
Tong Anh

Strengths Insight Guide

SURVEY COMPLETION DATE: 05-18-2021



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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Communication
2. Achiever
3. Ideation
4. Arranger
5. Significance

Communication

SHARED THEME DESCRIPTION

People who are especially talented in the Communication theme generally find it easy to put their thoughts into words. They are good conversationalists and presenters.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you value what others have to say. You pay attention to the observations they make. You acquire knowledge, skills, and insights from your peers during group conversations. You exhibit a strong inclination to participate in dialogue with others so new ideas are brought to everyone's attention. Chances are good that you customarily absorb the insights people share. You are fascinated by the many ways others perceive the same thing. Usually you are quiet while everyone else in the room is chattering, debating, or presenting ideas. When you have something to add, most individuals probably pay very close attention to what you say. It's very likely that you very much enjoy the animated give-and-take of a lively discussion. By nature, you have an aptitude for communicating and making conversation. Under very few circumstances do you struggle to find just the right word to express your thoughts or feelings. Being able to put friends or strangers at ease quickly is one of your gifts. Because of your strengths, you participate in conferences, seminars, or classes when ideas are exchanged about how to make things better. A natural talker, you enjoy telling others about the upgrades you have made. You probably emphasize different ways you increased efficiency.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Achiever

SHARED THEME DESCRIPTION

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you sometimes feel more favorable about yourself and life in general when you are functioning at an optimal level. Being “number one” or named the best might motivate you to do even more and better work in the coming hours, days, weeks, or months. Chances are good that you customarily establish weekly performance targets for yourself. You organize and plan new projects. Usually you know exactly where you are headed, how you will proceed, and when you will reach your goal. Pushing hard for desired results energizes you. Because of your strengths, you might want to be the very best in certain fields or activities. Maybe you realize that excellence is the result of not only hard work, but also of top quality materials and people. This partially explains why you devote yourself to some activities but not to others. Driven by your talents, you typically immerse yourself in intense activities. Preferring a fast pace, you thrive on excitement. You appreciate being surrounded by like-minded individuals. They motivate you to expend even more energy accomplishing whatever needs to be done. You stay busy and work hard whenever it is necessary. Instinctively, you are diligent about examining what needs to be revamped, revised, modified, or fixed. When you are absorbed in these activities, hours pass quickly. You can dedicate yourself to correcting a single problem, especially when it directly and dramatically affects you. You probably read, listen, observe, discuss, experiment, and experience as much as you can to fill your mind with fresh ideas.

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Ideation

SHARED THEME DESCRIPTION

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you automatically search for new or fresh ways to make upgrades or enhancements. When you suspect there is a better way to do something, you implement your revisions and test your innovations. Chances are good that you might be the person people look to for original thoughts during discussions or meetings. Your reputation for innovative thinking partially explains why groups attempt to recruit you. Perhaps you embrace opportunities to be creative. It's very likely that you might feel a bit more upbeat about yourself and life in general when you use your ingenuity to create an innovative theory, concept, procedure, process, action plan, or device. By nature, you thoroughly examine the idiosyncrasies, interests, talents, successes, fears, or dreams of each person you encounter. You contend that no two people are the same. You argue that the same individual reacts quite differently depending on the circumstances and the human beings present. People simply fascinate you. Instinctively, you scrutinize yourself from the perspective of an outsider looking in. Aware of your public persona — that is, the person you present yourself as — you strive to appear confident and polished. Being perceived as knowledgeable, trustworthy, and accomplished is an intentional undertaking for you.

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Arranger

SHARED THEME DESCRIPTION

People who are especially talented in the Arranger theme can organize, but they also have a flexibility that complements this ability. They like to figure out how all of the pieces and resources can be arranged for maximum productivity.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you may feel downcast or even a little depressed when one of your teammates chooses not to befriend you. You may not be content unless everyone enjoys spending time with you. Instinctively, you recognize your ability to involve different sorts of individuals in your life. Many people recall that you were the first person to welcome them with open arms, an open heart, or an open mind. It's very likely that you are impelled to deliver on all of your commitments. You are determined to meet all of your obligations. Doing so is your badge of honor. It is one reason why people describe you as trustworthy and dependable. Because of your strengths, you may value relationships with certain authority figures. Why? Perhaps they make your work, studies, or life more meaningful. Chances are good that you occasionally see yourself as a contributing member of the group. You enjoy partnering with certain people. Perhaps you like to exchange information, share observations, or offer tips for doing things more easily, efficiently, or swiftly. You might be happiest collaborating with individuals who are not stingy with what they know. In some situations, you can figure out how everyone on the team can benefit from each other's knowledge, skills, experiences, or wisdom.

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Significance

SHARED THEME DESCRIPTION

People who are especially talented in the Significance theme want to be very important in the eyes of others. They are independent and want to be recognized.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you want to be admired by people. You feel important when you are surrounded by friends. If you discover someone does not like you, you might feel sad. Chances are good that you are determined to be in charge of your own destiny. This is your life. You intend to be the ultimate decision maker regarding personal and professional matters. Driven by your talents, you yearn to be held in high esteem. You want people to regard you as trustworthy, competent, and accomplished. You probably entertain ideas about doing things so much better that these individuals have to notice. Because of your strengths, you are comfortable inviting many different kinds of people into your personal or professional life. These individuals are likely to grow quite fond of you. Others are apt to demonstrate their unswerving devotion to you. By nature, you set definite goals for yourself. These performance objectives allow you to exercise control over the events in your life. They also influence many of the choices you make.

Questions

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