

# Proforma

## Companies open to your department

Company : Siemens Healthineers  
Company Name : Siemens Healthineers  
Nature Of Business : Medical Technology R&D  
Designation : Engineer - Design & development  
Tentative Job Location : Bangalore

### Full Stack Development: Who are we looking for:

We want bright minds who are excited to develop new ideas and drive our success in the healthcare world . You:

- Will be responsible to create state of the art technology prototypes and actively contributing to innovation streams
- Will actively contribute to software design for realizing optimal solutions in Digital Healthcare offerings.
- Should have good understanding of business requirements and coming up with appropriate technical solutions for AI based products.
- Will be responsible for the implementation of features, while adhering to highest coding and quality standards
- Will be responsible for design and implementation of (unit/integration) tests using TDD / BDD approach to deliver high quality
- Will be responsible creating and reviewing relevant specifications while conforming to defined processes

Description :

**Knowledge and capabilities: You should:**

- Be equipped with excellent programming skills - C# .Net Core and latest technologies in Microsoft stack
- Have solid understanding of OOPS, design principles & patterns
- Have thorough understanding of inter-process communication, multi-threading and data-structures
- Have basic knowhow of Test-Driven Development / Behavior-Driven Development and other extreme programming methods
- You should have familiarity of software engineering processes & methods.

Department BT BS MT DoubleMajor dual dualB dualC Mdes MBA Phd MSc MSR

AE	N	-	N	N		N	N	N	-	-	N	-	N
BSBE	N	-	N	N		N	N	N	-	-	N	-	N
CE	N	-	N	N		N	N	N	-	-	N	-	N
CHE	N	-	N	N		N	N	N	-	-	N	-	N
CSE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
EE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
ES	-	N	N	-		N	-	N	-	-	N	-	-
ME	N	-	N	N		N	N	N	-	-	N	-	N
MSE	N	-	N	N		N	N	N	-	-	N	-	N
PHY	-	N	-	N		N	N	N	-	-	N	N	-
CHM	-	N	-	N		N	N	N	-	-	N	N	-
MTH	-	Y	-	Y		Y	Y	Y	-	-	N	N	-
ECO	-	N	-	N		N	N	N	-	-	N	-	-
DES	-	-	-	-		-	-	N	N	-	N	-	-
IME	-	-	N	-		-	N	N	-	N	N	-	-
CGS	-	-	-	-		-	-	-	-	-	N	-	N
HSS	-	-	-	-		-	-	-	-	-	N	-	-
EEM	-	-	N	-		-	N	-	-	-	N	-	-
MSP	-	-	N	-		-	-	-	-	-	N	-	-
NET	-	-	N	-		-	N	-	-	-	N	-	-
PSE	-	-	N	-		-	N	-	-	-	N	-	N
Stats	-	-	-	-		-	-	-	-	-	N	N	-

### Eligibility :

CTC for JNF is INR 16 LPA + 2 lacs (Two Lakhs Only) of one time joining bonus\* + retention bonus of INR 8,00,000 (Eight Lakhs Only) on completion of 4 years.

- \*Joining bonus – In case if the employees leaves the organization within 1 year from the date of joining then it will be recovered from the employee and same is applicable for relocation expenses.

Please share the list of interested students. Breakup of 16 LPA is mentioned below:

[illegible]

Cost to  
Company :

	(C + D)		
(F)	Target Pay	133,333	1,600,000
CTC for JNF is INR 16 LPA + 2 lacs (Two Lakhs Only) of one time joining bonus* + retention bonus of INR 8,00,000 (Eight Lakhs Only) on completion of 4 years.			
<ul style="list-style-type: none"><li>*Joining bonus – In case if the employees leaves the organization within 1 year from the date of joining then it will be recovered from the employee and same is applicable for relocation expenses.</li></ul>			
Please share the list of interested students. Breakup of 16 LPA is mentioned below:			
	Heads of Payments	Amount (P.M.)	Amount (P.A.)
(A)	Basic Salary	46,667	560,000
(B)	Base Flexible Pay	78,827	945,920
(C)	Base Pay + 16 LPA (A + B)	125,493	1,505,920
	Retirals:		
	Co. Cont. PF (12% of Basic)	5,600	67,200
	Co. Gratuity Provision (4.8% of Basic)	2,240	26,880
	Co. SAF (15% of Basic)	-	-
(D)	Total Retirals	7,840	94,080
(E)	Fixed Pay + 16 LPA (C + D)	133,333	1,600,000
(F)	Target Pay	133,333	1,600,000

Bond : False

Medical Requirements : True

Resume Shortlist : 7 and above CGPA

Resume Shortlist Criteria: False

Aptitude Test: False

Group Discussion: False

Technical Test: True

Technical Test Duration: about 1 hour

Technical Interview: True

Technical Interview Duration: N/A

Number of Technical Interview Rounds: 1

HR Interview: True

HR Interview Duration: N/A