

Proforma

Companies open to your department

Company : EXL Service
Company Name : EXL Service
Nature Of Business : Analytics
Designation : Consultant I
Tentative Job Location : Gurgaon, Noida, Ahmedabad, Bangalore or any other office globally based on requirements
Consultant will typically use analytical, statistical and business intelligence tools (such as SAS, Python and R-Studio) to generate insights for decision making in functional areas (e.g. marketing, pricing, risk, fraud, etc.) across various industry verticals (banking, insurance, healthcare, travel, transport, logistics, utilities, business and financial research).

Role:

- Identifying key problem areas and improvement opportunities to drive value for clients
- Structuring business problem, developing hypotheses and formulating problem solving approach
- Devising innovative and actionable solutions for complex business problems
- Presenting the results and recommendations to internal team and clients
- Participating with the client in the implementation process

Description : • Use of SAS, CART and other modeling/statistical tools and techniques to carry out analysis and reveal insights

Desired Candidate profile/Skills:

- Strong academic performance
- Must possess superior analytical and quantitative skills
- Ability to structure constructs directed to solving business problems
- Exhibit an outstanding ability to communicate
- Desire to leverage technical competence to solve business problems in an information rich environment
- Team player with demonstrated leadership potential who can lead teams independently in future
- Have the willingness to take initiative required of Decision Analytics member.

Department		BT	BS	MT	DoubleMajor	dual	dual	B	dualC	Mdes	MBA	Phd	MSc	MSR
Eligibility :	AE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
	BSBE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
	CE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
	CHE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
	CSE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
	EE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
	ES	-	Y	N	-		Y	-	Y	-	-	N	-	-
	ME	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
	MSE	Y	-	N	Y		Y	Y	Y	-	-	N	-	N
	PHY	-	Y	-	Y		Y	Y	Y	-	-	N	N	-
	CHM	-	Y	-	Y		Y	Y	Y	-	-	N	N	-
	MTH	-	Y	-	Y		Y	Y	Y	-	-	N	N	-
	ECO	-	Y	-	Y		Y	Y	Y	-	-	N	-	-
	DES	-	-	-	-		-	-	N	N	-	N	-	-
	IME	-	-	N	-		-	N	N	-	N	N	-	-
	CGS	-	-	-	-		-	-	-	-	-	N	-	N
	HSS	-	-	-	-		-	-	-	-	-	N	-	-
	EEM	-	-	N	-		-	N	-	-	-	N	-	-
	MSP	-	-	N	-		-	-	-	-	-	N	-	-
	NET	-	-	N	-		-	N	-	-	-	N	-	-
	PSE	-	-	N	-		-	N	-	-	-	N	-	N
	Stats	-	-	-	-		-	-	-	-	-	N	N	-

Cost to Company : INR 11.10L

CTC to be offered:

- First Year Salary: INR 11.10L p.a. (base salary 8.50L + 1.00L Anniversary Bonus payable after

- completion of 1 year + Performance bonus* + Relocation Bonus up to 35K).
- Second year: INR 12.5L p.a (base salary 10.00L + 1.00L Anniversary Bonus payable after completion of 1 year + Performance Bonus*)

* Performance bonus up to 20% depending up on organization, business unit & individual performance.

Package Details : All Increments and bonuses are payable as per company guidelines and are subject to change as per individual performance and management's sole decision in this regard.

Additional Perks Include:-

- Relocation support during joining process
- Onsite travel opportunities/Transfer to payrolls of our UK/US/AU/SA offices as per project requirements
- Performance bonus
- Home pickup/drop (may vary based on location)
- Support for analytics and business certifications

Bond : True
Bond Details : The anniversary bonus has a claw back period of 12 months from the date of payment

Medical Requirements :

Resume Shortlist : True

Resume Shortlist Criteria: N/A

Aptitude Test: True

Aptitude Test Duration: N/A

Group Discussion: False

Technical Test: False

Technical Interview: True

Technical Interview Duration: N/A

Number of Technical Interview Rounds: 2

HR Interview: True

HR Interview Duration: N/A
