| **Characteristic** | **OR**1 | **95% CI**1 | **p-value** |
| --- | --- | --- | --- |
| Signaled Program | 2.36 | 2.30, 2.42 | <0.001 |
| Geographic Connection | 3.23 | 3.17, 3.29 | <0.001 |
| Geographic Preference | 1.16 | 1.13, 1.18 | <0.001 |
| Away Rotation | 15.3 | 14.0, 16.7 | <0.001 |
| Signaled Program \* degrees |  |  |  |
| MD-PhD | 0.79 | 0.68, 0.92 | 0.002 |
| MD-MPH | 1.00 | 0.90, 1.12 | >0.9 |
| MD-MBA | 0.92 | 0.77, 1.09 | 0.3 |
| MD-MSc | 0.91 | 0.83, 1.01 | 0.077 |
| Geographic Connection \* degrees |  |  |  |
| MD-PhD | 0.63 | 0.57, 0.70 | <0.001 |
| MD-MPH | 0.84 | 0.78, 0.91 | <0.001 |
| MD-MBA | 1.09 | 0.96, 1.24 | 0.2 |
| MD-MSc | 0.88 | 0.83, 0.94 | <0.001 |
| Geographic Preference \* degrees |  |  |  |
| MD-PhD | 0.86 | 0.77, 0.97 | 0.012 |
| MD-MPH | 1.08 | 0.99, 1.18 | 0.10 |
| MD-MBA | 1.31 | 1.13, 1.51 | <0.001 |
| MD-MSc | 0.99 | 0.92, 1.06 | 0.7 |
| Away Rotation \* degrees |  |  |  |
| MD-PhD | 0.41 | 0.26, 0.67 | <0.001 |
| MD-MPH | 0.55 | 0.41, 0.76 | <0.001 |
| MD-MBA | 1.39 | 0.73, 2.99 | 0.4 |
| MD-MSc | 1.09 | 0.81, 1.49 | 0.6 |
| 1OR = Odds Ratio, CI = Confidence Interval | | | |