#### **Proforma**

### Companies open to your department

Company: Navi Technologies Pvt Ltd
Company Name: Navi Technologies Pvt Ltd

Nature Of Business:

Navi is founded by Sachin Bansal & Ankit Agarwal to build consumer-centric and

technology-driven businesses in the BFSI

Designation : Graduate Trainee, Business Finance

Tentative Job Location: Bengaluru

# Responsibilities:

- Long term strategic Planning
- Preparing & managing the quarterly & annual operating plan
- Budgeting & forecasting and analysing the variances and drivers of it
- Facilitate financial review meetings with business groups and work with business managers to ensure effective finance and cost management
- Support the management in executing business strategies to achieve targeted KPIs/KRAs
- · Work with business groups for gap analysis and areas of improvement

## Description:

### **Required Skills:**

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- · Great analytical skills and fast learner
- Excellent written and oral communication skills
- · Consultant, Investment Banking, Equity Research, Business Finance role incorporates etc

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- Ability to understand the key business drivers and their impact on the financial numbers
- Takes initiative and can think of new ways to approach a problem
- Strong Excel Modelling skills

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Department BT BS MT DoubleMajor dual dualB dualC Mdes MBA Phd MSc MSR

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BSBE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
CE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
CHE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
CSE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
EE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
ES	-	Y	N	-	Y	-	Y	-	-	N	-	-
ME	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
MSE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
PHY	-	Y	-	Y	Y	Y	Y	-	-	N	N	-
CHM	-	Y	-	Y	Y	Y	Y	-	-	N	N	-
MTH	-	Y	-	Y	Y	Y	Y	-	-	N	N	-
ECO	-	Y	-	Y	Y	Y	Y	-	-	N	-	-
DES	-	-	-	-	-	-	Y	N	-	N	-	-
IME	-	-	N	-	-	Y	Y	-	N	N	-	-
CGS	-	-	-	-	-	-	-	-	-	N	-	N
HSS	-	-	-	-	-	-	-	-	-	N	-	-
EEM	-	-	N	-	-	Y	-	-	-	N	-	-
MSP	-	-	N	-	-	-	-	-	-	N	-	-
NET	-	-	N	-	-	Y	-	-	-	N	-	-
PSE	-	-	N	-	-	Y	-	-	-	N	-	N
Stats	-	-	-	-	-	-	-	_	-	N	N	-

Components Â Amount Â Notes

Basic Â 810000 HRAÂ Â Â 324000 Telephone Â 60000 LTAÂ Â Â 90000

Special Allowance Â 494400

Company contribution to PFÂ Â Â 21600

Cost to Company: Total Base Pay Â 1800000 Variable Pay Â 200000

TCCÂ Â Â Ž000000

Joining Bonus 1st year Â 200000 Â One time payout with 1st payroll Retention Bonus 2nd year Â 200000 Â One time payout with 13th payroll

ESOPs Â 500000 Â 4 yr vesting - 25% per year = INR 1.25 Lacs

Eligibilty:

Settlement Allowance Â 75000 Â One time payout with 1st payroll

Components Â Amount Â Notes

Basic Â 810000 HRAÂ Â Â 324000 Telephone Â 60000

LTAÂ Â Â 90000

Special Allowance Â 494400

Company contribution to PFÂ Â Â 21600

Total Base Pay Â 1800000 Variable Pay Â 200000

TCCÂ Â Â 2000000

Joining Bonus 1st year Â 200000 Â One time payout with 1st payroll Retention Bonus 2nd year Â 200000 Â One time payout with 13th payroll

ESOPs Â 500000 Â 4 yr vesting - 25% per year = INR 1.25 Lacs Settlement Allowance Â 75000 Â One time payout with 1st payroll

Bond:

Medical Requirements:

Resume Shortlist: True

Resume Shortlist

Package Details:

N/A Criteria:

Aptitude Test: False Group Discussion: False **Technical Test:** True Technical Test Duration: N/A Technical Interview: True **Technical Interview** N/A

**Duration:** 

Number of Techincal Interview Rounds:

HR Interview: True HR Interview Duration: N/A

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