
Nguyễn Minh Dũng

Strengths Insight Guide

SURVEY COMPLETION DATE: 05-18-2021



DON CLIFTON

Father of Strengths Psychology and
Inventor of CliftonStrengths

Nguyễn Minh Dũng

SURVEY COMPLETION DATE: 05-18-2021

Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Achiever
2. Competition
3. Relator
4. Focus
5. Learner

Achiever

SHARED THEME DESCRIPTION

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

It's very likely that you accomplish more whenever you spend time thinking about what you need to perfect or upgrade. Once you realize your outcomes are being compared to everyone else's, you become determined to do things better. Why? You intend to capture the top title or prize. Chances are, your hours of hard work ultimately produce the outstanding results you intended. Driven by your talents, you use your mental and physical energy for hours when the situation demands such effort. You generally persevere and push yourself to keep working on assignments until you finish them. You refuse to quit until you reach your goal. By nature, you are scholarly, especially when you have an important goal to reach. You are willing to examine relevant topics for extended periods of time. You are determined to satisfy your need for knowledge as well as your desire to make measurable progress. Chances are good that you labor tirelessly when you know your performance and results are being compared to those of other people. You probably find it hard to recall a time when you failed for lack of effort. You are naturally motivated to be the very best — not merely one of the top finishers. Your satisfaction comes from being “number one.” Because of your strengths, you periodically leap into the middle of difficult tasks. Perhaps you take over projects that must be done meticulously and accurately. Occasionally you feel you are the only person who can produce the right outcomes. Why? You likely set high standards of excellence for yourself and others. Often you trust only yourself to reach them.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Competition

SHARED THEME DESCRIPTION

People who are especially talented in the Competition theme measure their progress against the performance of others. They strive to win first place and revel in contests.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you normally establish step-by-step performance targets for yourself. Keeping each week's tasks and goals in mind probably improves your chances of finishing in first place and being declared the best. It's very likely that you work hard to be the best or "number one." When your performance is compared to everyone else's, you aim to win. If you were an Olympic athlete, being presented with a silver or bronze medal would be a huge disappointment. Only the gold medal in your chosen event would make you happy. By nature, you sometimes work hard to reach specific personal or professional goals. These include, but are not limited to, earning a pay raise, winning a promotion, receiving a degree, acquiring something you value, or completing a certification program. Perhaps challenges related to status motivate you more than others do. Because of your strengths, you are methodical about preparing for events where your strengths are going to be tested against those of others. You are apt to establish a practice schedule and follow it faithfully. Day after day, you build your knowledge, skills, or endurance. You have the stick-to-itiveness — that is, the dogged perseverance — to do everything you planned to win top honors. Your training is likely to be more rigorous than that of others. Instinctively, you are determined to be victorious. As much as you yearn to be "number one," you know cheating is unacceptable. You probably experience remorse when you unintentionally take unfair advantage of anyone. You likely think finishing first counts only when you have followed all the rules just like everyone else.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Relator

SHARED THEME DESCRIPTION

People who are especially talented in the Relator theme enjoy close relationships with others. They find deep satisfaction in working hard with friends to achieve a goal.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Instinctively, you consistently measure up to your high expectations when working, studying, or playing. By nature, you occasionally assist your teammates by reducing the difficult-to-understand programs, rules, processes, concepts, formulas, or policies to their bare essentials. Because of your strengths, you can instruct, guide, train, or tutor individuals. You are likely to stay within your area of specialization, however. People probably notice how confident you are when you share your knowledge or demonstrate your skills. Driven by your talents, you revel in the opportunity to impart your wisdom and experience to people. Being a hands-on trainer means you provide your players, friends, associates, or students with practical experiences. These directly relate to a specific activity or skill. It's very likely that you genuinely enjoy activities when just about everything makes sense. You naturally gravitate to tasks where facts, events, processes, or ideas are methodically outlined.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Focus

SHARED THEME DESCRIPTION

People who are especially talented in the Focus theme can take a direction, follow through, and make the corrections necessary to stay on track. They prioritize, then act.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you adhere to the carefully charted path you have created to reach your personal and professional goals. You meticulously examine your route. You minimize false starts and missteps. You give forethought to what you want to accomplish in the future. You usually make steady progress toward your desired objectives. Because of your strengths, you typically document your goals and outline your action plan. By faithfully executing each step, you usually accomplish exactly what you intended. By nature, you have little difficulty giving intense effort to projects, problems, or opportunities that capture and keep your attention. Chances are good that you may feel a little uneasy or anxious about what might happen tomorrow, next week, next month, or next year. Sometimes these concerns prompt you to anticipate potential pitfalls. Such forethought might work to your advantage. Once in a while, it causes you to devise ways to overcome real or imagined obstacles before they materialize. Maybe you desire to take control of your life. Maybe you just want to think and plan before moving into action. It's very likely that you genuinely appreciate forward-looking thinkers who help you envision the future. They usually inspire you to outline the tasks and list the deadlines for reaching each of your goals. Having a plan to follow improves your chances of accomplishing what you desire in the coming months, years, or decades.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Learner

SHARED THEME DESCRIPTION

People who are especially talented in the Learner theme have a great desire to learn and want to continuously improve. In particular, the process of learning, rather than the outcome, excites them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Driven by your talents, you earnestly direct your attention toward the ideas, issues, situations, or possibilities that stir your curiosity. In fact, you devote more time than most people do to exploring topics, problems, prospects, opportunities, or techniques that pique — that is, arouse or excite — your interest. When something has to be completed, you are eager to acquire the necessary knowledge or skills to meet the challenge. Instinctively, you may prefer to read, write, and ponder philosophies, theories, or concepts that interest you. You might prefer to be alone with your thoughts rather than engage people in small talk at a social event. By nature, you typically are an eager and willing student. You genuinely derive satisfaction from examining new sources of information. You often arrive at conclusions about how to make certain things better. Chances are good that you are motivated to continually acquire knowledge and skills. Discovering new ways to use your talents energizes you. You are likely to escape from situations and avoid people who want you to keep doing what you already know how to do well. Maintaining an intellectual status quo is unacceptable to you. Because of your strengths, you have the extra energy to work hard whenever you are acquiring information to broaden your base of knowledge. You desire to deepen your understanding of various topics, opportunities, problems, solutions, situations, events, or people.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?