

Proforma

Companies open to your department

Company : Zomato Private Limited
Company Name : Zomato Private Limited
Nature Of Business : Food Tech
Designation : Associate Product Manager
Tentative Job Location : Gurugram

About the role

Product managers at Zomato have a consistent track record of creating and growing great products for millions of users globally. You will be given maximum autonomy to solve interesting problems across many different areas of our business - working on high scale transactional products to social platforms to solving optimization problems on deep tech algorithmic systems. The potential to learn and create impact at the same time is immense. We are growing our team and are looking for motivated Product Managers to join us in our vision to provide *better food for more people* .

You need to be adept at first principles thinking, distilling insights from data and driving product roadmaps by rallying teams around the product vision. Clear communication, bias to action and great execution chops are a must have.

Here’s what you will do day-to-day

Description :

- Fully own the vision and roadmap of the product areas you are assigned
- Develop a deep understanding of our users, their needs and create useful product experiences that address those needs
- Manage the cross-functional execution of the product roadmap, working closely with design, engineering, operations and business teams
- Synthesize insights from user research, customer meetings, usage data and sales feedback to prioritize improvements and new feature ideas to achieve Zomato’s business goals
- Lead organizational initiatives to establish best-in-class product management practices within Zomato

Who fits the bill?

- Proven track record of managing all aspects of a product lifecycle and executing large cross-functional initiatives
- B.E/B.Tech degree, or equivalent experience in a high growth tech company or startup. A strong technical understanding, from overall architecture to intricate details, is a major plus
- Data-driven - solid understanding of data/analytics tools, and ability to deep dive into data to make decisions
- User-centric approach and unwillingness to make compromises on the user experience
- Ability to communicate seamlessly and clearly with all key stakeholders

Eligibilty :

Department	BT	BS	MT	DoubleMajor	dual	dualB	dualC	Mdes	MBA	Phd	MSc	MSR
AE	N	-	N	N	N	N	N	-	-	N	-	N
BSBE	N	-	N	N	N	N	N	-	-	N	-	N
CE	Y	-	N	Y	N	N	N	-	-	N	-	N
CHE	Y	-	N	Y	N	N	N	-	-	N	-	N
CSE	Y	-	N	Y	N	N	N	-	-	N	-	N
EE	Y	-	N	Y	N	N	N	-	-	N	-	N
ES	-	N	N	-	N	-	N	-	-	N	-	-
ME	Y	-	N	Y	N	N	N	-	-	N	-	N
MSE	N	-	N	N	N	N	N	-	-	N	-	N
PHY	-	Y	-	Y	N	N	N	-	-	N	N	-
CHM	-	N	-	N	N	N	N	-	-	N	N	-
MTH	-	Y	-	Y	N	N	N	-	-	N	N	-
ECO	-	N	-	N	N	N	N	-	-	N	-	-
DES	-	-	-	-	-	-	N	N	-	N	-	-
IME	-	-	N	-	-	N	N	-	N	N	-	-
CGS	-	-	-	-	-	-	-	-	-	N	-	N
HSS	-	-	-	-	-	-	-	-	-	N	-	-
EEM	-	-	N	-	-	N	-	-	-	N	-	-
MSP	-	-	N	-	-	-	-	-	-	N	-	-
NET	-	-	N	-	-	N	-	-	-	N	-	-
PSE	-	-	N	-	-	N	-	-	-	N	-	N
Stats	-	-	-	-	-	-	-	-	-	N	Y	-

Cost to Company : 25 LPA fixed + 6 Lakh Retention Bonus +Â 25 Lakh ESOPs

- 25Â LPAA Â - Fixed base compensation
- 6 LakhÂ Retention Bonus - subject to tax deductions at source, as applicable by law, which

Package Details :	shall be paid to you over a period of 2 years in the following manner:	
	<ul style="list-style-type: none"> ◦ Upon completion of 6 months of employment 25% of Retention Bonus ◦ Upon completion of 12 months of employment 25% of Retention Bonus ◦ Upon completion of 18 months of employment 25% of Retention Bonus ◦ Upon completion of 24 months of employment 25% of Retention Bonus 	
	<ul style="list-style-type: none"> • 25 Lakh ESOPs - ESOPs (<i>based on the valuation at the time of allocation</i>) have a vesting cycle of 5% - 15% - 30% - 50% (<i>over a four year period</i>). We will do this at strike price of Re.1. Please note that our vesting cycle starts from the 1st of every quarter (<i>either on 1st Jan, 1st April, 1st July or 1st Oct</i>) and will be the one closest, post your date of joining 	
	Bond :	False
	Medical Requirements :	NA
Resume Shortlist :	Resume Shortlist Criteria:	True
Aptitude Test:	Group Discussion:	False
Technical Test:	Technical Interview:	False
Technical Interview Duration:	Technical Interview Rounds:	True
HR Interview:	HR Interview Duration:	3 hours
		2
		30 minutes
