

Proforma

Companies open to your department

Company :	Navi Technologies Pvt Ltd
Company Name :	Navi Technologies Pvt Ltd
Nature Of Business :	Navi is founded by Sachin Bansal & Ankit Agarwal to build consumer-centric and technology-driven businesses in the BFSI
Designation :	Graduate Trainee, Strategy
Tentative Job Location :	Bengaluru

Description :	<b>Responsibilities:</b>
	<ul style="list-style-type: none"><li>• Work with the leadership team of NAVI to develop strategic roadmap, drive strategic initiatives, M&amp;A and develop operating plans to deliver short term and long term results</li><li>• Monitor and report progress against plans and coordinate with internal and external teams for implementation</li><li>• Work on identifying new opportunities, partnerships, corporate development initiatives</li><li>• Research, develop and implement strategies, competitor landscape and regulatory developments; analyze business opportunities and emerging customer needs to identify issues, trends and growth opportunities</li></ul>

Description :	<b>Skills:</b>
	<ul style="list-style-type: none"><li>• Strong analytical skills,</li><li>• Strong interpersonal skills,</li><li>• Business acumen,</li><li>• Ability to work in fast paced environment and self-starter.</li><li>• Exposure in consulting, equity research, venture capital/private equity</li></ul>

Eligibilty :	Department	BT	BS	MT	Double	Major	dual	dual	B	dual	C	Mdes	MBA	Phd	MSc	MSR
	AE	Y	-	N	Y		Y	Y	Y	-	-	-	N	-	N	
	BSBE	Y	-	N	Y		Y	Y	Y	-	-	-	N	-	N	
	CE	Y	-	N	Y		Y	Y	Y	-	-	-	N	-	N	
	CHE	Y	-	N	Y		Y	Y	Y	-	-	-	N	-	N	
	CSE	Y	-	N	Y		Y	Y	Y	-	-	-	N	-	N	
	EE	Y	-	N	Y		Y	Y	Y	-	-	-	N	-	N	
	ES	-	Y	N	-		Y	-	Y	-	-	-	N	-	-	
	ME	Y	-	N	Y		Y	Y	Y	-	-	-	N	-	N	
	MSE	Y	-	N	Y		Y	Y	Y	-	-	-	N	-	N	
	PHY	-	Y	-	Y		Y	Y	Y	-	-	-	N	N	-	
	CHM	-	Y	-	Y		Y	Y	Y	-	-	-	N	N	-	
	MTH	-	Y	-	Y		Y	Y	Y	-	-	-	N	N	-	
	ECO	-	Y	-	Y		Y	Y	Y	-	-	-	N	-	-	
	DES	-	-	-	-		-	-	Y	N	-	-	N	-	-	
	IME	-	-	N	-		-	Y	Y	-	N	-	N	-	-	
	CGS	-	-	-	-		-	-	-	-	-	-	N	-	N	
	HSS	-	-	-	-		-	-	-	-	-	-	N	-	-	
	EEM	-	-	N	-		-	Y	-	-	-	-	N	-	-	
	MSP	-	-	N	-		-	-	-	-	-	-	N	-	-	
	NET	-	-	N	-		-	Y	-	-	-	-	N	-	-	
	PSE	-	-	N	-		-	Y	-	-	-	-	N	-	N	
	Stats	-	-	-	-		-	-	-	-	-	-	N	N	-	

Cost to Company :	Components	Amount	Notes
	Basic	810000	
	HRA	324000	
	Telephone	60000	
	LTA	90000	
	Special Allowance	494400	
	Company contribution to PF	21600	
	Total Base Pay	1800000	
	Variable Pay	200000	
	TCC	2000000	
	Joining Bonus 1st year	200000	One time payout with 1st payroll
	Retention Bonus 2nd year	200000	One time payout with 13th payroll

Package Details :	ESOPsÂ Â Â 500000Â Â Â 4 yr vesting - 25% per year = INR 1.25 Lacs	
	Settlement AllowanceÂ Â Â 75000Â Â Â One time payout with 1st payroll	
	ComponentsÂ Â Â AmountÂ Â Â Notes	
	BasicÂ Â Â 810000	
	HRAÂ Â Â 324000	
	TelephoneÂ Â Â 60000	
	LTAAÂ Â Â 90000	
	Special AllowanceÂ Â Â 494400	
	Company contribution to PFÂ Â Â 21600	
	Total Base PayÂ Â Â 1800000	
	Variable PayÂ Â Â 200000	
	TCCAÂ Â Â 2000000	
	Joining Bonus 1st yearÂ Â Â 200000Â Â Â One time payout with 1st payroll	
	Retention Bonus 2nd yearÂ Â Â 200000Â Â Â One time payout with 13th payroll	
	ESOPsÂ Â Â 500000Â Â Â 4 yr vesting - 25% per year = INR 1.25 Lacs	
Bond :	Settlement AllowanceÂ Â Â 75000Â Â Â One time payout with 1st payroll	
	False	
	Medical Requirements :	
	Resume Shortlist :	True
	Resume Shortlist Criteria:	N/A
	Aptitude Test:	True
	Aptitude Test Duration:	N/A
	Group Discussion:	False
	Technical Test:	False
	Technical Interview:	True
	Technical Interview Duration:	N/A
	Number of Techincal Interview Rounds:	3
	HR Interview:	True
	HR Interview Duration:	N/A

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