

# FIONA A. ALADINA

Tech Enthusiast | Web Developer | Trainer

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## PERSONAL STATEMENT

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As a dynamic and adaptable individual, I am driven by a relentless passion for learning and an unwavering commitment to excellence. With a keen eye for collaboration and finely-honed interpersonal skills, I thrive in diverse team environments. Renowned for my prowess as a top-tier trainer in ICT, life skills, and entrepreneurship, I bring a unique blend of flexibility, creativity, and emotional intelligence to my teaching. Coupled with my innate tech-savviness and proficiency in digital skills, I am poised to make a transformative impact in any endeavour I undertake.

## EMPLOYMENT HISTORY

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### 1. Maker Space Project Lead | Women in Technology Uganda | November 2023 - Present

#### Key Achievements/Highlights

- ✓ Spearheaded the establishment of the WITU Makerspace in collaboration with Team 4 Tech and Cadence, overseeing the project from concept to fruition.
- ✓ Developed comprehensive manuals for Makerspace equipment, ensuring seamless operation and user understanding.
- ✓ Successfully trained 30 young women in 3D printing, Micro bit programming, Virtual, and Augmented Reality technologies, empowering them with valuable skills for the future.

#### Roles and Responsibilities

- ✓ conceptualize project, outlining objectives and strategies for implementation.
- ✓ Crafted engaging and effective training curricula tailored to the needs of participants, and maintained up-to-date training schedules.
- ✓ Lead the recruitment and selection process for participants, ensuring a diverse and qualified cohort.
- ✓ Provided ongoing support and guidance to project participants, fostering a collaborative and empowering learning environment.
- ✓ Facilitated stakeholder engagement and collaboration to maximize project impact and reach.
- ✓ Spearhead Monitoring and Evaluation activities; data collection and entry, impact assessment, running baseline and end line surveys, impact tracking.

## 2. Programs Assistant | Women in Technology Uganda | November 2020 - Present

### Key Achievements/Highlights

- ✓ Over 300 young women trained in Life Skills and Entrepreneurship.
- ✓ Over 500 young women trained in ICT skills.
- ✓ 80% of enrolled young women have had improved businesses, new businesses started and obtained jobs.
- ✓ Successfully spearheaded Build-In-A-Box program that had Women In Technology Uganda collaborate with African Leadership Academy and Anzisha Prize, Alumni Event that brought together Alumni across various programs and the Team 4 Tech WITU Cadence projects.

### Roles and Responsibilities

- ✓ Train young women and girls aged 18 – 35 years in Life Skills, Entrepreneurship and Basic ICT skills.
- ✓ Design training curriculum and update calendars accordingly.
- ✓ Over seeing and providing support to fellow associates for quality and successful program delivery.
- ✓ Recruitment and selection of program participants from underserved communities to ensure the right target group.
- ✓ Proper documentation of information; populating and updating the database.
- ✓ Timely reporting (monthly and activity reports).
- ✓ Support Monitoring and Evaluation in data collection and entry, impact assessment, running baseline and end line surveys.
- ✓ Ensure all program activities/targets are achieved.
- ✓ . Continuous mentorship of enrolled participants and Alumni in digital skills, have them digitize their businesses
- ✓ Routine check up and maintenance of the computer Lab to ensure proper functioning of the computers.
- ✓ Working with other organization programs to achieve overall organization targets.
- ✓ Stakeholder engagements.

## 3. Lead Tech Trainer | IZERE ACADEMY | December 2023 – Present

### Highlights & Achievements:

- ✓ Trained children and youth in diverse tech skills (web development, Python programming, graphics design, MS Office, VR, IT support)
- ✓ Developed engaging curricula that consistently surpassed student learning objectives
- ✓ Successfully implemented the new VR program, leading to a 50% increase in children's interest in tech careers
- ✓ Effectively diagnosed and fixed hardware issues like faulty network connections, unresponsive devices, and software malfunctions."
- ✓ 80% of children reported improved tech skills, and developed passion for pursuing tech-related studies.

### Key Responsibilities:

- ✓ Design and deliver comprehensive tech training courses for children and youth across various skill levels Develop and update engaging and effective training materials, including presentations, hands-on exercises, and projects
  - ✓ Assess student progress through various methods (quizzes, assignments, projects) and provide personalized feedback
  - ✓ Identify and address individual student learning needs and challenges
  - ✓ Collaborate with other trainers to ensure consistent delivery of high-quality training
  - ✓ Stay up-to-date on emerging technologies and trends in tech education
  - ✓ Maintain a well-equipped and organized tech training lab
  - ✓ Troubleshoot and resolve basic hardware and software issues for faculty and staff
  - ✓ Collect and analyze data to evaluate program effectiveness and make improvements
- Promote tech education by participating in outreach events and workshops.

### EDUCATION

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- ✓ **CISCO Certified Networking Associate** | Makerere University | **Ongoing**
- ✓ **Diploma in Computer Science** | Women's Institute of Technology and Innovation | **Ongoing**
- ✓ **Python Cloud Software Engineer** | CODEIT Institute of Technology (CIT)| **Ongoing**
- ✓ **Certificate in Medical Laboratory** | Mengo Hospital School of Medical Laboratory | **Sept 2017**
- ✓ **Uganda Advanced Certificate of Education** | Muni Girls' Secondary School, Arua | **2013 – 2014**
- ✓ **Uganda Certificate of Education** | Muni Girls' Secondary School, Arua | **2009 - 2012**

### ADDITIONAL TRAININGS:

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- ✓ **AI Career Essential Course** | ALX
- ✓ **Chat bots Training Program** | Women in Technology Uganda/Team 4 Tech
- ✓ **iUPSHIFT Methodology** | ILO/UNICEF | 2021/2023
- ✓ **Information and Communication Technology, Entrepreneurship and Life skill Training** | Women in Technology Uganda | Jan – March 2019
- ✓ **Ugandan Sign Language** | Uganda National Association of the Deaf | **June – August 2017**

## PROFESSIONAL SKILLS

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- ✦ Avid learner.
- ✦ Highly proficient in Microsoft Office (Word, Excel, PowerPoint)
- ✦ Training/facilitation/mentoring /coaching skills ✦ IT Desktop support (Hardware and software) ✦ Good interpersonal communication skills.
- ✦ Detail oriented for accurate recordkeeping
- ✦ Time management
- ✦ Collaboration and mobilization
- ✦ Digital Skills
- ✦ Programming

## REFEREES

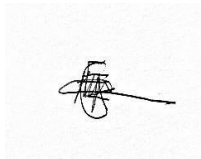
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Available Upon Request

## Certification

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I, the undersigned, certify that to the best of my knowledge and belief, this data correctly describes me, my qualifications, experience and understand that any wilful misstatement described herein may lead to my disqualification or dismissal, for any purpose therein intended to.

A handwritten signature in black ink, appearing to read 'Fiona A. Aladina', with a horizontal line extending to the right.

Fiona A. Aladina