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| **Time Frame** | **Phase** | **Notes** |
| 7 - 8 AM | Check-in / poster setup |  |
| 8 - 8:30 AM | Opening statement from APSA National Leadership Committee | This session will be a brief introduction to what APSA and its mission are and will be conducted by APSA central leadership. |
| 8:30 - 9:15 AM | Keynote Speaker 1: Succeeding as an Underrepresented Physician-Scientist in STEM | This session will feature a keynote speaker who has demonstrated commitment to addressing DEI-related challenges and sharing their solutions to these challenges. The purpose is to provide a reference and inspiration for trainees who may face similar obstacles along their training path. |
| 9:15 - 9:30 AM | **Break/transition** |  |
| 9:30 - 10:30 AM | Panel: Q&A with Research-Track Residency Program Directors | This session will feature a Q&A panel with directors of Research-Track Residency Programs, with the purpose being increased transparency about applicant expectations, program goals, and anticipated developments within each speakers' program. Q&A will be guided by a monitor with opportunities for attendees to ask questions. |
| 10:30 - 11:15 AM | **Break/transition** |  |
| 11:15 - 12:15 PM | Panel: Q&A with Physician Scientists in Industry | This session will be a guided discussion with 4-5 representatives from industry who can speak to the challenges and opportunities to working as a physician scientist outside of academia, and share advice from their own experience in their respective fields. Time will also be allotted for attendees to ask questions. |
| 12:15 - 1 PM | **Lunch break** |  |
| 1:15 - 2 PM | Roundtable Session: Trainees and Physician Scientists | This session will host a mix of trainees and currently-practicing physician scientists at eight tables throughout the venue. Attendees can visit each table to ask questions about the representative's program, institution and/ or company. |
| 2 - 2:45 PM | Keynote Speaker 2: Tips for Success as a Physician Scientist | This keynote will feature a highly successful physician scientist who can share insight to their career path, challenges they faced and how they overcame them, and advice with prospective and current trainees. |
| 2:45 - 3 PM | **Break/transition** |  |
| 3- 5 PM | Poster Session | This two-hour session will feature both in-person and virtual posters for attendees to visit, view, and discuss with selected presenters. |
| 5 - 5:15 PM | **Break/transition** |  |
| 5:15 - 5:30 PM | Closing Remarks |  |