Proforma

Companies open to your department

Company :	WellsFargo International solutions Pvt Ltd
Company Name :	Wells Fargo International Solutions Private Limited
Nature Of Business :	Banking
Designation :	Program Associate B
Tentative Job Location :	Bangalore/Hyderabad/Chennai
Description :	About Wells Fargo

About Wells Fargo
Wells Fargo & Company (NYSE: WFC) is a diversified, community-based financial services
company with $2.0 trillion in assets. Founded in 1852 and headquartered in San Francisco,
Wells Fargo provides banking, insurance, investments, mortgage, and consumer and
commercial finance through more than 8,500 locations, 13,000 ATMs, the internet
(wellsfargo.com) and mobile banking, and has offices in 42 countries and territories to
support customers who conduct business in the global economy. With approximately
273,000 team members, Wells Fargo serves one in three households in the United States.
Wells Fargo & Company was ranked No. 25 on Fortuneâ€™s 2017 rankings of Americaâ€™s largest
corporations. Wells Fargoâ€™s vision is to satisfy our customersâ€™ financial needs and help them
succeed financially. News, insights and perspectives from Wells Fargo are also available at
Wells Fargo Stories.
About Wells Fargo India
Wells Fargo India enables global talent capabilities for Wells Fargo Bank NA., by supporting
business lines and staff functions across Technology, Operations, Risk, Audit, Process
Excellence, Automation and Product, Analytics and Modeling. We are operating in
Hyderabad, Bengaluru and Chennai locations.
Department Overview:
Analytics & Modeling team brings a Team Member-based approach to the international
talent pool focusing on analytical requirements. It encompasses roles that deliver insights
and analysis based on skills, experience and judgment. Team Members exercise this
judgment under general direction versus rule-driven processing. Processes and services
performed in this area tend to be based on skills, domain knowledge and intellectual
capability.
About The Role:
It starts with you. We must attract, develop, retain and motivate the most talented people -
those who care and who work together as partners across business units and functions. We
value and promote diversity and inclusion in every aspect of our business and at every level
of our organization.
Responsibilities may include (but are not limited to):
Responsibilities for this position will include, but not be limited to, the following:
ï¿· Apply critical thinking skills and perform advanced analytics with the goal of solving
complex and multi-faceted business problems
ï¿· Perform advanced quantitative and statistical analysis of large datasets to identify
trends, patterns, and correlations that can be used to improve business performance
ï¿· Generate deep insights through the analysis of data and understanding of

operational processes and turn them into actionable recommendations.
ï,· Perform advanced quantitative and statistical analysis of large datasets to identify
trends, patterns, and correlations that can be used to improve business performance.
ï,· Become a subject matter expert and trusted advisor in the analytics discipline.
ï,· Demonstrate excellent organization skills throughout the development of analytical
solutions (data analysis documentation, hypothesis documentation, code management, etc.).
ï,· Build and deploy prototype solutions to demonstrate ideas and prove concepts

ï,· Present their findings to the business by exposing their assumptions and validation in
a way that can be easily understood by their business counterparts
ï,· Work closely with business partners, data stewards, project/program managers, and
other IT teams to turn data into critical information and knowledge that can be used
to make sound organizational decisions.
ï,· Develop interactive visualization reports through data interpretation and analysis
integrating multiple data sources that help in monitoring different risk metrics for
product portfolios to mitigate any potential/identified risks
ï,· Liaison with different stakeholders and partners to deliver quality projects
ï,· Support analysis of data-fields, data-marts and meta-data. Help in data-mapping,
data lineage, data reconciliation and documentation
ï,· Conduct ad-hoc analysis to find insights that helps business to understand the risk
trends and deviations from expectation.
Minimum Qualifications
ï,· Bachelorâ€™s degree or higher in a quantitative fields such as applied mathematics,
statistics, engineering, finance, economics, econometrics or computer sciences
ï,· Strong problem solving skills
ï,· Ability to prioritize work, meet deadlines, achieve goals, and work under pressure in
a dynamic and complex environment
ï,· Good knowledge of programming concepts.
ï,· Excellent written and communications skills to report back the findings in a clear,
structured manner are required
Preferred Qualifications
ï,· Masterâ€™s degree or higher in a quantitative fields such as applied mathematics,
statistics, engineering, finance, economics, econometrics or computer sciences
ï,· Experience in machine learning algorithms such as support vector machines, decision
trees, logistic regression, clustering, neural networks, graphical models etc.
ï,· Data exploration and preparation using Python, SQL or R or any statistical tool
ï,· Ability to think outside the box and provide ensemble solutions should set them apart to be a high performing team member

Eligibilty :

Department	BT	BS	MT	DoubleMajor	dual	dualB	dualC	Mdes	MBA	Phd	MSc	MSR
AE	N	-	N	N	N	N	N	-	-	N	-	N
BSBE	N	-	N	N	N	N	N	-	-	N	-	N
CE	N	-	N	N	N	N	N	-	-	N	-	N
CHE	N	-	N	N	N	N	N	-	-	N	-	N
CSE	N	-	N	N	N	N	N	-	-	N	-	N
EE	N	-	N	N	N	N	N	-	-	N	-	N
ES	-	N	N	-	N	-	N	-	-	N	-	-
ME	N	-	N	N	N	N	N	-	-	N	-	N
MSE	N	-	N	N	N	N	N	-	-	N	-	N
PHY	-	N	-	N	N	N	N	-	-	N	N	-
CHM	-	N	-	N	N	N	N	-	-	N	N	-
MTH	-	N	-	N	N	N	N	-	-	N	N	-
ECO	-	N	-	N	N	N	N	-	-	N	-	-

DES	-	-	-	-		-	-	N	N	-	N	-	-
IME	-	-	N	-		-	N	N	-	Y	N	-	-
CGS	-	-	-	-		-	-	-	-	-	N	-	N
HSS	-	-	-	-		-	-	-	-	-	N	-	-
EEM	-	-	N	-		-	N	-	-	-	N	-	-
MSP	-	-	N	-		-	-	-	-	-	N	-	-
NET	-	-	N	-		-	N	-	-	-	N	-	-
PSE	-	-	N	-		-	N	-	-	-	N	-	N
Stats	-	-	-	-		-	-	-	-	-	N	N	-

Cost to Company :	INR 20 lpa
Package Details :	Fixed Pay 1,300,000 Variable Pay 130,000 Total Cash (TC) 1,430,000 Joining Bonus 170,000 Total Cash Comp (TCC) 1,600,000 Retention Bonus at end of Year 1 (25%) 100,000 Retention Bonus at end of Year 2 (25%) 100,000 Retention Bonus at end of Year 3 (50%) 200,000 Total Retention Bonus 400,000 Total Quoted offer at Campus 2,000,000
Bond :	False
Medical Requirements :	
Resume Shortlist :	True
Resume Shortlist Criteria:	N/A
Aptitude Test:	True
Aptitude Test Duration:	1.5 hr
Group Discussion:	False
Technical Test:	False
Technical Interview:	True
Technical Interview Duration:	1hr
Number of Techincal Interview Rounds:	2
HR Interview:	True
HR Interview Duration:	1hr