Proforma

Companies open to your department

Company :	Ally.io (VTV Software India Pvt.Ltd)
Company Name :	Ally.io (VTV Software India Pvt.Ltd)
Nature Of Business :	Software as a Service
Designation :	Software Engineer
Tentative Job Location :	Chennai

Ally is a B2B SaaS startup. We enable teams to focus, align and achieve goals, with strong employee engagement. Our OKR solution is ridiculously easy to use and scalable to startups and larger teams.

We believe in being where the work happens. It is well integrated with the tools and products that we already use in our daily workflows. Further, you can access it from the web and mobile. Ally€™s Insights identifies problems and helps the team make the necessary changes to achieve the goals on time.

Job Description

We are looking for a Software Engineer to join our Ally Engineering Team in Chennai, India.

What does an engineer do at Ally?

As a software engineer, you will design, implement, document, test, release and monitor multi-tier software applications. In your agile team, you will closely work with other engineers, managers, product, design and operations teams to create solutions that meet business requirements. You will drive engineering and operational excellence across Ally. You will collaborate with other engineers to surface common pain points, develop solutions and evangelize best practices. You will also support, mentor and help other engineers in the team.

Qualifications

Description :

- Strong coding skills using Ruby, Java, C/C++, Scala (or equivalent programming language)
- Excellent knowledge of Data Structures and Algorithms
- Bachelor or Master degree in Computer Science or a related discipline
- Experience working in an agile environment
- Self-starter, quick learner and passionate problem resolver
- Excellent debugging and troubleshooting skills, with an enthusiastic attitude to support and resolve customer problems
- Good oral and written communication skills
- Above all, an insatiable desire and ability to learn

Nice to have skills :

- Experience with large-scale SaaS applications
- Experience building web and mobile applications
- Experience designing services on top of cloud infrastructure like AWS, Azure, etc
- Knowledge of Ruby on Rails

Additional Information

Benefits

- Ownership and autonomy to drive customer and culture initiatives
- Centrally located in the city; right next to Metro station
- Opportunity to get mentored and mentor junior engineers
- Competitive salaries
- Paid time off
- Medical insurance

Department	BT	BS	MT	DoubleMajor	dual	dualB	dualC	Mdes	MBA	Phd	MSc	MSR
AE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
BSBE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N

Eligibilty :

Branch												
CE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
CHE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
CSE	Y	-	Y	Y	Y	Y	Y	-	-	N	-	Y
EE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
ES	-	Y	N	-	Y	-	Y	-	-	N	-	-
ME	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
MSE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
PHY	-	Y	-	Y	Y	Y	Y	-	-	N	N	-
CHM	-	Y	-	Y	Y	Y	Y	-	-	N	N	-
MTH	-	Y	-	Y	Y	Y	Y	-	-	N	N	-
ECO	-	Y	-	Y	Y	Y	Y	-	-	N	-	-
DES	-	-	-	-	-	-	Y	N	-	N	-	-
IME	-	-	N	-	-	Y	Y	-	N	N	-	-
CGS	-	-	-	-	-	-	-	-	-	N	-	N
HSS	-	-	-	-	-	-	-	-	-	N	-	-
EEM	-	-	N	-	-	Y	-	-	-	N	-	-
MSP	-	-	N	-	-	-	-	-	-	N	-	-
NET	-	-	N	-	-	Y	-	-	-	N	-	-
PSE	-	-	N	-	-	Y	-	-	-	N	-	N
Stats	-	-	-	-	-	-	-	-	-	N	N	-

Cost to Company :
22.5 Lakhs Fixed
2.5 Lakhs Performance Pay
1 Lakh Joining Bonus
500 Stock Options

Package Details :

- Opportunity to work in a growth stage startup in the business operations space that is ripe for innovation.

- Centrally located in the city; right next to Metro station

- Employee FriendlyÂ Leave Policy

- Comprehensive Medical insurance

- Company sponsored outings

- Apple equipment

- Catered breakfasts and lunches

- Mobile & Internet reimbursement

- Monthly Meal pass

- Company-sponsored tech talks and happy hours

Much more...

Bond : False

Medical Requirements :

Resume Shortlist : True

Resume Shortlist Criteria: 6.5 CGPA & Above

Aptitude Test: False

Group Discussion: False

Technical Test: True

Technical Test Duration: 1 hour

Technical Interview: True

Technical

Interview Duration:	2 hours
Number of Techincal Interview Rounds:	2
HR Interview:	True
HR Interview Duration:	30 minutes