



GOAL SETTING

AND

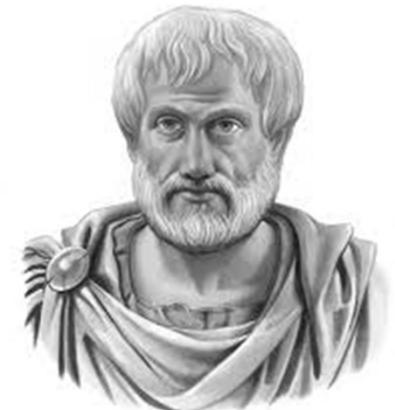
GOVERNANCE



Dr. P.R.S. Sarma

Some “quotes”

“Those who know, do. Those that understand, teach.”
— Aristotle

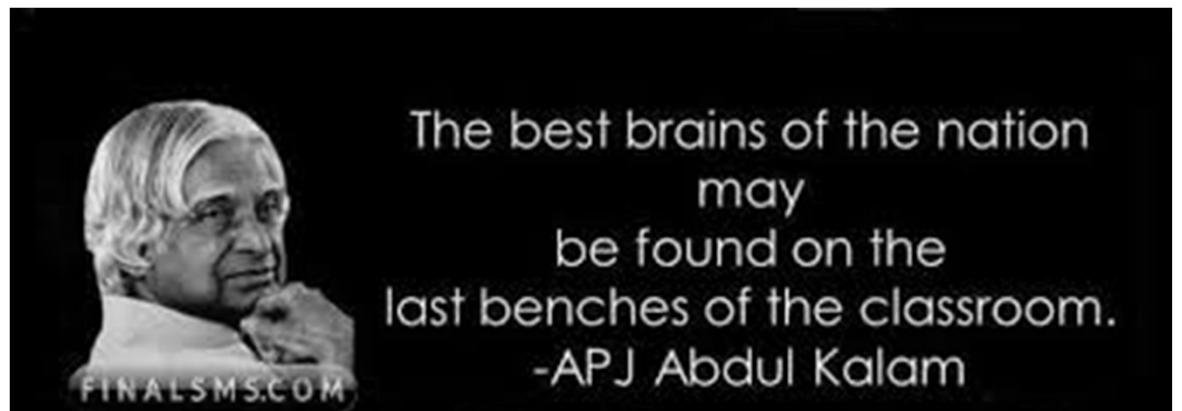


- Aristotle was a Greek philosopher and scientist
- Teacher for Alexander III (later called "The Great")

Some “quotes”

"Thinking is progress. Non-thinking is stagnation of the individual, organisation and the country. Thinking leads to action.

Knowledge without action is useless and irrelevant. Knowledge with action, converts adversity into prosperity."



October 15, 1931 – July 27, 2015

Master Pieces of GOALs



This is a channel-bridge over the River Elbe and joins the former East and West Germany.....

.....as part of the unification project.

It is located in the city of Magdeburg , near Berlin....Opened to Public on Saturday, April 23, 2011

- ➡ Jiaozhou Bay Bridge is 42.5 kilometres (26.4 mi) long
 - ➡ According to Guinness World Records the world's longest bridge over water (aggregate length) as of July 2011
 - ➡ The structure is supported by 5,000 pillars
 - ➡ Opened on 30 June 2011



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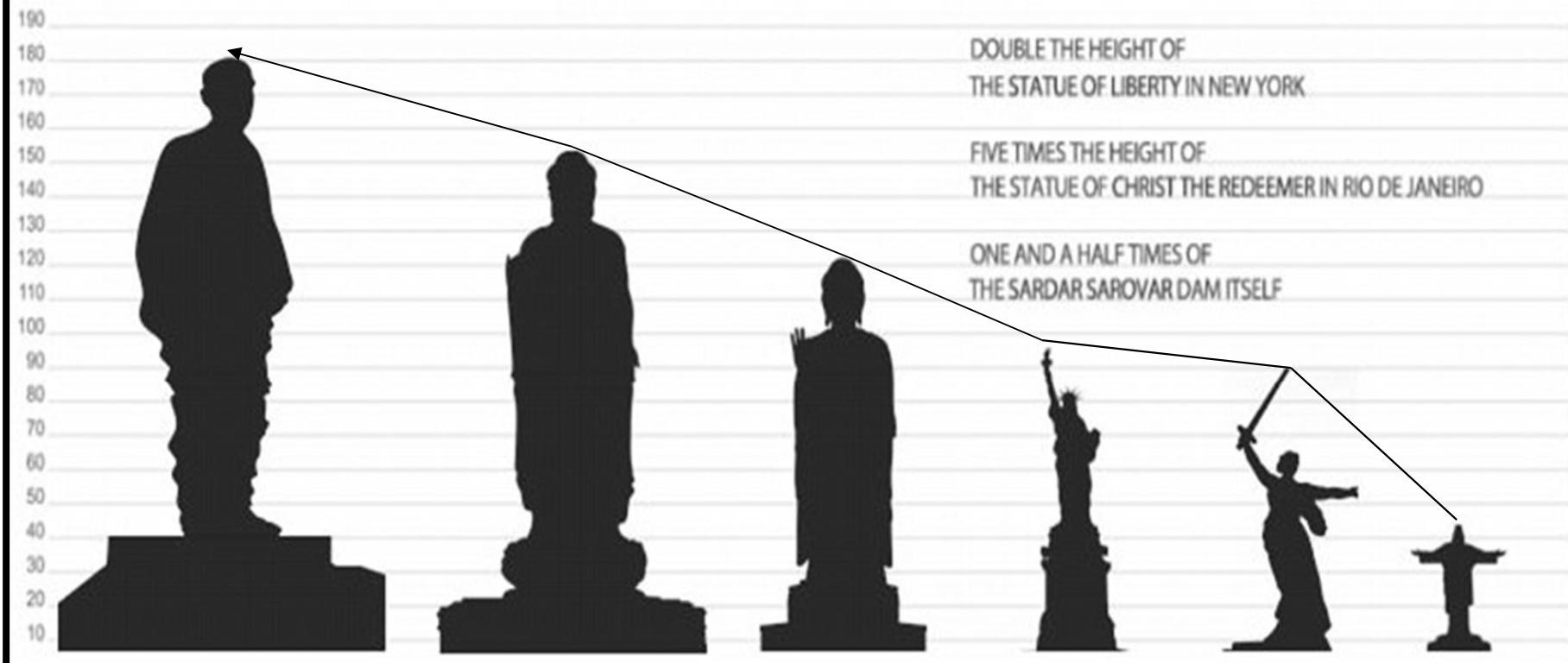
- ➡ The Millau Viaduct is located in France
- ➡ Before the bridge was constructed, traffic had to descend into the Tarn River valley and pass along the route nationale N9 near the town of Millau, causing heavy congestion at the beginning and end of the July and August vacation season.
- ➡ The tallest bridge in the world, with one mast's summit at 343.0 metres (1,125 ft).
- ➡ It was formally dedicated on 14 December 2004



Statue of Unity

-is currently being built on Sadhu Island in the state of Gujarat,.....
.....with the waters of the Narmada river surrounding it
Larsen & Toubro won the contract in October 2014 for its lowest bid of **₹2,989 crore (US\$430 million)**, for the design, construction and maintenance.

Global Comparison



STATUE OF UNITY

GUJARAT,
INDIA

182m.

SPRING TEMPLE BUDDHA

LUSHAN COUNTY, HENAN,
CHINA

153m.

USHIKU DAIBUTSU

IBARAKI PREFECTURE,
JAPAN

120m.

STATUE OF LIBERTY

NEW YORK,
U.S.A

93m.

THE MOTHERLAND
CALLS

VOLGOGRAD,
RUSSIA

85m.

CHRIST
THE REDEEMER

RIO DE JANEIRO,
BRAZIL

39.6m.

- Along with a visitor's centre, the Statue of Unity will have a viewing gallery at 501 feet, which can accommodate up to 200 visitors at a time.
- It will offer expansive views of the surrounding area.
- Adjacent to the attraction will be a three-star 128-room hotel, with restaurant and conference facilities





Goals

- What is a goal?
 - Something you would like to achieve.

- What is the purpose of setting goals?
 - Goals give you direction and keep you focused on where you want to end up.

Types of Goals

- Short-Term:
 - Goals that can be accomplished in the near future
(within a few weeks or months)

- Long-Term:
 - Goals that are more far-reaching and take longer
to achieve (a year or more)

Types of Goals

- Fixed:
 - Goals with an outcome that is based on a specific date/time

- Flexible:
 - Goals that have an outcome, but no time limit

Exercise-1

- Identify an example of each of these types of goals:
 - Short-Term
 - Long-Term
 - Fixed
 - Flexible

Realistic vs. Unrealistic Goals

- Setting unrealistic goals can lead to feelings of failure, lowered self-image, and lowered self-esteem

- What makes goals unrealistic?
 - Untimely
 - Requiring unavailable resources
 - Too generally written

SMART Goals

- S = Specific
- M = Measurable
- A = Achievable
- R = Relevant
- T = Time-Bound

Creating SMART Goals

- Specific
 - Goals should have expected outcomes stated as simply and clearly as possible.

Creating SMART Goals



- Measurable
 - Include how you will know if you have met your goal.

Creating SMART Goals

- Achievable

- Goals should have outcomes that are realistic given your current situation, resources, and available time.

Creating SMART Goals

- Relevant

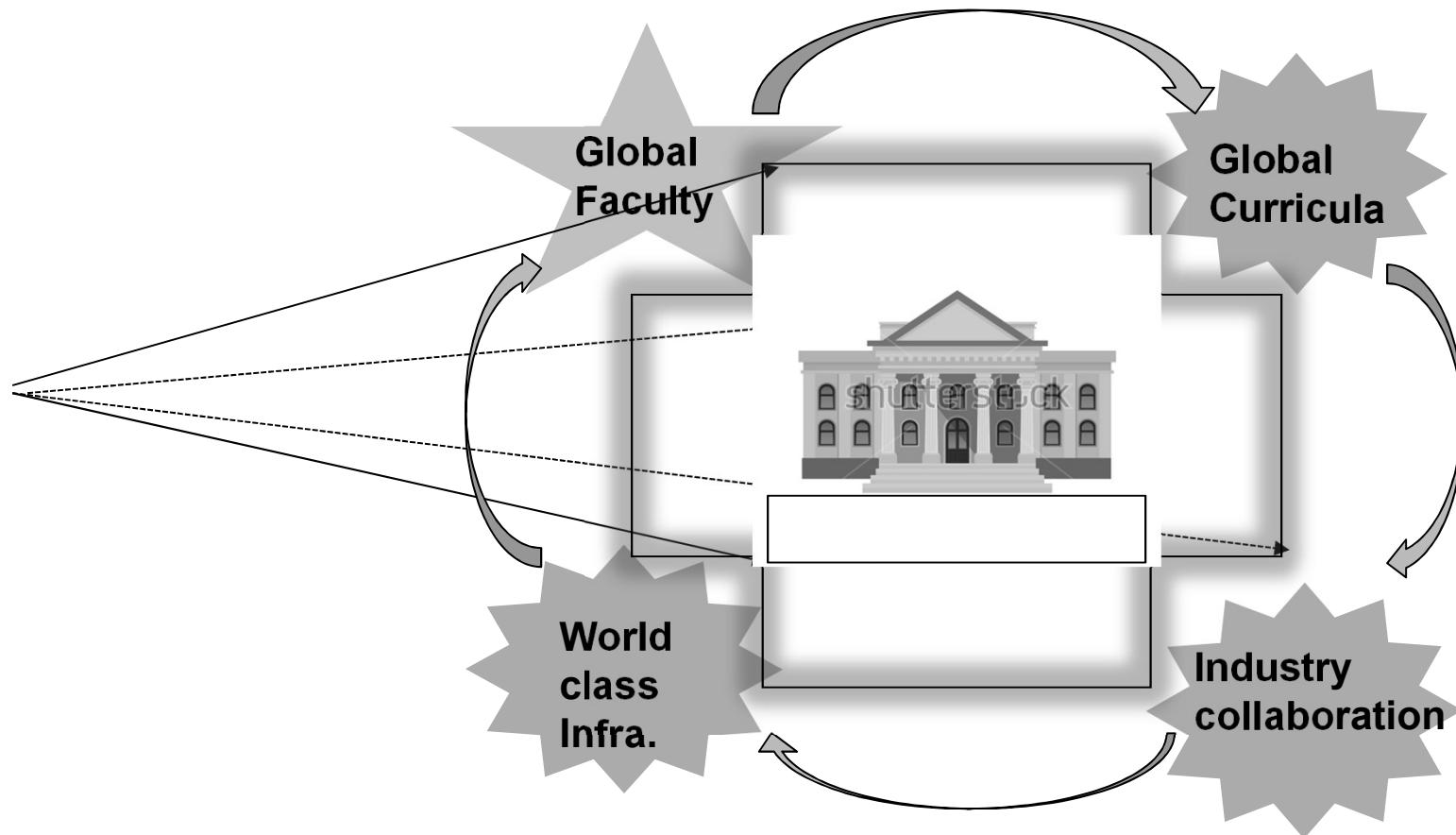
- Goals should help you on your journey toward meeting larger, ultimate life outcomes.

Creating SMART Goals

- Time-bound
 - Goals should include realistic timeframes for achievement.



Goal set for Academic Institutions





Implementation

- Invite faculty members from reputed International institutions to teach short term contract basis
- Encourage faculty members to teach and do research abroad
- Send faculty members for FDP to reputed International institutions
- Research incentives to attract talented faculty members

Implementation....contd.

- Hire faculty from top Indian and foreign Universities (Europe, North America, South East Asia etc)
- At least one-third of faculty should go under Faculty Exchange Programme for teaching and research at partner institutions
- Invite similar number of Faculty members under Faculty Exchange Programme for teaching and research

- Results:
 - Diversity of Students (No. of Nationalities)
 - Diversity of Faculty (No. of Nationalities)
 - Global Curricula
 - Alumni (Spread worldwide)
 - Growth and Innovation (Best Practices)
 - Research & Publications of Global Standard
 - International Collaboration
 - International Accreditation



- Application oriented contemporary electives
- Academic rigour, content & discipline
- Value-based education (Values, Ethics & CSR)
- Best Global Practices
- Global Technology Initiatives
- International Area Advisory Council
- Global Think tank



- Centers of Excellence
- Research Grants (National & International Funding)
- Collaborative Research
- Joint Programmes & Conferences



World
class
Infra.

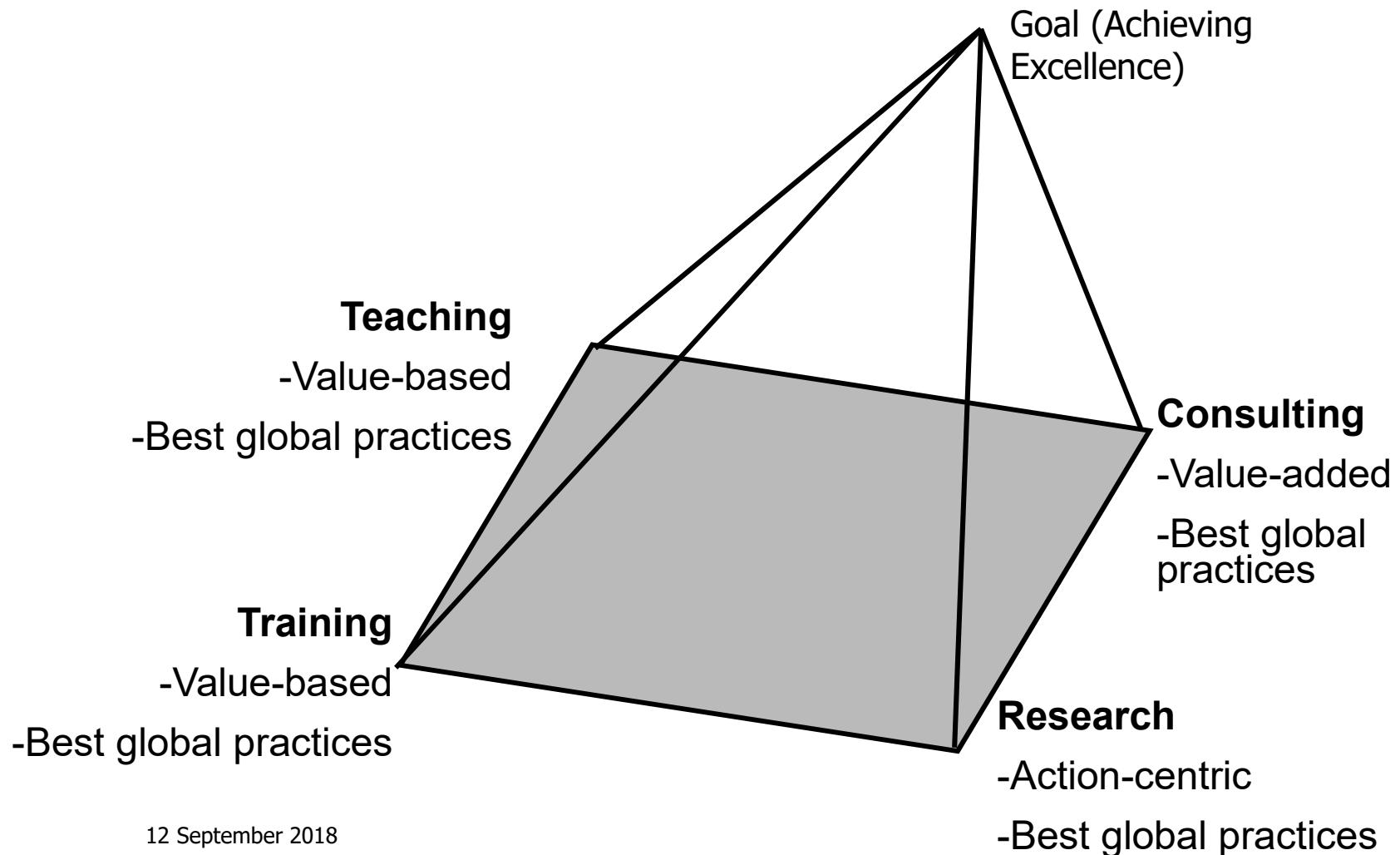
- Digital Library
- Extensive usage of Technology
- On-line Systems
- Simulation Class Rooms
- Smart Class Rooms (Digital Boards, Video Conferencing, LCD Display Boards, Projection systems, seating arrangements etc)
- High quality accommodation to students

What do we do?

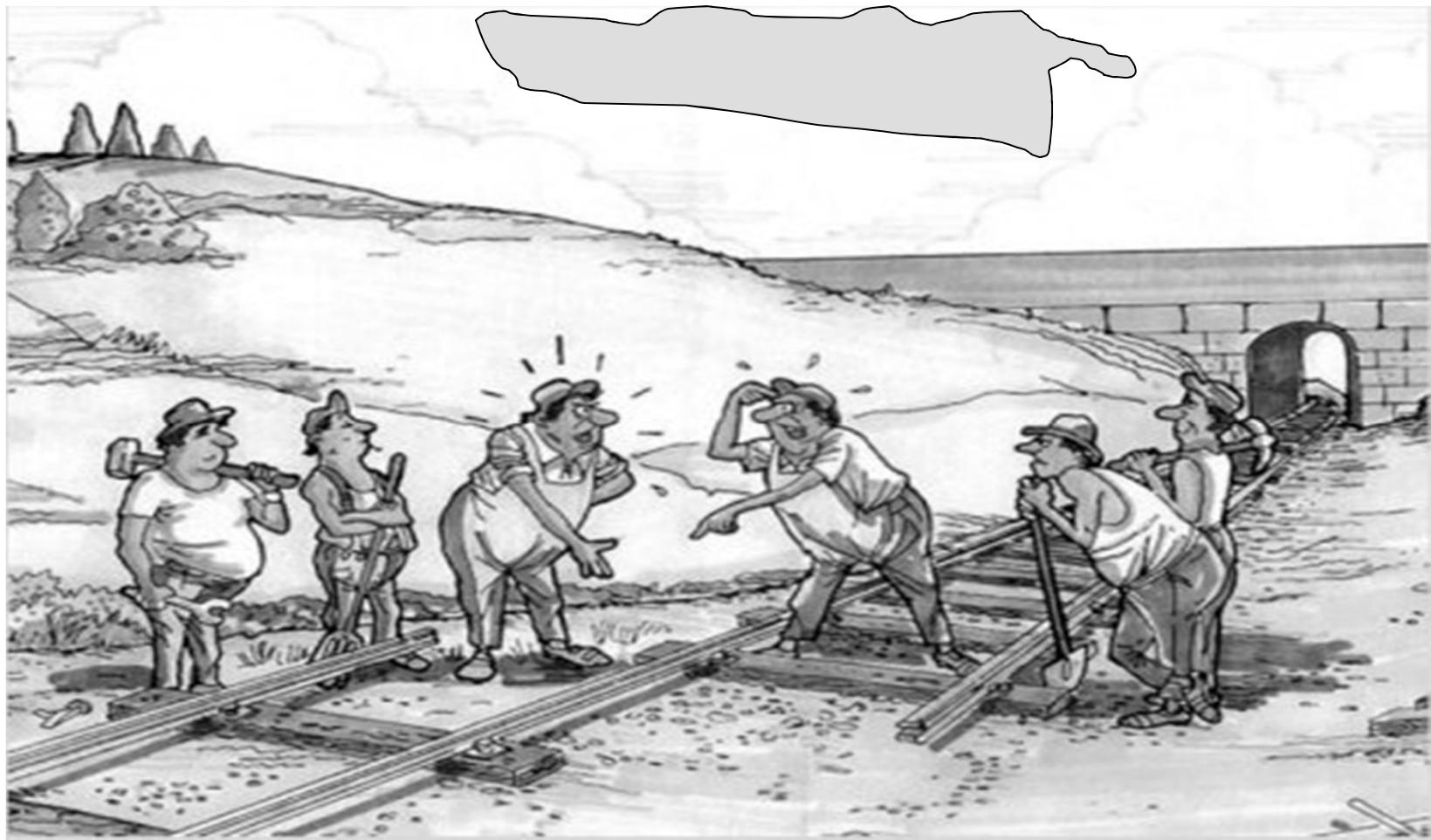
- Generating knowledge (research)
- Transferring knowledge (education & training)
- Disseminating knowledge (publications & consulting)

Shared Sense of Goal

Teaching → Research → Training → Consulting



Learning ?



“The reasonable man adapts himself to the world; the unreasonable one persists in trying to adapt the world to himself. Therefore, all progress depends on the unreasonable man.”

- George Bernad Shaw

Thank You