Proforma

Companies open to your department

Company :	Atria Convergence Technologies Ltd
Company Name :	Atria Convergence Technologies Ltd
Nature Of Business :	ISP
Designation :	Management Trainee - IT
Tentative Job Location :	Any operational site in India

Description :

TLDP â€" Technical Leadership Development Program is the flagship program of ACT, designed to build next generation of leaders for the organization. This year long program will cover all aspects of business & IT/Technology functions and will help incumbent to become an all-round technical leader in a short span of time.

Key Features of the program:

Spread over a year, this thoughtfully curate program will be a combination of business and functional learning, people interaction and handholding by the leaders of the organization.

Following are the key highlights of the program:

Learning Eco System:

- **A structured induction program (1.5 months) with focus on business learning, field exposure and customer connect. This induction will ensure a deep dive learning of the business and its imperatives**
- **A detailed four month learning journey to understand various sub-functions within IT/Technology function under the guidance of the functional heads**

Functional Projects:

- **In the next four months, individual will be given an opportunity to work on projects with specific deliverables within IT/Technology function**
- **Post completion of all the learning modules, individual will transition into the role through on the job training (2.5 months)**

Review Mechanism:

- **Project guide to monitor Â progress on the assignments periodically**
- **Management trainee to present work to executive committee**

Mentorship Program:

- **Key business leaders and Executive committee members will be assigned as the mentors to the trainees**
- **Periodic one on one meetings to provide guidance and feedback**

Confirmation and Role Assignment:

- **Executive committee to review at the end of every module during training period**
- **Role allocation based on the competence of the trainee and the organization requirements**

Functional Details:

Information Technology:

- **Trainees in IT, will get to work on design, development & maintenance of applications related to business processes, business analytics and IT Infrastructure, System administration, information security & data centers**

Key Personal Attributes:

- **A focused driver with a structured process approach and ability to deliver outcomes**
- **Passionate about coding/Technology , strong communicator, highly energetic with ability to influence & persuade**
- **Excellent interpersonal skills â€" High level of proficiency in networking & connecting internally and externally**

Department	BT	BS	MT	DoubleMajor	dual	dualB	dualC	Mdes	MBA	Phd	MSc	MSR
AE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N

Eligibilty :												
BSBE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
CE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
CHE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
CSE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
EE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
ES	-	Y	N	-	Y	-	Y	-	-	N	-	-
ME	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
MSE	Y	-	N	Y	Y	Y	Y	-	-	N	-	N
PHY	-	Y	-	Y	Y	Y	Y	-	-	N	N	-
CHM	-	Y	-	Y	Y	Y	Y	-	-	N	N	-
MTH	-	Y	-	Y	Y	Y	Y	-	-	N	N	-
ECO	-	Y	-	Y	Y	Y	Y	-	-	N	-	-
DES	-	-	-	-	-	-	N	N	-	N	-	-
IME	-	-	N	-	-	N	N	-	N	N	-	-
CGS	-	-	-	-	-	-	-	-	-	N	-	N
HSS	-	-	-	-	-	-	-	-	-	N	-	-
EEM	-	-	N	-	-	N	-	-	-	N	-	-
MSP	-	-	N	-	-	-	-	-	-	N	-	-
NET	-	-	N	-	-	N	-	-	-	N	-	-
PSE	-	-	N	-	-	N	-	-	-	N	-	N
Stats	-	-	-	-	-	-	-	-	-	N	N	-

Cost to Company :	Fixed - 13 LPA
	Variable - 2 LPA
	Total CTC - 15 LPA

Package Details :	Fixed - 13 LPA
	Variable - 2 LPA
	Total CTC - 15 LPA

Bond : False

Medical Requirements :

Resume Shortlist : True

Resume Shortlist Criteria: N/A

Aptitude Test: True

Aptitude Test Duration: 30 mins

Group Discussion: False

Technical Test: True

Technical Test Duration: 1 hour

Technical Interview: True

Technical Interview Duration: 30 mins

Number of Techincal Interview Rounds: 1

HR Interview: True

HR Interview Duration: 30 mins