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To Whom It May Concern

Re: Mr Joshua Byrd, of 4 /713 Brunswick St, New Farm 4005

I am pleased to offer this testimonial on behalf of **Joshua Byrd**, of Brisbane.

I have known Josh since 2001, both socially and in a business capacity all of this time.

I recommended his appointment to replace me as the ICT technician at **Karuna Hospice Services**, in Windsor, Brisbane, where he continued in that role until 2010 and acquitted himself exceptionally.

Amongst his many and varied challenges at Karuna, he authored and administered the websites for **Karuna, Mandala Books** and the **Palliative Care Information Service**, and others.

Each of these required different themes, requirements and content and all were presented as unique and with totally diverse "look and feel". In 2012, he also created and delivered **The Blackwood Street Chamber of Commerce's** website, and has authored many more.

During this time, he has delivered audio-visual skills to **Paul Griffin Communications** over several years, and to several other long-lasting clients, all of whom have only had high praise for his commitment, ingenuity and skills.

He has also been the webmaster for the **Buddhist Council of Queensland** since 2007 and he has also been actively engaged in diverse computer and LAN/WAN servicing and maintenance, and has implemented VOIP and other technologies to various sites.

Josh is also an accomplished musician in his own right, writing lyrics and composing music, production and performing both solo and in several bands, while also spanning several different genres as well as taking acting roles in local theatre companies around south-east Queensland.

He is also a very talented photographer, being contracted for live performance camera work.

Personally, Josh is a highly ethical and reliable gentleman who is completely dependable to deliver any outcome he aspires too, with absolute confidence. He is honest, genuine and an asset to anyone who would decide to employ him.

I will be pleased to endorse these comments personally should it be needed, just contact me on 0418 742 007 anytime.



Jim Ferguson *JP(Qual)*