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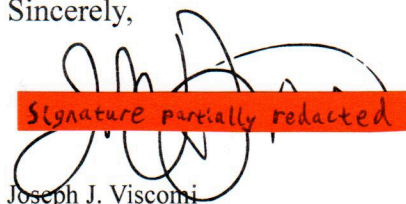
To whom it may concern:

I am writing this letter to enthusiastically recommend Jon Picchietti. I have known Jon for some time, first meeting him when he came to Greplytix as an intern for his senior project in computer science. Jon was able to build Greplytix some development tools which benefited our company and later released as an open source project, and it is now used by many developers around the world. It was during that initial period I first observed Jon's dedication and his ability to learn whatever the project demanded, standing out significantly from his classmates. Upon his graduation I gladly offered Jon a position on our team and I was happy he accepted.

Over the course of Jon's first few months working for our startup he was able to be extremely flexible while dividing his attention to many pressing needs. Jon's skill set and his work ethic allowed him to contribute to our software products in many areas even though he was constantly being exposed to new languages and application architectures. Jon has committed production code throughout our entire product line in both our client and server stacks. He also took it upon himself, during his own time, to improve our company's development environment by leveraging and deploying docker containers and an in-house staging server which reduced our company's expenses and increased productivity significantly.

I have seen Jon grow from a eager college student in computer science to a dependable proficient professional that is self motivated to tackle and solve complex problems. Jon also has excellent communication skills and is extremely loyal and is among the most trustworthy people I know. My recommendation and respect for Jon couldn't be higher. I have every confidence that Jon would add significant value to your team and continue to thrive in the most challenging of environments.

Sincerely,



Joseph J. Visconti
CEO & CTO Greplytix, Inc

Contact info redacted online