



**ESG  
Pioneer**



**ESG  
Accelerator**



**ESG  
Leader**

# ESG Health Check

for dfd

Checked on 8 February 2023

Completed by nga nga 22





## Introduction

# Lead your business ESG transformation with transparency and agility.

### Before

You're not sure if your business sets strong governance to drive environmental and social responsibilities. You want to be a leader in this space but are unsure where to start.

### Now

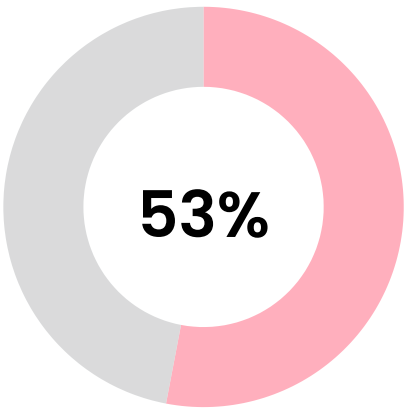
Congratulations on taking the first step. After taking our easy ESG self assessed health check, you are now heading in the right direction to build a clear road map of actionable steps that will move your business forward with high ESG performance.

### Why

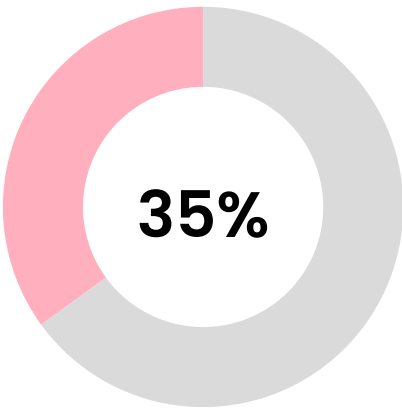
Our ESG Health Check was designed to provide transparency and agility in business ESG transformation. Complete the health check and gain clarity on your progress, find progressive steps to becoming a pioneer, accelerator, or leader in your operating space.



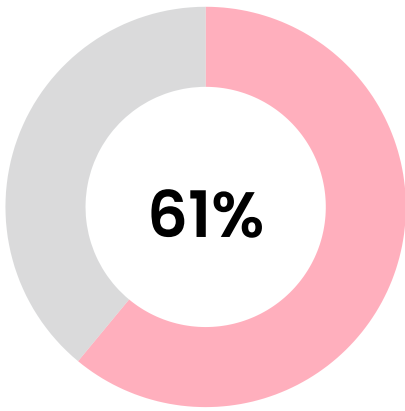
# From EmissionsZero



Environmental  
Accelerator



Social  
Pioneer



Governance  
Pioneer

# You are an ESG PIONEER!

Your self-assessed ESG Health Check has provided an ESG score of 105.5, which rates your business as an ESG Accelerator. This is a great achievement and puts the business in the top 75% of businesses within its sector.

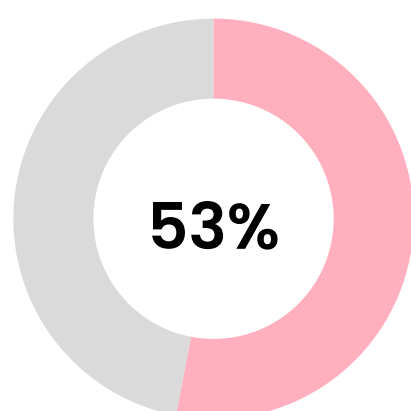
The EmissionsZero ESG Health Check provides an in-depth analysis of your business sustainability through ESG risk and performance lens. Across the key pillars: Environmental, Social and Governance (ESG), with 10 topics and over 40 key indicators being evaluated. This helps to identify both opportunities for high-performance areas as well as potential risk mitigation strategies.

The Environmental pillar covers 18 questions that range from waste management to energy performance. The Social pillar covers 22 questions such as supplier risks and customer relations, while the Governance pillar covers 9 questions such as regulatory compliance and corporate culture. Each question has guidance on best practice that ranges from 'do nothing' to 'best practice'.

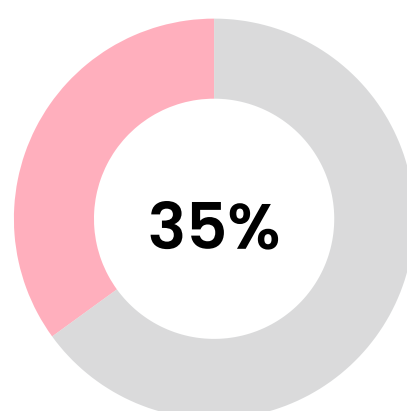
Overall, EmissionsZero ESG Health Check can help businesses identify key areas where they may need to make improvements in order to become an ESG leader. By taking these steps towards greater levels of sustainability, companies can distinguish themselves from competitors and create a positive reputation among stakeholders and customers alike.



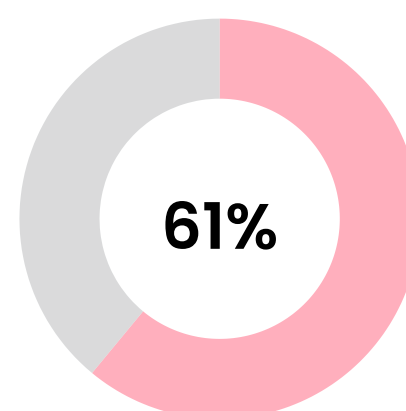
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## Why ESG Health Check?

The benefit of having an ESG rating, let's start with a Health Check, is that it provides a clearly defined framework for companies to assess their performance against key environmental, social, and governance metrics. This helps companies identify areas they can improve upon while providing investors with an accurate assessment of their ESG impact. It also allows investors to make more informed decisions when considering which companies to invest in. By rating companies on these three criteria, EmissionsZero brings greater transparency and accountability to the market by providing a quantifiable measure of a company's commitment to ESG principles.

1

With an increased focus on social responsibility from both consumers and businesses, having an ESG rating can help increase support for a company's products or services. Companies that perform well in terms of their ESG ratings will be seen as progressive and forward-thinking, potentially leading to higher levels of customer trust and loyalty. Furthermore, better ESG ratings often result in improved business relationships with stakeholders such as suppliers due to the perception of improved corporate responsibility.

2

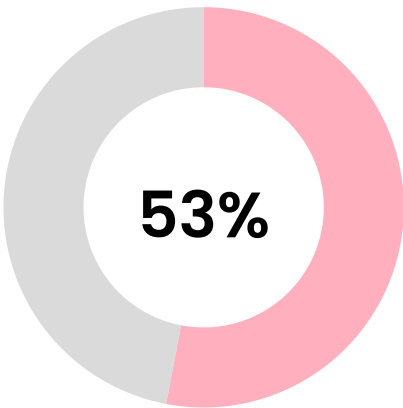
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# Risk & Performance



Environmental Accelerator

## ENVIRONMENTAL CLIMATE CHANGE

Self Assessment	Current Rating	Key Indicator	Best Practice
Biodiversity Loss	<div><div></div></div> <div>3/5</div>	We have record of land and water use throughout our operation	We are currently reporting our natural capital assets and business impact to biodiversity in accordance to GRI Section 304
Water Use	<div><div></div></div> <div>3/5</div>	We regularly monitor and record water usage but have not set any reduction targets	We have met specific reduction targets set during this reporting period
Water Use	<div><div></div></div> <div>0/2</div>	Grey-water usage for irrigation	Harvest rainwater



## Next Steps

### So, what's next?

It is important to review the results and understand where improvements can be made in order to achieve a higher ESG Rating. The 4Is framework guides business improvement in ESG performance in order to reach their financial, environmental and social goals.

### Implement

Review the current score and assess which areas need improvement.

Start with the high performance and gaps, ie, the highest and lowest scores, for **materiality assessment**. Topics with financial materiality require the most attention.

For example, climate change can often be costly to mitigate or adapt to, priority is therefore ranked higher for action and investment.

### Integrate

Review the current score and assess which areas need improvement.

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### Innovate

Review the current score and assess which areas need improvement.

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### Invest

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# Acknowledgements

We would like to take this opportunity to acknowledge the invaluable contributions of EmissionsZero in developing the ESG rating framework and tools, providing businesses with confidence, measure, data, and benchmark for their ESG transformation journey.

This has enabled businesses to recognize the importance of investing in sustainable business practices and making a commitment to achieve United Nations Sustainable Development Goals (SDGs). The EmissionsZero framework provides a comprehensive assessment of an organisation's ESG performance through nine governance questions, eighteen environmental questions, and twenty-two social questions that range from 'do nothing' to 'best practice'.

We are thankful for the effort that goes into completing the ESG health check and awarding businesses with various levels of ESG rankings based on their performance – ranging from ESG Pioneer (1-50%), ESG Accelerator (51%-75%) to ESG Leader (76%-100%).

The rigor of EmissionZero's assessment protocols offers businesses reliable insights about their relative standing when it comes to sustainability and provides them with actionable steps for achieving greater progress. This helps ensure that businesses are able to invest responsibly in building a better world for their customers, partners & suppliers, communities, and investors.

As part of our responsible business practices, we are grateful for products such as EmissionsZero which allows users to track how companies measure up against specific UN SDGs. We deeply appreciate the work behind these resources which affirm our mission to build a better future by way of sustainable business practices.

We express our heartfelt thanks to all those connected or involved in developing or using any EmissionZero products including its rating frameworks, tools and services – they have been instrumental in helping us on our journey towards sustainability.

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We thank you for your continued support in our efforts to contribute to the SDGs.

## Contact

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