

Proforma

Companies open to your department

Company : Tata Projects Limited  
Company Name : Tata Projects Limited  
Nature Of Business : Core Engineering  
Designation : Executive Trainee  
Tentative Job Location : Office/Site

Students recruited from the premium IITs will join Tata Projects as Executive Trainees (ETs). The Executive Trainee program (ETP) is the flagship program of Tata Projects where all the ETs will be groomed for techno-managerial role.  
The ETP is designed to develop excellence in project management and business leadership skills with a blend of structured classroom training and on the job experience.  
Post the successful completion of ETP and the evaluations, the ETs will be given posting in different SBGs of Tata Projects.  
Role and Responsibilities:

- Description :
- 1. Trainees will be required to learn all learning objective given to them during the training program.
  - 2. They expected to meet the deadlines.
  - 3. They are required to achieve all set activities required to complete the learning objectives.
  - 4. They are expected to perform in evaluations.
  - 5. They are required to achieve min. 70% percentile to remain in the Program.
  - 6.They are expected to follow all company policies.
  - 7.They expected to follow all directives given by their project guides and HR.

Department BT BS MT DoubleMajor dual dualB dualC Mdes MBA Phd MSc MSR

AE	N	-	N	N		N	N	N	-	-	N	-	N
BSBE	N	-	N	N		N	N	N	-	-	N	-	N
CE	Y	-	N	Y		N	N	N	-	-	N	-	N
CHE	Y	-	N	Y		N	N	N	-	-	N	-	N
CSE	N	-	N	N		N	N	N	-	-	N	-	N
EE	Y	-	N	Y		N	N	N	-	-	N	-	N
ES	-	N	N	-		N	-	N	-	-	N	-	-
ME	Y	-	N	Y		N	N	N	-	-	N	-	N
MSE	N	-	N	N		N	N	N	-	-	N	-	N
PHY	-	N	-	N		N	N	N	-	-	N	N	-
CHM	-	N	-	N		N	N	N	-	-	N	N	-
MTH	-	N	-	N		N	N	N	-	-	N	N	-
ECO	-	N	-	N		N	N	N	-	-	N	-	-
DES	-	-	-	-		-	-	N	N	-	N	-	-
IME	-	-	N	-		-	N	N	-	N	N	-	-
CGS	-	-	-	-		-	-	-	-	-	N	-	N
HSS	-	-	-	-		-	-	-	-	-	N	-	-
EEM	-	-	N	-		-	N	-	-	-	N	-	-
MSP	-	-	N	-		-	-	-	-	-	N	-	-
NET	-	-	N	-		-	N	-	-	-	N	-	-
PSE	-	-	N	-		-	N	-	-	-	N	-	N
Stats	-	-	-	-		-	-	-	-	-	N	N	-

Cost to Company : 15 Lakhs

Package Details : Fixed: INR 11 Lakhs  
Variable: INR 2.4 Lakhs  
Location-based Allowance: INR 1.8 Lakhs  
Total: INR 15.04 Lakhs

Bond : False  
Medical

Requirements : Medical Test Mandatory

Resume  
Shortlist : True

Resume  
Shortlist Criteria: Candidate should secure more than 7 CGPA

Aptitude Test: False

Group  
Discussion: False

Technical Test: False

Technical  
Interview: True

Technical  
Interview Duration: N/A

Number of  
Techincal  
Interview Rounds: 0

HR Interview: True

HR Interview  
Duration: N/A

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