

## Proforma

## Companies open to your department

Company : Citrix R&D India Pvt Ltd

Company Name : Citrix R&D India Pvt Ltd

Nature Of Business :	Core IT
----------------------	---------

Designation : Software Engineer 1

Tentative Job Location : Bengaluru

We are looking for smart, enthusiastic people to join our software engineering teams. We love it here, and we know you will too. To learn more about what makes Citrix a great place to work, join us!

Citrix is looking for exceptional, enthusiastic university graduates! Do you want your work to have an immediate and lasting impact to external and internal customers? This role provides an opportunity to participate in the software engineering process of a major, worldwide software company defining the future of work with open and closed-source projects at its core. Agile teams at Citrix are powering digital transformation for business to thrive in the cloud era, embracing mobile users, personal devices, wireless access, app stores, SaaS, and cloud infrastructure.

### Minimum Requirements:

ii. Master's/ Bachelor's Degree from an accredited university

i. Understanding of software development lifecycle process

i. Understanding of operating systems and computer networking

i. Understanding of Computer Science fundamentals (e.g., algorithms, data structures)

i. Proficient in a one or more object oriented programming language (C, C++, Java)

- i. Experience with one or more scripting languages (e.g., Unix shell, PERL, Java Script, PowerShell)

Description : All candidates should preferably be:

i. Willing to work on diverse products and projects, each requiring different technologies, methodologies and approaches

i. Willing to continuously learn and improve in a dynamic environment through external courses, internal courses, mentoring with highly experienced and skilled engineers and/or on-the-job training on projects

i. Willing to work on the latest virtualization and cloud technologies, advancing towards the Citrix vision of consumer driven access to applications, desktops and cloud based computing. You will also receive general guidance on work that may span multiple disciplines of software engineering while following established practices and procedures

i. Familiar with cloud computing technologies such as Microsoft Azure or Amazon EC2

Personal qualities we look for:

i. Strong written & verbal communication skills

- ii. Self-motivated individuals, with a strong desire to learn and develop

i. A can-do positive, pro-active attitude

- ii. Passion for technology

## Ready. Set. Create.

Department BT BS MT DoubleMajor dual dualB dualC Mdes MBA Phd MSc MSR

AE                N - N N                N N N - - N - N

BSBE            N - N N            N N N - - N - N

CE                    N - N N                    N N N                    - - N - N

$$\text{CHF} \quad \text{N} \quad - \quad \text{N} \quad \text{N} \quad \quad \quad \text{N} \quad \text{N} \quad \text{N} \quad - \quad - \quad \text{N} \quad - \quad \text{N}$$

CHE	N	N	N	N	N	N	N	N
CSE	Y	Y	Y	Y	Y	Y	N	Y

CSE	I	I	I		I	I	I		N	I		
EE	V	-	V	V	V	V	V	-	-	N	-	V

EE	I	I	I	I	I	I	I	I
ES	N	N		N		N		N

ES	-	N	N	-	N	-	N	-	-	N	-	-
ME	N		N	N	N	N	N			N		N

ME	N	-	N	N	N	N	-	-	N	-	N
MSE	N		N	N	N	N			N		N

MSE	N	-	N	N	N	N	N	-	-	N	-	N
RMSE	N	-	N	N	N	N	N	-	-	N	-	N

PHY	-	N	-	N	N	N	N	-	-	N	N	-
PHY	-	N	-	N	N	N	N	-	-	N	N	-

CHM - N - N N N N - - N N -

MTH - Y - Y Y Y Y - - N Y -

ECO                    -    N   -    N                    N    N    N                    -                    -                    N   -                    -

DES	-	-	-	-	-	-	N	N	-	N	-	-
-----	---	---	---	---	---	---	---	---	---	---	---	---

IME            -   -   N   -                               -       N       N       -       N       N       -       -

CGS	-	-	-	-		-	-	-	-	-	N	-	N
-----	---	---	---	---	--	---	---	---	---	---	---	---	---

HSS                    -   -   -   -                    -   -   -   -   -                    N   -   -

EEM - - N - - N - - N - -

MSP	-	-	N	-	-	-	-	-	N	-	-
-----	---	---	---	---	---	---	---	---	---	---	---

Eligibility :

NET	-	-	N	-	-	N	-	-	-	N	-	-
PSE	-	-	N	-	-	N	-	-	-	N	-	N
Stats	-	-	-	-	-	-	-	-	-	N	N	-

Cost to Company : **B Tech - 2,455,840 INR**

**M Tech/Dual Degree - 3133460 INR**

**Compensation & Benefits – Full Time Employment – B.Tech**

Particulars	B.Tech/B.E. Degree (in INR)
Base Salary	1,200,000
Restricted Stock Value*	11,36,364 (16,000 USD)
Retirals & Reimbursements	1,05,600
<b>Total Compensation Package</b>	<b>2,441,964</b>
ONETIME BENEFIT	
Relocation Assistance**	1,00,000
Cash Award ***	2,00,000

\*(Approx. RSV @ INR 71.89). 1/3rd vesting in 1st, 2nd and 3rd year of joining)

\*\*Relocation is applicable for those relocating from cities other than Bangalore

\*\*\*Cash Award paid over 3 years

Package Details :

**Compensation & Benefits – Full Time Employment MTech/IDD/MS**

Particulars	M.Tech/Degree (in INR)
Base Salary	1,435,000
Restricted Stock Value*	15,62,500 (22,000 USD)
Retirals & Reimbursements	1,05,600

Total Compensation Package	3,114,380
ONETIME BENEFIT	
Relocation Assistance**	1,00,000
Cash Award***	3,00,000

*\*(Approx. RSV @ INR 71.89). 1/3rd vesting in 1st, 2nd and 3rd year of joining)*

*\*\*Relocation is applicable for those relocating from cities other than Bangalore*

*\*\*\*Cash Award paid over 3 years*

Bond : False

Medical Requirements No

:

Resume Shortlist : False

Aptitude Test: False

Group Discussion: False

Technical Test: True

Technical Test Duration: 120 min

Technical Interview: True

Technical Interview Duration: 45 mins

Number of Technical Interview Rounds: 3

HR Interview: False

---