
Li Nguyen

Strengths Insight Guide

SURVEY COMPLETION DATE: 05-18-2021



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Li Nguyen

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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Responsibility
2. Developer
3. Harmony
4. Context
5. Empathy

Responsibility

SHARED THEME DESCRIPTION

People who are especially talented in the Responsibility theme take psychological ownership of what they say they will do. They are committed to stable values such as honesty and loyalty.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you strive to be a dependable person. You willingly assume accountability for tasks, projects, assignments, or commitments. You please people by being reliable. You accept additional obligations and perform these duties in a friendly and pleasant manner. By nature, you might shoulder your obligations and duties with relative ease. You might be motivated to behave in ways that cause individuals to say you are dependable. Instinctively, you possess an inner drive to attain your high standards of excellence. Satisfying work and a passion for accountability fuel your zeal to do things very carefully. You want others to view you and your work favorably. Chances are good that you yearn to be given additional duties. You expect to be held accountable for your productivity, profit, behavior, comments, and actions. Because of your strengths, you are naturally compelled to admit the truth. If someone asked you or told you to intentionally mislead someone, you would reply, "I cannot and I will not do that!"

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Developer

SHARED THEME DESCRIPTION

People who are especially talented in the Developer theme recognize and cultivate the potential in others. They spot the signs of each small improvement and derive satisfaction from these improvements.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you can ease the tension, anger, and agitation people experience in their dealings with others. You soothe the frayed nerves of individuals. This enables them to act more reasonably. In the process, you affirm their humanity and their dignity. You help numerous people find ways to handle problems without sacrificing their self-respect or eroding the confidence others have in them. Instinctively, you enjoy interacting with young children more than with adults. You are naturally aware of how youngsters think and feel. This allows you to experience the world with fresh eyes and an open mind. You probably bring a spirit of playfulness to the serious challenges, opportunities, or problems you face as an adult. It's very likely that you have a special gift for helping people realize that you truly value them and hold them in high regard. Driven by your talents, you place more importance on the purpose and value of what you do than on the monetary rewards that accompany success. By nature, you usually spur on people to join in activities, tournaments, games, matches, or contests for the simple joy of it. You probably downplay who wins first place or is named the Most Valuable Player.

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Harmony

SHARED THEME DESCRIPTION

People who are especially talented in the Harmony theme look for consensus. They don't enjoy conflict; rather, they seek areas of agreement.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Chances are good that you regularly point out what is wrong. You spend far less time dreaming up projects that have little chance of happening. You zero in on difficulties, glitches, or obstacles as early as possible so individuals can deal with them easily. When issues are allowed to expand out of proportion, you probably notice that people become short-tempered, easily annoyed, or disagreeable. As a realist, you are determined to keep the peace by helping others see things as they actually are. Driven by your talents, you can provoke laughter with your words and actions. Because you possess a practical temperament, your merriment usually has a purpose. It amuses the famous and the not-so-famous as well as the important and the not-so-important. You treat everyone equally when exercising your flair for comedy. Simply put: No person or group of people becomes the target of your jokes and stories. By nature, you enjoy being physically and/or mentally active. This is especially true when you are assigned tasks to finish by day's end. As long as the overall workload is evenly distributed among people, you tend to be willing and eager to perform your daily chores. Because of your strengths, you bring a spirit of friendliness to whatever you do. Your personal warmth and congenial disposition cause others to be kind and generous. People find it is easier to work together when you are part of the group. In your absence, they probably notice a difference in the overall level of cooperation. It's very likely that you characteristically are good-natured and even-tempered in your dealings with individuals. Your friendly disposition causes others to feel comfortable in your presence. You are apt to accept the differences and commonalities you find between yourself and these people.

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Context

SHARED THEME DESCRIPTION

People who are especially talented in the Context theme enjoy thinking about the past. They understand the present by researching its history.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you gravitate to people who love to think about and talk about the past. Your taste in books and other written materials often leads you to the history sections of bookstores, libraries, or Internet sites. Your passion for reading about humankind's ever-unfolding story allows you to feel quite comfortable in the presence of knowledgeable historians. Driven by your talents, you routinely ask lots of questions when you are meeting someone for the first time. Your curiosity about and interest in someone's past often helps you put your relationship with the person into a framework that makes sense. It's very likely that you usually revel — that is, take intense satisfaction — in hearing historians' stories as well as their intriguing theories about the past. Chances are good that you really like to read about past events and the key people involved. By accumulating lots of knowledge regarding days gone by, you regularly anticipate the opportunities and pitfalls you are apt to face in the coming months, years, or decades. Because of your strengths, you intentionally spend time with people who study past events and notable individuals. You become well-acquainted with each of these students of history. How? Your common interests and shared experiences probably draw you together.

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Empathy

SHARED THEME DESCRIPTION

People who are especially talented in the Empathy theme can sense the feelings of other people by imagining themselves in others' lives or others' situations.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you demonstrate a natural fondness for human beings. As a result, many individuals are attracted to you. They sense you really understand what they are feeling, thinking, or experiencing at the moment. People usually appreciate your willingness not to discount or belittle their emotions, ideas, or reactions to events. Chances are good that you are filled with awe by beauty in the world, in people, and in the cosmos. Whether you gaze upon nature's wonders or marvel at the work of human hands, you are filled with wonder. You can suddenly stop what you are doing to watch a sunset, listen to the rustle of leaves, stand before a work of art, hear a piece of music, look through a telescope, or hold a newborn child. You experience beauty at a level many people cannot imagine. Once the moment has passed, you can still picture the scene or hear the sound in your memory. It's very likely that you recall that as a child you were very attuned to the moods, feelings, expectations, and values of your elders. Your awareness of what these authority figures were thinking and feeling undoubtedly helped you govern what you said and did. By nature, you are highly perceptive about others' thoughts, emotions, and needs. This ability allows you to discover what makes each person special. You usually know how to respond to someone depending upon his or her unique circumstances, moods, background, or successes. Because of your strengths, you are acutely aware of the pain, loss, and suffering that individuals experience at the hands of other human beings. Local, national, or international news of mayhem makes you want to intervene. You do not need to know someone to sense, in the very depths of your being, the person's utter anguish and desperation.

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