

Proforma

Companies open to your department

Company : Ally.io (VTV Software India Pvt.Ltd)
Company Name : Ally Software Technologies Private Limited
Nature Of Business :
Designation : Software Engineer
Tentative Job Location : Bellevue, Washington, United States

Who are we?

Ally.io is a Strategic Goal-Planning & Execution Management software that enables businesses like Slack, Remitly, Ticketmaster and Accolade to operate with the organizational alignment, agility, focus and transparency they need to match the fast pace needs of their evolving markets. Ally.io is based on the OKR framework which is an operating model for running agile teams/businesses and that has been made famous by Google and other industry leaders.

Our team is fueled with a passion for innovation, growth, and a relentless commitment to making the businesses and teams achieve amazing results. We hire dynamic, passionate, and innovative individuals who thrive in fast-paced environments.

Job Description:

As a software engineer, you will design, implement, document, test, release and monitor multi-tier software applications. In your agile team, you will closely work with other engineers, managers, product, design and operations teams to create solutions that meet business requirements. You will drive engineering and operational excellence across Ally. You will collaborate with other engineers to surface common pain points, develop solutions and evangelize best practices. You will also support, mentor and help other engineers in the team.

Qualifications:

Description :

- **Strong coding skills using Ruby, Java, C/C++, Scala (or equivalent programming language)**
- **Excellent knowledge of Data Structures and Algorithms**
- **Bachelor or Master degree in Computer Science or a related discipline**
- **Experience working in an agile environment**
- **Self-starter, quick learner and passionate problem resolver**
- **Excellent debugging and troubleshooting skills, with an enthusiastic attitude to support and resolve customer problems**
- **Good oral and written communication skills**
- **Above all, an insatiable desire and ability to learn**

Nice to have skills:

- **Experience with large-scale SaaS applications**
- **Experience building web and mobile applications**
- **Experience designing services on top of cloud infrastructure like AWS, Azure, etc Knowledge of Ruby on Rails**

Additional Information:

Why Ally.io?

- **Ally.io has a culture that is customer obsessed, radically transparent, constant strive for excellence and unstoppable drive for results**
- **A supportive environment where you will be surrounded by colleagues**

committed to helping each other learn, grow and have fun

- We offer competitive pay and great benefits including health, dental, and vision
- We are funded by some of the best known VCs and are experiencing hyper growth

Ally.io is an equal opportunity employer. We welcome and encourage diversity in the workplace regardless of race, gender, religion, age, sexual orientation, gender identity, disability or veteran status

Department BT BS MT DoubleMajor dual dualB dualC Mdes MBA Phd MSc MSR

Eligibility :	AE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
	BSBE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
	CE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
	CHE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
	CSE	Y	-	Y	Y		Y	Y	Y	-	-	N	-	Y
	EE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
	ES	-	Y	N	-		Y	-	Y	-	-	N	-	-
	ME	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
	MSE	Y	-	N	N		Y	Y	Y	-	-	N	-	N
	PHY	-	Y	-	Y		Y	Y	Y	-	-	N	N	-
	CHM	-	Y	-	Y		Y	Y	Y	-	-	N	N	-
	MTH	-	Y	-	Y		Y	Y	Y	-	-	N	N	-
	ECO	-	Y	-	Y		Y	Y	Y	-	-	N	-	-
	DES	-	-	-	-		-	-	N	N	-	N	-	-
	IME	-	-	N	-		-	N	N	-	N	N	-	-
	CGS	-	-	-	-		-	-	-	-	-	N	-	N
	HSS	-	-	-	-		-	-	-	-	-	N	-	-
	EEM	-	-	N	-		-	N	-	-	-	N	-	-
	MSP	-	-	N	-		-	-	-	-	-	N	-	-
	NET	-	-	N	-		-	N	-	-	-	N	-	-
	PSE	-	-	N	-		-	N	-	-	-	N	-	N
	Stats	-	-	-	-		-	-	-	-	-	N	N	-

- Cost to Company :
- **Base Pay - 130K**
 - **Performance pay ~10% of Base**
 - **100% employer paid benefits for employee + dependents**
 - **401K retirement plan match upto 2% of salary**
 - **Unlimited PTO**

- Package Details :
- **Base Pay - 130K**
 - **Performance pay ~10% of Base**
 - **100% employer paid benefits for employee + dependents**
 - **401K retirement plan match upto 2% of salary**
 - **Unlimited PTO**

Bond : False

Medical Requirements : No

Resume Shortlist : False

Aptitude Test: False

Group Discussion: False

Technical Test: True

Technical Test Duration: 75 Mins

Technical Interview: True

Technical Interview Duration: Based on slots

Number of Techincal Interview Rounds:	2
HR Interview:	True
HR Interview Duration:	45 Mins
