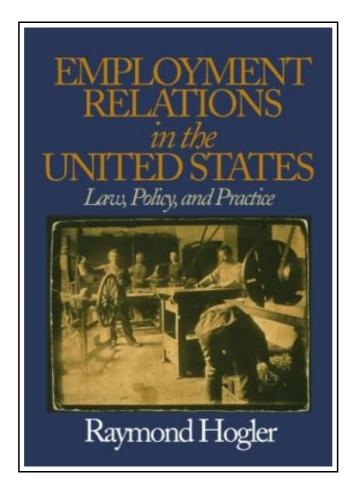
## Employment Relations in the United States: Law, Policy, and Practice



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