

Proforma

Companies open to your department

Company : Cohesity
Company Name : Cohesity
Nature Of Business : Software Development
Designation : Research Engineer
Tentative Job Location : Bangalore, Pune
Research Engineer

Cohesity is redefining data management from the ground up to solve a critical challenge facing businesses today: mass data fragmentation. Most enterprise data “ backups, archives, file shares, object stores, and data used for test/dev and analytics “ sits in fragmented infrastructure silos that make it hard to protect, expensive to manage, and difficult to analyze. Cohesity consolidates silos onto one web-scale platform, spanning on-premises, cloud, and the edge, and uniquely empowers organizations to run apps on that platform “ making it easier than ever to back up and extract insights from data. We’re a values-led company looking for great people who love challenges, are collaborative and curious, unafraid to try, and passionate about customer success.

This is a once-in-a-lifetime opportunity to be a pioneer on Cohesity’s leading developer team. We are looking for world-class engineers to develop our disruptive, converged storage architecture. This position includes everything from building the core of an infinitely scalable file system to exploring huge information sets to presenting complex information in an easily digestible format for our customers. Our team has worked on technical feats including the Google File System, Google Search and Ads, hyper-converged scale-out systems, Netflix Real Time Bidding & Cloud and Veritas Data Protection.

We are looking for talented and passionate software engineers who love to code and love challenging problems. We are designing algorithms to solve novel analytic problems across heterogeneous information sets. Building systems that change the world is in our DNA.

Description :

About this Role:

You will be working on problems which improved Cohesity performance and brings innovative feature, with an eye towards de-risking future development.

What we are looking for:

- Strong in C++, Databases and algorithms
- Excellent software engineering skills are a must, as you’ll be working with some of the best in the industry
- Strong analytical and problem solving skills
- Strong data structures, design and coding skills
- Excellent communication skills, both oral and written
- Degree in Computer Science (Masters or PhD preferred) from a premier Institute
- Excellent in academics
- Ability to work on open ended problems

Eligibility: 9 CGPA cut-off from CS branch (B.Tech & Dual Degree M.Tech)

Department		BT	BS	MT	DoubleMajor	dual	dual	B	dualC	Mdes	MBA	Phd	MSc	MSR
Eligibilty :	AE	N	-	N	N		N	N	N	-	-	N	-	N
	BSBE	N	-	N	N		N	N	N	-	-	N	-	N
	CE	N	-	N	N		N	N	N	-	-	N	-	N
	CHE	N	-	N	N		N	N	N	-	-	N	-	N
	CSE	Y	-	N	Y		Y	Y	Y	-	-	Y	-	N
	EE	N	-	N	N		N	N	N	-	-	N	-	N
	ES	-	N	N	-		N	-	N	-	-	N	-	-
	ME	N	-	N	N		N	N	N	-	-	N	-	N
	MSE	N	-	N	N		N	N	N	-	-	N	-	N
	PHY	-	N	-	N		N	N	N	-	-	N	N	-
	CHM	-	N	-	N		N	N	N	-	-	N	N	-
	MTH	-	N	-	N		N	N	N	-	-	N	N	-
	ECO	-	N	-	N		N	N	N	-	-	N	-	-
	DES	-	-	-	-		-	-	N	N	-	N	-	-

IME	-	-	N	-	-	N	N	-	N	N	-	-
CGS	-	-	-	-	-	-	-	-	-	N	-	N
HSS	-	-	-	-	-	-	-	-	-	N	-	-
EEM	-	-	N	-	-	N	-	-	-	N	-	-
MSP	-	-	N	-	-	-	-	-	-	N	-	-
NET	-	-	N	-	-	N	-	-	-	N	-	-
PSE	-	-	N	-	-	N	-	-	-	N	-	N
Stats	-	-	-	-	-	-	-	-	-	N	N	-

Cost to
Company :

INR 64,26,578

Package
Details :

Annexure	
Basic	1,415,100.00
HRA	566,040.00
Flexi Package (A)	849,060.00
Total base	2,830,200.00
Company Contribution to PF	169,812.00
Sub Total	3,000,012.00
OTHER COST INCURRED ON BEHALF OF THE EMPLOYEE*	
Gratuity (assuming the employee completes 5 years of service)	68,066.00
HEALTH PLAN COVERAGE (Average)	25,000.00
FOOD* (cost born by the company)	66,000.00
TRANSPORT REIMBURSEMENT *	48,000.00
GYM REIMBURSEMENT *	12,000.00
HEALTH CHECK-UP REIMBURSEMENT *	2,500.00
DENTAL CHECK-UP REIMBURSEMENT*	5,000.00
* As per policy and subject to change	
Total	226,566.00
Joining Bonus	200,000.00
RSU (projected value)	3,000,000.00
Cost to the Company	6,426,578.00
RSU's**	4,000
**Pre IPO RSU's with the potential value of USD 40 and 4 year vesting	

Bond : False

Medical
Requirements
:

Resume
Shortlist : True

Resume
Shortlist
Criteria: CGPA / PProjects

Aptitude
Test: False

Group
Discussion: False

Technical
Test: True

Technical
Test 2

Duration:
Technical
Interview: False

HR
Interview: False