

Proforma

Companies open to your department

Company :

Company Name :

Nature Of Business :

Designation :

Tentative Job Location :

Larsen & Toubro Ltd.

Larsen & Toubro Ltd.

Core Technical

Management Trainee / Post Graduate Management Trainee

Pan India

Description :

Provide technical guidance to the task force members.

Ensure quality and timelines for deliverables

Bring improvement in the engineering systems Shared cross-functionally

Co-ordinate among project team members on technical matters

Support/ implement departmental quality management programs

Trouble-shoot and resolve site problems pertaining to engineering

Eligibilty :

Department BT BS MT DoubleMajor dual dualB dualC Mdes MBA Phd MSc MSR

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Cost to Company :

PGMT(Post Graduate Management Trainee) - 7 LPA

PGET(Post Graduate Engineer Trainee)- 6.25 LPA

The below CTC is for MT/PGMT. Prject Sites CTC packages would be a little higher tha the below office CTC.

Upon performace in the test and interveiw, a candidate will be declared as PGET or PGMT.

Package Details :

Components	Montly	Annually
Stipend	16500	198000
Flexi Pay*	32,400	3,88,800
PF, Medical Insurance# & Annual Components (LTA, Retention Pay, Leave Encashment)	9,463	1,13,556 Total CTC
Total CTC	58,363	7,00,356

\*Flexi Pay, without shared company accommodation is mentioned above. In case GET stays in company accommodation, â,15000 will be deducted from Flexi Pay amount.

# A deduction of â,1150/month towards medical insurance will be made against

which trainees will be covered towards hospitalization (As per the current policy)

The salary figures mentioned are as applicable at Powai. Minor variations possible based on location.

In addition, some units provide benefits in kind such as Canteen & Transport to employees & Trainees.

Bond :	False
Medical Requirements :	Pre-employment Medical Test
Resume Shortlist :	False
Aptitude Test:	True
Aptitude Test Duration:	90 Mins
Group Discussion:	False
Technical Test:	True
Technical Test Duration:	30 Mins
Technical Interview:	True
Technical Interview Duration:	40 Mins
Number of Techincal Interview Rounds:	1
HR Interview:	True
HR Interview Duration:	Mostly along with Technical Interview

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