

Proforma

Companies open to your department

Company :

SAP Labs India pvt Ltd

Company Name :

SAP Labs India Pvt Ltd

Nature Of Business :

Software Development

Designation :

Developer Associate – SAP Business Process Management

Tentative Job Location :

Bangalore, Pune, Gurgaon

Description :

SAP, Originally known for leadership in enterprise resource planning (ERP) software, SAP has evolved to become a market leader in end-to-end enterprise application software, database, analytics, intelligent technologies, and experience management. A top cloud company with 200 million users worldwide, SAP helps businesses of all sizes and in all industries to operate profitably, adapt continuously, and achieve their purpose. Our mission is to help our customers digitize their business processes. As the undisputed domain experts for Business Process Management Technologies (incl. workflows, business rules, forms, process visibility and process/rules mining) at SAP, we deliver products and services in the Cloud as well as on premises. We at BPM are a family of around 150 colleagues, distributed across 3 locations: Walldorf (Germany), Bangalore (India) and Sofia (Bulgaria). We are proud of our unique team culture and our engineering excellence. The teams build, deliver and operate the SAP CP Workflow Management product consisting of the following Cloud Platform services: CP Workflow, CP Business Rules, CP Process Visibility and Inbox.

The development focus for our services involves heavy evaluation and usage of cutting edge technologies in the area of Cloud and Process Management (Kubernetes, Cloud Foundry, Containers, JAVA, Spring, Java Script, RDBMS, NoSQL, Kafka, AWS, Azure, Devops etc). Our development follows the principle of lean/agile and dev-ops where teams have end-end responsibility of design, development and operation of services. If architecting and developing large scale, distributed, resilient, scalable and performant cloud services excites you, if working with cutting edge technology and open source products in the field Workflows/Business Rules is something you are looking forward to you, we offer you the opportunity to be part of the talented team and define this space.

Expectations

- Excellent programming know-how in Object Oriented Programming Language
- Excellent analytical and problem-solving skills
- Goal-oriented team worker with good communication skills and ability to work independently, and eagerness to learn and explore new topics

Education & Skill Requirements

- Masters or bachelor’s Computer Science degree in Engineering with excellent academic records

Eligibility :

Department	BT	BS	MT	DoubleMajor	dual	dualB	dualC	Mdes	MBA	Phd	MSc	MSR
AE	Y	-	Y	Y	Y	Y	Y	-	-	Y	-	Y
BSBE	Y	-	Y	Y	Y	Y	Y	-	-	Y	-	Y
CE	Y	-	Y	Y	Y	Y	Y	-	-	Y	-	Y
CHE	Y	-	Y	Y	Y	Y	Y	-	-	Y	-	Y
CSE	Y	-	Y	Y	Y	Y	Y	-	-	Y	-	Y
EE	Y	-	Y	Y	Y	Y	Y	-	-	Y	-	Y
ES	-	Y	Y	-	Y	-	Y	-	-	Y	-	-
ME	Y	-	Y	Y	Y	Y	Y	-	-	Y	-	Y
MSE	Y	-	Y	Y	Y	Y	Y	-	-	Y	-	Y
PHY	-	Y	-	Y	Y	Y	Y	-	-	Y	Y	-
CHM	-	Y	-	Y	Y	Y	Y	-	-	Y	Y	-
MTH	-	Y	-	Y	Y	Y	Y	-	-	Y	Y	-
ECO	-	Y	-	Y	Y	Y	Y	-	-	Y	-	-
DES	-	-	-	-	-	-	Y	Y	-	Y	-	-
IME	-	-	Y	-	-	Y	Y	-	N	Y	-	-
CGS	-	-	-	-	-	-	-	-	-	Y	-	Y

HSS	-	-	-	-	-	-	-	-	-	Y	-	-
EEM	-	-	Y	-	-	Y	-	-	-	Y	-	-
MSP	-	-	Y	-	-	-	-	-	-	Y	-	-
NET	-	-	Y	-	-	Y	-	-	-	Y	-	-
PSE	-	-	Y	-	-	Y	-	-	-	Y	-	Y
Stats	-	-	-	-	-	-	-	-	-	Y	Y	-

Components	Bachelors	Masters
Total Target Cash	1,700,000	1,500,000
*Joining Bonus	600,000	600,000
RSUs	680,000	450,000
**Benefits	760,800	760,800
CTC	3,740,800	3,310,800

Cost to Company : *Joining Bonus to be paid in 6 installments spread across 3 years

**Benefits amount are subject to company policies, this amount may or may not appear on the offer letter, however any employee joining SAP labs will be entitled for all these benefits

Benefits includes - Free Meals provided on campus, Free Transport for office commute, Relocation, Life Events (Birthday Gift), OwnSAP ,Wellness Cover for Employee, Higher Education Policy

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Bond : False

Medical

Requirements :

Resume Shortlist : False

Aptitude Test: False

Group Discussion: False

Technical Test: True

Technical Test Duration: 60min

Technical Interview: True

Technical Interview Duration: 45min

Number of Technical Interview Rounds: 3

HR Interview: True

HR Interview Duration: 30min