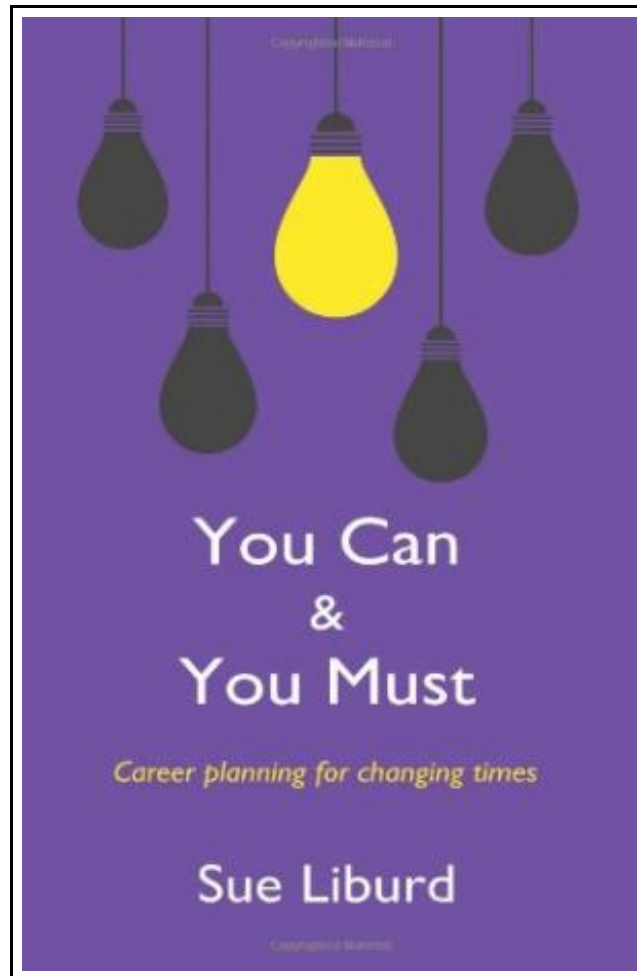


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(Letha Okuneva)

YOU CAN & YOU MUST: CAREER PLANNING FOR CHANGING TIMES



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