Proforma

Companies open to your department

Company :	TATA AIG
Company Name :	Tata AIG General Insurance Co. Ltd.
Nature Of Business :	Insurance
Designation :	Software Engineer
Tentative Job Location :	Pan India
Description :	ï,· Keep tab on business change scenarios, technological environment, analyse future needs, identify and build business cases for cross-business innovations and best practices; Draw up the roadmap for technology solutions and applications ï,· Architect, prototype and validate solutions identified to quickly decide whether to continue developing or fail fast ï,· Design, plan and budget for major cross-business systems developments ensuring full integration with wider strategies and infrastructure ï,· Liaise extensively across business functions to ensure all project components and interfaces are taken care of ï,· Be able to identify the different data elements necessary from a business problem, as well as source, clean and create the necessary data models for building the right solutions ï,· Be comfortable with various technologies, frameworks and libraries. Should be able to associate with Agile, Pair-Programming, Scrum, CI-CD, Devops, Test Driven Development, Cloud ï,· Design and develop transaction application for high-volume and low-latency; Write well designed, testable, efficient code and contribute in all phases of the development lifecycle ï,· Conduct software analysis, programming, testing and debugging; Fixing production and non-production application issues ï,· Develop technical designs for application development ï,· Plan and manage integration of new systems/ businesses ï,· Productionize POCs and work-in-progress solutions so that they can move from a prototype to a business integrated solution ï,· Be up to date with the latest research, and be able to pick and choose the right approach to solve any business problem; Provide high-level technical expertise and strategic input across core technologies ï,· Utilize best software engineering practices, working in an Agile environment, use version control, ensure information security and more ï,· Manage supplier relationships to ensure delivery of high quality, cost-effective and timely services and delivery ï,· Own the entire solutioning from design to implementation to delivery

Department	BT	BS	MT	DoubleMajor	dual	dualB	dualC	Mdes	MBA	Phd	MSc	MSR
AE	N	-	N	N	N	N	N	-	-	N	-	N
BSBE	N	-	N	N	N	N	N	-	-	N	-	N
CE	N	-	N	N	N	N	N	-	-	N	-	N
CHE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
CSE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
EE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
ES	-	N	N	-	N	-	N	-	-	N	-	-
ME	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
MSE	N	-	N	N	N	N	N	-	-	N	-	N
PHY	-	N	-	N	N	N	N	-	-	N	N	-
CHM	-	N	-	N	N	N	N	-	-	N	N	-
MTH	-	N	-	N	N	N	N	-	-	N	N	-
ECO	-	N	-	N	N	N	N	-	-	N	-	-

Eligibilty :

	C1	C2	C3	C4	C5	C6	C7	C8	C9	C10	C11	C12
DES	-	-	-	-	-	-	N	N	-	N	-	-
IME	-	-	N	-	-	N	N	-	N	N	-	-
CGS	-	-	-	-	-	-	-	-	-	N	-	N
HSS	-	-	-	-	-	-	-	-	-	N	-	-
EEM	-	-	N	-	-	N	-	-	-	N	-	-
MSP	-	-	N	-	-	-	-	-	-	N	-	-
NET	-	-	N	-	-	N	-	-	-	N	-	-
PSE	-	-	N	-	-	N	-	-	-	N	-	N
Stats	-	-	-	-	-	-	-	-	-	N	N	-

Cost to Company :	12.00 Lacs Fixed + Up to 3,60,000 Lacs Performance bonus (depends on Individual performance/ rating which will be paid out yearly once)
Package Details :	12.00 Lacs Fixed + Up to 3,60,000 Lacs Performance bonus (depends on Individual performance/ rating which will be paid out yearly once)
Bond :	False
Medical Requirements :	
Resume Shortlist :	False
Aptitude Test:	False
Group Discussion:	True
Group Discussion Duration:	1hr
Group Discussion Strengtd:	
Technical Test:	False
Technical Interview:	True
Technical Interview Duration:	45min
Number of Techincal Interview Rounds:	1
HR Interview:	True
HR Interview Duration:	20min