
Mai Tuyết

Strengths Insight Guide

SURVEY COMPLETION DATE: 05-18-2021



DON CLIFTON

Father of Strengths Psychology and
Inventor of CliftonStrengths

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Depending on the order of your themes and how you responded to the assessment, some of your themes may share identical insight statements. If this occurs, the lower ranked theme will not display insight statements to avoid duplication on your report.

Your Top 5 Themes

1. Achiever
2. Includer
3. Restorative
4. Input
5. Significance

Achiever

SHARED THEME DESCRIPTION

People who are especially talented in the Achiever theme have a great deal of stamina and work hard. They take great satisfaction from being busy and productive.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you do a fine job of imparting knowledge to individuals. You spend a lot of time preparing appropriate stories, vivid examples, graphic illustrations, or useful materials to enliven your training sessions. Because of your strengths, you put a lot of effort into telling a story. You strive to amuse, entertain, or inform your audience. You have a reputation for setting the scene, making characters come alive, and capturing the drama of a situation. Driven by your talents, you often draw newcomers or strangers into various groups, conversations, or activities. Making all kinds of individuals feel like they belong is one way you choose to measure your success. Chances are good that you habitually bring together all sorts of information so you can refer to it later. At the instant you collect a fact, example, story, or piece of data, typically you are eager to use it. You trust it is valuable. Your fascination with knowledge has probably been part of you even before you formed the words to ask your first question. It's very likely that you ordinarily rely on your physical and mental abilities to create orderly systems for managing your time, work, or resources. You sequence the steps of processes or plans before beginning tasks. You carefully position equipment or tools to enhance your own as well as others' efficiency.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Includer

SHARED THEME DESCRIPTION

People who are especially talented in the Includer theme are accepting of others. They show awareness of those who feel left out, and make an effort to include them.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you sense there is something good in each person you meet. Your open approach to people makes you a very likeable individual. Instinctively, you ordinarily join in games for fun. You intentionally avoid people who make individuals feel like they are unwelcome guests or outsiders. You argue to let newcomers participate. In your opinion, this is much more important than winning. Driven by your talents, you likely are described by people as someone who makes a meaningful contribution to the group. You produce your finest results when you can work shoulder to shoulder with teammates. Having to labor all alone for hours, days, weeks, or even months can actually cause you to be less productive. Chances are good that you derive much joy from teaming with people to accomplish things. You view work, study, and play as opportunities to socialize and be productive. This explains why you need to interact with others on a regular basis. People probably energize you. Because of your strengths, you realize your friendly nature permits you to cooperatively live and work with many kinds of people. You are frequently the first to call attention to the goodness, talents, knowledge, or skills others possess. This makes individuals feel good. It also makes them feel they truly belong.

Questions

1. As you read your personalized strengths insights, what words, phrases, or lines stand out to you?
2. Out of all the talents in this insight, what would you like for others to see most in you?

Restorative

SHARED THEME DESCRIPTION

People who are especially talented in the Restorative theme are adept at dealing with problems. They are good at figuring out what is wrong and resolving it.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

By nature, you intentionally keep abreast of current events. You study areas of special interest to you either personally or professionally. You consistently acquire new information to make needed upgrades. You seek to understand things that most people do not comprehend. You want to make things better tomorrow than they were today. Instinctively, you participate in conferences, seminars, or classes when ideas are exchanged about how to make things better. A natural talker, you enjoy telling others about the upgrades you have made. You probably emphasize different ways you increased efficiency. Because of your strengths, you derive much satisfaction from reading books, magazines, newspapers, websites, blogs or documents. Acquiring knowledge is as much a pastime for you as it is a necessity of life. Often writers stimulate your thinking about the people, situations or things you need to make better. Driven by your talents, you probably argue that everyone deserves to be dealt with in the same way. You tend to enforce rules and follow guidelines exactly as they are written. You strive to be fair. You realize problems arise when you favor one person over another. Chances are good that you intentionally think of better ways to initiate serious discussions or engage in small talk. You are likely to enhance your talents as a conversationalist by taking classes, listening to speakers, or reading books. You probably observe individuals who have a knack for saying the right thing at the right time to the right person.

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Input

SHARED THEME DESCRIPTION

People who are especially talented in the Input theme have a craving to know more. Often they like to collect and archive all kinds of information.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you rely on your passion for reading to help you launch conversations. Engaging in small talk or casual chitchat is likely to be difficult for you. As a result, you tend to draw on the ideas you find on the printed page or the Internet to spark discussions. Writers' thoughts generally prompt you to use questions to break the ice — that is, conquer the first challenges in starting a dialogue. This tactic permits others to begin talking and allows you to simply listen. Driven by your talents, you prepare for assignments by reading extensively. Your capacity for pulling together information from books, publications, correspondence, notes, or Internet sites serves you well. As a result, you often avoid feelings of self-reproach — that is, blaming yourself for not knowing something you should have known. Instinctively, you usually give good advice. Often people's questions dictate your choice of reading materials. Whether you are studying something for the first time or revisiting a topic to refresh your memory, you enjoy reading. Making discoveries that can help others brings you much joy. By nature, you are the team member who usually acquires lots of information by reading all kinds of written material, including newspapers, books, websites or blogs. Chances are good that you periodically engage in conversations that might allow you to showcase some of your knowledge on a wide range of topics or in a particular area of specialization.

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Significance

SHARED THEME DESCRIPTION

People who are especially talented in the Significance theme want to be very important in the eyes of others. They are independent and want to be recognized.

YOUR PERSONALIZED STRENGTHS INSIGHTS

What makes you stand out?

Because of your strengths, you inspire excellence among talented individuals. How? You challenge them to exceed their best accomplishments of the past. You probably notice capable people want to work with and for you. They satisfy your need to be surrounded by the most successful performers and the hardest workers. Chances are good that you attract admirers when you tell interesting and entertaining stories. You enjoy being the center of attention. Your loyal fans are apt to describe you as a gifted raconteur — that is, a teller of tales. Instinctively, you sometimes sense you are a bit overzealous making a name for yourself, advancing your career, or promoting your projects. Perhaps you question your sense of priority when work, studies, or some other activity consumes the majority of your time. Perhaps you wonder if your zeal distresses or displeases certain individuals. It's very likely that you Yearn to spend time with individuals whose loyalty, admiration, and fondness for you are apparent. Driven by your talents, you provide the impetus — that is, the driving force or motivation — people need to reach their goals and excel.

Questions

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