

# Proforma

## Companies open to your department

Company : PayPal India Pvt Ltd

Company Name : PayPal India Pvt Ltd

Nature Of Business : IT

Designation : Software Engineer

Tentative Job Location : Chennai/ Bangalore/ Hyderabad

The candidate will be involved in the development team and is expected to be a self-starter, team player and strong driver for results and continual improvement

Job responsibilities include:

- Description :

- Understanding of core products and the organization
- Develop prototypes and simulations of innovative improvements to the services infrastructure and functionality
- Focused on developing code. Code is well-commented and typically improves after one or more code reviews
- Will be Involved in discussion with senior leader and architect about development plan and design; Produces code that is sufficiently supported by test units
- Has a basic understanding of technical concepts required for specialized field
- Work with engineers and other cross functional teams including Research, Project Management, Quality Assurance, Operations etc. to develop great software that meets market needs with respect to functionality, reliability, performance, scalability

## What we are looking for:

- Programming skills in one or more of the languages
- Good Problem solving & Analytical Skills
- Excellent Computer Science fundamentals
- Detailed knowledge on the project performed during course curriculum

Department BT BS MT DoubleMajor dual dualB dualC Mdes MBA Phd MSc MSR

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Cost to Company : 13.2 lacs

<b>Annual Base (INR p.a.)</b>	1,200,000
<b>Target Variable Pay (INR p.a.)</b>	120,000
<b>Total Target Cash (INR p.a.)</b>	<b>1,320,000</b>
<b>Sign-On bonus in INR</b>	1,000,000
<b>RSU Grant (USD) vested over 3 years</b>	\$10,500

### Package Details :

Bond : False

Medical Requirements :

Resume Shortlist : False

Aptitude Test: False

Group Discussion: False

Technical Test: True

Technical Test Duration: 90 mins

Technical Interview: True

Technical Interview Duration: 30 mins

Number of Techincal Interview Rounds: 3

HR Interview: False

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