#### **Proforma**

Companies open to your department

Company : Navi Technologies Pvt Ltd
Company Name : Navi Technologies Pvt Ltd

Nature Of Business:

Navi is founded by Sachin Bansal & Ankit Agarwal to build consumer-centric and

technology-driven businesses in the BFSI

Designation: Graduate Trainee, CEO's Office

Tentative Job Location: Bengaluru

### **Responsibilities:**

- Ensure high productivity of the CEO's office.
- Improve current processes and coordinate organizational procedures for optimized efficiency and productivity.
- Help members of the executive support staff to perform their duties to the best of their ability.

## **Required Skills:**

# Description:

- Strong stakeholder management.
- Excellent written and verbal communication abilities.
- Adaptability (potential to take up roles in business in future)

#### **Preferred Background:**

- Fresher
- Any entrepreneurial experience is preferred

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BSBE	Y - N Y	Y Y	Y -	-	N -	N
CE	Y - N Y	$\mathbf{Y} = \mathbf{Y}$	Υ -	-	N -	N

Department BT BS MT DoubleMajor dual dualB dualC Mdes MBA Phd MSc MSR

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Stats - - - - - - - N N Components  $\hat{A}$   $\hat{A}$  Amount  $\hat{A}$   $\hat{A}$  Notes

Basic Â 810000 HRAÂ Â Â 324000 Telephone Â 60000 LTAÂ Â Â 90000

Special Allowance Â 494400

Company contribution to PFÂ Â Â 21600

Cost to Company: Total Base Pay Â 1800000

Variable Pay Â 200000 TCCÂ Â Â 2000000

Joining Bonus 1st year Â 200000 Â One time payout with 1st payroll Retention Bonus 2nd year Â 200000 Â One time payout with 13th payroll

ESOPs Â 500000 Â 4 yr vesting - 25% per year = INR 1.25 Lacs

Eligibilty:

Settlement Allowance Â 75000 Â Ône time payout with 1st payroll

Components Â Amount Â Notes

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Bond:

Medical Requirements:

Package Details:

Resume Shortlist: True Resume Shortlist Criteria: N/A **Aptitude Test:** True Aptitude Test Duration: N/A Group Discussion: False **Technical Test:** False Technical Interview: True **Technical Interview** 

**Duration:** 

Number of Techincal Interview Rounds:

3

N/A

HR Interview: True HR Interview Duration: N/A