Proforma

Companies open to your department

Company: BeeHyv Software Solutions Pvt Ltd Company Name: BeeHyv Software Solutions Pvt Ltd

Nature Of Business :

IT

Designation : Developer Trainee

Tentative Job Location :

Hyderabad

As a Software Developer with BeeHyv, You will work with its customers, who are start-ups and established product firms in building new products. BeeHyv primarily works on Java and

Y

Python

ΑE

stacks but also uses other technology stacks based on requirements of customers. As a

Description:

Eligibilty:

developer,

you will be expected to be quick and nimble in learning new technologies. $\hat{a} \in \Phi$ Design, develop, test, deploy, maintain, support and improve software.

Y

• Manage individual project priorities, deadlines and deliverables.

• Work in one or multiple projects and deliver results

Y - N Y

Department BT BS MT DoubleMajor dual dualB dualC Mdes MBA Phd MSc MSR

Y

| AL | 1 | - | IA | 1 | 1 | 1 | 1 | - | - | ΤΛ | - | IA |
|-------|---|---|----|---|---|---|---|---|---|----|---|----|
| BSBE | Y | - | N | Y | Y | Y | Y | - | - | N | - | N |
| CE | Y | - | N | Y | Y | Y | Y | - | - | N | - | N |
| CHE | Y | - | N | Y | Y | Y | Y | - | - | N | - | N |
| CSE | Y | - | N | Y | Y | Y | Y | - | - | N | - | N |
| EE | Y | - | N | Y | Y | Y | Y | - | - | N | - | N |
| ES | - | Y | N | - | Y | - | Y | - | - | N | - | - |
| ME | Y | - | N | Y | Y | Y | Y | - | - | N | - | N |
| MSE | Y | - | N | Y | Y | Y | Y | - | - | N | - | N |
| PHY | - | Y | - | Y | Y | Y | Y | - | - | N | N | - |
| CHM | - | Y | - | Y | Y | Y | Y | - | - | N | N | - |
| MTH | - | Y | - | Y | Y | Y | Y | - | - | N | N | - |
| ECO | - | Y | - | Y | Y | Y | Y | - | - | N | - | - |
| DES | - | - | - | - | - | - | Y | N | - | N | - | - |
| IME | - | - | N | - | - | Y | Y | - | N | N | - | - |
| CGS | - | - | - | - | - | - | - | - | - | N | - | N |
| HSS | - | - | - | - | - | - | - | - | - | N | - | - |
| EEM | - | - | N | - | - | Y | - | - | - | N | - | - |
| MSP | - | - | N | - | - | - | - | - | - | N | - | - |
| NET | - | - | N | - | - | Y | - | - | - | N | - | - |
| PSE | - | - | N | - | - | Y | - | - | - | N | - | N |
| Stats | - | - | - | - | - | - | - | - | - | N | N | - |

Detailed Salary breakup in Rupees:

Particulars Monthly Annual Basic Salary 21,667 260,000

House Rent Allowance 8,667 104,000 Medical Allowance 1,250 15,000 Leave Travel Allowances 2,167 26,000

Conveyance 1,600 19,200

Special Allowances 16,771 201,260

PF contribution from BeeHyv 2,045 24,540

Sub-Total 54,167 650,000

Medical Insurance Premium and

Other Benefits 10,000

Cost to Company: Performance Bonus (Variable bonus (Based on performance appraisal at the

end of one year of joining) 40,000

Total CTC 700,000

Note

- 1. Taxation will be governed by Income Tax norms.
- 2. The salary breakup structure is subject to change.

- 3. Employee contribution of Rs. 1800/- per month will be deducted for crediting to your PF account.
- 4. If you leave before 6 months of joining, 75% of the total salary should be refunded to the company paid to you till date
- 5. If you leave between 6 months to 1 year of joining, 3 months of the salary should be refunded to the company.

Detailed Salary breakup in Rupees:

Particulars Monthly Annual Basic Salary 21,667 260,000

House Rent Allowance 8,667 104,000 Medical Allowance 1,250 15,000 Leave Travel Allowances 2,167 26,000

Conveyance 1,600 19,200

Special Allowances 16,771 201,260

PF contribution from BeeHyv 2,045 24,540

Sub-Total 54,167 650,000

Medical Insurance Premium and

Other Benefits 10,000

Package Details : Performance Bonus (Variable bonus

(Based on performance appraisal at the end of one year of joining) 40,000

Total CTC 700,000

Note:

- 1. Taxation will be governed by Income Tax norms.
- 2. The salary breakup structure is subject to change.
- 3. Employee contribution of Rs. 1800/- per month will be deducted for crediting to your PF account.
- 4. If you leave before 6 months of joining, 75% of the total salary should be refunded to the company paid to you till date
- 5. If you leave between 6 months to 1 year of joining, 3 months of the salary should

be refunded to the company.

Bond: True

If employee leaves between 6 months to 1 year, they have to pay back 3 months of their salary.

If an employee leaves before 6 months, they have to pay back 75% of total salary paid by the

company.

2hr

Medical

Requirements: N/A

Resume Shortlist : False Aptitude Test: True

Aptitude Test

Bond Details:

Duration:

Group Discussion: False

Technical Test: False

Technical

Interview: True

Technical

Interview 2hr

Duration:

Number of

Techincal 1 Interview Rounds:

HR Interview: False