

Proforma

Companies open to your department

Company :

SAP Labs India pvt Ltd

Company Name :

SAP Labs India Pvt Ltd

Nature Of Business :

Software Development

Designation :

Developer Associate : SAP HANA Cloud Database Developer

Tentative Job Location :

Bangalore, Pune, Gurgaon

SAP, Originally known for leadership in enterprise resource planning (ERP) software, SAP has evolved to become a market leader in end-to-end enterprise application software, database, analytics, intelligent technologies, and experience management. A top cloud company with 200 million users worldwide, SAP helps businesses of all sizes and in all industries to operate profitably, adapt continuously, and achieve their purpose.

At the heart of the strategy is building SAP HANA Database Platform, where we apply cutting edge research in main memory computing, multi-core processing and data management to provide real-time analysis of business data and extreme transactional processing for customers to run mission critical solutions.

We are seeking highly talented and motivated developers to work on our database products.

A successful candidate is expected to have excellent problem-solving abilities, entrepreneurial zeal, fluency in coding and system design, solid communication skills and desire to solve complex problems. You will get opportunity to contribute to our suite of enterprise class relational databases: SAP HANA, SAP ASE, SAP IQ. You will use your skills and initiative to improve functionality and performance of these products. You will have opportunity to contribute to a wide variety of core components, e.g. query processing, storage, access, resource management, distributed systems.

Expectations

• Design, implement and maintain in a core competency in SAP HANA, SAP ASE, SAP IQ

• Design robust systems aligned with SAP's "cloud first" strategy to deliver solutions

• File patents and generate IP for SAP. Publish white papers and or research paper on your work

• Provide quality solutions to complex problem faced by SAP customers

• Take ownership of work and operate in a globally distributed organization

• Resolve customer reported issues in a timely manner

• Articulate technical information clearly for customers and within our organization

• Prioritize tasks, develop detailed designs with estimated efforts and drive topics to completion

• Contribute to SAPs success story in data management suite on-premise and in cloud

Education & Skill Requirements

• Bachelor / Master of Engineering with preference of Computer Science Engineering

• Must have excellent analytical skills

• Must have strong knowledge of C/C++ programming language

• Must understand multi-threaded architecture

• Good to have expertise in cloud technologies like Docker, Kubernetes, etc.

• Expertise in areas like following is an advantage: device drivers, operating systems, query processing, file systems, storage, in-memory resource management, multi-threading, distributed computing

• Must be able to multi-task and work independently

• Must have excellent communication and articulation skills

• Good to have sound knowledge of database internals/database architecture

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|               | CHM   | - | Y | - | Y | Y | Y | Y | - | - | Y | Y | - |
|               | MTH   | - | Y | - | Y | Y | Y | Y | - | - | Y | Y | - |
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| Components        | Bachelors | Masters   |
|-------------------|-----------|-----------|
| Total Target Cash | 1,700,000 | 1,500,000 |
| *Joining Bonus    | 600,000   | 600,000   |
| RSUs              | 680,000   | 450,000   |
| **Benefits        | 760,800   | 760,800   |
| CTC               | 3,740,800 | 3,310,800 |

Cost to Company :      \*Joining Bonus to be paid in 6 installments spread across 3 years

\*\*Benefits amount are subject to company policies, this amount may or may not appear on the offer letter, however any employee joining SAP labs will be entitled for all these benefits

**Benefits includes** - Free Meals provided on campus, Free Transport for office commute, Relocation, Life Events (Birthday Gift), OwnSAP ,Wellness Cover for Employee, Higher Education Policy

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Bond :                      False

Medical Requirements :

Resume Shortlist :      False

Aptitude Test:            False

Group Discussion:       False

Technical Test:            True

Technical Test Duration:      60min

Technical Interview:      True

Technical Interview Duration:    45min

Number of Technical Interview Rounds:      3

HR Interview:              True

HR Interview Duration:       30min