Proforma

Companies open to your department

Company :	EATON
Company Name :	EATON
Nature Of Business :	CORE
Designation :	ENGINEER
Tentative Job Location :	PUNE

Description :

PRIMARY FUNCTION:
As an Engineer, the incumbent would be working on product or technology groups with varied complexity for
design, development, testing or sustaining engineering responsibilities. They have to study, design, lead, make
changes to existing designs as per needs, accumulate product/technology knowledge and assess systemic
improvements & sustenance. Plan their activities to achieve project timelines and deliverables. These engineers
would be working for varied projects at Eaton India Innovation Centre.
Hires will be a part of campus hire assimilation program and will receive overall understanding of the organization.
Hires will be placed across to either product groups or to technology groups.
ESSENTIAL FUNCTIONS:
â€¢ Perform & lead engineering assignments, understand products & technologies, testing & specification of
projects.
â€¢ Drives results for self & team. Should be tech savvy.
â€¢ Utilize DFSS concepts, DFMEA, Risk Management & DVPR for new product development &/or existing
product improvements.
â€¢ Execute proto-type build, performance / durability testing, teardown of proto-type samples to evaluate
product performance against customer requirements for concept level ideas as well as detailed design before
product launch
â€¢ Creates and sustains process for design standards and procedures governing product design methods,
documents and data control for the associated business group.
â€¢ Develop understanding of manufacturing processes to improve new and existing designs.
â€¢ Maintain credible communication practice with external customer on technical clarifications, testing &
resolving of field failures.
â€¢ Learning agility to understand & assimilate varied technologies & product knowledge.

Eligibilty :

Department	BT	BS	MT	DoubleMajor	dual	dualB	dualC	Mdes	MBA	Phd	MSc	MSR
AE	N	-	N	N	N	N	N	-	-	N	-	N
BSBE	N	-	N	N	N	N	N	-	-	N	-	N
CE	N	-	N	N	N	N	N	-	-	N	-	N
CHE	N	-	N	N	N	N	N	-	-	N	-	N
CSE	N	-	N	N	N	N	N	-	-	N	-	N
EE	N	-	Y	N	Y	Y	Y	-	-	N	-	Y
ES	-	N	N	-	N	-	N	-	-	N	-	-
ME	N	-	Y	N	Y	Y	Y	-	-	N	-	Y
MSE	N	-	N	N	N	N	N	-	-	N	-	N
PHY	-	N	-	N	N	N	N	-	-	N	N	-
CHM	-	N	-	N	N	N	N	-	-	N	N	-
MTH	-	N	-	N	N	N	N	-	-	N	N	-
ECO	-	N	-	N	N	N	N	-	-	N	-	-
DES	-	-	-	-	-	-	N	N	-	N	-	-
IME	-	-	N	-	-	N	N	-	N	N	-	-
CGS	-	-	-	-	-	-	-	-	-	N	-	N
HSS	-	-	-	-	-	-	-	-	-	N	-	-
EEM	-	-	N	-	-	N	-	-	-	N	-	-
MSP	-	-	N	-	-	-	-	-	-	N	-	-

NET	-	-	N	-	-	N	-	-	-	N	-	-
PSE	-	-	N	-	-	N	-	-	-	N	-	N
Stats	-	-	-	-	-	-	-	-	-	N	N	-

Cost to Company :	10 LPA
Package Details :	10 LPA
Bond :	False
Medical Requirements :	Pre onboarding medical test
Resume Shortlist :	True
Resume Shortlist Criteria:	7 CPI + No active Backlogs
Aptitude Test:	False
Group Discussion:	False
Technical Test:	True
Technical Test Duration:	1hr
Technical Interview:	True
Technical Interview Duration:	1hr
Number of Techincal Interview Rounds:	1
HR Interview:	True
HR Interview Duration:	1hr