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Lê Văn Long

# Strengths Insight Guide

SURVEY COMPLETION DATE: 05-18-2021



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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

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## Your Top 5 Themes

1. Ideation
2. Achiever
3. Activator
4. Self-Assurance
5. Restorative

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## Ideation

### SHARED THEME DESCRIPTION

People who are especially talented in the Ideation theme are fascinated by ideas. They are able to find connections between seemingly disparate phenomena.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Chances are good that you may like to take apart, then study processes, ideas, problems, solutions, mechanisms, or plans. Perhaps examining the pieces and parts of things appeals to your logic. It's very likely that you may enjoy occasional opportunities to understand individuals. Once in a while, you carefully examine each person's behavior, character, choice of friends, interests, talents, shortcomings, skills, knowledge, future goals, or history. In the process, you might draw conclusions or make judgments about certain individuals. Driven by your talents, you usually find novel and fresh ways to do things. People turn to you when they find themselves struggling to generate ideas. Because of your strengths, you may select unusual words to describe your ideas or feelings. Perhaps your extensive vocabulary allows you to capture people's interest. By nature, you sometimes are sensitive to what certain individuals think of you. This sensitivity might motivate you to do certain things better than you have in the past.

#### Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

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## Achiever

### SHARED THEME DESCRIPTION

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Chances are good that you may ignore distractions to concentrate on your assignments. Sometimes you keep reading, researching, experimenting, or writing until you know all you need to know about a particular subject. You might not rest until you have mastered certain concepts, committed important information to memory, or completed specific course requirements. Because of your strengths, you normally launch projects with ease. You methodically identify pertinent facts and establish a step-by-step workflow. This probably is the way you prefer to reach desirable goals. It's very likely that you possess the physical and mental endurance to withstand hardships as well as stress. Characteristically you work harder and longer than most people are capable of doing. Instinctively, you are an enterprising person. You effortlessly launch new ventures. You are likely to measure your progress on a regular basis. This information probably inspires you to work even harder. Driven by your talents, you devote your full attention to immediate tasks and challenges. This explains why you give yourself plenty of time to comprehend what you read on the printed page or the computer screen. Diligence, persistence, and concentration are three of your distinguishing traits.

#### Questions

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## Activator

### SHARED THEME DESCRIPTION

People who are especially talented in the Activator theme can make things happen by turning thoughts into action. They are often impatient.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### **What makes you stand out?**

Chances are good that you might be drawn to helping people understand they are people of consequence — that is, important. Perhaps by acknowledging the merit in something they said, you cause individuals to feel a little more confident about your opinion of them. By nature, you might admit that you participate in friendly rivalries for fun. Usually you are comfortable letting people know what you do and do not value. Because of your strengths, you sometimes influence people to produce results, sign up to work on projects, or rally around causes. When you take time to know them as individuals, people may be more willing to move into action at your prompting. Perhaps they realize you appreciate some of their talents, interests, or experiences. Instinctively, you may influence some of your friends to make things happen quickly. Sometimes you create enthusiasm in others by championing a particular project, rule, process, activity, or idea. It's very likely that you are naturally open and honest about who you are, what you have done, what you can do, and what you cannot do. Your straightforward explanations and stories help listeners see you as you see yourself. You reveal your strengths and limitations. You are forthright and plainspoken. People generally seek your company and want to work with you. Many are impelled to move into action by your words and examples.

#### **Questions**

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## Self-Assurance

### SHARED THEME DESCRIPTION

People who are especially talented in the Self-Assurance theme feel confident in their ability to manage their own lives. They possess an inner compass that gives them confidence that their decisions are right.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

By nature, you might identify the most basic and important parts of elaborate ideas, processes, or technologies. Maybe you avoid confusing people because you do not want to overwhelm them with too many details. Chances are good that you may exhibit a passion for your studies or work. You periodically devise new ways to enhance your performance or upgrade how you do something. The instant you notice your results are substandard or your performance is mediocre, you might begin correcting the situation. Perhaps you feel impelled to fix things, including yourself. Instinctively, you find it difficult to extinguish your impulse to work hard. Your feelings of personal accountability mean you set few limits for yourself. Instead of watching the clock, you can completely lose track of time when immersed in simple or complex projects. Disregarding your official work schedule, you probably have stayed late or arrived early to finish your assignments. You always know you will somehow accomplish what you said you would do. Driven by your talents, you may be an individual performer. Perhaps you trust your ability to handle a certain degree of risk. A life full of guaranteed success may not offer the excitement you desire. This partially explains why you avoid or become bored with mundane, tedious, or repetitious tasks. It's very likely that you may be an individual performer who yearns to feel exhilarated by your work or studies. Perhaps your confidence increases as you accomplish more and more on your own.

#### Questions

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## Restorative

### SHARED THEME DESCRIPTION

People who are especially talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

### YOUR PERSONALIZED STRENGTHS INSIGHTS

#### What makes you stand out?

Instinctively, you regularly study your mistakes. You want to understand what you must do differently in the future to succeed. By nature, you may notice how people are distinct from one another. These insights periodically prompt you to find ways to work better with people. Perhaps you even discover how individuals might partner with a few others in the group. Chances are good that you may yearn to provide your loved ones with the finest things in life. Sometimes this desire forces you to think of better ways to meet the needs of family members. When time or money must be reallocated, perhaps you are the person who figures out how to do it. Because of your strengths, you are a process thinker. You customarily search for the reasons something went wrong. You sort through facts, look for missing pieces, and study the sequence of steps. You continue investigating until you know precisely what prevented you from being successful. Driven by your talents, you may appreciate people who are frank about what you need to do better when you work or study independently. Perhaps you are attracted to individuals who offer suggestions that might enhance your performance or speed your progress.

#### Questions

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2. Out of all the talents in this insight, what would you like for others to see most in you?