
Lê Ngọc Long

Strengths Insight Guide

SURVEY COMPLETION DATE: 05-18-2021



DON CLIFTON

Father of Strengths Psychology and
Inventor of CliftonStrengths

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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Deliberative
2. Intellection
3. Learner
4. Input
5. Achiever

Deliberative

SHARED THEME DESCRIPTION

People who are especially talented in the Deliberative theme are best described by the serious care they take in making decisions or choices. They anticipate the obstacles.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you are immune to the distractions of popularity. You consciously choose to concentrate your energies elsewhere. You refrain from vying for the attention and affections of others. Characteristically you give your full attention to the top priority. By nature, you often are described as earnest and businesslike. Many individuals appreciate your methodical and unhurried way of processing facts or numerical data. It's very likely that you often are described as a no-nonsense person. You are determined to examine the smallest details of processes, problems, regulations, plans, and contracts. Breaking these into their basic parts helps you better understand them. You are easily annoyed by individuals who fail to give you enough time to methodically investigate, study, or think through things. Chances are good that you choose not to reveal to others too much about yourself, your thoughts, and your feelings. You exercise great care and weigh all possible risks when you interact with people. You prefer to give sincere and well-deserved compliments. You are likely to refrain from acknowledging the talents, contributions, and accomplishments of individuals and groups until you have clear evidence they merit special acclaim. Instinctively, you have a strong, no-nonsense, sober side to your personality. It explains why you often engage in conversations that delve into weighty or philosophical matters. You like to think deeply and carefully about various issues. Then you want to talk with serious-minded people who can help you explore, expand upon, question, or modify your thinking.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Intellection

SHARED THEME DESCRIPTION

People who are especially talented in the Intellection theme are characterized by their intellectual activity. They are introspective and appreciate intellectual discussions.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you regularly examine your thought processes and personal experiences to understand yourself better. You prefer to let someone else engage people in serious dialogue or small talk. When you have something valuable to say, you join in the discussion. Otherwise, you are likely to simply listen. Because of your strengths, you usually are quiet during conversations, taking in everything that is said. You are particularly attentive when intelligent people talk about their ideas, theories, or concepts. Often you acquire more information and gain more insights than the speakers do. When you choose to expound on a topic that interests you or pose pertinent questions, many individuals listen carefully to every word you utter. Driven by your talents, you prefer having quiet time to mull over ideas as well as read and examine interesting topics. Periods of uninterrupted thinking give you great pleasure. You probably excuse yourself from noisy, active, or distracting situations to thoroughly process your ideas. It's very likely that you acquire knowledge more easily when you can talk with others about ideas, concepts, or theories. Thoughts come alive for you when questions are posed and answers are proposed. You have a delightful time thinking out loud and listening to intelligent people express themselves. You naturally document or store in your mind bits and pieces of discussions. You want to refer back to these insights or facts whenever the opportunity presents itself. Instinctively, you probably examine facts, data, or the sequence of events to determine why something happened. You customarily use reason to make sense of whatever is going on in your life.

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Learner

SHARED THEME DESCRIPTION

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you periodically desire to take in additional facts, data, or background information. Perhaps these insights permit you to assist certain individuals when specific kinds of opportunities present themselves. It's very likely that you may see some value in continuous education. Perhaps this reflects your interest in particular topics. Sometimes you are fascinated with the process of acquiring knowledge or skills. Driven by your talents, you sometimes set and adhere to specific goals so you can concentrate on absorbing relevant information, data, or facts rather than useless material. In doing so, you may increase the likelihood of reaching more than one of your objectives. Chances are good that you now and then yearn to acquire additional knowledge or skills. Perhaps you use these to do certain things better, more perfectly, or more completely than you have in the past. Instinctively, you are attracted to difficult and challenging endeavors. You are not inclined to look for the easy way out. You are bold. You take risks. You dare to stretch your mind. You test the limits of your abilities in ways that timid individuals would not attempt.

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Input

SHARED THEME DESCRIPTION

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you may interpret and straightforwardly outline ideas, processes, or projects that some people have difficulty understanding. By nature, you enjoy reading about topics that fascinate you. People are not surprised to find you with your nose in a book and reading all the time. When a subject intrigues you, you review a wide range of materials. You gather as much information as you possibly can about your areas of greatest interest. It's very likely that you are the ideal example of a person with an open and agile mind. Thinking consumes a great portion of your time. You like to exchange ideas with individuals who are as well-read as you are. Your passion for the written word fuels your thought processes and lays the groundwork for sophisticated conversations. When you are alone, you probably reflect upon the thoughts of brilliant writers or the findings of notable researchers. Chances are good that you sometimes devote your entire attention to specific tasks you desire to complete. From time to time, you study what needs to be done and how you can tackle particular assignments. To some extent, your curiosity draws you to interesting sources of information: people, printed materials, the Internet, formal classes, casual conversations, or personal experiences. You might be happier when you know a few more things today than you knew yesterday. Instinctively, you read to stimulate your mind, to broaden your perspective, and to explore familiar as well as unfamiliar subjects. Reading is a solitary activity, which is one of the reasons why you like it so much. You are quite comfortable being alone with your books and your thoughts.

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Achiever

SHARED THEME DESCRIPTION

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you might exhibit a strong work ethic. Perhaps work gives your life a sense of purpose it would otherwise lack. By nature, you sometimes work long and hard to enhance humankind's quality of life. Perhaps you realize any improvements you make for individuals or groups somehow benefit you. Maybe you accept the fact that you must rely on other people to reach your goals. Because of your strengths, you sometimes devote your energies to pinpointing what makes people special and unique. Perhaps this knowledge permits you to inspire individuals to do some of their finest work. Driven by your talents, you might expend more physical or mental energy doing your job or pursuing your studies than some of your peers do. Perhaps you need to make measurable progress toward one or two goals each day to feel successful. Instinctively, you sometimes work intensely at your job or your studies. Perhaps you find it easier to befriend individuals whose work ethic resembles your own.

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