Proforma

Companies open to your department

Company :	Navi Technologies Pvt Ltd
Company Name :	Navi Technologies Pvt Ltd
Nature Of Business :	Navi is founded by Sachin Bansal & Ankit Agarwal to build consumer-centric & tech driven businesses in BFSI
Designation :	Graduate Trainee, Engineering
Tentative Job Location :	Bengaluru

Description :

At Navi, our mission is to build financial services that are simple, accessible and affordable.

Navi is founded by Sachin Bansal (Co-Founder, Flipkart) & Ankit Agarwal to build consumer-centric and technology-driven businesses in the BFSI (Banking, Financial Services & Insurance) space.

Responsibilities:

- Work on the development backend systems of large product
- Build reliable, secure and performant backend systems
- Drive test coverage and continuous delivery automation within the team
- Mentor and provide feedback to teammates

Requirements:

- Strong computer science fundamentals
- Good knowledge of Java ecosystem
- Can write code that is readable, maintainable and performant
- Know the importance of tests and how to approach writing different types of tests
- Good understanding of relational databases, transactions, entity-relationship modelling
- Comfortable writing multi-threaded programs

Bonus:

- Understanding of domain-driven design concepts like ubiquitous language, bounded contexts, aggregates and domain events
- Know how to use test driven development as a design tool
- Good intuition for the principles underlying object-orientation, particularly encapsulation
- Understand the importance of immutability and of reducing the state-space of objects
- Seek to identify key underlying ideas and use those as building blocks before reaching for shiny new tools

Eligibilty :

Department	BT	BS	MT	DoubleMajor	dual	dualB	dualC	Mdes	MBA	Phd	MSc	MSR
AE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
BSBE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
CE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
CHE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
CSE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
EE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
ES	-	Y	N	-	Y	-	Y	-	-	N	-	-
ME	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
MSE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
PHY	-	Y	-	Y	Y	Y	Y	-	-	N	N	-
CHM	-	Y	-	Y	Y	Y	Y	-	-	N	N	-
MTH	-	Y	-	Y	Y	Y	Y	-	-	N	N	-
ECO	-	Y	-	Y	Y	Y	Y	-	-	N	-	-
DES	-	-	-	-	-	-	Y	N	-	N	-	-
IME	-	-	N	-	-	Y	Y	-	N	N	-	-
CGS	-	-	-	-	-	-	-	-	-	N	-	N
HSS	-	-	-	-	-	-	-	-	-	N	-	-
EEM	-	-	N	-	-	Y	-	-	-	N	-	-
MSP	-	-	N	-	-	-	-	-	-	N	-	-
NET	-	-	N	-	-	Y	-	-	-	N	-	-
PSE	-	-	N	-	-	Y	-	-	-	N	-	N
Stats	-	-	-	-	-	-	-	-	-	N	N	-

Components   Amount   Notes

Cost to Company :	BasicÂ Â Â 900000 HRAÂ Â Â 360000 TelephoneÂ Â Â 60000 LTAÂ Â Â 90000 Special AllowanceÂ Â Â 568400 Company contribution to PFÂ Â Â 21600 Total Base PayÂ Â Â 2000000 Variable PayÂ Â Â 200000 TCCÂ Â Â 2200000 Joining Bonus Â Â Â 200000Â Â Â One time payout with 1st payroll Retention Bonus Â Â Â 200000Â Â Â One time payout with 13th payroll ESOPsÂ Â Â 500000Â Â Â 4 yr vesting - 25% per year = INR 1.25 Lacs Settlement AllowanceÂ Â Â 75000Â Â Â One time payout with 1st payroll
Package Details :	ComponentsÂ Â Â AmountÂ Â Â Notes BasicÂ Â Â 900000 HRAÂ Â Â 360000 TelephoneÂ Â Â 60000 LTAÂ Â Â 90000 Special AllowanceÂ Â Â 568400 Company contribution to PFÂ Â Â 21600 Total Base PayÂ Â Â 2000000 Variable PayÂ Â Â 200000 TCCÂ Â Â 2200000 Joining Bonus Â Â Â 200000Â Â Â One time payout with 1st payroll Retention Bonus Â Â Â 200000Â Â Â One time payout with 13th payroll ESOPsÂ Â Â 500000Â Â Â 4 yr vesting - 25% per year = INR 1.25 Lacs Settlement AllowanceÂ Â Â 75000Â Â Â One time payout with 1st payroll
Bond :	False
Medical Requirements :	
Resume Shortlist :	True
Resume Shortlist Criteria:	N/A
Aptitude Test:	False
Group Discussion:	False
Technical Test:	True
Technical Test Duration:	N/A
Technical Interview:	True
Technical Interview Duration:	N/A
Number of Techincal Interview Rounds:	3
HR Interview:	True
HR Interview Duration:	N/A