

FIONA A. ALADINA

Tech Enthusiast | Developer | Educator

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PERSONAL STATEMENT

As a dynamic and adaptable individual, I am driven by a relentless passion for learning and an unwavering commitment to excellence. With a keen eye for collaboration and finely-honed interpersonal skills, I thrive in diverse team environments. Renowned for my prowess as a top-tier trainer in ICT, life skills, and entrepreneurship, I bring a unique blend of flexibility, creativity, and emotional intelligence to my teaching. Coupled with my innate tech-savviness and proficiency in digital skills, I am poised to make a transformative impact in any endeavour I undertake.

EMPLOYMENT HISTORY

1. MAKER SPACE PROJECT LEAD| WOMEN IN TECHNOLOGY UGANDA | NOVEMBER 2023 - PRESENT

Key Achievements/Highlights

- **Launched & Empowered:** Led a collaborative effort with Team 4 Tech and Cadence to establish and launch the WITU Makerspace program in November 2023, equipping 30 young women with in-demand tech skills through comprehensive training programs in 3D printing, Micro: bit programming, Virtual, and Augmented Reality.
- **Increased Accessibility by 100%:** Developed user-friendly manuals for Makerspace equipment, ensuring smooth operation and maximizing program accessibility, leading to a **100% increase** in first-time user success rates.
- **Championed Diversity & Skills:** Spearheaded the recruitment and selection process, creating a diverse and qualified cohort of 30 participants. All participants demonstrated a **75% increase** in core technology skills after program completion (based on pre/post-program assessments).
- **Fostered Collaborative Learning:** Provided ongoing support and guidance, promoting a collaborative and empowering learning environment that fostered a **80% participant satisfaction rate**.
- **Maximized Impact & Measured Success:** Facilitated stakeholder engagement, expanding program reach. Managed monitoring and evaluation activities, including data collection, impact assessment, and baseline/end line surveys, to track program effectiveness.

2. PROGRAMS ASSISTANT | WOMEN IN TECHNOLOGY UGANDA | NOVEMBER 2020 - PRESENT

Key Achievements/Highlights

- **Empowered 800+ Young Women:** Trained over 300 young women in Life Skills and Entrepreneurship, and over 500 in ICT skills, resulting in **80% of program participants achieving positive outcomes** (improved businesses, new ventures, or employment).
- **Spearheaded Successful Collaboration:** Led the "Build-In-A Box" program, a collaborative initiative fostering connections among alumni from diverse programs.
- **Curriculum & Impact Champion:** Designed engaging training curriculums and supported monitoring & evaluation activities, ensuring program effectiveness and participant success.
- **Diversity & Mentorship Advocate:** Championed participant recruitment from underserved communities (800+) and provided ongoing mentorship to participants and alumni, guiding them in digital skills and business digitization.
- **Strong Program Foundation:** Overseeing associates, maintaining program efficiency, and ensuring all targets were achieved.
- **Technical Proficiency & Collaboration:** Conducted routine computer lab maintenance and collaborated with other programs to achieve overall goals, fostering stakeholder engagement.

3. LEAD TECH TRAINER | IZERE ACADEMY | DECEMBER 2023 – PRESENT

Highlights & Achievements:

- **Tech Skills Champion:** Trained children and youth in diverse tech skills (web development, Python programming, graphics design, MS Office, VR, IT support), with **80% of students reporting improved tech skills and a passion for pursuing tech careers.**
- **Engaging Curriculum Architect:** Developed engaging curricula that consistently surpassed student learning objectives, including a successful VR program implementation that led to a **50% increase in children's interest in tech careers.**
- **Effective Learning Advocate:** Assessed student progress, provided personalized feedback, and identified & addressed individual learning needs to ensure program effectiveness.
- **Tech Savvy & Resourceful:** diagnosed and fixed hardware/software issues, and troubleshooted basic IT problems for faculty and staff.
- **Collaboration & Continuous Learning:** Collaborated with other trainers, stayed updated on emerging technologies, and participated in outreach events to promote tech education.

EDUCATION

- CISCO Certified Networking Associate | Makerere University | [Ongoing](#)
- Diploma in Computer Science | Women's Institute of Technology and Innovation | [Ongoing](#)
- Python Cloud Software Engineer | CODEIT Institute of Technology (CIT) | [Ongoing](#)
- Certificate in Medical Laboratory | Mengo Hospital School of Medical Laboratory | [Sept 2017](#)
- Uganda Advanced Certificate of Education | Muni Girls' Secondary School, Arua | [2013 – 2014](#)
- Uganda Certificate of Education | Muni Girls' Secondary School, Arua | [2009 - 2012](#)

ADDITIONAL TRAININGS

- AI Career Essential Course | ALX
- Chat bots Training Program | Women in Technology Uganda/Team 4 Tech
- iUPSHIFT Methodology | ILO/UNICEF |2021/2023
- Information and Communication Technology, Entrepreneurship and Life skill Training| Women in Technology Uganda| Jan – March 2019
- Ugandan Sign Language |Uganda National Association of the Deaf| June – August 2017

PROFESSIONAL SKILLS

Technical Expertise:

- IT Desktop Support (Hardware & Software)
- Programming: HTML, CSS, JAVASCRIPT, PYTHON
- Microsoft Office Suite (Word, Excel, PowerPoint)
- Training & Facilitation

- Mentoring & Coaching

Soft Skills:

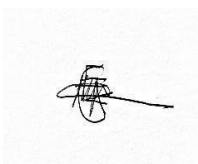
- Communication (Interpersonal)
- Detail-Oriented & Recordkeeping
- Time Management
- Collaboration & Mobilization

REFEREES

Available Upon Request

CERTIFICATION

I, the undersigned, certify that to the best of my knowledge and belief, this data correctly describes me, my qualifications, experience and understand that any wilful misstatement described herein may lead to my disqualification or dismissal, for any purpose therein intended to.



Fiona A. Aladina