Proforma

Companies open to your department

Company : Flipkart Internet Pvt Ltd Company Name : Flipkart Internet Pvt Ltd

Nature Of Business : E Commerce

Designation: Software Development Engineer - 1

Tentative Job Location: Bangalore

The Gig: Software Engineering

Flipkart is made of people who love being themselves and their independence of

thoughts pave way for disruptive innovation on tech, biz and ops fronts.

We are looking for engineers who are well rounded - quality conscious, product

thinkers, and business cognizant and smart â€" not mere coders. Engineers get to

significantly amplify their impact with the scale that Flipkart operates at. The same

scale also demands the engineers to produce super-efficient solutions.

What this job entails:

Flipstersâ \in TM area of work includes advanced information-retrieval algorithms, massive

scalability, elastic storage, predictive analytics, fraud detection, inventory planning,

supply chain planning, and large-scale applications that enrich the user experience, to

name a few.

Your Part:

The Software Engineer's core responsibilities will be to develop object-oriented models

and design data structures for new software projects and implement business logic

and data models with suitable class design.

You will work on collaborating with peers on all elements of the development process.

It requires you to follow industry coding standards and create appropriate technical

documentation.

Your Array:

Coding / PS / DS / Algo

- å— Strong problem solving skills.
- $\hat{a}-$ Ability to work with abstractions and comprehend fuzzy problem statements.
- â— Should have the penchant for solving complex and interesting problems.
- ${\bf \hat{a}}-$ Strong foundation in computer science, with strong competencies in Data

Structures and Algorithms

â— Ability to apply knowledge of DS and Algorithms in solving real world problems.

Design data structures and craft algorithms to solve complex business problems.

Description:

 $\hat{a}-$ Excellent coding skills. Strong command over at least one general programming

language (Java / C / C++ / Ruby / Clojure / Scala etc)

 ${\bf \hat{a}}-{\bf Application}$ of programming language constructs in building highly complex and

scalable business applications

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Cost to Company:

Eligibilty:

2657695 INR per annum CTC

Base Pay - 18 LPA

Variable - 1.8 LPA

Package Details:

Benefits - 1.69 LPA (includes one time benefits - 40,000 for relocation & 40,000 for initial acco & travel)

ESOPs - 48 Units - worth 5.07 LPA as on date (vested over 4 yrs - 25% per year)

Bond: False

Medical Requirements:

Resume Shortlist: False
Aptitude Test: False
Group Discussion: False
Technical Test: True
Technical Test Duration: 90 mins
Technical Interview: True
Technical Interview Duration: 45 mins

 $Number\ of\ Techincal\ Interview$

Rounds:

HR Interview: True
HR Interview Duration: 45 mins