Proforma

Companies open to your department

Company :	Aarti Industries Limited
Company Name :	Aarti Industries Limited
Nature Of Business :	Manufacturing
Designation :	Process Function - Management Trainee (On Confirmation - Ast Manager)
Tentative Job Location :	Vapi, Dahej, Jhagadia, Baroda

Key Responsibilities

Description :

"- Undergo the rigorous development plan for a period of 9 months in Process management
- Prepare, make notes on daily basis on learning and share same with superiors
- Support engineers in preparing departmental documentation
- Read documents and workflows
- Participate in the trainings planned as per GET Development Plans
- Prepare ppts/ workbook based on the trainings attended""
- Work along with the Technicians & engineers in field / workshop"

After Confirmation
- Ensure that all changes have been implemented in all the documents and on site
- Implement improvements w.r.t Catalyst, Process Efficiency, to reduce breakdowns and improve uptime of plant
- Impart Training of Process Lines to operations team and functional teams
- Work hand in hand with operations team for efficient and productive operations
- Ensure that plants run at design capacity and ascertain Aarti Standards of HSEQ are adhered
- Monitor Process Line updation w.r.t to assets
- Ensure that permit system is followed in the plant and JSA has been performed thoroughly
- Monitor product quality on daily basis and identify gaps and action plan to optimize them
- Initiate Management of Change procedure for proposed modification with the respective â€˜Plants teamsâ€™
- Conduct PSSR while ensuring all the points have been thoroughly checked for proposed modification with the respective â€˜Plants teamsâ€™
- Make modifications keeping aesthetics of plant in proper conditions
- Acquire complete knowledge of ERCP guidelines and responsibilities
- Ensure standardization of waste handling procedures on site
- Inculcate "safety first" behaviour in plant to ensure "zero safety incidents
- Follow up with R&D on process improvement initiatives
- Ensure samples are withdrawn as per sampling plan
- Develop material and energy balance calculations and maintain its records

Eligibilty :

Department	BT	BS	MT	DoubleMajor	dual	dualB	dualC	Mdes	MBA	Phd	MSc	MSR
AE	N	-	N	N	N	N	N	-	-	N	-	N
BSBE	N	-	N	N	N	N	N	-	-	N	-	N
CE	N	-	N	N	N	N	N	-	-	N	-	N
CHE	Y	-	N	Y	Y	Y	N	-	-	N	-	N
CSE	N	-	N	N	N	N	N	-	-	N	-	N
EE	N	-	N	N	N	N	N	-	-	N	-	N
ES	-	N	N	-	N	-	N	-	-	N	-	-
ME	N	-	N	N	N	N	N	-	-	N	-	N
MSE	N	-	N	N	N	N	N	-	-	N	-	N
PHY	-	N	-	N	N	N	N	-	-	N	N	-
CHM	-	N	-	N	N	N	N	-	-	N	N	-
MTH	-	N	-	N	N	N	N	-	-	N	N	-
ECO	-	N	-	N	N	N	N	-	-	N	-	-
DES	-	-	-	-	-	-	N	N	-	N	-	-
IME	-	-	N	-	-	N	N	-	N	N	-	-
CGS	-	-	-	-	-	-	-	-	-	N	-	N
HSS	-	-	-	-	-	-	-	-	-	N	-	-
EEM	-	-	N	-	-	N	-	-	-	N	-	-
MSP	-	-	N	-	-	-	-	-	-	N	-	-
NET	-	-	N	-	-	N	-	-	-	N	-	-
PSE	-	-	N	-	-	N	-	-	-	N	-	N

Cost to Company :	**On joining :** 7 Lakhs PA. **On Confirmation after 1 year:** 8 Lakhs PA CTC details

Package Details :

CTC Bifurcation	On Joining	On Confirmation
Variable Pay	42000	48000
Total Fixed Compensation	658000	752000
Total Cost to Company (CTC)	700000	800000

Bond :	False
Medical Requirements :	Will be provided after selection
Resume Shortlist :	True
Resume Shortlist Criteria:	60% throught. 10th, 12th and semesters
Aptitude Test:	True
Aptitude Test Duration:	30 minutes
Group Discussion:	False
Technical Test:	True
Technical Test Duration:	30 minutes
Technical Interview:	True
Technical Interview Duration:	30 minutes
Number of Techincal Interview Rounds:	1
HR Interview:	True
HR Interview Duration:	10 minutes