

## Proforma

Companies open to your department

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Company : Uber India Systems Pvt. LTD

Company Name : Uber India Systems Pvt. LTD

Nature Of Business : Technology

Designation : Software Engineer

Tentative Job Location : Hyderabad/Bangalore

As a software engineer, you'll have a direct impact on the customer experience for riders, drivers, eaters, restaurant and business owners, and cities alike. Are you passionate about substantial scalability and conquering international markets? Do you want to make meaningful contributions to its success? If this sounds like you to these questions, then you should apply to join our team.

We are passionate, engaged, and excited about cracking the code on urban mobility.

### What are we looking for?

- Strong coding abilities: You have advanced knowledge of at least one programming language, and of OOP patterns. You've used programming tools (e.g. version control) and already have a couple of full-stack projects under your belt.
- Fast learner: We're looking for software engineers who perk up learning new technologies or a new partner API. You keep yourself up-to-date with the latest technological trends. You're constantly on the lookout for opportunities to try out new things.
- Speed and quality. You strive on showing that these are not mutually best-in-class " that you can achieve both at the same time. You obsess about delivering business results as fast as possible.
- Ownership: We want you to own the code you write, every bit of it. Know clearly where it works, and where it breaks. Proactively exhibit an improvement plan and passion to drive it forward.
- Design and business insight: You understand requirements beyond the written word. Whether you're working on an API used by other developers, an internal tool consumed by our operation teams, or a feature used by millions of customers, your attention to detail leads to a delightful user experience.
- A standout colleague: You believe that you can achieve more when you work in a team " that the whole is greater than the sum of its parts. You rely on others' candid feedback for continuous improvement.

### Qualifications and Desired Skills:

- Description :
- Actively pursuing a B.Tech or Integrated Dual Degree (anticipated graduation in 2021) in Computer Science, Electronics Eng, Electrical Engineering, Mechanical or Mathematical Sciences or related fields
  - Demonstrated software engineering experience through previous internships, work experience, coding competitions, and/or publications
  - Programming experience one or more application or systems languages (Go, Python, Ruby, Java, C/C++, etc)
  - A commitment to writing understandable, maintainable, and reusable software
  - Ability to learn new languages and methodologies
  - The capacity to work independently and execute with minimal guidance
  - An innate desire to deliver and a strong sense of accountability for your work

### About Uber:

We're changing the way people think about transportation. Not that long ago we were just an app to request premium black cars in a few metropolitan areas. Now we're a part of the logistical fabric of more than 600 cities around the world. Whether it's a ride or a sandwich, we use technology to give people what they want, when they want it.

For the people who drive with Uber, our app represents a flexible new way to earn money. For cities, we help strengthen local economies, improve access to transportation, and make streets safer.

And that's just what we're doing today. We're thinking about the future, too. With teams working on self-driving cars and flying vehicles, we're in for the long haul. We're reimagining how people and things move from one place to the next.

We're bringing Uber to every major city in the world. We need your skills and passion to help make it happen! Be sure to check out the Uber Engineering [Blog](#) to learn more about the team.

Uber is an equal opportunity employer and enthusiastically encourages people from a wide variety of backgrounds and experiences to apply. We don't discriminate on the basis of race, color, religion, sex (including pregnancy), gender, national origin, citizenship, age, mental or physical disability, veteran status, marital status, sexual orientation or any other basis prohibited by law.

Department BT BS MT DoubleMajor dual dualB dualC Mdes MBA Phd MSc MSR

Eligibility :	AE	Y	-	Y	Y		Y	Y	Y	-	-	Y	-	Y
	BSBE	Y	-	Y	Y		Y	Y	Y	-	-	Y	-	Y
	CE	Y	-	Y	Y		Y	Y	Y	-	-	Y	-	Y
	CHE	Y	-	Y	Y		Y	Y	Y	-	-	Y	-	Y
	CSE	Y	-	Y	Y		Y	Y	Y	-	-	Y	-	Y
	EE	Y	-	Y	Y		Y	Y	Y	-	-	Y	-	Y
	ES	-	Y	Y	-		Y	-	Y	-	-	Y	-	-
	ME	Y	-	Y	Y		Y	Y	Y	-	-	Y	-	Y
	MSE	Y	-	Y	Y		Y	Y	Y	-	-	Y	-	Y
	PHY	-	Y	-	Y		Y	Y	Y	-	-	Y	Y	-
	CHM	-	Y	-	Y		Y	Y	Y	-	-	Y	Y	-
	MTH	-	Y	-	Y		Y	Y	Y	-	-	Y	Y	-
	ECO	-	Y	-	Y		Y	Y	Y	-	-	Y	-	-
	DES	-	-	-	-		-	-	Y	Y	-	Y	-	-
	IME	-	-	Y	-		-	Y	Y	-	Y	Y	-	-
	CGS	-	-	-	-		-	-	-	-	-	Y	-	Y
	HSS	-	-	-	-		-	-	-	-	-	Y	-	-
	EEM	-	-	Y	-		-	Y	-	-	-	Y	-	-
	MSP	-	-	Y	-		-	-	-	-	-	Y	-	-
	NET	-	-	Y	-		-	Y	-	-	-	Y	-	-
	PSE	-	-	Y	-		-	Y	-	-	-	Y	-	Y
	Stats	-	-	-	-		-	-	-	-	-	Y	Y	-

Uber Domestic Offer - Campus 20-21

COMPONENT	VALUE	DESCRIPTION
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Base	â,1,875,000.00	
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Retirals	â,157,600.00	Includes Employer PF + Gratuity
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Joining Bonus	â,200,000.00	Lump sum payout in first payroll cycle (after due withholding of taxes) with 1-yr claw back
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New Hire Stock Grant	â,1767,520.00	\$41,000 USD vesting over 4 years (current currency conversion factor of \$1 = INR 74.88)
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Target Cash Bonus	â,200,000.00	Actual Performance bonus would depend upon the performance
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Perks (per annum)	â,138,000.00	Uber free rides worth INR 44,000+ Wellness Allowance worth INR 58,000 + Mobile Allowance worth INR 36,000. Actual Value would depend upon the dollar conversion rate. (current currency conversion factor of \$1 = INR 74.88)
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Relocation Allowance	â,200,000.00	Reimbursement on actuals basis eligibility
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TOTAL CTC	â,3,538,120.00	
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In addition to this, employees are also provided with medical insurance worth INR 7.5 lacs per annum. Which provides medical cover for employee, spouse and children.

Uber India employees have the option to provide medical cover to their parents in a co pay model.

Package Details : Shared above

Bond : False

Medical Requirements : N/A

Resume Shortlist : False

Aptitude Test: False

Group Discussion: False

Technical Test: True

Technical

Test Duration:	90mins
Technical Interview:	True
Technical Interview Duration:	40
Number of Techincal Interview Rounds:	3
HR Interview:	False

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