

# Maximize Your Strengths, Navigate Around Your Weaknesses

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## Weak Strengths vs. Non-talent

**Non-talents:** If unnecessary in your responsibilities, they are absences that can just be ignored.

If you are required to utilize a weaker talent theme in your day to day responsibilities, recognize it as a weakness and build a plan to navigate around or through it.



Navigate Around or Through Our Weakness



# Navigate Around or Through Your Weak Themes

**Just get a little  
better at them**



Communication Skills

Listening Skills

Personal Time  
Management

## Baseline Requirements



Though we may never reach excellence in our weaker areas we can certainly improve upon necessary skills.



# Navigate Around or Through Your Weak Themes

**Just get a little better at them**

**Surround yourself with a diversity of talent whose strengths will balance your weaker areas**



# Navigate Around or Through Your Weak Themes

**Just get a little better at them**

**Surround yourself with a diversity of talent whose strengths will balance your weaker areas**

**Identify on purpose ways to remind you to focus and pay attention to them**





# Maximize Strengths for Greater Success



# Maximize Strengths for Greater Success

**Increase your understanding of how your strengths best show up in your daily activities**

**Gain additional experience in each area of strength**

**Choose activities that will allow your strengths to be utilized**

