

Proforma

Companies open to your department

Company : TATA ADVANCED SYSTEMS LIMITED
Company Name : TATA ADVANCED SYSTEMS LIMITED
Nature Of Business : Aerostructure, Aeroengine Manufacturing and Assembly, Aerospace and Defence Equipment Manufacturing and Assembly
Designation : Post Graduate Engineer Trainee
Tentative Job Location : Hyderabad / Bangalore / Nagpur

Description :

Name of Company		Tata Advanced Systems Limited			
Role/Project (s)		Post Graduate Engineer Trainee		Streams Preferred	
Responsibilities/ Deliverables (s)		1) Understand the training objectives set for each rotation 2) Prepare reports on key learnings from the specific rotation 3) Ensure proper methodology is followed while completion of Rotation Project 4) Fulfill pre-defined projects for the particular rotation		• Mechanical, Manufacturing, Industrial Engineering, Production, Aeronautical, Electrical, Electronics and Communications, Electrical Systems Engineering, Aerospace Engineering	
Functional Area/Dept (s)		Candidate will be given specific departments and will learn while understanding the various processes in the specific function			
No. Of Vacancies		1-2			
Location(s) of Posting (Tentative)		Hyderabad, Nagpur, Bangalore			
Compensation Details (Fixed + Variable Component)		CTC = 650000 p.a.			
Preferred Time for Pre-Placement Talk		On the day of the process before commencement of GD and interviews			
Preferred Time for Interviews					
Selection Process (tick applicable)		ââ Resume ââ Online Technical Test ââ Psychometric Test ââ Group Discussion ââ Interview â Any other _____			
Contact Person:					
Punyaslok Guru			Kalyan Chakravarthy		
punyaslok@tasl.aero			kalyanc@tasl.aero		
Human Resources Department			Human Resources Department		
TATA Advanced Systems Limited			TATA Advanced Systems Limited		
Phone: 9030068166					
Any Other Remarks/Requirements (If Any)					
To increase its foothold amongst the global aerospace giants, the Tata group has integrated TATA Advanced Systems, TAL Manufacturing Solutions, TATA Advanced Materials, TATA Power SED, TATA Motors Land Mobility Solutions under the purview of TATA Aerospace and Defence. The students who shall be selected this placement season will be placed in either of the three locations i.e. Hyderabad, Bangalore and Nagpur at our respective facilities. The service conditions and compensation of the respective units shall be applicable to the respective students. The offer letters and service conditions shall be detailed out to the respective students immediately post the selection process. The medical list is mentioned in Annexure 1 . Once the offer is made the candidates are required to undergo the tests. In case of any discrepancy the offer shall be revoked.					

Eligibilty :

Department	BT	BS	MT	DoubleMajor	dual	dualB	dualC	Mdes	MBA	Phd	MSc	MSR
AE	N	-	Y	N	N	N	N	-	-	N	-	Y
BSBE	N	-	N	N	N	N	N	-	-	N	-	N
CE	N	-	N	N	N	N	N	-	-	N	-	N
CHE	N	-	Y	N	N	N	N	-	-	N	-	Y
CSE	N	-	N	N	N	N	N	-	-	N	-	N
EE	N	-	Y	N	N	N	N	-	-	N	-	Y
ES	-	N	N	-	N	-	N	-	-	N	-	-
ME	N	-	Y	N	N	N	N	-	-	N	-	Y
MSE	N	-	N	N	N	N	N	-	-	N	-	N
PHY	-	N	-	N	N	N	N	-	-	N	N	-
CHM	-	N	-	N	N	N	N	-	-	N	N	-
MTH	-	N	-	N	N	N	N	-	-	N	N	-
ECO	-	N	-	N	N	N	N	-	-	N	-	-
DES	-	-	-	-	-	-	N	N	-	N	-	-
IME	-	-	Y	-	-	N	N	-	N	N	-	-

CGS	-	-	-	-	-	-	-	-	-	N	-	N
HSS	-	-	-	-	-	-	-	-	-	N	-	-
EEM	-	-	N	-	-	N	-	-	-	N	-	-
MSP	-	-	N	-	-	-	-	-	-	N	-	-
NET	-	-	N	-	-	N	-	-	-	N	-	-
PSE	-	-	N	-	-	N	-	-	-	N	-	N
Stats	-	-	-	-	-	-	-	-	-	N	N	-

Cost to Company :

Particulars	Amount (Annual)
Basic	217800
House Rent Allowance	108900
Flexible Allowance Bucket	196020
Gross salary total (A)	522720
*Provident Fund	26136
**Gratuity	10476
Retirals Total (B)	36612
Total (C) = (A) + (B)	556332
Annual Performance Award at midpoint (D)	90750
Cost To Company (E) = (C) + (D)	650082

Package Details :

Particulars	Amount (Annual)
Fixed Salary	559332
Performance Pay	90750
CTC	650082
Medical Insurance	600000 (Self) + 600000 (For each family member)
Group Term Insurance	3 times of Annual CTC
Group Accidental Cover	72 times of Basic Salary
Leaves annually	48

Bond :	False
Medical Requirements :	Yes
Resume Shortlist :	True
Resume Shortlist Criteria:	60% 10th, 12th, BE/BTech, Relevant Disciplines
Aptitude Test:	False
Group Discussion:	True
Group Discussion Duration:	10 minutes per participant
Group Discussion Strengtd:	
Technical Test:	True
Technical Test Duration:	Online
Technical Interview:	True
Technical Interview Duration:	30 - 45 minutes
Number of Techincal Interview Rounds:	1
HR Interview:	False