

Proforma

Companies open to your department

Company :

Solar Energy Corporation of India Limited

Company Name :

Solar Energy Corporation of India Limited

Nature Of Business :

Development of both utility-scale and small-scale decentralized RE plants, development of solar parks and commercialization of innovative RE technologies

Designation :

Executive Trainee (Electrical)

Tentative Job Location :

Posting at any of present/ future units viz. Corporate Office, Regions, project sites of SECI as per organizational requirements.

Description :

Selected candidates will be required to work in any or one of or combination of areas of Contracts, Power Systems, Roof -Top, Solar Thermal, Solar Photovoltaic, Wind and Energy Storage Projects. They will be expected to design the solar/ wind projects, design review of electrical drawings in accordance with Indian/ International standards for grid connected solar projects. The successful candidates shall also undertake site assessment visits, preparation of feasibility reports, Project implementation including site supervision, data analysis and preparation of feedback reports and any other related works.

Department BT BS MT DoubleMajor dual dualB dualC Mdes MBA Phd MSc MSR

AE	N	-	N	N		N	N	N	-	-	N	-	N
BSBE	N	-	N	N		N	N	N	-	-	N	-	N
CE	N	-	N	N		N	N	N	-	-	N	-	N
CHE	N	-	N	N		N	N	N	-	-	N	-	N
CSE	N	-	N	N		N	N	N	-	-	N	-	N
EE	N	-	Y	N		Y	Y	Y	-	-	N	-	Y
ES	-	N	N	-		N	-	N	-	-	N	-	-
ME	N	-	N	N		N	N	N	-	-	N	-	N
MSE	N	-	N	N		N	N	N	-	-	N	-	N
PHY	-	N	-	N		N	N	N	-	-	N	N	-
CHM	-	N	-	N		N	N	N	-	-	N	N	-
MTH	-	N	-	N		N	N	N	-	-	N	N	-
ECO	-	N	-	N		N	N	N	-	-	N	-	-
DES	-	-	-	-		-	-	N	N	-	N	-	-
IME	-	-	N	-		-	N	N	-	N	N	-	-
CGS	-	-	-	-		-	-	-	-	-	N	-	N
HSS	-	-	-	-		-	-	-	-	-	N	-	-
EEM	-	-	N	-		-	N	-	-	-	N	-	-
MSP	-	-	N	-		-	-	-	-	-	N	-	-
NET	-	-	N	-		-	N	-	-	-	N	-	-
PSE	-	-	N	-		-	N	-	-	-	N	-	N
Stats	-	-	-	-		-	-	-	-	-	N	N	-

Eligibilty :

Cost to Company :

17.68 lakhs.

Computation of CTC

Sr. No.	Post	E2	
	Pay Scale	50,000 - 1,60,000	
	PRP Ceiling	40%	
	Petrol Eligibility (In litres)	60	
	Basis	Monthly Basis	Yearly Basis
1	Basic Salary	50,000	600,000
2	DA @ 18.4% (18.4% is current rate)	9,200	110,400
3	Allowances @35%	17,500	210,000
4	HRA @24%	12,000	144,000
5	Superannuation Benefits (30 % of Basic + DA)	17,760	213,120
6	Leave Encashment (30EL + 10HPL)	6,578	78,933
	Medical Reimbursement (One MonthÂ Basic Pay - Lowest of the Pay		

Package Details :

7	Scale)(assumed)	4,167	50,000
8	Conveyance Reimbursement (Petrol Rate assumed @ Rs 80 per litre)	4,800	57,600
9	Mobile Reimbursement	2,500	30,000
10	Mobile Handset Cost	833	10,000
11	Laptop	2,294	27,533
12	Breifcase/Bag	139	1,667
13	Cordless Instrument	417	5,000
15	PRP (based on 96% factor)	19,200	230,400
	Financial Implication for 1 post	147,388	1,768,653
	no of posts		1
			1,768,653
Total Financial Implication			

* Subject to Company's profit, MoU score and Individual's performance

Bond : False

Medical Requirements : Medical certificate from registered government practitioner

Resume Shortlist : True

Resume Shortlist Criteria: Relevant skillset, projects,

Aptitude Test: True

Aptitude Test Duration: 60 min

Group Discussion: False

Technical Test: True

Technical Test Duration: N/A

Technical Interview: True

Technical Interview Duration: N/A

Number of Technical Interview Rounds: 0

HR Interview: True

HR Interview Duration: N/A