

## Proforma

Companies open to your department

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Company : FischerJordan  
Company Name : FischerJordan  
Nature Of Business : Management Consulting  
Designation : Business Analyst  
Tentative Job Location : Mumbai (Work from Home if situation doesn't permit)

### **Role and responsibilities**

Business Analysts are core to our business model. Working as specialist members of small teams, they are responsible for:

- Working directly with clients and FJ team members on a day to day basis to identify business needs, frame a solution, seek the data to solve the problem and then present recommendations to drive change
- Building and maintaining client relationship by following high professional standards
- Identifying information sources, understanding database structures and data dictionaries to develop the optimal approach for data extraction, validation, and combination
- Developing predictive models under the supervision of a senior modeler
- Conducting other quantitative and qualitative analyses. This will include reviewing publications and interviewing appropriate industry experts
- Formulating definitive data driven recommendations and presenting them in a client ready presentation
- Data extraction, preparation, validation, and manipulation using statistical analysis tools such as
- SAS, R, Python and SQL may be required

In addition to these responsibilities, we encourage you to contribute in myriad ways limited only by your imagination.

### **What does Fischer Jordan offer?**

Direct client interaction: This is not a back-office role. You will be interacting with clients from day 1 and will be offered opportunities to directly present your work during client meetings. Fischer Jordan management will continuously help you refine your presentation skills – verbal and written.

High growth environment: How fast you grow into leadership positions is only dependent on your performance. Semi-annual performance management and promotion cycles enable fast track to leadership responsibility.

Senior Level Mentorship (FJ): Opportunity to get training and mentorship directly from the partners at Fischer Jordan. Being a small team, each team member is encouraged to present their insights to the Partners on a regular basis.

Mentorship by industry leaders: A leading industry mentor (existing client/ past client) is assigned to each team member based on his/her preference and the mentor's availability and willingness.

[engage@fischerjordan.com](mailto:engage@fischerjordan.com)

Description :

Full ownership of your workstreams: You are trained to work as an owner of all steps of your workstream. This includes problem identification, solution design, analysis, recommendations, and presentation

Unparalleled quality of work: Solve difficult and important problems for CXOs from Fortune 500 companies across multiple industries and domains. If you like the overlap of business, mathematics, and technology, and enjoy working in a fast-paced environment, this role is tailor-made for you.

Travel to the US : Opportunity to work from the client site (in the United States) as and when required. It gives you a platform to learn by working side by side with clients and build professional connections.

Ecosystem of highly talented people: We hire from top engineering colleges (IITs and BITS) and Delhi University colleges and are committed to building a diverse team, thus ensuring holistic development of each team member.

### **Minimum Qualifications**

- Bachelor's degree in any field and graduating in 2021
- **Minimum CGPA: 7.5. We will not accept applications with lower CGPAs**
- Possess excellent analytical skills and attention to detail. Hunger to keep up with the latest trends in advanced analytics
- Hunger to learn advanced Excel, SAS, R, Python and SQL to extract, validate and combine data from multiple sources
- Hunger to develop skills in building analytical models. This could range from Excel based models to more advanced predictive models
- Strong communication skills enabling you to clearly communicate your thoughts/work to the client or internal teams both verbally and in writing
- High levels of motivation, professionalism, and integrity
- Strong commitment to teamwork
- Willingness to travel to client meetings and do client-site work as needed
- Ability to handle multiple workstreams and be able to deliver best results under high pressure situations
- Entrepreneurial spirit

Department BT BS MT DoubleMajor dual dualB dualC Mdes MBA Phd MSc MSR

Eligibility :

AE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
BSBE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
CE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
CHE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
CSE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
EE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
ES	-	Y	N	-		Y	-	Y	-	-	N	-	-
ME	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
MSE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
PHY	-	Y	-	Y		Y	Y	Y	-	-	N	N	-
CHM	-	Y	-	Y		Y	Y	Y	-	-	N	N	-
MTH	-	Y	-	Y		Y	Y	Y	-	-	N	N	-
ECO	-	Y	-	Y		Y	Y	Y	-	-	N	-	-
DES	-	-	-	-		-	-	Y	N	-	N	-	-
IME	-	-	N	-		-	Y	Y	-	N	N	-	-
CGS	-	-	-	-		-	-	-	-	-	N	-	N
HSS	-	-	-	-		-	-	-	-	-	N	-	-
EEM	-	-	N	-		-	Y	-	-	-	N	-	-
MSP	-	-	N	-		-	-	-	-	-	N	-	-
NET	-	-	N	-		-	Y	-	-	-	N	-	-
PSE	-	-	N	-		-	Y	-	-	-	N	-	N
Stats	-	-	-	-		-	-	-	-	-	N	N	-

### **For all 4 year Programmes:**

- Base compensation - INR 12,00,000 per annum
- Rent matching for Mumbai - 10% of your salary or 50% of your monthly rent (whichever is lower)
- Performance based bonus " Up to 15% of the base compensation. Dependent on individual and company performance

Cost to  
Company :

### **For all 5 year Programmes:**

- Base compensation - INR 13,00,000 per annum

- Rent matching for Mumbai - 10% of your salary or 50% of your monthly rent (whichever is lower)
- Performance based bonus “ Up to 15% of the base compensation. Dependent on individual and company performance

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- Base compensation - INR 12,00,000 per annum
- Rent matching for Mumbai - 10% of your salary or 50% of your monthly rent (whichever is lower)
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Package  
Details :

**For all 5 year Programmes:**

- Base compensation - INR 13,00,000 per annum
- Rent matching for Mumbai - 10% of your salary or 50% of your monthly rent (whichever is lower)
- Performance based bonus “ Up to 15% of the base compensation. Dependent on individual and company performance

Bond : False

Medical  
Requirements  
:

Resume  
Shortlist : True

Resume  
Shortlist  
Criteria: if Minimum CGPA: 7.5. We will not accept applications with lower CGPAs

Aptitude Test: False

Group  
Discussion: False

Technical  
Test: False

Technical  
Interview: True

Technical  
Interview  
Duration: 45 minutes -1 hour

Number of  
Techincal  
Interview  
Rounds: 3

HR Interview: True

HR Interview  
Duration: 45 minutes - 1 hour

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