

Proforma

Companies open to your department

Company : Cohesity
Company Name : Cohesity
Nature Of Business : Software Development
Designation : Member of Technical Staff
Tentative Job Location : Bangalore, Pune

This is a once-in-a-lifetime opportunity to be a pioneer on Cohesity™'s team. We are looking for world-class engineers to develop our disruptive, converged storage architecture. This position includes everything from building the core of an infinitely scalable file system to exploring huge information sets to presenting complex information in an easily digestible format for our customers. Our team has worked on technical feats including the Google File System, Google Search and Ads, hyper-converged scale-out systems, Netflix Real-Time Bidding & Cloud and Veritas Data Protection.

Responsibilities:

Individual with a strong focus on big picture and customer focus. Responsible for ensuring the product quality by automation first mindset.

- â€¢ Excellent software engineering skills are a must, as youâ€™ll be working with some of the best in the industry
- â€¢ Strong analytical and problem-solving skills
- â€¢ Strong data structures, design, algorithms, coding skills
- â€¢ A fast learner and self-starter with intellectual horsepower
- â€¢ Excellent communication skills, both oral and written
- â€¢ Excellent working in a collaborative team environment
- â€¢ Experience with Agile development methodologies

	Department	BT	BS	MT	DoubleMajor	dual	dualB	dualC	Mdes	MBA	Phd	MSc	MSR	
Eligibilty :	AE	N	-	N	N		N	N	N	-	-	N	-	N
	BSBE	N	-	N	N		N	N	N	-	-	N	-	N
	CE	N	-	N	N		N	N	N	-	-	N	-	N
	CHE	N	-	N	N		N	N	N	-	-	N	-	N
	CSE	Y	-	N	Y		Y	Y	Y	-	-	Y	-	N
	EE	Y	-	N	Y		Y	Y	Y	-	-	Y	-	N
	ES	-	N	N	-		N	-	N	-	-	N	-	-
	ME	N	-	N	N		N	N	N	-	-	N	-	N
	MSE	N	-	N	N		N	N	N	-	-	N	-	N
	PHY	-	N	-	N		N	N	N	-	-	N	N	-
	CHM	-	N	-	N		N	N	N	-	-	N	N	-
	MTH	-	Y	-	Y		Y	Y	Y	-	-	Y	N	-
	ECO	-	N	-	N		N	N	N	-	-	N	-	-
	DES	-	-	-	-		-	-	N	N	-	N	-	-
	IME	-	-	N	-		-	N	N	-	N	N	-	-
	CGS	-	-	-	-		-	-	-	-	-	N	-	N
	HSS	-	-	-	-		-	-	-	-	-	N	-	-
	EEM	-	-	N	-		-	N	-	-	-	N	-	-
	MSP	-	-	N	-		-	-	-	-	-	N	-	-
	NET	-	-	N	-		-	N	-	-	-	N	-	-
	PSE	-	-	N	-		-	N	-	-	-	N	-	N
	Stats	-	-	-	-		-	-	-	-	-	N	N	-

Cost to Company : INR 39,26,385

Package	Annexure	
	Basic	850,000.00
	HRA	340,000.00
	Flexi Package (A)	510,000.00
	Total base	1,700,000.00
	Company Contribution to PF	102,000.00
	Sub Total	1,802,000.00
	OTHER COST INCURRED ON BEHALF OF THE EMPLOYEE*	
	Gratuity (assuming the employee completes 5 years of service)	40,885.00
	HEALTH PLAN COVERAGE (Average)	25,000.00
Package	FOOD*	66,000.00

Details :	TRANSPORT REIMBURSEMENT *	48,000.00
	GYM REIMBURSEMENT *	12,000.00
	HEALTH CHECK-UP REIMBURSEMENT *	2,500.00
	DENTAL CHECK-UP REIMBURSEMENT*	5,000.00
	* As per policy and subject to change	
	Total	199,385.00
	Joining Bonus	200,000.00
	RSU (projected value)	1,725,000.00
	Cost to the Company	3,926,385.00
	RSU's**	2,300
	* Pre IPO RSU's with the potential value of USD 40 and 4 year vesting	

Bond : False

Medical Requirements :

Resume Shortlist : True

Resume Shortlist Criteria: CGPA / Projects

Aptitude Test: False

Group Discussion: False

Technical Test: True

Technical Test Duration: 1 hr

Technical Interview: True

Technical Interview Duration: 2 hr

Number of Techincal Interview Rounds: 2

HR Interview: True

HR Interview Duration: 30 mins