

Festina Finance

AI Engineer

Join Our New AI Team at Festina Finance ~ Ready to shape the future of AI? At Festina Finance, we're on an exciting journey to bring intelligent solutions into the way we work on our innovative platforms for the financial industry. We're looking for a passionate and self-driven AI Engineer to join our newly formed AI team. In this role, you'll work with cutting-edge technologies and play a pivotal part in defining how AI transforms our product and creates value across the organization.

[Apply for position](#)

Application due
24/03/2026

Start date
Start as soon as possible

Position type
Other

Workplace
DK - Hareskovby

Homepage
festinafinance.com

What you'll work on

You'll be part of a dynamic team focused on leveraging AI to create innovative solutions. Your role will involve driving AI initiatives, influencing development processes, and ensuring AI becomes an integral part of our enterprise solutions. From prompt engineering to agent implementation, you'll tackle complex challenges and deliver impactful results.

What we're looking for

As a person, you're a fast learner who thrives on exploring new problem areas. You enjoy working in a team, are curious and persistent, and always keep your focus on delivering results.

Holds a Master's degree in Computer Science or similar and have experience with:

- Broad experience with LLMs
- Hands-on expertise in:
 - Prompt strategy and engineering
 - Retrieval-Augmented Generation (RAG)
 - MCP and related frameworks
 - Agent implementation
 - LLM evaluation automation and red teaming
 - Understanding strengths and weaknesses of models like GPT, Claude, etc.
 - Cost optimization strategies
- Broader ML experience is a plus
 - Building full enterprise solutions
 - Experience in finance

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How we work

- Agile delivery in smaller, empowered teams
- PI planning against a clear roadmap
- Teams own their sprint planning and collaborate closely across borders
- We operate as a flat organisation, fostering openness, accountability, and fast decision-making

What we offer

- A meaningful role shaping a next-generation pension platform
- Close collaboration with experienced colleagues in Denmark and across Europe
- Flexible work setup
- A supportive, product-focused environment with clear goals and autonomy

Location & Work Setup

- Office: Hareskov, Denmark
- Work Mode: On-site (37 hours/week)
- Environment: Agile, team-based, flat structure

About Festina Finance

Festina Finance is a software company that focuses on building life policy administration systems for the pension sector and 360-degree advisory solutions for the financial sector.

40+ customers; we assist a range of banks, insurance companies, pension

funds, and pension administration companies across Europe in providing the best service to their clients. The solutions include the tools necessary for calculations, optimizations, and forecasting in the most frequently used financial areas.

100+ employees and growing; Since we welcomed our first customer in 2014, we have grown from less than 10 to more than 100 employees and continue to grow. We have branches in Denmark, the Netherlands, and the UK, with HQ located in Værløse in Denmark.

Highly experienced team, where a significant part of the team has 10 – 30 years of experience in the sector with a proven track record of several successful life and Pension policy implementations.

You are welcome to read more about Festina Finance on our website,
www.festinafinance.com