## **Proforma**

Companies open to your department

Solar Energy Corporation of India Limited Company:

Company

Solar Energy Corporation of India Limited

Name: Nature Of

Development of both utility-scale and small-scale decentralized RE plants, development of solar

Business:

parks and commercialization of innovative RE technologies

Designation: Executive Trainee (Mechanical)

Tentative Job Posting at any of present/future units viz. Corporate Office, Regions, project sites of SECI as per

Location: organizational requirements.

> Selected candidates will be required to work in any or one of or combination of areas of Contracts, Power Systems, Roof -Top, Solar Thermal, Solar Photovoltaic, Wind and Energy Storage Projects. They will be expected to work with CAM/ CAE, engineering analysis, product lifecycle management tools etc. They will be expected to design mechanical and electro

Description:

mechanical products and systems by developing and testing specifications and menthods. They shall prepare product reports by collecting, analyzing and summarizing information and trends. The successful candidates shall also undertake site assessment visits, preparation of feasibility reports, Project implementation including site supervision, data analysis and preparation of feedback reports and any other related works.

Department BT BS MT DoubleMajor dual dualB dualC Mdes MBA Phd MSc MSR

AE	N	-	N	N	N	N	N	-	-	N	-	N
BSBE	N	-	N	N	N	N	N	-	-	N	-	N
CE	N	-	N	N	N	N	N	-	-	N	-	N
CHE	N	-	N	N	N	N	N	-	-	N	-	N
CSE	N	-	N	N	N	N	N	-	-	N	-	N
EE	N	-	N	N	N	N	N	-	-	N	-	N
ES	-	N	N	-	N	-	N	-	-	N	-	-
ME	N	-	Y	N	Y	Y	Y	-	-	N	-	Y
MSE	N	-	Y	N	Y	Y	Y	-	-	N	-	Y
PHY	-	N	-	N	N	N	N	-	-	N	N	_
CHM	-	N	-	N	N	N	N	-	-	N	N	-
MTH	-	N	-	N	N	N	N	-	-	N	N	-
ECO	-	N	-	N	N	N	N	-	-	N	-	-
DES	-	-	-	-	-	-	N	N	-	N	-	-
IME	-	-	Y	-	-	Y	Y	-	N	N	-	-
CGS	-	-	-	-	-	-	-	-	-	N	-	N
HSS	-	-	-	-	-	-	-	-	-	N	-	-
EEM	-	-	Y	-	-	Y	-	-	-	N	-	-
MSP	-	-	N	-	-	-	-	-	-	N	-	-
NET	-	-	N	-	-	N	-	-	-	N	-	-
PSE	-	-	N	-	-	N	-	-	-	N	-	N
Stats	-	-	-	-	-	-	-	-	-	N	N	-

Cost to Company:

Eligibilty:

17.68 lakhs

Computation of CTC

Sr. No.	Post	E2 50,000 - 1,60,000			
	Pay Scale				
	PRP Ceiling	40%			
	Petrol Eligibilty (In litres)	60			
	Basis	Monthly Basis	Yearly Basis		
1	Basic Salary	50,000	600,000		
2	DA @ 18.4% (18.4% is current rate)	9,200	110,400		
3	Allowances @35%	17,500	210,000		
4	HRA @24%	12,000	144,000		
5	Superannuation Benefits (30 % of Basic + DA)	17,760	213,120		
6	Leave Encashment (30EL + 10HPL)	6,578	78,933		
	Medical Reimbursement				

	no of posts	147,500	1,768,653
	Financial Implication for 1 post	147,388	1,768,653
15	PRP (based on 96% factor)	19,200	230,400
13	Cordless Instrument	417	5,000
12	Breifcase/Bag	139	1,667
11	Laptop	2,294	27,533
10	Mobile Handset Cost	833	10,000
9	Mobile Reimbursement	2,500	30,000
8	Conveyance Reimbursement (Petrol Rate assumed @ Rs 80 per litre)	4,800	57,600
7	(One Month Basic Pay - Lowest of the Pay Scale)(assumed)	4,167	50,000

Total Financial Implication

Bond: False

Medical

Package Details:

Requirements Medical certificate from registered government practitioner

Resume True Shortlist:

Resume

Shortlist Skillset, projects

Criteria:

Aptitude True

Test:

Aptitude Test

60 min

Duration: Group

False Discussion:

**Technical** 

True Test:

Technical

Test N/A

Duration:

Technical True

Interview:

Technical

Interview N/A

Duration: Number of

Techincal 1

Interview

Rounds:

HR Interview:

HR Interview

N/A Duration:

True

<sup>\*</sup> Subject to Company's profit, MoU score and Individual's performance