

VOLUNTEER RELEASE AND WAIVER OF LIABILITY FOR ADULTS

Please Read Carefully: This is a legal document that affects your legal rights!

I, _____ (the "Volunteer"), hereby waives and discharges PhilTel, its partners, and each of its directors, officers, employees, and agents (collectively "PTCo") from all liability as a result of my participation as a volunteer for PTCo, whether caused by negligence or otherwise. PTCo is a collective organization operating in Philadelphia, Pennsylvania and the surrounding areas.

The Volunteer does hereby freely, voluntarily and without duress execute this Release and Waiver of Liability (the "Release") under the following terms:

- 1. No Employment.** Volunteer does hereby understand that they will not receive any compensation for any activities undertaken as a volunteer for PTCo, and that PTCo will not provide any benefits traditionally associated with employment.
- 2. Assumption of Risk, Waiver and Release.** Volunteer understands that accidents, with fatalities, serious bodily injury and/or property damage can occur while volunteering with PTCo, as a result of negligence or otherwise. Volunteer understands that: (a) Volunteer is under no obligation to perform any activities as a volunteer with PTCo; (b) Volunteer is solely responsible for choosing the activities undertaken as a volunteer with PTCo; and (c) Volunteer should not engage in any activities for which Volunteer lacks sufficient training or skills to recognize and manage the risk associated with the activities. Knowing the risks involved, Volunteer nevertheless expressly agrees to assume those risks and does release and forever discharge and hold harmless PTCo and its successors and assigns from any and all liability, claims, and demands of whatever kind or nature, either in law or in equity, which arise or may hereafter arise from the activities as a volunteer with PTCo, including claims arising out of negligence. Volunteer understands that this Release discharges PTCo from any liability or claim that the Volunteer may have against PTCo with respect to any bodily injury, personal injury, illness, death or property damage that may result from Volunteer's work for PTCo, whether caused by the negligence of PTCo or its officers, directors, employees, or agents or otherwise. Volunteer also understands that PTCo does not assume any responsibility for or obligation to provide financial assistance or other assistance, including but not limited to medical, health or disability insurance in the event of injury or illness.
- 3. Medical Treatment and Insurance.** Volunteer understands that the Volunteer is solely responsible for the Volunteer's own insurance coverage in the event of personal injury, illness, death or property damage while being a volunteer with PTCo. The Volunteer does consent for PTCo to provide, administer, or obtain medical treatment for the Volunteer. The Volunteer hereby releases and forever discharge PTCo from any claim whatsoever which arises or may hereafter arise on account of any first-aid treatment or other medical or dental services rendered in connection with an emergency while being a volunteer with PTCo.
- 4. Interpretation and Enforceability.** Volunteer expressly agrees that this Release is intended to be as broad and inclusive as permitted by the laws of the State of Pennsylvania and that this Release shall be governed by and interpreted in accordance with the laws of the State of Pennsylvania. Volunteer agrees that in the event that any clause or provision of this Release is deemed invalid, the enforceability of the remaining provisions of this Release shall not be affected.

By signing below, the Volunteer expresses understanding and intent to enter into this Release and Waiver of Liability knowingly and voluntarily, and are over 18 years of age.

Signature

Date

Print Name