentralized systems, Ethereum and Bitcoin fundamentals, token models, and regulatory frameworks.
- Hands-on exposure to DeFi protocols, wallet management, and smart contract risk awareness.

Luxembourg University | R&D Sourcer | Luxembourg - 2026

- Designed and executed sourcing strategies for technical and research profiles
- Defined ATS specifications and optimized recruitment workflows
- Developed AI proofs-of-concepts applied to recruitment

SFEIR | Senior Tech. Recruiter | Luxembourg 2019 - 2025

- End-to-end recruitment for software, cloud, and data engineering roles
 - Structured advanced sourcing pipelines across international markets
 - Implemented recruitment automation and AI-assisted workflows
 - Contributed to building cloud and data teams from scratch
 - Organized recurring technical meetups and conferences
- 60+ engineers hired, 2 departments built, recurring monthly tech events led or organized.

HOBBIES

Crypto and Finance

Badminton player

 WEB PORTFOLIO