Data Analytics Associate

Kiku • Copenhagen • Part-time • Student

Salary **Competitive**

We're looking for a hands-on Data Analytics Associate who wants to work deep in real-world data while moving fast with our product team. If you love to turn raw and messy data into insights, dashboards, and models that directly shape real product decisions and user experience - not gather dust - this is your role.

Kiku is building the first automation platform for frontline hiring - the 80% of the global workforce that keeps society running. From hospitality to healthcare, logistics to retail, we automate sourcing, screening, and engagement using AI. We've just raised a substantial seed round from Cherry Ventures, PSV, Yellow, and top European angels. Now we're scaling fast.

What you'll work on

- Work with the founders to define the key metrics that actually matter - and set up clean, reliable dashboards across our product - track them ruthlessly
- Turn messy user and product data into insights that shape decisions in product, sales, and strategy
- Prototype simple models and data automations that improve sourcing quality, screening accuracy, or candidate engagement

What we're looking for

- You care about impact - not perfection and prefer moving fast, and iterating
- You've built before dashboards with real users before (Posthog, Metabase or similar). Home projects can also qualify!
- You can take a vague business question and turn it into a clear metric, analysis, or experiment
- Proficiency in SQL and at least one programming language (e.g., Typescript, Python or similar)

The setup

- ~20 hours per week
- Office first culture, by the lakes in our Copenhagen office
- Work directly with Eric (CEO) and Rasmus (CTO)
- High trust, high ownership, big learning curve

If you want a real seat at the table in an AI startup moving fast - and you're eager to build things that matter - reach out.

For more information or questions please contact us at career@getkiku.com

Perks and benefits

Apply

Near public transit

Remote work allowed

Social gatherings

Central office

Free lunch

Free coffee / tea

Free friday beers

Skill development

Flexible working hours

Free office snacks

Working at Kiku

See company profile ↗

We're Reinventing Hiring for the World's 2.7 Billion Frontline Workers

About Kiku

Kiku is the first automation platform built for the 80 % of the global workforce – front-of-house staff, retail associates, caregivers, drivers, warehouse teams - workers that make society function.

We focus on 2 things at Kiku:
- 10x efficiency in hiring
- 10x the experience for candidates.

Our AI-agent is specialized in high-volume hiring flows - finding, engaging, and shortlisting candidates 24/7 in 100 + languages, at a fraction of manual recruiting cost and with a far better experience for applicants and hiring managers.

We've just closed a €4M seed round led by Cherry Ventures (plus top EU angels) and are assembling the founding team that will

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