

Proforma

Companies open to your department

Company :	SAP Labs India pvt Ltd
Company Name :	SAP Labs India Pvt Ltd
Nature Of Business :	Software Development
Designation :	Developer Associate “ API Platform and Marketplace
Tentative Job Location :	Bangalore, Pune, Gurgaon
Description :	SAP, Originally known for leadership in enterprise resource planning (ERP) software, SAP has evolved to become a market leader in end-to-end enterprise application software, database, analytics, intelligent technologies, and experience management. A top cloud company with 200 million users worldwide, SAP helps businesses of all sizes and in all industries to operate profitably, adapt continuously, and achieve their purpose.
	Is your vision to help the world run better and improve people’s lives? Do you dream of making impact in technology world, help every customer become a best-run business, help them wave through digital revolution and thrive in “API Economy”? If yes, we are in the right place!
	API is digital building block for enterprises. SAP Cloud Platform API Management enables to secure, analyze and scale APIs in a multi-cloud environment. It provides required visibility & control to consume and monetize API with real-time analytics and reporting.
	We are looking for enthusiastic developers and innovators who are passionate about technology, fascinated by its unlimited possibilities and can join us in our journey to help every customer to become a best-run business.
	Expectations & Technologies we work on
	• Programming Languages: Java, Java Script, Node JS, Angular, React, Golang
	• Cloud Infrastructure: Kubernetes, Cloud Foundry, AWS, Azure, Alicloud and Google Cloud Platform
	• Machine Learning: Python, TensorFlow/PyTorch and Sci-kit
	• Analytics and Bigdata: SAP HANA, Elasticsearch/ELK, Grafana
	• Database: Postgres, Sybase, Cassandra and SAP HANA
• DevOps Technology: Terraform, Ansible, Dynatrace	
Eligibilty :	Education & Skill Requirements
	• University Degree (B.E/B.Tech, M.Tech, M.E) in Computer Science or related engineering subject.
	• Analyze, design and develop the cloud services SAP API Management and SAP API Business Hub.
	• Learn new technologies and work efficiently in scrum/agile development team.
	• Collaborate effectively with a team of enthusiastic developers and stakeholders to deliver the cloud solutions for enabling digital transformation.
	• Demonstrate curiosity and innovation to enabling future solutions in this space
	• Contribution to open source community, publishing technical papers and filling patents will be an advantage
	Department BT BS MT DoubleMajor dual dualB dualC Mdes MBA Phd MSc MSR
	AE Y - Y Y Y Y Y Y - - Y - Y
	BSBE Y - Y Y Y Y Y Y - - Y - Y
CE Y - Y Y Y Y Y Y - - Y - Y	
CHE Y - Y Y Y Y Y Y - - Y - Y	
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MTH	-	Y	-	Y	Y	Y	Y	-	-	Y	Y	-
ECO	-	Y	-	Y	Y	Y	Y	-	-	Y	-	-
DES	-	-	-	-	-	-	Y	Y	-	Y	-	-
IME	-	-	Y	-	-	Y	Y	-	N	Y	-	-
CGS	-	-	-	-	-	-	-	-	-	Y	-	Y
HSS	-	-	-	-	-	-	-	-	-	Y	-	-
EEM	-	-	Y	-	-	Y	-	-	-	Y	-	-
MSP	-	-	Y	-	-	-	-	-	-	Y	-	-
NET	-	-	Y	-	-	Y	-	-	-	Y	-	-
PSE	-	-	Y	-	-	Y	-	-	-	Y	-	Y
Stats	-	-	-	-	-	-	-	-	-	Y	Y	-

Components	Bachelors	Masters
Total Target Cash	1,700,000	1,500,000
*Joining Bonus	600,000	600,000
RSUs	680,000	450,000
**Benefits	760,800	760,800
<b>CTC</b>	<b>3,740,800</b>	<b>3,310,800</b>

Cost to Company : \*Joining Bonus to be paid in 6 installments spread across 3 years

\*\*Benefits amount are subject to company policies, this amount may or may not appear on the offer letter, however any employee joining SAP labs will be entitled for all these benefits

**Benefits includes** - Free Meals provided on campus, Free Transport for office commute, Relocation, Life Events (Birthday Gift), OwnSAP ,Wellness Cover for Employee, Higher Education Policy

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Bond : False

Medical Requirements :

Resume Shortlist : False

Aptitude Test: False

Group Discussion: False

Technical Test: True

Technical Test Duration: 60min

Technical Interview: True

Technical Interview Duration: 45min

Number of Techincal Interview Rounds: 3

HR Interview: True

HR Interview Duration: 30min