Proforma

Companies open to your department

Company: DesignBrewery OPC Private Limited

Company Name :

DesignBrewery OPC Private Limited

Nature Of Business :

Design & Marketing Agency

Designation: UX Designer

Tentative Job Location :

Gurgaon

Design Brewery is seeking an Experience Designer as a star studded addition to our UX UI team. We're looking for a thought leader, who can help create stellar designs. The ideal candidate should possess an excellent sense of creative strategy that enables him to communicate, and drive design solutions for our products.

ELIGIBILITY

- Strong online portfolio with demonstrated examples of designing great user-centered experiences and applications.
- Knowledge of tools such as Figma/ XD/ Sketch, Framer, Invision, etc.
- Masters/Bachelors Degree in user interface design, HCl, interaction design, visual communication/graphic design or related field preferred.

JOB PROFILE

- Take part in ideation, planning and prioritisation of our diverse range of projects keeping the short and long-term goals of the organisation in mind.
- You will be responsible to set the bar high! Mediocrity is not acceptable in DB. We need you to establish that as an example.

Description:

- Evolution is the key- You need to keep iterating on processes and solutions to make sure what goes out of DB is no less than perfect!
- While the world is building user centric designs, we need to go a step further and also include the business side and make sure that it breaks the success charts when released in the market.
- Conduct design reviews and status meetings. Facilitate design sprints, workshops, brainstorming sessions.
- Prioritize research and design improvement opportunities in a fast-paced, rapidly changing environment.
- Ensure that projects are well-defined, high impact, and successfully executed.
- Collaborate with your peers in leadership to define a strategic vision for what we build, helping focus on solving user problems.

We are seeking an Experience Designer who loves change and knows how to manage it. You can work effectively in a dynamic environment, juggle multiple projects, and prioritize work. Experience working in Agile/Scrum development processes is a big plus.

You should have excellent communication and presentation skills. You are able to clearly articulate design decisions within a larger context to the team and leadership.

All in all, we are looking for a passionate, self driven, creative like hell (!) experience designer who makes it the experience of a lifetime working with him/her. If this sounds like you, don't waste a second thinking about it- come on in!

Department BT BS MT DoubleMajor dual dualB dualC Mdes MBA Phd MSc MSR

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AE	N	-	N	N	N	N	N	-	-	N	-	N
BSBE	N	-	N	N	N	N	N	-	-	N	-	N
CE	N	-	N	N	N	N	N	-	-	N	-	N
CHE	N	-	N	N	N	N	N	-	-	N	-	N
CSE	N	-	N	N	N	N	N	-	-	N	-	N
EE	N	-	N	N	N	N	N	-	-	N	-	N
ES	-	N	N	-	N	-	N	-	-	N	-	-
ME	N	-	N	N	N	N	N	-	-	N	-	N
MSE	N	-	N	N	N	N	N	-	-	N	-	N
PHY	-	N	-	N	N	N	N	-	-	N	N	-
CHM	-	N	-	N	N	N	N	-	-	N	N	-
MTH	-	N	-	N	N	N	N	-	-	N	N	-
ECO	-	N	-	N	N	N	N	-	-	N	-	-
DES	-	-	-	-	-	-	N	Y	-	N	-	-
IME	-	-	N	-	-	N	N	-	N	N	-	-

Eligibilty:

CGS	-	-	-	-	-	-	-	-	-	N	-	N
HSS	-	-	-	-	-	-	-	-	-	N	-	-
EEM	-	-	N	-	-	N	-	-	-	N	-	-
MSP	-	-	N	-	-	-	-	-	-	N	-	-
NET	-	-	N	-	-	N	-	-	-	N	-	-
PSE	-	-	N	-	-	N	-	-	-	N	-	N
Stats	-	-	-	-	-	-	-	-	-	N	N	-

Cost to Company:

11,00,049 INR p.a.

Salary Components (FIXED - A)	
Basic Salary	318,204
House Rent Allowance (HRA)	159,102
Transport Allowance	31,820
Special Allowance	190,922
Other Allowances (Applicable on Actuals)	
Mobile Phone Allowance	120000
Driver Allowance	60000
Maternity/ Paternity Allowance	50000
Child Education Allowance	120000
Annual Total (A)	1,050,049

Package Details:

Salary Components (VARIABLE - B)						
Performance Bonus (Payable basis personal as well as Company performance)	50000					
Total CTC (A+B)	1,100,049					
Note:						
All the above are subject to tax.						
TDS will be applicable on the compensation						
Component  B' will be applicable annually. (Valid upon completion of 12 months from the date of joining. Not Payable on Pro Rata Basis)						
Component â€~B' will not be payable during Notice Period.						

Bond:

Bond Details

1 year

False

True

Medical Requirements

Resume True Shortlist:

Resume

N/A Shortlist

Criteria:

Aptitude

Test:

Group

False Discussion:

Technical

True Test:

Technical

45 mins Test

Duration:

Technical True Interview:

Technical

30 mins Interview

Duration:

Number of Techincal Interview

Rounds:

HR Interview:

True

1

HR Interview Duration:

10 mins

