

Proforma

Companies open to your department

Company :	Navi Technologies Pvt Ltd
Company Name :	Navi Technologies Pvt Ltd
Nature Of Business :	Navi is founded by Sachin Bansal & Ankit Agarwal to build consumer-centric and technology-driven businesses in the BFSI
Designation :	Graduate Trainee, Product
Tentative Job Location :	Bengaluru

Responsibilities:

- Deeply understand customer needs and gaps and translate the same into well-articulated development requirements and hence scaled solutions.
- Adept at understanding multiple use cases and writing complex user stories and workflows.
- Leverage data and analytics to constantly iterate product and platform development.
- Work with product designers, user experience specialists, and Engineers to translate the requirements into live products.
- Recommend the nature and scope of present and future products and projects by reviewing specifications and requirements; and coming up with new product ideas and execution road map.
- Evaluate technical options and prepare technical designs (including early prototype development) that assist all phases of product development, reducing overall risk and cost.

Description :

Key Skills:

- Very strong with articulating and defining product specifications, user journeys, multiple use cases, and edge cases.
- Comfortable with understanding API stacks and data analytics.
- Flexible to constantly iterate.
- Very granular with an eye for detail.
- Should be customer-obsessed
- Hands-on and should have the ability to execute things fast and at scale.
- Familiar with various third-party analytics tools. Experience in working with large data sets; SQL proficiency will be highly valued;
- A keen interest in the research process.
- Being comfortable in bootstrapping your products and projects by re-using practices across industries and academia.

Eligibilty :	Department	BT	BS	MT	DoubleMajor	dual	dual	B	dual	C	Mdes	MBA	Phd	MSc	MSR
	AE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N		
	BSBE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N		
	CE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N		
	CHE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N		
	CSE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N		
	EE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N		
	ES	-	Y	N	-	Y	-	Y	-	-	N	-	-		
	ME	Y	-	N	Y	Y	Y	Y	-	-	N	-	N		
	MSE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N		
	PHY	-	Y	-	Y	Y	Y	Y	-	-	N	N	-		
	CHM	-	Y	-	Y	Y	Y	Y	-	-	N	N	-		
	MTH	-	Y	-	Y	Y	Y	Y	-	-	N	N	-		
	ECO	-	Y	-	Y	Y	Y	Y	-	-	N	-	-		
	DES	-	-	-	-	-	-	Y	N	-	N	-	-		
	IME	-	-	N	-	-	Y	Y	-	N	N	-	-		
	CGS	-	-	-	-	-	-	-	-	-	N	-	N		
	HSS	-	-	-	-	-	-	-	-	-	N	-	-		
	EEM	-	-	N	-	-	Y	-	-	-	N	-	-		
	MSP	-	-	N	-	-	-	-	-	-	N	-	-		
	NET	-	-	N	-	-	Y	-	-	-	N	-	-		
	PSE	-	-	N	-	-	Y	-	-	-	N	-	N		
	Stats	-	-	-	-	-	-	-	-	-	N	N	-		

ComponentsÂ Â Â AmountÂ Â Â Notes
BasicÂ Â Â 900000

Cost to Company :	HRA	360000
	Telephone	60000
	LTA	90000
	Special Allowance	568400
	Company contribution to PF	21600
	Total Base Pay	2000000
	Variable Pay	200000
	TCC	2200000
	Joining Bonus	2000000 One time payout with 1st payroll
	Retention Bonus	2000000 One time payout with 13th payroll
Package Details :	ESOPs	500000 4 yr vesting - 25% per year = INR 1.25 Lacs
	Settlement Allowance	750000 One time payout with 1st payroll
	Components	Amount Notes
	Basic	900000
	HRA	360000
	Telephone	60000
	LTA	90000
	Special Allowance	568400
	Company contribution to PF	21600
	Total Base Pay	2000000
Bond :	Variable Pay	200000
	TCC	2200000
	Joining Bonus	2000000 One time payout with 1st payroll
	Retention Bonus	2000000 One time payout with 13th payroll
	ESOPs	500000 4 yr vesting - 25% per year = INR 1.25 Lacs
	Settlement Allowance	750000 One time payout with 1st payroll
	Medical Requirements :	False
	Resume Shortlist :	True
	Resume Shortlist Criteria:	N/A
	Aptitude Test:	False
Group Discussion:	Technical Test:	False
	Technical Test:	True
	Technical Test Duration:	N/A
	Technical Interview:	True
	Technical Interview Duration:	N/A
	Number of Techincal Interview Rounds:	3
	HR Interview:	True
	HR Interview Duration:	N/A
