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Luu Dong

## Strengths Insight Guide

SURVEY COMPLETION DATE: 05-18-2021



DON CLIFTON

Father of Strengths Psychology and  
Inventor of CliftonStrengths

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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

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## Your Top 5 Themes

1. Responsibility
2. Achiever
3. Arranger
4. Focus
5. Context

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## Responsibility

### SHARED THEME DESCRIPTION

People who are especially talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Chances are good that you are consistent in your core values and predictable in your actions. People are likely to know that you go to great lengths to do things right and to behave in an ethical manner. Because of your strengths, you may be the team member who wants to be held accountable for the results you produce or the obligations you assume. Sometimes you can admit when you are wrong. Other times you might accept, without complaining, the consequences of your words or deeds. By nature, you sometimes volunteer to do things rather than wait to be asked to assume more duties. Instinctively, you sometimes feel twinges of guilt when certain tasks are done carelessly. Perhaps you want to be associated with quality. You might be disappointed in yourself when you compromise some of your beliefs about right and wrong. Driven by your talents, you might describe your life in favorable terms even when obligations force you to keep working until a particular goal is reached.

#### Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

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## Achiever

### SHARED THEME DESCRIPTION

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

By nature, you may ignore distractions to concentrate on your assignments. Sometimes you keep reading, researching, experimenting, or writing until you know all you need to know about a particular subject. You might not rest until you have mastered certain concepts, committed important information to memory, or completed specific course requirements. Instinctively, you sometimes sign up for group activities that involve physical exertion or long hours. Perhaps you notice that your work ethic is a bit stronger than that of some teammates. Because of your strengths, you might have more staying power than some of the people with whom you interact. Perhaps you choose to expend your physical or mental energy on selected issues, chores, projects, or activities. It's very likely that you devote your full attention to immediate tasks and challenges. This explains why you give yourself plenty of time to comprehend what you read on the printed page or the computer screen. Diligence, persistence, and concentration are three of your distinguishing traits. Driven by your talents, you now and then apply yourself to scholarly pursuits. You might think seriously about certain issues or ideas for hours. Perhaps you feel a bit more optimistic about life when you can dedicate yourself to your studies. Sometimes you resist the temptation to quit when obstacles, interruptions, or difficulties momentarily break your concentration.

#### Questions

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## Arranger

### SHARED THEME DESCRIPTION

People who are especially talented in the Arranger theme can organize, but they also have a flexibility that complements this ability. They like to figure out how all of the pieces and resources can be arranged for maximum productivity.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### **What makes you stand out?**

Chances are good that you might be genuinely fond of your teammates. Perhaps you can see the good in them more readily than some people can. This partially explains why certain individuals like having you in their groups. Driven by your talents, you sometimes derive pleasure from allocating your team's resources to where they are most needed at a particular moment. Perhaps you place individuals in certain roles, establish a timeline to do tasks, manage the budget, or order materials. By nature, you occasionally see yourself as a contributing member of the group. You enjoy partnering with certain people. Perhaps you like to exchange information, share observations, or offer tips for doing things more easily, efficiently, or swiftly. You might be happiest collaborating with individuals who are not stingy with what they know. In some situations, you can figure out how everyone on the team can benefit from each other's knowledge, skills, experiences, or wisdom. It's very likely that you may bring a logical perspective to your team's tasks or to work in general. Perhaps you break down projects into small parts. Sometimes you determine the importance and urgency of each step. You might decide what must be done first, second, or third. You might waste little time getting started once your plan is finalized. Instinctively, you may function well as a member of a group. Contributing your talents, skills, and knowledge to the team sometimes gives you pleasure. To a certain extent, you are less attracted to projects on which you are isolated from people or expected to work alone.

#### **Questions**

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## Focus

### SHARED THEME DESCRIPTION

People who are especially talented in the Focus theme can take a direction, follow through, and make the corrections necessary to stay on track. They prioritize, then act.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### **What makes you stand out?**

Chances are good that you make decisions based on facts. You pride yourself on being level-headed. You are seldom influenced by people who make emotional pleas that the facts do not support. When faced with a gut-wrenching decision, you double check to be sure your reasoning is sound. You carefully evaluate meaningful measurements and examine the accuracy of the calculations. Because of your strengths, you have little difficulty giving intense effort to projects, problems, or opportunities that capture and keep your attention. It's very likely that you channel your mental and physical energies toward what you can accomplish in the months, years, or decades ahead. The question you must answer is this: "How far into the future can I think before my ideas start becoming vague or uninspiring?" Instinctively, you are unsentimental and not often swayed by emotional arguments or passionate pleas. People are likely to describe you as quite realistic and practical. Driven by your talents, you are determined to be in charge of your own destiny. This is your life. You intend to be the ultimate decision maker regarding personal and professional matters.

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## Context

### SHARED THEME DESCRIPTION

People who are especially talented in the Context theme enjoy thinking about the past. They understand the present by researching its history.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### **What makes you stand out?**

Instinctively, you welcome opportunities to hear historians share their thoughts, stories, or theories about prominent people. Your interest probably extends to important events. Because of your strengths, you are excited to discover new facts about historic events and key people. You commonly rely on experts who have conducted in-depth research on various periods of history. Driven by your talents, you are intrigued by experts who can enlighten you about past events or historic people. You are particularly interested in history's contribution to the current state of affairs. By nature, you want to spend time with people who appreciate history and have become experts on various eras. Former teachers and/or mentors who befriended you probably encouraged your interest in history. As a result of that encouragement, you realized that you master facts much more easily when the teacher or expert cares about you as a human being. It's very likely that you usually revel — that is, take intense satisfaction — in hearing historians' stories as well as their intriguing theories about the past.

#### **Questions**

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