

## Professional Competencies Review

Rating Scale: 1) Rarely demonstrates  
2) More knowledge required  
3) More experience required  
4) Consistently demonstrates  
5) Mentors

1. **Communication:** Listens to, Facilitates, Asks questions, Has clear message, Checks for understanding, Persuasive when needed
2. **Teamwork:** Beliefs and behavior align with vision, Supports culture and norms, Generates positive team energy, Leads when appropriate, Follows direction, Encourages collaboration
3. **Job Execution:** Manages tasks, Achieves results, Maintains high quality output, Plans realistically, Uses tools effectively, Makes sound decisions, Makes status visible
4. **Relationship Building:** Cares about others, Desires feedback, Builds rapport, Offers feedback, Decreases drama, Assumes positive intent
5. **Reliability:** Follows through, Accepts responsibility, Uses time efficiently, Self-disciplined, Trustworthy
6. **Innovation:** Generates new ideas, Enjoys problem solving, Performs critical thinking, Demonstrates resourcefulness, Champions experiments
7. **Self-Development:** Increases knowledge, Improves skills, Seeks training proactively, Pairs to learn from others
8. **Adaptability:** Open to change, Open to new ideas, Willing to try new ways, Finds reasons to try something new



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