



## GRANT NOTICE

**OPOLIS, INC.**  
**1624 Market St. Suite 226, #93720**  
**Denver, CO 80202**

Dear John:

On behalf of **Pickle.Finance** (the "Grantor"), it is my pleasure to inform you that a grant to Opolis, Inc., a Delaware corporation (the "Grantee"), in the amount of **\$250,000** (the "Grant Amount") has been approved as an unrestricted gift to Grantee in furtherance of its support of the Employment Commons, LCA (the "Commons"), which aligns economic incentives among members of the Commons in support of the future of the independent, self-sovereign worker.

Conditions:

1. Grantee warrants that the Grant Amount will only be used for the purposes allowed by the IRS and other government agencies relating to grants from decentralized autonomous organizations.
2. Upon reasonable request by the Grantor, the Grantee shall provide updates of the progress, and/or status of objectives including how the Grant Amount was expended to attain objectives.
3. Grantor may be eligible for warrants exchangeable for Grantee common stock subject to certain conditions and the approval of the Grantee's Board of Directors and conditioned on Grantor's provision of certain services as a strategic ally to Grantee.

The Grantee acknowledges and agrees that taxability of cryptographic tokens or coin is an evolving area of law, is subject to change, and may vary amongst jurisdictions. In some instances, there may be little or no formal regulatory guidance. Receiving a Grant Amount in cash or in the form of a cryptographic token or coin may have tax reporting implications and liabilities for the Grantor and Grantee, and such liabilities and obligations shall be borne by the parties in their individual capacities with respect to taxation and reporting. Grantee acknowledges and agrees it will bear full responsibility for its own tax obligations.

Your acknowledgement of this Grant Amount and your agreement with the terms of this Grant Notice is indicated by your signature below.

Sincerely,

Pickle Finance

ACCEPTED BY:

A handwritten signature in black ink, appearing to read "John Paller", written over a horizontal line.

John Paller, Founder and Steward  
Opolis, Inc.

Date

**GRANTEE WALLET ADDRESS: 0x27657399177403a891CC7A22Bd6F2C00621Db7b0**