

Proforma

Companies open to your department

Company : Vedanta Limited
Company Name : Vedanta Limited
Nature Of Business : Metal & Mining
Designation : Vedanta Leadership Development Program (VLDP) - GET
Tentative Job Location : Pan India Manufacturing / Corporate locations

- Provide analytical and strategic support to enable decision-making on critical business issues by collecting and analyzing data related to factors affecting the India metal & mining sector and overall Indian economy on regular basis.
- Champion critical cost-saving projects - Interact with business leaders and basis feedback “ review, analyze and action
- Understand emerging business trends, disruptive technologies across the globe and advise the leadership team to help formulate appropriate business strategies.
- The role will give an opportunity to participate in business decision workshops, leadership discussions and drive strategic priorities enabling engineering productivity and efficiency
- Partner with Business stakeholders or executives with the goal of providing them with the ability to make decisions and gain insights through data visualization

Description : Job Type: Analytics, Technical Project Management, Quality, R&D, Asset Optimization, Digital & technology

Skills Expected:

- o Innovative & Disruptive thinking
- o Passion and energy
- o Understanding of statistics, quantitative analysis
- o Stakeholder Management
- o Basic understanding of business finance and accounting principles
- o Time management
- o Communication/presentation skills

	Department	BT	BS	MT	Double	Major	dual	dual	B	dual	C	Mdes	MBA	Phd	MSc	MSR
	AE	N	-	N	N		N	N	N	-	-	N	-	N		
	BSBE	N	-	N	N		N	N	N	-	-	N	-	N		
	CE	N	-	N	N		N	N	N	-	-	N	-	N		
	CHE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N		
	CSE	N	-	N	N		N	N	N	-	-	N	-	N		
	EE	N	-	N	N		N	N	N	-	-	N	-	N		
	ES	-	N	N	-		N	-	N	-	-	N	-	-		
	ME	Y	-	N	Y		Y	Y	Y	-	-	N	-	N		
	MSE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N		
	PHY	-	N	-	N		N	N	N	-	-	N	N	-		
Eligibilty :	CHM	-	N	-	N		N	N	N	-	-	N	N	-		
	MTH	-	N	-	N		N	N	N	-	-	N	N	-		

ECO	-	N	-	N	N	N	N	-	-	N	-	-
DES	-	-	-	-	-	-	N	N	-	N	-	-
IME	-	-	N	-	-	N	N	-	N	N	-	-
CGS	-	-	-	-	-	-	-	-	-	N	-	N
HSS	-	-	-	-	-	-	-	-	-	N	-	-
EEM	-	-	N	-	-	N	-	-	-	N	-	-
MSP	-	-	N	-	-	-	-	-	-	N	-	-
NET	-	-	N	-	-	N	-	-	-	N	-	-
PSE	-	-	N	-	-	N	-	-	-	N	-	N
Stats	-	-	-	-	-	-	-	-	-	N	N	-

Fixed Pay - INR 950000; Variable Pay (at 100% target) - INR 350000

Cost To Company: INR 130000

Cost to
Company :

Additional Perks :

1. Retention Bonus - INR 1,50,000 (paid in 3 equal installments on completion of stipulated time)
2. Production Incentive - INR 50,000 at Business units

Fixed Pay - INR 950000; Variable Pay (at 100% target) - INR 350000

Cost To Company: INR 130000

Package
Details :

Additional Perks :

1. Retention Bonus - INR 1,50,000 (paid in 3 equal installments on completion of stipulated time)
2. Production Incentive - INR 50,000 at Business units

Bond :

False

Medical

Requirements Will be mentioned on the LOI

:

Resume

Shortlist : True

Resume

Shortlist N/A

Criteria:

Aptitude Test: True

Aptitude Test

Duration: 1hr

Group

Discussion: False

Technical

Test: False

Technical

Interview: True

Technical

Interview 20-25min

Duration:

Number of

Technical 1

Interview

Rounds:

HR Interview: True

HR Interview

Duration: 20-25min