



FIONA A. ALADINA

Tech Enthusiast | Web Developer | Trainer
Address: Kampala, Uganda

Email: phionaaladina@gmail.com | Telephone: +256773 874 765

PERSONAL STATEMENT

I am an affable and trustworthy person, a teachable avid learner, and an excellent time manager. With good collaboration and interpersonal skills, I thrive in diverse teams. As an enthusiastic trainer, I bring flexibility, creativity, and high emotional intelligence to my teaching. I am a technology enthusiast proficient in digital skills and a top-notch trainer in ICT, life skills, and entrepreneurship. My qualities make me a valuable asset in any endeavour I undertake.

EMPLOYMENT HISTORY

1. Programs Assistant | Women in Technology Uganda | November 2020 - Present

Key Achievements/Highlights

- Over 300 young women trained in Life Skills and Entrepreneurship.
- Over 500 young women trained in ICT skills.
- 80% of enrolled young women have had improved businesses, new businesses started and obtained jobs.
- Successfully spearheaded Build-In-A Box program that had Women In Technology Uganda collaborate with African Leadership Academy and Anzisha Prize, Alumni Event that brought together Alumni across various programs and the Team 4 Tech WITU Cadence projects.

Roles and Responsibilities

- Train young women and girls aged 18 – 35 years in Life Skills, Entrepreneurship and Basic ICT skills.
- Design training curriculum and update calendars accordingly.
- Over seeing and providing support to fellow associates for quality and successful program delivery.
- Recruitment and selection of program participants from underserved communities to ensure the right target group.
- Proper documentation of information; populating and updating the database.
- Timely reporting (monthly and activity reports).

- Support Monitoring and Evaluation in data collection and entry, impact assessment, running baseline and end line surveys.
- Ensure all program activities/targets are achieved.
- . Continuous mentorship of enrolled participants and Alumni in digital skills, have them digitize their businesses
- Routine check up and maintenance of the computer Lab to ensure proper functioning of the computers.
- Working with other organization programs to achieve overall organization targets.
- Stakeholder engagements.

EDUCATION

- **CISCO Certified Networking Associate** | Makerere University | Ongoing
- **Diploma In Computer Science** | Women's Institute of Technology and Innovation | Ongoing
- **Python Cloud Software Engineer** | CODEIT Institute of Technology (CIT) | Ongoing
- **Certificate in Medical Laboratory** | Mengo Hospital School of Medical Laboratory | Sept 2017
- **Uganda Advanced Certificate of Education** | Muni Girls' Secondary School, Arua | 2013 – 2014
- **Uganda Certificate of Education** | Muni Girls' Secondary School, Arua | 2009 - 2012

ADDITIONAL TRAININGS:

- **Chat bots Training Program** | Women in Technology Uganda/Team For Tech
- **iUPSHIFT Methodology** | ILO/UNICEF | 2021/2023
- **Information and Communication Technology, Entrepreneurship and Life skill Training** | Women in Technology Uganda | Jan – March 2019
- **Ugandan Sign Language** | Uganda National Association of the Deaf | June – August 2017

PROFESSIONAL SKILLS

- † Avid learner.
- † Highly proficient in Microsoft Office (Word, Excel, PowerPoint)
- † Training/facilitation/mentoring /coaching skills
- † IT Desktop support (Hardware and software)
- † Good interpersonal communication skills.
- † Detail oriented for accurate recordkeeping

- † Time management
- † Collaboration and mobilization
- † Digital Skills

DEVELOPER SKILSET

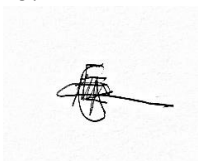
- † **Languages:** HTML, CSS, JavaScript, Python, PHP
- † **Libraries:** React
- † **Frameworks:** Django, Flask, Laravel, Bootstrap
- † **Database:** SQL
- † **Tools:** GitHub, Trello, Monday

REFEREES

1. Mrs. Constancia Mindreru Kalyebi,
Elevate Program Lead,
Women In Technology Uganda,
+25677887883
constanciamindre@gmail.com
2. Mrs. Immaculate Musuya,
Monitoring and Evaluation,
Women In Technology Uganda,
+256 774329551
immusuya@gmail.com
3. Mr. Joshua Anguyo,
Country Director,
BCM Uganda Chapter,
+256782929126
anguyo_j@yahoo.co.uk

Certification

I, the undersigned, certify that to the best of my knowledge and belief, this data correctly describes me, my qualifications, experience and understand that any wilful misstatement described herein may lead to my disqualification or dismissal, for any purpose therein intended to.



Fiona A. Aladina