

# Pierre Pora

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pierrepora.github.io

## Current positions

<b>Insee (French statistical institute)</b> , <i>Demographic and Social Studies Unit.</i>	<i>since 2022</i>
Senior statistician	
<b>Ined (French Institute for Demographic Studies)</b> , <i>Economic Demography Unit (UR 09).</i>	<i>since 2025</i>
Research affiliate	
<b>CREST.</b>	<i>since 2014</i>
Research affiliate	

## References

Dominique Meurs Université Paris Nanterre dmeurs@parisnanterre.fr	Bertrand Garbinti CREST-Ensaie-IP Paris bertrand.garbinti@ensae.fr
Éric Maurin Paris School of Economics eric.maurin@psemail.eu	

## Fields

Labor Economics, Family Economics, Gender Economics

## Education

<b>Université Paris Nanterre</b> , <i>Ph.D. in Economics.</i>	<b>2018-2021</b>
Dissertation: <i>Gender, Family and Labor Supply.</i> ↗	
Committee: Bertrand Garbinti (referee), Éric Maurin (chair), Dominique Meurs (advisor), Roland Rathelot, Anne Solaz (referee)	
<b>Ensaie Paris</b> , <i>M.S. in Data Science and Social Sciences (Diplôme de Statisticien-Économiste).</i>	<b>2012-2014</b>
<b>École Polytechnique</b> , <i>B.S. in Physics and Mathematics (Diplôme de l'École Polytechnique).</i>	<b>2009-2012</b>

## Job Market Paper

"Traditional Views, Egalitarian Views, and the Child Penalty: Insights from Immigrant Populations in France", with D. Meurs. [Latest version](#).

This study examines whether the child penalty is driven by traditional gender attitudes using French survey data on immigrants. While women with traditional views participate less in the labor force, their child penalty is not larger. Consequently, the child penalty explains a greater share of gender gaps among immigrants with egalitarian views. Comparative analyses across upbringing environments and countries of origin confirm the absence of a causal link between gender attitudes and the child penalty. The findings suggest that as norms become more egalitarian, the child penalty accounts for a growing share of gender disparities in labor outcomes.

## Past positions

Drees (French Ministry of Health and Social Affairs statistical directorate), <i>Health and Health Insurance Observation Directorate.</i>	2020-2022
Economist	
Insee, <i>Economic Studies Department.</i>	2017-2020
Economist	
Insee, <i>Employment and Labor Income Department.</i>	2014-2017
Economist	

## Publications (peer-reviewed journals)

- "Dissecting Child Penalties", with L. Wilner. *ILR Review*, 78(5), 859-884 ↗
- "The Supply of Nursing Labor in French Hospitals: Outflows, Part-Time Work and Motherhood". *Labour Economics*, 94, 102716, 2025. ↗
- "A Decomposition of Labor Earnings Growth: Recovering Gaussianity?", with L. Wilner. *Labour Economics*, 63, 101807, 2020. ↗
- "Gender Equality in the Labour Market in France: A Slow Convergence Hampered by Motherhood", with D. Meurs. *Économie et Statistique / Economics and Statistics*, 510-511-512, 109-130, 2019. ↗
- "The Individual Dynamics of Wage Income in France During the Crisis", with L. Wilner. *Économie et Statistique / Economics and Statistics*, 494-495-496, 191-212, 2017. ↗

### ***Invited contribution (not peer-reviewed)***

- "Telework and Productivity Three Years After the Start of the Pandemic." *Économie et Statistique / Economics and Statistics*, 539, 91-96, 2023. ↗

## Working papers

- "Child Penalty & The Rise in Within-Couple Income Inequality", with C. Bonnet, L. Dubreuil et B. Garbinti. Crest Working Paper 2025-08. ↗
- "Job Displacement, Families and Redistribution", with R. Lardeux, Actes des JMS 2022. ↗
- "Keep Working and Spend Less? Collective Childcare and Parental Earnings in France". EconomiX Working Paper 2020-29. ↗ R & R *Annals of Economics and Statistics*

## Selected articles for the general public (in French: translated titles)

- "Does compensation for workplace accidents with permanent disability offset their financial consequences?", with R. Lardeux, Les Dossiers de la Drees 117, 2024. ↗
- "Nearly one in two hospital nurses leaves the hospital sector or changes careers after ten years on the job", *Études et Résultats* 1277, 2023. ↗
- "How does teleworking affect business productivity? The very partial insights from the literature", Insee Blog, 2020. ↗
- "Increasing daycare availability: little impact on employment but reduced reliance on other childcare arrangements", Insee Analyses 55, 2020. ↗
- "The career trajectories of the lowest-paid women are the most affected by child-

birth", with L. Wilner, Insee Analyses 48, 2019. ↗

"Fixed-term contracts: dead ends or stepping stones to a career?", with O. Bonnet and S. Georges-Kot, in *Emploi, chômage et revenus d'activité*, coll. "Insee Références", 2019. ↗

"Has salaried employment in France polarized between 1988 and 2014? An analysis by occupational categories and task content", with E. Berger, in *France, portrait social*, coll. "Insee Références", 2017. ↗

"Annual wage income trends across the wage scale: findings by age, gender, and sector", with L. Wilner, in *Emploi, chômage et revenus d'activité*, coll. "Insee Références", 2016. ↗

## Thesis committee

Kévin Savary (Ph.D. under the supervision of D. Meurs, since 2022)

## Teaching

2025- : **Introductory Econometrics**, lecturer, ENS, L3 (undergrad)

2021-2023: **Modeling and Causal inference**, co-lecturer (with O. Godechot), ENS-EHESS, QESS (quantitative sociology master). A course syllabus I developed for this teaching experience is available here (in French) ↗

2020-2022: **Applied Econometrics Group Projects**, co-supervisor (with M. Hillion), PSE, PPD Master.

2017-2019: **Descriptive Statistics**, teaching assistant (for T. Kamionka), Ensae, 1st year (undergrad).

## Editorial activities

2019- : **Editorial board**, *Economics and Statistics / Économie et Statistique*

**Referee:** *Economics Bulletin*, *Économie et Statistique / Economics and Statistics*, *European Journal of Population*, *Humanities and Social Sciences Communications*, *Journal of Public Economics*, *Oxford Bulletin of Economics and Statistics*, *Population, Socio-Economic Review*.

## Conferences and presentations

2025: AFÉPOP (Marseille), JMS (Paris, *scheduled*), Sciences Po (LIEPP)

2024: Ined, Insee, Sciences Po (LIEPP), PSE (labor chair)

2022: EuHEA (Oslo), JMS (Paris), Paris Nanterre (× 2).

2021: Drees, EEA (online), ESPE (online), IAAE (online), JESF (online), NBER spring meeting (online), Paris Nanterre, TEPP (Paris).

2020: AFSE-Trésor (online), Drees, EALE-SOLE-AASLE Word Conference (online), Ined, PSE (labor chair).

2019: CASD-IAB (Paris), EALE (Uppsala), ESPE (Bath), ESWM (Rotterdam), Ined, Insee, LAGV (Marseille), PSE (labor chair).

2018: AFSE (Paris), ESEM (Cologne), Insee, JMA (Bordeaux), JMS (Paris).

2017: ESPE (Glasgow), IPDC (Thessaloniki), Insee.

2016: EALE (Ghent), IAAE (Milan), Insee.

## **Languages and skills**

**Languages:** French (native), English (full professional proficiency), Spanish (working proficiency).

**Technical tools:** R, SAS, Stata, Git, L<sup>A</sup>T<sub>E</sub>X, Office.

## **Other**

**Equestrianism:** I have bred horses, and train and ride competitively up to the advanced level (professional division) in dressage.