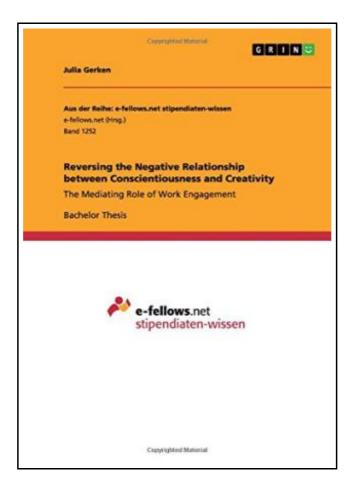
Reversing the Negative Relationship Between Conscientiousness and Creativity



Filesize: 1.2 MB

Reviews

This publication is wonderful. It can be rally fascinating through reading period of time. You are going to like the way the writer create this publication.

(Mrs. Piper Jacobi)

REVERSING THE NEGATIVE RELATIONSHIP BETWEEN CONSCIENTIOUSNESS AND CREATIVITY



GRIN Verlag GmbH, United States, 2015. Paperback. Book Condition: New. 210 x 148 mm. Language: English Brand New Book. Bachelor Thesis from the year 2013 in the subject Business economics - Personnel and Organisation, grade: 1.0, University of Groningen (Faculty of Economics and Business), course: Bachelor Thesis, language: English, abstract: Based on its relevance and influence to a considerable range of fields within the business world, creativity has become a topic of growing interest. Since recent research by Chavez-Eakle, Eakle and Cruz Fuentes (2012) revealed that certain personality traits are related to creativity, the negative relationship between conscientiousness and creativity appears to be well established for individuals and groups across different contexts (Robert Cheung, 2010). However, little is known about the underlying processes of this relationship. To address this need, the present study examines the possibility that the relationship between conscientiousness and employees creativity is mediated by the extent to which individuals are engaged in their work. On the basis of existing literature, it is hypothesized that work engagement mediates the relationship between conscientiousness and employees creativity. Specifically, it is argued that conscientiousness positively relates to work engagement and that in turn, work engagement positively relates to creativity. Using a large multi-source field study, the results of the correlation and regression analysis supported almost all hypotheses. Thus, work engagement was found to fully mediate the relationship. Results also revealed that conscientiousness was positively associated with work engagement and that work engagement was positively related to creativity. However, we did not find support for Hypothesis 1, which predicted conscientiousness and creativity are negatively related. Implications and suggestions for practice and future research are provided.

- Read Reversing the Negative Relationship Between Conscientiousness and Creativity Online
- Download PDF Reversing the Negative Relationship Between Conscientiousness and Creativity

Other Books



Tales from Little Ness - Book One: Book 1

Lulu.com, United Kingdom, 2015. Paperback. Book Condition: New. 210 x 148 mm. Language: English . Brand New Book ***** Print on Demand *****. Two of a series of short Bedtime Stories for 3 to 5 year...

Download Book »



Read Write Inc. Phonics: Green Set 1 Storybook 2 My Dog Ned

Oxford University Press, United Kingdom, 2016. Paperback. Book Condition: New. Tim Archbold (illustrator). 210 x 148 mm. Language: N/A. Brand New Book. These engaging Storybooks provide structured practice for children learning to read the Read...

Download Book »



Read Write Inc. Phonics: Orange Set 4 Storybook 6 a Good Cook?

Oxford University Press, United Kingdom, 2016. Paperback. Book Condition: New. Tim Archbold (illustrator). 210 x 148 mm. Language: N/A. Brand New Book. These engaging Storybooks provide structured practice for children learning to read the Read...

Download Book »



Read Write Inc. Phonics: Blue Set 6 Storybook 3 Hairy Fairy

Oxford University Press, United Kingdom, 2016. Paperback. Book Condition: New. Tim Archbold (illustrator). 210 x 148 mm. Language: N/A. Brand New Book. These engaging Storybooks provide structured practice for children learning to read the Read...

Download Book »



Read Write Inc. Phonics: Pink Set 3 Storybook 6 Sanjay Stays in Bed

Oxford University Press, United Kingdom, 2016. Paperback. Book Condition: New. Tim Archbold (illustrator). 210 x 148 mm. Language: N/A. Brand New Book. These engaging Storybooks provide structured practice for children learning to read the Read...

Download Book »