

Proforma

Companies open to your department

Company :	HSBC Technology India
Company Name :	HSBC Technology India
Nature Of Business :	Fin Tech
Designation :	Trainee Software Engineer
Tentative Job Location :	Pune / Hyderabad, subject to business requirements
	2021 HSBC Technology Graduate Programme
	Programme start date: July – September 2021
	Eligibility criteria: We are looking for candidates with a keen interest in technology, preferably with a degree in Computer Science or other undergraduate/postgraduate degree that includes Technology-related modules, such as Engineering and Mathematics.
	Technical criteria: You should be curious about technology and have a genuine interest in themes such as digital, analytics, cloud or cyber. You will be asked to complete a technical assessment as part of our recruitment process. We’re particularly keen that you demonstrate knowledge of one or more of the following disciplines: data science (including analytics, machine learning, and artificial intelligence), cloud technologies, modern programming languages (e.g. JVM-based, JS frameworks), open source development, *nix, non/relational DBs, mobile development, cybersecurity, SRE and DevOps patterns, DLT, crypto-currencies.
	About HSBC More than 200,000 people working together across 64 countries and territories makes us one of the world’s leading international banks. We’ve always been where the growth is. Connecting customers to opportunities is part of our heritage. Our purpose is to help businesses thrive and prosper while helping people fulfil their hopes and realise their ambitions.
	HSBC Technology in context You will be collaborating with a global team of expert technologists. Together, you’ll build platforms that support 40 million customers and run more than 6,300 services; you’ll embrace agile working to shape our future and transform the world’s banking experience.
	HSBC Technology provides you with the opportunity to be part of a truly global, genuinely human bank. It’s a chance to be you and to be heard, to set your own path as you transform ours at the forefront of innovation. Working here means helping a progressive, diverse organisation improve financial services for the benefit of our customers.
	Our Graduate Programme Graduate programme will see you developing solutions at the forefront of technological advancements. Cloud. Cybersecurity. Artificial Intelligence. Data. These are just some of the technologies you’ll work with. This is how you’ll improve the way we serve customers. It’s how you’ll transform us and our future.
Description :	Graduates on our programmes will have to be nationally mobile. Your role Make technology work harder to make life simpler. Find ingenious ways for it to make banking better, faster and easier for customers. Keep their money safe and their data secure.
	PUBLIC This will mean building relationships across HSBC Technology and the bank, getting to know the business and understanding how technology can progress it. Sometimes, this will demand hands-on involvement in designing and developing the solution. You could be overseeing

Eligibility :

	Fixed Pay without Retirals	₹ 1,397,115.00
	Retirals - Provident Fund*	₹ 67,062.00
Cost to Company :	Retirals - Gratuity	₹ 35,823.00
	Total Retirals	₹ 102,885.00
	<b>CTC Offered (with Retirals)</b>	<b>₹ 1,500,000.00</b>
	*Provident Fund mentioned is Employer's contribution, employee contribution is deducted from FAP	
	<b>Please Note: One time sign on bonus of INR 1,50,000 is over and above CTC offered (with retirals).</b>	
	CTC Components	INR Per annum
	Basic Annual	₹ 558,846.00
	FAP (Flexible Allowance Package)	₹ 838,269.00
	Fixed Pay without Retirals	₹ 1,397,115.00
	Retirals - Provident Fund*	₹ 67,062.00
Package Details :	Retirals - Gratuity	₹ 35,823.00
	Total Retirals	₹ 102,885.00
	<b>CTC Offered (with Retirals)</b>	<b>₹ 1,500,000.00</b>
	*Provident Fund mentioned is Employer's contribution, employee contribution is deducted from FAP	
	<b>Please Note: One time sign on bonus of INR 1,50,000 is over and above CTC offered (with retirals).</b>	
Bond :	False	
Medical Requirements :		
Resume Shortlist :	True	
Resume Shortlist Criteria:	60% or 6.00/10.00 CGPA throughout (10th / 12th / Diploma / B.E. / B.Tech)	
Aptitude Test:	False	
Group Discussion:	False	
Technical Test:	True	
Technical Test Duration:	2hr	
Technical Interview:	True	
Technical Interview Duration:	30min	
Number of Technical Interview Rounds:	2	
HR Interview:	True	
HR Interview Duration:	15 min	