| **Characteristic** | **OR**1 | **95% CI**1 | **p-value** |
| --- | --- | --- | --- |
| Signaled Program | 2.87 | 2.71, 3.03 | <0.001 |
| Geographic Connection | 3.56 | 3.40, 3.73 | <0.001 |
| Geographic Preference | 1.00 | 0.94, 1.05 | 0.9 |
| Away Rotation | 6.77 | 6.32, 7.24 | <0.001 |
| Signaled Program \* degrees |  |  |  |
| MD-PhD | 1.13 | 0.86, 1.48 | 0.4 |
| MD-MPH | 1.09 | 0.87, 1.37 | 0.4 |
| MD-MBA | 1.07 | 0.73, 1.57 | 0.7 |
| MD-MSc | 1.00 | 0.81, 1.22 | >0.9 |
| Geographic Connection \* degrees |  |  |  |
| MD-PhD | 0.92 | 0.73, 1.15 | 0.5 |
| MD-MPH | 0.81 | 0.67, 0.98 | 0.035 |
| MD-MBA | 1.01 | 0.71, 1.42 | >0.9 |
| MD-MSc | 0.89 | 0.75, 1.05 | 0.2 |
| Geographic Preference \* degrees |  |  |  |
| MD-PhD | 0.93 | 0.70, 1.23 | 0.6 |
| MD-MPH | 1.11 | 0.87, 1.40 | 0.4 |
| MD-MBA | 1.22 | 0.82, 1.81 | 0.3 |
| MD-MSc | 1.03 | 0.83, 1.25 | 0.8 |
| Away Rotation \* degrees |  |  |  |
| MD-PhD | 0.64 | 0.41, 0.98 | 0.045 |
| MD-MPH | 1.02 | 0.76, 1.35 | 0.9 |
| MD-MBA | 1.16 | 0.71, 1.86 | 0.6 |
| MD-MSc | 1.07 | 0.85, 1.35 | 0.6 |
| 1OR = Odds Ratio, CI = Confidence Interval | | | |