

Proforma

Companies open to your department

Company : ThoughtSpot India Private Limited
Company Name : ThoughtSpot India Private Limited
Nature Of Business :
Designation : Member of Technical Staff
Tentative Job Location : Bangalore

Job Description

Description :

Come join our team of world-class innovators and builders, who are on a mission to create a more fact-driven world. Our platform, based on our pioneering Search & AI technology, is one of the fastest adopted analytics products in the global enterprise market. As a result, we are a leader in the BI Gartner magic quadrant for two years running, and the fastest company to enter the leader quadrant. We work hard at making deep technology available to users with a simple, yet smart experience - be it one of the fastest in-memory analytical databases in the world that we’ve built from scratch or our AI engine which asks questions on behalf of our users. That’s why customers like Walmart, BT, Siemens, Daimler, Exxon, Hulu, Royal Bank of Canada, Bank of the West, and Nationwide Building Society have turned to ThoughtSpot to transform their decision-making cultures.

We are looking for engineers with a proven track record of being industry visionaries to join the team responsible for building ThoughtSpot’s natural language relational search engine, personalized data exploration engine, universal object search engine, AI-powered ranking, and relevance engine distributed in-memory search indexing infrastructure and much more.

Eligibility :

Department	BT	BS	MT	DoubleMajor	dual	dualB	dualC	Mdes	MBA	Phd	MSc	MSR
AE	Y	-	Y	Y	Y	Y	Y	-	-	Y	-	Y
BSBE	Y	-	Y	Y	Y	Y	Y	-	-	Y	-	Y
CE	Y	-	Y	Y	Y	Y	Y	-	-	Y	-	Y
CHE	Y	-	Y	Y	Y	Y	Y	-	-	Y	-	Y
CSE	Y	-	Y	Y	Y	Y	Y	-	-	Y	-	Y
EE	Y	-	Y	Y	Y	Y	Y	-	-	Y	-	Y
ES	-	Y	Y	-	Y	-	Y	-	-	Y	-	-
ME	Y	-	Y	Y	Y	Y	Y	-	-	Y	-	Y
MSE	Y	-	Y	Y	Y	Y	Y	-	-	Y	-	Y
PHY	-	Y	-	Y	Y	Y	Y	-	-	Y	Y	-
CHM	-	Y	-	Y	Y	Y	Y	-	-	Y	Y	-
MTH	-	Y	-	Y	Y	Y	Y	-	-	Y	Y	-
ECO	-	Y	-	Y	Y	Y	Y	-	-	Y	-	-
DES	-	-	-	-	-	-	N	N	-	N	-	-
IME	-	-	Y	-	-	Y	Y	-	N	Y	-	-
CGS	-	-	-	-	-	-	-	-	-	Y	-	Y
HSS	-	-	-	-	-	-	-	-	-	Y	-	-
EEM	-	-	Y	-	-	Y	-	-	-	Y	-	-
MSP	-	-	Y	-	-	-	-	-	-	Y	-	-
NET	-	-	Y	-	-	Y	-	-	-	Y	-	-
PSE	-	-	Y	-	-	Y	-	-	-	Y	-	Y
Stats	-	-	-	-	-	-	-	-	-	Y	Y	-

B.Tech:

Fixed: 21 LPA

Joining Bonus: 2L

Equity: 5k

Cost to Company :

IDD / M.Tech:

Fixed: 22 LPA

Joining Bonus: 2L

Equity: 5k

Graduates - ThoughtSpot Offer
ItemsÂ Â Â MonthlyÂ Â Â AnnualÂ Â Â Clause
Basic PayÂ Â Â 87500Â Â Â 1050000Â Â Â 50 % of CTC
HRAÂ Â Â 35000Â Â Â 420000Â Â Â 20 % of CTC
PF (Employer)Â Â Â 10500Â Â Â 126000Â Â Â 12 % of CTC
Flexible ReimbursementsÂ Â Â 42000Â Â Â 504000Â Â Â 18 % of CTC
CTCÂ Â Â 175000Â Â Â 2,100,000Â Â Â 100% % of CTC

Benefits

FoodÂ Â Â 9000Â Â Â 108000Â Â Â Main meal, snacks. Equivalent not paid in cash
TransportÂ Â Â 15000Â Â Â 180000Â Â Â Uber for Business. Equivalent not paid in cash
Broadband ReimbursementsÂ Â Â 3000Â Â Â 36000Â Â Â Subject to actuals
Phone ReimbursementÂ Â Â 1000Â Â Â 12000Â Â Â Subject to actuals
WellnessÂ Â Â 2500Â Â Â 30000
Medical InsuranceÂ Â Â -Â Â Â 1,000,000Â Â Â Annual Premium of Rs. 49000. For dependents (Self+1+2+2)
Total BenefitsÂ Â Â -Â Â Â 1366000

Joining Bonus Â Â Â -Â Â Â 200000Â Â Â One time Payment
GratuityÂ Â Â -Â Â Â 50505Â Â Â Paid as per Statutory complaine 4 yrs 8 mths
Total CTCÂ Â Â -Â Â Â 3,716,505Â Â Â Total CTC
Stocks (5000 Units)Â Â Â -Â Â Â 5000Â Â Â 5000 Stock units, vesting over 4 years. Currently priced at 7.05 USD(70 INR)

Package
Details :

Post Graduates - ThoughtSpot Offer
ItemsÂ Â Â MonthlyÂ Â Â AnnualÂ Â Â Clause
Basic PayÂ Â Â 91667Â Â Â 1100000Â Â Â 50 % of CTC
HRAÂ Â Â 36667Â Â Â 440000Â Â Â 20 % of CTC
PF (Employer)Â Â Â 11000Â Â Â 132000Â Â Â 12 % of CTC
Flexible ReimbursementsÂ Â Â 44000Â Â Â 528000Â Â Â 18 % of CTC
CTCÂ Â Â 183333Â Â Â 2,200,000Â Â Â 100% % of CTC

Benefits

FoodÂ Â Â 9000Â Â Â 108000Â Â Â Main meals and snacks at office. Equivalent not paid in cash
TransportÂ Â Â 15000Â Â Â 180000Â Â Â Uber for Business. Equivalent not paid in cash
Broadband ReimbursementsÂ Â Â 3000Â Â Â 36000Â Â Â Subject to actuals
Phone ReimbursementÂ Â Â 1000Â Â Â 12000Â Â Â Subject to actuals
WellnessÂ Â Â 2500Â Â Â 30000
Medical InsuranceÂ Â Â -Â Â Â 1,000,000Â Â Â Annual Premium of Rs. 49000. For dependents (Self+1+2+2)
Total BenefitsÂ Â Â -Â Â Â 1366000

Joining Bonus Â Â Â -Â Â Â 200000Â Â Â One time Payment
GratuityÂ Â Â -Â Â Â 52910Â Â Â Paid as per Statutory complaine 4 yrs 8 mths
Total CTCÂ Â Â -Â Â Â 3,818,910
Stock Options (5000 Units)Â Â Â -Â Â Â 5000Â Â Â 5000 Stock units, vesting over 4 years. Currently priced at 7.05 USD(70 INR)

Gratuity as % of BasicÂ Â Â 4.81%

Bond :
Medical
Requirements
:

Resume
Shortlist : True

Resume
Shortlist
Criteria: N/A

Aptitude
Test: False

Group
Discussion: False

Technical
Test: True

Technical
Test 90 min

Duration:
Technical
Interview: True
Technical
Interview 45 min
Duration:
Number of
Techincal
Interview 2
Rounds:
HR
Interview: True
HR Interview
Duration: 30 min
