

This is to certify that

Normand LeBlanc

Having satisfied all requirements of the NATIONAL CERTIFICATION AUTHORITY (NCA) is hereby recognized as a **NATIONAL CERTIFICATE HOLDER** with all the rights, privileges and obligations in accordance with the Rules and Regulations of the National Certification Authority.

Dated at Ottawa this 12 day of February, 2008

CAHPI President

NCA CHAIR

Registration # NCA00157

This certificate remains the property of CAHPI and must be surrendered on revocation, cancellation, suspension or expiry.