

Proforma

Companies open to your department

Company :
Company Name :
Nature Of Business :
Designation :
Tentative Job Location :

Aarti Industries Limited
Aarti Industries Limited
Manufacturing
Technology Function - Management Trainee (On Confirmation - Ast Manager)
Vapi, Dahej, Jhagadia, Baroda

Description :

Key Responsibilities

- Undergo the rigorous development plan for a period of 9 months in Process management
- Prepare, make notes on daily basis on learning and share same with superiors
- Support engineers in preparing departmental documentation
- Read documents and workflows
- Participate in the trainings planned as per GET Development Plans
- Prepare ppts/ workbook based on the trainings attended"
- Work along with the Technicians & engineers in field / workshop"

After Confirmation

- Able to create PFDs, P&IDs, MSD, & Plant layouts for new projects
- Able to generate Mass Balance, Energy Balance for new projects
- Complete basic engineering as per BEP guidelines
- Able to calculate and arrive at CAPEX figures after Basic Engineering
- Quality of BEP and project should be ensured as per guidelines
- Able to conduct Risk Management studies like HAZOP, HIRA, for new projects in coordination with Risk Management Leader
- Help project team in performing detailed engineering
- Enquiry floating of equipments and technical clearance of equipments
- Help operation team in commissioning the project.
- Assist for technical clarification of operations persons for completed projects
- Initial benchmarks of process will be defined by Technology team so as to achieve the parameters considered while designing.
- Create documents as per BEP guidelines and store them as per PI guidelines.
- Create handover documents and do a smooth handover of project documents to project team
- Maintain documents as per PI, so as to face quality audits. Cross functional audits to ensure quality of BEP.
- Conduct pre-startup safety review, before plant startup
- Ensure Behavior Based Safety practices while project execution is in progress.
- Interaction with R&D department for discussion on TTD and TTD demonstration if required.
- Design and Interact Pilot plant trials and observe, Infer results of pilot trials
- Create atmosphere in a team to promote values and culture of company. Show leadership in showcasing culture of organization. "

Eligibilty :

Department	BT	BS	MT	DoubleMajor	dual	dualB	dualC	Mdes	MBA	Phd	MSc	MSR	
AE	N	-	N	N		N	N	N	-	-	N	-	N
BSBE	N	-	N	N		N	N	N	-	-	N	-	N
CE	N	-	N	N		N	N	N	-	-	N	-	N
CHE	Y	-	N	Y		Y	Y	N	-	-	N	-	N
CSE	N	-	N	N		N	N	N	-	-	N	-	N
EE	N	-	N	N		N	N	N	-	-	N	-	N
ES	-	N	N	-		N	-	N	-	-	N	-	-
ME	N	-	N	N		N	N	N	-	-	N	-	N
MSE	N	-	N	N		N	N	N	-	-	N	-	N
PHY	-	N	-	N		N	N	N	-	-	N	N	-
CHM	-	N	-	N		N	N	N	-	-	N	N	-
MTH	-	N	-	N		N	N	N	-	-	N	N	-
ECO	-	N	-	N		N	N	N	-	-	N	-	-
DES	-	-	-	-		-	-	N	N	-	N	-	-
IME	-	-	N	-		-	N	N	-	N	N	-	-
CGS	-	-	-	-		-	-	-	-	-	N	-	N
HSS	-	-	-	-		-	-	-	-	-	N	-	-
EEM	-	-	N	-		-	N	-	-	-	N	-	-
MSP	-	-	N	-		-	-	-	-	-	N	-	-

NET	-	-	N	-	-	N	-	-	-	N	-	-
PSE	-	-	N	-	-	N	-	-	-	N	-	N
Stats	-	-	-	-	-	-	-	-	-	N	N	-

On Joining : 7 Lakhs PA

On Confirmation after 1 year : 8 Laks PA

CTC will be revised as per company policy at the time of joining if posted at Mumbai or Baroda location

CTC Details

CTC bifurcation	On joining	On Confirmation
Variable Pay	42000	48000
Total Fixed Compensation	658000	752000
Total Cost to Company (CTC)	700000	800000

Bond : False

Medical Requirements : Will be provided after selection

Resume Shortlist : True

Resume Shortlist Criteria: 60% through. 10th, 12th and semesters

Aptitude Test: True

Aptitude Test Duration: 30 minutes

Group Discussion: False

Technical Test: True

Technical Test Duration: 30 minutes

Technical Interview: True

Technical Interview Duration: 30 minutes

Number of Techincal Interview Rounds: 1

HR Interview: True

HR Interview Duration: 10 minutes

Cost to Company :

Package Details :

Bond :

Medical Requirements :

Resume Shortlist :

Resume Shortlist Criteria:

Aptitude Test:

Aptitude Test Duration:

Group Discussion:

Technical Test:

Technical Test Duration:

Technical Interview:

Technical Interview Duration:

Number of Techincal Interview Rounds:

HR Interview:

HR Interview Duration:
