

Proforma

Companies open to your department

Company :	Juniper Networks India Pvt Ltd.
Company Name :	Juniper Networks India Pvt Ltd.
Nature Of Business :	We bring simplicity to networking with products, solutions, and services that connect the world.
Designation :	Software Engineer 2
Tentative Job Location :	Bengaluru

About the company

Juniper Networks is the industry leader in network innovation. We stand as a response and challenge to the traditional approach to the network. We tackle all aspects of the network—across routing, switching and security—to help solve our customers’ toughest challenges so they can compete and thrive in the future. Our ground-breaking silicon, systems, and software transform the economics and experience of networking for service providers, enterprises, government agencies, and higher education organizations worldwide. Juniper enables high-performance networks that combine scale and performance with agility and efficiency, so customers can build the best networks for their businesses.

3 Reasons why this is a great opportunity:

- We provide the freedom to ideate, create and explore technical challenges
- We solve difficult Engineering problems while maintaining a customer-oriented focus/ mindset
- We innovate consistently and encourage new ideas to be shared, discussed, debated and implemented

Job Description for Software Engineer 2 - Juniper Networks, Bangalore

Description :	Juniper is seeking exceptional engineering students to join hands in building the new network. As part of our engineering team, you will produce the world's largest and most demanding networks, including routing, switching and security solutions. As a potential expert in software, silicon, and systems, you will work closely with highly talented colleagues, to disruptively innovate and improve the New Network.
---------------	--

Technical Skills:

- Extensive programming exposure in C, C++ or Python
- Good knowledge in Multi thread, IPC and System programming
- Good knowledge on Networking Fundamentals including TCP/IP, OSI layers.
- Exposure to Cloud Technologies and Opensource projects including OpenStack, OpenShift, Kubernetes, etc.
- The AI/ML knowledge would be an added advantage.

Soft Skills:

- Analytical mind with an excellent problem-solving skills.
- Excellent Written and Verbal Skills.
- Very good team player with can-do attitude.
- Ability to ramp-up fast on new and upcoming technologies.
- Ability to work and collaborate with multiple teams.

	Department	BT	BS	MT	DoubleMajor	dual	dualB	dualC	Mdes	MBA	Phd	MSc	MSR	
Eligibilty :	AE	N	-	N	N		N	N	N	-	-	N	-	N
	BSBE	N	-	N	N		N	N	N	-	-	N	-	N
	CE	N	-	N	N		N	N	N	-	-	N	-	N
	CHE	N	-	N	N		N	N	N	-	-	N	-	N
	CSE	N	-	Y	N		Y	Y	Y	-	-	N	-	Y
	EE	N	-	Y	N		Y	Y	Y	-	-	N	-	Y
	ES	-	N	N	-		N	-	N	-	-	N	-	-
	ME	N	-	N	N		N	N	N	-	-	N	-	N
	MSE	N	-	N	N		N	N	N	-	-	N	-	N
	PHY	-	N	-	N		N	N	N	-	-	N	N	-
	CHM	-	N	-	N		N	N	N	-	-	N	N	-
	MTH	-	N	-	N		Y	Y	Y	-	-	N	Y	-
	ECO	-	N	-	N		N	N	N	-	-	N	-	-
	DES	-	-	-	-		-	-	N	N	-	N	-	-

IME	-	-	N	-	-	N	N	-	N	N	-	-
CGS	-	-	-	-	-	-	-	-	-	N	-	N
HSS	-	-	-	-	-	-	-	-	-	N	-	-
EEM	-	-	N	-	-	N	-	-	-	N	-	-
MSP	-	-	N	-	-	-	-	-	-	N	-	-
NET	-	-	N	-	-	N	-	-	-	N	-	-
PSE	-	-	N	-	-	N	-	-	-	N	-	N
Stats	-	-	-	-	-	-	-	-	-	N	N	-

Cost to
Company :

Tile/Designation Particulars	Software Engineer 2 Amount in INR (per annum)
Basic Pay	8,80,000
HRA	3,52,000
Conveyance	19,200
Medical	15,000
LTA	1,46,667
Meal Allowance	26,400
Technical Books & Technical Training	12,000
Special allowance	1,48,733
Total Base Salary	16,00,000
Provident Fund @ 12% of (Basic) (Paid in accordance with Provident Fund Legislation)	1,05,600
Gratuity	42,328
Base + Retirals	17,47,928
Potential Performance Bonus	1,44,000

Base + Retirals +Potential Performance Bonus	18,91,928
---	------------------

Joining Bonus	9,00,000.00
Relocation assistance	60,000
Total CTC	28,51,928.00

Package
Details :

1. Hospitalisation Insurance Coverage up to Rs. 5,00,000 for employee & family as per policy (parents, spouse, 2 children)
2. Personal Accident Insurance Coverage of 3 times annual base salary
3. Group Term Life Insurance coverage of 3 times annual base salary
4. Employee Stock Purchase Program - two entry points (Feb and Aug) and shares purchased@ 15% below market price
5. Employee Education assistance annually 1,80,000 only
6. Broadband bill reimbursement up to Rs.1200 per month
7. Relocation assistance as applicable

Bond : False

Medical
Requirements
:

Resume
Shortlist : True

Resume
Shortlist
Criteria: 7.5 and above CGPA

Aptitude
Test: True

Aptitude Test
Duration: 90 minutes including Technical Test

Group
Discussion: False

Technical
Test: True

Technical
Test
Duration: 90 minutes including Aptitude Test

Technical Interview:	True
Technical Interview Duration:	45 minutes
Number of Techincal Interview Rounds:	3
HR Interview:	True
HR Interview Duration:	20 Minutes
