

Proforma

Companies open to your department

Company :
Company Name :
Nature Of Business :
Designation :
Tentative Job Location :
Description :

Bajaj Auto Limited
Bajaj Auto Limited
Automobile
GTE
Pune
The candidate will join as a Graduate Trainee Engineer (GTE) and can be deployed in any of the businesses like R&D/Engineering/Materials/Project Management/Manufacturing etc

	Department	BT	BS	MT	DoubleMajor	dual	dualB	dualC	Mdes	MBA	Phd	MSc	MSR
AE	N	-	N	N		N	N	N	-	-	N	-	N
BSBE	N	-	N	N		N	N	N	-	-	N	-	N
CE	N	-	N	N		N	N	N	-	-	N	-	N
CHE	N	-	N	N		N	N	N	-	-	N	-	N
CSE	N	-	N	N		N	N	N	-	-	N	-	N
EE	Y	-	Y	Y		Y	Y	Y	-	-	N	-	Y
ES	-	N	N	-		N	-	N	-	-	N	-	-
ME	Y	-	Y	Y		Y	Y	Y	-	-	N	-	Y
MSE	Y	-	Y	N		Y	Y	Y	-	-	N	-	Y
PHY	-	N	-	N		N	N	N	-	-	N	N	-
CHM	-	N	-	N		N	N	N	-	-	N	N	-
MTH	-	N	-	N		N	N	N	-	-	N	N	-
ECO	-	N	-	N		N	N	N	-	-	N	-	-
DES	-	-	-	-		-	-	N	N	-	N	-	-
IME	-	-	N	-		-	N	N	-	N	N	-	-
CGS	-	-	-	-		-	-	-	-	-	N	-	N
HSS	-	-	-	-		-	-	-	-	-	N	-	-
EEM	-	-	N	-		-	N	-	-	-	N	-	-
MSP	-	-	Y	-		-	-	-	-	-	N	-	-
NET	-	-	N	-		-	N	-	-	-	N	-	-
PSE	-	-	Y	-		-	Y	-	-	-	N	-	Y
Stats	-	-	-	-		-	-	-	-	-	N	N	-

Cost to Company :

.

Post Graduate Trainee Engineer - 2021 Remuneration

Remuneration Components	INR
A. Fixed Gross	12,00,000
B. Maximum Performance Reward <i>Linked with Annual rating & ranking process</i>	2,00,000
C. CTC <i>A+B</i>	14,00,000
D. Estimated value of benefits <i>Includes Insurance, Accommodation</i>	1,08,500
GTE Remuneration <i>C+D</i>	15,08,500

Graduate Trainee Engineer - 2021 Remuneration

Package Details :

Remuneration Components	INR
A. Fixed Gross	11,00,000

B. Maximum Performance Reward <i>Linked with Annual rating & ranking process</i>	2,00,000
C. CTC A+B	13,00,000
D. Estimated value of benefits <i>Includes Insurance, Accommodation</i>	1,08,500
GTE Remuneration C+D	14,08,500

- GTE period is for 1 year from Date of Joining
- Bajaj Auto provides accommodation to Graduate Engineer Trainees for the first 2 years. In locations where such accommodation is not provided, GTEs would receive INR 8000/- p.m. towards Stay expenses for first 2 years
- Annual increments at Bajaj Auto are calculated on amount mentioned in point no. C i.e. CTC (Fixed Gross + Maximum Performance Reward)
- The Maximum Performance Reward is an annual payment. Employees are ranked in 6 different ranking clusters based on their performance and other parameters. As per the current policy, employees ranked in top 4 ranking clusters (75%) are eligible for Performance Reward. The reward percentage varies based on the ranking of the individual.

Bond : False

Medical
Requirements
:

Resume
Shortlist : True

Resume
Shortlist
Criteria: 7/10 CGPA, No backlogs

Aptitude
Test: True

Aptitude Test
Duration: 45 mins

Group
Discussion: False

Technical
Test: True

Technical
Test
Duration: 45 mins

Technical
Interview: True

Technical
Interview
Duration: N/A

Number of
Techincal
Interview
Rounds: 1

HR Interview: True

HR Interview
Duration: N/A